



## APPLICATION FOR EMPLOYMENT

First Name	Last Name	Middle	Date
Present Street Address			Home Telephone (      )
City, State, Zip			Mobile Telephone (      )
Have you ever applied for employment with CK Construction? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes: Month and year:			Email Address
Position(s) Desired			Pay Expected
How did you learn of CK Construction and this position? (Please be specific)			When will you be available to begin work?
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No Proof of citizenship or immigration status will be required upon employment.			
Are you related to anyone at CK Construction? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, indicate name of person and relationship:			
Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, employment is subject to verification of age.		Have you signed a non-disclosure or non-compete agreement with your current or a past employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

## EMPLOYMENT

*Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.*

Company Name	Telephone (      )
Address	Employed – (State month and year) From                      To
Name of Supervisor	Weekly pay Start                      Last
Job Title and Describe Your Work	Reason for Leaving
Company Name	Telephone (      )
Address	Employed – (State month and year) From                      To
Name of Supervisor	Weekly pay Start                      Last
Job Title and Describe Your Work	Reason for Leaving
Company Name	Telephone (      )
Address	Employed – (State month and year) From                      To
Name of Supervisor	Weekly pay Start                      Last
Job Title and Describe Your Work	Reason for Leaving
Is there any employer listed above you do not wish us to contact? Reason:	Have you ever been discharged or required to resign from a position? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, explain:



**CK CONSTRUCTION**  
BUILDING. PEOPLE.

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School	Name and Location Of School	No. of Years Completed	Degree or Diploma
Highest Education Level			
Additional Education			
Business/Trade/Technical			

### Professional References

Name	Company	Phone	Relationship

### LIST ALL SKILLS, TOOLS, AND EQUIPMENT THAT YOU KNOW HOW TO USE/OPERATE

### LIST ALL CERTIFICATES



## APPLICANT AUTHORIZATION TO CONTACT EMPLOYERS & REFERENCES

CK Construction is an Equal Opportunity Employer which makes employment decisions without regard to race, color, gender, religion, national origin, age, disability, marital status, sexual orientation, or any other basis that is prohibited by law. The Company also makes reasonable accommodations to individuals with impairments. If employed, I understand that if I need an accommodation for a handicap or disability:

- I must notify the Company in writing of my need for an accommodation;
- I must give notice within 6 months after I know or should have known that I need accommodation; and
- My failure to provide that notice will prevent me from claiming that the Company failed to accommodate my handicap or disability.

I understand that the Immigration Reform and Control Act of November 6, 1986 require me to prove the legality of my residency or citizenship. I am also aware that failure to provide such proof at the time of request may legally force my termination. I certify that answers given herein are true and complete to the best of my knowledge. I understand that, in the event of an offer of employment or employment with the Company, I will be subject to dismissal, or the offer revoked, if any information that I have given in this application is false or misleading or if I have failed to give any information requested, regardless of the time elapsed after discovery.

I understand that nothing contained in this employment application or in the granting of an interview(s) is intended to create a contract between me and this Company for either employment or the provision of any benefits; and further understand that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and the Company will have a similar right, at any time, with or without cause and with or without notice. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on the Company unless made in writing and is signed by me and an authorized executive of the Company.

Further, I give CK Construction the right to investigate the accuracy of all statements contained in this Application for Employment (including references, employers, and educational institutions) as may be necessary in arriving at an employment decision except as specifically requested otherwise.

I understand that, if employed, I agree, in partial consideration of my employment, that I shall not commence any action or other legal proceeding relating to my employment or the termination thereof more than six months after termination of such employment and agree to waive any statute of limitations to the contrary.

## DISCLOSURE AND RELEASE

As part of the application process for employment at **CK Construction**, I understand that they and/or its agents may investigate my personal information. The investigation might include but is not limited to names and dates of previous/current employment, work experience, workers' compensation claims, criminal history records (from state, federal and other agencies), motor vehicle records, military records, names and dates of education, credit history, and bankruptcy records. I understand that these records may be used for the eligibility of my employment. I authorize without reservation the full release of these records and for CK Construction and/or its agents contacted by CK Construction Reports to obtain information.

In addition, I release and discharge CK Construction and all its agents and associates, any expenses, losses, damages, liabilities, or any other charges or complaints for the investigative process. I also authorize the full release of the information described above, without any reservation, throughout any duration of my employment at CK Construction. I also certify that all information provided is correct on the application and my resume to the best of my knowledge. Any false statements provided will be considered just cause for termination of employment.

I understand I will be told if information in my file has been used against me, I have the right to know what is in my file, I have the right to ask for a credit score, and I have the right to dispute incomplete or inaccurate information. Upon Request, CK Construction will supply a copy of my report and my rights under the Fair Credit Reporting Act. Requests may be directed to: CK Construction 1596 W 2650 S #103 Ogden, UT 84401. 801-731-0717.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**A copy of your DMV driving record is required to be submitted with your completed Application**

## WE ARE AN EQUAL OPPORTUNITY EMPLOYER

*Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.*