

DISCIPLINE REPORT Quarter 3, 2012

Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners



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EXECUTIVE SUMMARY FOR

Quarter 3, 2012

Internal Affairs Group

October 25, 2012

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of October 3, 2012.

Department Complaint Totals Total Number of Complaints Closed for this Quarter:

965

Employee Totals

Employees*	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Cited in a Complaint	1,283	1,094	1,154	1,177.0
Having Sustained Allegation (s)	91	76	157	108.0

^{*}Employees are counted by distinct serial number in each of the above categories.

EXECUTIVE SUMMARY FOR

Quarter 3, 2012

Internal Affairs Group

October 25, 2012

Penalty Summary

	ГC	Tialty 3	ullillai y			
Penalty Type	UTIP Reason	*COR	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Admonishment			15	20	35	23.3
Demotion			1	0	3	1.3
Directed to Board/Hearing			3	0	9	4.0
Discharged			0	1	0	0.3
No Penalty(S-NP Only)			1	0	3	1.3
Official Reprimand		Yes	14	25	31	23.3
		No	21	6	20	15.7
Removed			1	0	0	0.3
Suspension			18	12	44	24.7
Termination			7	5	6	6.0
Unable to Impose Penalty (UTIP)	Previously Terminated		1	1	1	1.0
	Resigned		6	3	10	6.3
	Resigned in Lieu of Penalty		1	2	0	1.0
	Retired		4	3	8	5.0
	Retired in Lieu of Penalty		2	0	0	0.7
	Unknown		0	0	0	0.0
	Unknown Employee		0	0	0	0.0

Note: Employees are counted by distinct serial number in each of the above categories.

*COR - Conditional Official Reprimand.

EXECUTIVE SUMMARY

FOR

Quarter 3, 2012

Internal Affairs Group

October 25, 2012

Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	117	9	7.7%
Department	117	68	58.1%
Public-Person Involved	658	35	5.3%
Sworn Department Employee	31	4	12.9%
Unknown	15	2	13.3%
Non-LAPD LA City Employee	14	0	0.0%
Civilian Department Employee	11	1	9.1%
Other Law Enforcement Agency	11	5	45.5%
Prosecutor-Federal	2	1	50.0%
Judge-County	1	0	0.0%
Prosecutor-DA	1	0	0.0%
Summary	978		

^{*} The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	610	72	11.8%
Neglect of Duty	562	110	19.6%
Discourtesy	501	19	3.8%
Unauthorized Force	379	18	4.7%
False Imprisonment	217	0	0.0%

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Table A: Total Employees of the LAPD

Personnel Type	2010	2011	2012	3-Year Average
Civilian Employee	2,883	2,853	2,911	2,882
Sworn Employee	9,912	9,923	9,895	9,910
Summary	12,795	12,776	12,806	12,792

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

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Table B: Measurable Contacts Between Employees and the Public

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Citations	163,725	130,583	87,245	127,184

Notes:1) Citation numbers are counted based on the quarter and year the citations were issued.

- 2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).
- 3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 10/03/2012.

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Table C: Department Complaint Totals

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	1,101	1,104	925	1,043
Complaints Closed	1,154	889	965	1,003
Employees Cited	1,283	1,094	1,154	1,177
Employees with at Least One Sustained Allegation	91	76	157	108

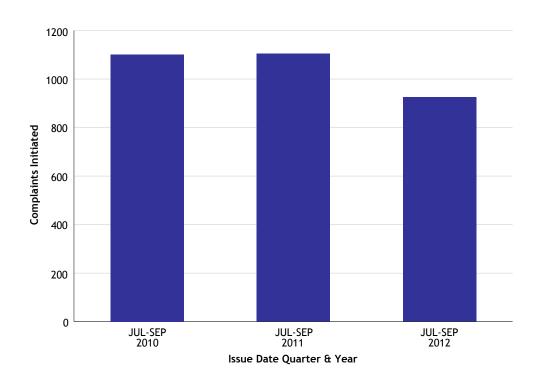
- Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

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Table D: Initiated Complaints During Quarter

2010 Q3	2011 Q3	2012 Q3	Avg For Q3
1,101	1,104	925	1,043



FOR Quarter 3, 2012

Table E: Complaints Generated by Outside Sources

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	932	879	736	849
Complaints Closed	962	752	787	834
Employees Cited	1,114	967	987	1,023
Employees with at Least One Sustained Allegation	26	23	73	41

- Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

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Table F: Complaints Generated by Department Employees

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	38	49	47	45
Complaints Closed	47	29	42	39
Employees Cited	47	40	52	46
Employees with at Least One Sustained Allegation	7	4	4	5

- Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

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Table G: Complaints Generated by the Department

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	112	155	121	129
Complaints Closed	81	66	73	73
Employees Cited	97	74	86	86
Employees with at Least One Sustained Allegation	46	42	62	50

- Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

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Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2010	O Q3	201	1 Q3	201	2 Q3	3-Year Average Q3
	Complaints % Sustained		Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	27	11%	21	19%	44	36%	31
Failure to Qualify	13	46%	4	25%	10	50%	9
Preventable Traffic Collision	2	50%	0	0%	0	0%	1

^{*}The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

Table I: Complaints and Allegations

		2010 Q3			2011 Q3			2012 Q3			3-Year Average Q3			
Type of Complaints	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations		
Accidental Discharge	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%		
Alcohol Related	9	12	83.3%	8	9	66.7%	14	15	73.3%	10.3	12.0	74.4%		
Biased Policing	69	117	0.0%	66	126	0.0%	74	138	0.0%	69.7	127.0	0.0%		
Discourtesy	399	552	1.3%	299	467	1.1%	326	501	3.8%	341.3	506.7	2.1%		
Discrimination	8	13	0.0%	4	9	0.0%	4	8	0.0%	5.3	10.0	0.0%		
Dishonesty	5	7	28.6%	9	20	30.0%	5	16	81.3	6.3	14.3	46.6%		
Domestic Incident	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%		
Domestic Violence	6	11	36.4%	8	15	6.7%	11	62	11.3%	8.3	29.3	18.1%		
Ethnic Remark	14	15	13.3%	12	14	21.4%	10	11	0.0%	12.0	13.3	11.6%		
Failure to Appear	27	27	11.1%	21	21	19.0%	44	52	42.3%	30.7	33.3	24.1%		
Failure to Qualify	13	14	50.0%	4	4	25.0%	10	10	50.0%	9.0	9.3	41.7%		
Failure to Report Misconduct	2	2	50.0%	0	0	0.0%	2	2	50.0%	1.3	1.3	33.3%		
False Imprisonment	112	215	0.5%	93	197	0.0%	113	217	0.0%	106.0	209.7	0.2%		
False Statements	36	68	4.4%	38	72	16.7%	29	54	38.9%	34.3	64.7	20.0%		
Gender Bias	0	0	0.0%	1	2	0.0%	0	0	0.0%	0.3	0.7	0.0%		
Improper Remark	23	34	29.4%	13	15	6.7%	13	26	42.3%	16.3	25.0	26.1%		
Insubordination	9	32	93.8%	7	7	85.7%	8	10	80.0%	8.0	16.3	86.5%		
Misleading Statements	5	6	66.7%	2	2	50.0%	4	8	75.0%	3.7	5.3	63.9%		
Narcotics/Drugs	4	8	75.0%	3	3	33.3%	4	4	25.0%	3.7	5.0	44.4%		
Neglect of Duty	305	531	8.9%	237	419	11.0%	293	562	19.6%	278.3	504.0	13.2%		
Off-Duty Altercation	2	2	0.0%	5	9	55.6%	1	1	0.0%	2.7	4.0	18.5%		
Other Policy/Rule	55	80	7.5%	55	70	2.9%	54	75	4.0%	54.7	75.0	4.8%		
Preventable Traffic Collision	2	2	50.0%	0	0	0.0%	0	0	0.0%	0.7	0.7	16.7%		
Retaliation	3	3	0.0%	10	32	0.0%	8	12	0.0%	7.0	15.7	0.0%		
Service	7	11	0.0%	3	7	0.0%	3	4	0.0%	4.3	7.3	0.0%		
Sexual Misconduct	5	10	20.0%	8	17	5.9%	13	28	32.1%	8.7	18.3	19.3%		

Table I: Complaints and Allegations

		2010 Q3			2011 Q3			2012 Q3		3-Year Average Q3			
Type of Complaints	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	
Shooting Violation	1	1	100.0%	1	1	0.0%	0	0	0.0%	0.7	0.7	33.3%	
Theft	24	32	15.6%	25	37	5.4%	12	15	13.3%	20.3	28.0	11.5%	
Unauthorized Force	150	274	0.4%	159	311	1.3%	165	379	4.7%	158.0	321.3	2.1%	
Unauthorized Tactics	49	64	6.2%	47	70	0.0%	65	104	0.0%	53.7	79.3	2.1%	
Unbecoming Conduct	307	518	9.7%	259	539	17.6%	288	610	11.8%	284.7	555.7	13.0%	
Unlawful Search	51	92	0.0%	52	119	0.0%	66	113	0.0%	56.3	108.0	0.0%	

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Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

			Initial Discipline	Imposed by COP	Hearing Reco	mmendation
CF No.	BF No.	Rank	Penalty	Length (Davs)	Penalty	Length (Days)
07-002292	25309	PO III	OR		OR	
07-002292	25312	SGT II	SUSP	3	NOT GUILTY	
07-002292	25314	PO III	SUSP	10	SUSP	3
10-002452	26532	PO III	COR		NOT SUST	
10-002835	26603	PO II	SUSP	5	SUSP	5
10-004051	26700	SGT I	DEM		DEM	
11-002050	26586	LT 1	DEM		DEM	

Acronyms defined on Table L.

Table K: Reduction in Penalty from Board of Rights by Chief of Police

BOR Recommendation Reduced by COP to:

CF No.	BF No.	Penalty	Length	Penalty	Length
None					

Acronyms defined on Table L.

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Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission BOARD OF POLICE COMMISSION FINDINGS

			Categorical		Draw/Exhibit	Use of	ВОРС	IAG	DISCIP	LINE	NON-DISCIPLINE
FID No.	UOF Case No.	CF No.	UOF Type	Tactics	Holster	Force	Date Adopted	Close Date	Penalty	Length	Training
061-11	2012525	11-002114	LERI	N/A-TD	DNA	OP/AD	5/22/2012	9/11/2012	UTIP		GT AND TD

ACRONYMS DEFINED

<u>CASES</u>		BOPC FINDING	<u>SS</u>
FID	 Force Investigation Division 	AD	- Administrative Disapproval
UOFS	- Use of Force System	OP/AD	- Out of Policy/Administrative Disapproval
CF	- Complaint Form	IP	- In Policy
		N/A or NFA	- No Action or No Futher Action
<u>TRAINING</u>		NDA	- Non-Disciplinary Action
TD	- Tactical Debrief	DNA	- Does Not Apply
DT	- Directed Training	TD	- Tactical Debrief
GT	- General Training		

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		DISCIPLINE	
CATEGORICAL USE OF FORCE TYPES		ADMN	- Admonishment
OIS-HT	- Officer Involved Shooting - Hit	DTBH	- Directed to Board/Hearing
OIS-NH	- Officer Involved Shooting - No Hit	SUST NP	- Sustained Penalty
OIS-AN	- Officer Involved Shooting - Animal	SUSP	- Suspension
OIS-ND	- Officer Involved Shooting - Negligent Discharge	UTIP	- Unable to Impose Penalty
OIS-TD	- Officer Involved Shooting - Tactical Discharge	DEM	- Demotion
OIS-AD	- Officer Involved Shooting - Accidental Discharge	OR	- Official Reprimand
CRCH	- Carotid Restraint Control Hold	COR	- Conditional Official Reprimand
LERI	- Law Enforcement Related Injury	TERM	- Termination
HEAD	- Head Strike	OOS	- Out of Statute
ICD	- In-Custody Death	* Withdrawn by	The Chief Of Police.
K-9	- Canine contact causing hospitalization		ended Penalty for Out of Statute Cases.

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Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Туре	Explanation
(C). & (D). 11-002032	Civil Liability Judgement	Contreras vs. City of Los Angeles, et al., United States District Court, Case No. CV11-01480
(C). & (D). 10-000150	Civil Liability Judgement	Allen vs. City of Los Angeles, et al., United States District Court, Case No. CV10-4695

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 2

CF No.	Rank	Bureau	Area/Div	Allegation Type
10-002379	POLICE OFFICER 2	WB	W2 TE DEN	Biased Policing
11-001542	UNKNOWN			Discourtesy
	UNKNOWN			Unauthorized Force
	UNKNOWN			Unlawful Search

Table O: 3-Year Employee Count By Allegation Type

	2010	Q3	2011	Q3	2012	Q3			
–	QTR Empl	QTR	QTR Empl	QTR	QTR Empl	QTR	Total 3-yr Employee	Total 3-yr	3-yr Total %
Allegation Type	Count	Sust	Count	Sust	Count	Sust	Allegations Q3	Sustained Q3	Sustained Q3
Accidental Discharge	1	0	0	0	0	0	1	0	0.0%
Alcohol Related	8	8	8	5	12	11	28	24	85.7%
Biased Policing	102	0	111	0	110	0	323	0	0.0%
Discourtesy	392	6	314	5	326	13	1,032	24	2.3%
Discrimination	4	0	5	0	3	0	12	0	0.0%
Dishonesty	6	1	10	3	5	2	21	6	28.6%
Domestic Incident	0	0	0	0	1	1	1	1	100.0%
Domestic Violence	6	2	8	1	11	4	25	7	28.0%
Ethnic Remark	10	2	12	2	11	0	33	4	12.1%
Failure to Appear	27	3	20	4	42	16	89	23	25.8%
Failure to Qualify	13	6	3	1	10	5	26	12	46.2%
Failure to Report Misconduct	2	1	0	0	2	1	4	2	50.0%
False Imprisonment	182	1	162	0	181	0	525	1	0.2%
False Statements	53	3	56	10	37	10	146	23	15.8%
Gender Bias	0	0	2	0	0	0	2	0	0.0%
Improper Remark	19	6	10	1	13	4	42	11	26.2%
Insubordination	8	6	6	5	9	7	23	18	78.3%
Misleading Statements	5	3	2	1	5	3	12	7	58.3%
Narcotics/Drugs	5	3	3	1	3	1	11	5	45.5%
Neglect of Duty	377	38	284	31	358	73	1,019	142	13.9%
Off-Duty Altercation	2	0	8	5	1	0	11	5	45.5%
Other Policy/Rule	54	4	39	2	40	3	133	9	6.8%
Preventable Traffic Collision	2	1	0	0	0	0	2	1	50.0%
Retaliation	0	0	14	0	8	0	22	0	0.0%
Service	9	0	3	0	4	0	16	0	0.0%
Sexual Misconduct	4	1	10	1	12	3	26	5	19.2%
Shooting Violation	1	1	0	0	0	0	1	1	100.0%
Theft	15	1	21	1	6	2	42	4	9.5%
Unauthorized Force	196	1	210	1	212	16	618	18	2.9%
Unauthorized Tactics	56	3	57	0	75	0	188	3	1.6%
Unbecoming Conduct	311	28	297	36	344	36	952	100	10.5%
Unlawful Search	65	0	92	0	78	0	235	0	0.0%
Summary	1,935	129	1,767	116	1,919	211	5,621	456	8.1%

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Total Number of Complaints Closed this Quarter: 965

Table P: Source of Complaints Closed*

		20	010			20	011		2012			
Complaint Source	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total
City Attorney	0	0	2	2	2	0	0	2	0	0	0	0
Civilian Department Employee	4	4	2	10	1	2	2	5	2	2	7	11
Defense Attorney	0	1	0	1	1	1	2	4	0	0	0	0
Department	32	37	52	121	27	43	20	90	38	38	41	117
Judge-County	0	0	0	0	0	1	0	1	0	0	1	1
Non-LAPD LA City Employee	8	2	3	13	5	3	3	11	4	3	7	14
Other Law Enforcement Agency	1	5	4	10	2	2	0	4	4	2	5	11
Prosecutor-DA	1	0	2	3	0	1	0	1	0	1	0	1
Prosecutor-Federal	0	0	0	0	0	0	1	1	1	0	1	2
Public	0	1	0	1	0	0	0	0	0	0	0	0
Public-Person Involved	226	322	289	837	210	230	214	654	186	237	235	658
Public-Third Party	32	48	40	120	36	38	26	100	34	41	42	117
Sworn Department Employee	10	10	18	38	8	9	7	24	12	9	10	31
Unknown	3	5	11	19	4	5	4	13	5	5	5	15
Summary	317	435	423	1,175	296	335	279	910	286	338	354	978

^{*} The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

	20	10 Q3	20	11 Q3	20	12 Q3	3-Year A	verage Q3
Employee Type	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,208.0	94.2%	1,042.0	95.2%	1,098.0	95.1%	1,116.0	94.8%
Civilian Employee	75.0	5.8%	52.0	4.8%	56.0	4.9%	61.0	5.2%
Department	33.0	13.3%	35.0	17.1%	36.0	16.6%	34.7	15.6%
Unknown	216.0	86.7%	170.0	82.9%	181.0	83.4%	189.0	84.4%

^{*} Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

Table R: Disposition Summary

Dispositions	2010 Q3	2011 Q3	2012 Q3
Actions Could be Different	178	122	159
Alternate Complaint Resolution	110	64	34
Demonstrably False	7	9	8
Exonerated	135	118	70
Guilty	14	30	57
Insufficient Evidence to Adjudicate	164	139	198
No Department Employee	53	31	22
No Misconduct	355	306	269
Not Guilty	14	11	59
Not Resolved	176	211	252
Other Judicial Review	1	7	2
Out of Statute	2	1	4
Policy Procedure	37	28	32
Sustained	190	168	278
Sustained - No Penalty	3	4	5
Unfounded	1,310	1,364	1,589
Withdrawn by COP	5	1	0
Summary	2,754	2,614	3,038

^{*}Complaint Disposition IDs are counted in each of the above disposition types.

Table S: Bureau-Allegation Summary (Sustained Only)

Alcohol Related 2 1 2 1 4 0 0 0 1 0	0 19 0 13
Discourtesy 3 0 5 4 5 0 <th< td=""><td>19 0 13</td></th<>	19 0 13
Discrimination 0	0 13
Dishonesty 0 0 0 2 0 0 0 11 0 0 0 0 Domestic Incident 0 1 0<	13
Domestic Incident 0 1 0	
Domestic Violence 0 5 0 1 0 1 0	1
Ethnic Remark 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Failure to Appear	7
Failure to Qualify 0 0 2 0 3 0	0
Failure to Report Misconduct 1 0 <td< td=""><td>22</td></td<>	22
False Imprisonment 0	5
False Statements 1 0 8 0 8 0 0 0 4 0 0 0 0 Improper Remark 1 0 1 7 0 0 0 2 0 <td< td=""><td>1</td></td<>	1
Improper Remark 1 0 1 7 0 0 0 2 0 0 0 0 Insubordination 0 3 3 1 1 0	0
Insubordination 0 3 3 1 1 0 0 0 0 0 0 0 Misleading Statements 0 0 2 0 0 0 0 3 1 0 0 0	21
Misleading Statements 0 0 2 0 0 0 0 0 3 1 0 0 0 0	11
	8
	6
Narcotics/Drugs 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	1
Neglect of Duty 10 1 23 9 47 8 0 0 3 2 1 4 2	110
Off-Duty Altercation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
Other Policy/Rule 2 0 0 0 0 0 0 0 1 0 0 0	3
Retaliation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
Service 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
Sexual Misconduct 0 0 0 9 0	9
Theft 0 0 0 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0	2
Unauthorized Force 0 0 1 2 0 0 0 0 0 15 0 0 0	18
Unauthorized Tactics 0	
Unbecoming Conduct 3 2 11 9 35 2 0 0 2 8 0 0 0	72
Unlawful Search 0	0
Summary 24 13 63 41 123 12 0 0 29 26 1 4 4	340

Table T: Allegation Summary by Employee Rank

	Comn Sta		Lieute	enant	Detec	tive	Serge	eant	Poli Offi II	cer	Police Office		Police Officer I	Rese Poli Offic	ce	Deten Offic		Civil	ian		
Allegation Type	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust
Alcohol Related	0	0	0	0	1	1	2	2	2	1	7	7	1 0	0	0	0	0	2	0	15	11
Biased Policing	0	0	0	0	1	0	1	0	17	0	102	0	9 0	0	0	0	0	8	0	138	0
Discourtesy	0	0	2	0	26	1	35	3	54	0	290	14	9 0	1	0	5	0	79	1	501	19
Discrimination	0	0	0	0	0	0	1	0	0	0	0	0	0 0	0	0	0	0	7	0	8	0
Dishonesty	0	0	0	0	1	0	0	0	12	11	3	2	0 0	0	0	0	0	0	0	16	13
Domestic Incident	0	0	0	0	1	1	0	0	0	0	0	0	0 0	0	0	0	0	0	0	1	1
Domestic Violence	0	0	0	0	5	4	36	0	15	1	4	1	0 0	0	0	1	0	1	1	62	7
Ethnic Remark	0	0	0	0	1	0	1	0	0	0	9	0	0 0	0	0	0	0	0	0	11	0
Failure to Appear	0	0	0	0	0	0	0	0	11	7	39	15	2 0	0	0	0	0	0	0	52	22
Failure to Qualify	0	0	0	0	1	0	0	0	3	1	5	4	0 0	1	0	0	0	0	0	10	5
Failure to Report Misconduct	0	0	0	0	0	0	2	1	0	0	0	0	0 0	0	0	0	0	0	0	2	1
False Imprisonment	0	0	0	0	10	0	8	0	33	0	144	0	10 0	2	0	0	0	10	0	217	0
False Statements	1	0	0	0	6	0	4	3	11	6	30	12	0 0	0	0	0	0	2	0	54	21
Improper Remark	0	0	0	0	2	0	12	9	4	0	3	2	0 0	0	0	0	0	5	0	26	11
Insubordination	0	0	0	0	3	3	0	0	1	1	5	4	0 0	0	0	0	0	1	0	10	8
Misleading Statements	0	0	0	0	0	0	4	3	4	3	0	0	0 0	0	0	0	0	0	0	8	6
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	1	0	0 0	0	0	0	0	3	1	4	1
Neglect of Duty	0	0	5	1	44	8	30	7	79	10	294	67	16 2	. 1	0	8	3	85	12	562	110
Off-Duty Altercation	0	0	0	0	1	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	1	0
Other Policy/Rule	1	0	0	0	0	0	0	0	7	0	30	2	3 0	1	0	0	0	33	1	<i>7</i> 5	3
Retaliation	2	0	0	0	0	0	4	0	0	0	1	0	0 0	0	0	0	0	5	0	12	0
Service	0	0	0	0	0	0	0	0	2	0	1	0	0 0	0	0	1	0	0	0	4	0
Sexual Misconduct	0	0	0	0	7	7	7	1	2	0	6	0	0 0	0	0	0	0	6	1	28	9
Theft	0	0	0	0	0	0	2	2	0	0	4	0	0 0	0	0	0	0	9	0	15	2
Unauthorized Force	0	0	1	0	11	0	10	0	97	15	198	3	9 0	0	0	0	0	53	0	379	18
Unauthorized Tactics	0	0	0	0	4	0	2	0	18	0	62	0	4 0	0	0	0	0	14	0	104	0
Unbecoming Conduct	1	0	7	1	63	13	41	6	80	6	306	38	9 0	3	1	4	0	96	7	610	72
Unlawful Search	0	0	0	0	9	0	5	0	18	0	57	0	3 0	0	0	0	0	21	0	113	0
Summary	5	0	15	2	197	38	207	37	470	62	1,601	171	75 2	9	1	19	3	440	24	3,038	340

^{*}Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

FOR Quarter 3, 2012

Table U: Sustained Allegations Against Ranks Reported*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	3
	POLICE SERVICE REPRSENTATIVE 2	9
	PRINCIPAL DETENTION OFFICER	1
	SENIOR CLERK TYPIST	7
	SENIOR PHOTOGRAPHER 1	1
	UNKNOWN	3
	Civilian Total	24
Sworn	DETECTIVE 1	11
	DETECTIVE 2	9
	DETECTIVE 3	18
	DETENTION OFFICER	3
	LIEUTENANT 1	2
	POLICE OFFICER 1	2
	POLICE OFFICER 2	171
	POLICE OFFICER 3	62
	RESERVE POLICE OFFICER LEVEL 1	1
	SERGEANT 1	22
	SERGEANT 2	15
	Sworn Total	316
	Total Sustained Allegations	340

*Multiple allegations may exist per accused.

FOR Quarter 3, 2012

Table V: Penalty Summary

			2010	Q3	2011	Q3	2012	Q3
Recommended Penalty	UTIP Reason	*COR	Employees	Days	Employees	Days	Employees	Days
Admonishment			15		20		35	
Demotion			1		0		3	
Directed to Board/Hearing			3		0		9	
Discharged			0		1		0	
No Penalty(S-NP Only)			1		0		3	
Official Reprimand		Yes	14		25		31	
		No	21		6		20	
Removed			1		0		0	
Suspension			18	135	12	172	44	458
Termination			7		5		6	
Unable to Impose Penalty (UTIP)	Previously Terminated		1		1		1	
	Resigned		6		3		10	
	Resigned in Lieu of Penalty		1		2		0	
	Retired		4		3		8	
	Retired in Lieu of Penalty		2		0		0	
	Unknown		0		0		0	
	Unknown Employee		0		0		0	
Summary		•	95	135	78	172	170	458

*COR - Conditional Official Reprimand.

FOR Quarter 3, 2012

Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	Total
Admonishment			1	0	6	4	23	1	0	0	0	35
Demotion			1	0	2	0	0	0	0	0	0	3
Directed to Board/Hearing			0	1	3	2	3	0	0	0	0	9
No Penalty(S-NP Only)			0	0	0	1	1	0	0	0	1	3
Official Reprimand		Yes	0	1	0	2	21	0	0	1	6	31
		No	0	0	0	7	10	1	0	1	1	20
Suspension			0	5	2	14	21	0	0	0	2	44
Termination			0	0	1	1	2	0	1	0	1	6
Unable to Impose Penalty (UTIP)	Previously Terminated		0	0	0	0	1	0	0	0	0	1
	Resigned		0	0	1	1	7	0	0	0	1	10
	Retired		0	4	3	0	0	0	0	0	1	8
	Unknown Employee		0	0	0	0	0	0	0	0	0	0
Summary			2	11	18	32	89	2	1	2	13	170

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

^{*}COR - Conditional Official Reprimand.

FOR Quarter 3, 2012

Allegation	Rank	Bureau		Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Alcohol Related	DETECTIVE 2	PTB	11-003819	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	СВ	11-003014	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	СВ	11-000546	Sustained	Suspension (15)			
	POLICE OFFICER 2	DB	12-000232	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	DB	12-000232	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	SB	11-002851	Sustained	Unable to Impose Penalty	Previously Terminated		
	POLICE OFFICER 2	SB	11-001103	Sustained	Suspension (10)			
	POLICE OFFICER 2	VB	11-003174	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-001855	Sustained	Suspension (10)			
	POLICE OFFICER 3	WB	10-000372	Guilty	Suspension (5)			
	SERGEANT 1	WB	11-003822	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	WB	11-000284	Guilty	Termination			
	SERGEANT 1	WB	11-003822	Sustained	Directed to Board/Hearing			
Discourtesy	DETECTIVE 2	WB	11-002116	Sustained	Unable to Impose Penalty	Retired		
-	POLICE OFFICER 2	СВ	12-000381	Sustained	Admonishment			
	POLICE OFFICER 2	SB	11-002024	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-000178	Sustained	Suspension (14)			
	POLICE OFFICER 2	SB	11-002041	Sustained	Admonishment			
	POLICE OFFICER 2	VB	11-001555	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	11-002847	Sustained	Admonishment			
	POLICE OFFICER 2	WB	10-002835	Sustained	Suspension (5)			
	POLICE OFFICER 2	WB	11-001358	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-003627	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-000270	Sustained	Admonishment			
	SERGEANT 1	СВ	11-000277	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	WB	11-003880	Sustained	Admonishment			
	UNKNOWN		11-000632	Sustained	Unable to Impose Penalty	Unknown Employee		
Dishonesty	POLICE OFFICER 2	VB	10-003504	Sustained	Unable to Impose Penalty	Resigned		
-	POLICE OFFICER 3	PTB	10-003437	Guilty	Termination			
Domestic Incident	DETECTIVE 1	DB	10-003638	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 1	DB	10-003638	Sustained	Directed to Board/Hearing			
Domestic Violence	DETECTIVE 1	DB	10-003638	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 1		10-003638		Directed to Board/Hearing			
	POLICE OFFICER 2		11-002811		Admonishment			
	POLICE OFFICER 3	DB	11-001769	Sustained	Suspension (22)			

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Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Domestic Violence	POLICE SERVICE REPRSENTATIVE 2	ASB	11-002034	Sustained	Official Reprimand		Yes	
Failure to Appear	POLICE OFFICER 2	СВ	12-000424	Sustained	Suspension (2)			
	POLICE OFFICER 2	PTB	12-001423	Sustained - No Penalty	No Penalty(S-NP Only)			
	POLICE OFFICER 2	SB	11-003382	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-000348	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-000845	Sustained	Admonishment			
	POLICE OFFICER 2	VB	12-000143	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	12-000467	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	11-003835	Sustained	Official Reprimand		Yes	05/25/15
	POLICE OFFICER 2	VB	11-003889	Sustained	Suspension (1)			
	POLICE OFFICER 2	WB	10-004098	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	11-003661	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-000496	Sustained	Admonishment			
	POLICE OFFICER 3	SB	12-001328	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	SB	12-001560	Sustained	Admonishment			
	POLICE OFFICER 3	WB	12-000559	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	WB	11-002329	Sustained	Suspension (10)			
Failure to Qualify	POLICE OFFICER 2	SB	12-000849	Sustained	Official Reprimand		Yes	06/11/17
	POLICE OFFICER 2	SB	12-000678	Sustained	Suspension (10)			
	POLICE OFFICER 2	WB	11-002653	Sustained	Official Reprimand		Yes	05/23/16
	POLICE OFFICER 2	WB	12-001159	Sustained	Official Reprimand		Yes	07/02/17
	POLICE OFFICER 3	WB	11-002329	Sustained	Suspension (10)			
Failure to Report Misconduct	SERGEANT 1	СВ	11-002183	Sustained	Admonishment			
False Statements	POLICE OFFICER 2	СВ	10-003504	Guilty	Termination			
	POLICE OFFICER 2	SB	11-003210	Sustained	Official Reprimand		Yes	06/11/17
	POLICE OFFICER 2	SB	11-001414	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	11-003210	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	10-003049	Guilty	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	10-003049	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	11-000521	Guilty	Termination			
	POLICE OFFICER 3	PTB	10-003437	Guilty	Termination			
	POLICE OFFICER 3	SB	10-003503	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	10-003503	Sustained	Directed to Board/Hearing			
	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
Improper Remark	POLICE OFFICER 2	СВ	11-000546	Sustained	Suspension (15)			

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Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Improper Remark	POLICE OFFICER 2	SB	11-001103	Sustained	Suspension (10)			
	SERGEANT 2	PTB	10-004051	Guilty	Demotion			
	SERGEANT 2	VB	11-000456	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 2	VB	11-000456	Sustained	Directed to Board/Hearing			
Insubordination	DETECTIVE 1	DB	10-003638	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 1	DB	10-003638	Sustained	Directed to Board/Hearing			
	DETECTIVE 3	WB	11-000623	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	DB	12-000232	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	DB	12-000232	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	SB	11-001414	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2		11-001565		Suspension (10)			
	POLICE OFFICER 2	VB	10-003504	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	11-001565	Sustained	Suspension (10)			
Misleading Statements	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (20)			
•	POLICE OFFICER 3		10-003503	<u> </u>	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	10-003503	Sustained	Directed to Board/Hearing			
	SERGEANT 1		09-000297		Unable to Impose Penalty	Retired		
	SERGEANT 1		09-000297		Directed to Board/Hearing			
Narcotics/Drugs	SENIOR CLERK TYPIST		11-003089		Unable to Impose Penalty	Resigned		
Neglect of Duty	DETECTIVE 1		11-001461		Suspension (5)			
3	DETECTIVE 2		11-001461		Suspension (5)			
	DETECTIVE 2	CTSOB	11-003605	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 2	DB	11-003504	Sustained	Suspension (5)			
	DETECTIVE 2		11-003819		Official Reprimand		Yes	
	DETECTIVE 2	WB	11-001228	Guilty	Suspension (10)			
	DETENTION OFFICER	OSO ADO			Official Reprimand		No	
	DETENTION OFFICER	OSO ADO	11-002306	Sustained	Official Reprimand		Yes	06/05/1
	LIEUTENANT 1	WB	11-003627	Sustained	Admonishment			
	POLICE OFFICER 1	VB	11-002021	Sustained	Official Reprimand		No	
	POLICE OFFICER 1	VB	11-002708	Sustained	Admonishment			
	POLICE OFFICER 2	СВ	10-003504		Official Reprimand		Yes	
	POLICE OFFICER 2		10-003504		Termination			
	POLICE OFFICER 2		11-002921	<u> </u>	Suspension (5)			
	POLICE OFFICER 2	СВ			Admonishment			
	POLICE OFFICER 2	SB	10-003030	Sustained	Unable to Impose Penalty	Resigned		

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Neglect of Duty	POLICE OFFICER 2	SB	11-002024	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-001414	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	10-003030	Guilty	Suspension (20)			
	POLICE OFFICER 2	SB	10-003030	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	10-003723	Sustained	Suspension (22)			
	POLICE OFFICER 2	SB	11-000178	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	11-001923	Sustained	Admonishment			
	POLICE OFFICER 2	SB	11-002719	Sustained	Admonishment			
	POLICE OFFICER 2		12-000845		Admonishment			
	POLICE OFFICER 2		11-002021		Official Reprimand		No	
	POLICE OFFICER 2	VB			Official Reprimand		Yes	
	POLICE OFFICER 2	VB	11-002708	Sustained	Admonishment			
	POLICE OFFICER 2		11-002718		Suspension (10)			
	POLICE OFFICER 2	VB	12-001094	Sustained	Admonishment			
	POLICE OFFICER 2	WB	10-003049	Guilty	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB		-	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	-	1	Official Reprimand		Yes	09/11/16
	POLICE OFFICER 2	WB		1	Official Reprimand		Yes	
	POLICE OFFICER 2	WB			Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-003377	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB			Suspension (22)			
	POLICE OFFICER 2		11-000521		Termination			
	POLICE OFFICER 2	WB			Admonishment			
	POLICE OFFICER 2	WB			Admonishment			
	POLICE OFFICER 2	WB	12-000710	Sustained	Admonishment			
	POLICE OFFICER 3	СВ	11-001794	Sustained	Admonishment			
	POLICE OFFICER 3	SB	10-003723	Sustained	Suspension (22)			
	POLICE OFFICER 3	VB			Official Reprimand		No	
	POLICE OFFICER 3	VB			Official Reprimand		Yes	07/05/14
	POLICE OFFICER 3		10-000372		Suspension (5)			
	POLICE OFFICER 3	WB			Suspension (10)			
	POLICE OFFICER 3	WB		Sustained - No Penalty	No Penalty(S-NP Only)			
	POLICE OFFICER 3	WB			Admonishment			
	POLICE SERVICE REPRSENTATIVE 2	ASB			Unable to Impose Penalty	Retired		
	POLICE SERVICE REPRSENTATIVE 2	ASB	11-002346	Sustained	Official Reprimand		No	
	POLICE SERVICE REPRSENTATIVE 2		11-002163		Official Reprimand		Yes	

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Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Neglect of Duty	POLICE SERVICE REPRSENTATIVE 2	ASB	11-001447	Sustained	Termination			
	POLICE SERVICE REPRSENTATIVE 2	ASB	11-002570	Sustained	Suspension (5)			
	POLICE SERVICE REPRSENTATIVE 2	WB	11-002802	Sustained	Suspension (15)			
	PRINCIPAL DETENTION OFFICER	OSO ADO	11-002981	Sustained	Official Reprimand		Yes	
	SENIOR CLERK TYPIST	ASB	11-001961	Sustained	Unable to Impose Penalty	Resigned		
	SENIOR CLERK TYPIST	ASB	11-003089	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	OO ADO			Admonishment			
	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
	SERGEANT 1	PTB	11-003522	Sustained	Admonishment			
	SERGEANT 1	WB	11-003880	Sustained	Admonishment			
	SERGEANT 2	CTSOB	07-002292	Sustained	Suspension (3)			
	SERGEANT 2	WB	11-002507	Sustained	Admonishment			
	SERGEANT 2	WB	11-002802	Sustained	Demotion			
	SERGEANT 2	WB	11-002802	Sustained	Suspension (15)			
	UNKNOWN		11-002335	Sustained	Unable to Impose Penalty	Unknown Employee		
	UNKNOWN		12-000307	Sustained - No Penalty	No Penalty(S-NP Only)			
Other Policy/Rule	POLICE OFFICER 2	СВ	11-002273	Sustained	Official Reprimand		No	
	SENIOR PHOTOGRAPHER 1	PTB	11-003452	Sustained - No Penalty	No Penalty(S-NP Only)			
Sexual Misconduct	DETECTIVE 3	WB	11-000623	Sustained	Unable to Impose Penalty	Retired		
	POLICE SERVICE REPRSENTATIVE 2	WB	11-002802	Sustained	Suspension (15)			
	SERGEANT 2	WB	11-002802	Sustained	Demotion			
	SERGEANT 2	WB	11-002802	Sustained	Suspension (15)			
Theft	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
	SERGEANT 1	WB	12-000369	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	WB	12-000369	Sustained	Directed to Board/Hearing			
Unauthorized Force	POLICE OFFICER 2	SB	11-001902	Sustained	Suspension (22)			
	POLICE OFFICER 2	VB	11-002114	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	11-002021	Sustained	Official Reprimand	_	No	
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	07-002292	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (12)			
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (20)			

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Unauthorized Force	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (3)			
	POLICE OFFICER 3	CTSOB	07-002292	Sustained	Suspension (3)			
	POLICE OFFICER 3	CTSOB	07-002292	Sustained	Suspension (5)			
Unbecoming Conduct	CLERK TYPIST	CTSOB	11-001653	Sustained	Official Reprimand		Yes	
_	DETECTIVE 1	WB	11-000502	Sustained	Suspension (10)			
	DETECTIVE 3	WB	11-000623	Sustained	Unable to Impose Penalty	Retired		
	LIEUTENANT 1	VB	11-002050	Guilty	Demotion			
	POLICE OFFICER 2		11-000546	<u> </u>	Suspension (15)			
	POLICE OFFICER 2		11-002805		Admonishment			
	POLICE OFFICER 2		11-002339		Admonishment			
	POLICE OFFICER 2		11-003151		Admonishment			
	POLICE OFFICER 2		11-002776		Suspension (2)			
	POLICE OFFICER 2		11-003210		Official Reprimand		Yes	06/11/17
	POLICE OFFICER 2		11-003210		Official Reprimand		Yes	
	POLICE OFFICER 2		11-000178		Suspension (10)			
	POLICE OFFICER 2		11-000178		Suspension (14)			
	POLICE OFFICER 2		11-001103		Suspension (10)			
	POLICE OFFICER 2		11-002966		Directed to Board/Hearing			
	POLICE OFFICER 2		11-002966		Suspension (20)			
	POLICE OFFICER 2	VB		<u> </u>	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	11-002448		Official Reprimand		No	
	POLICE OFFICER 2		12-000426		Official Reprimand		Yes	
	POLICE OFFICER 2		12-000238		Directed to Board/Hearing			
	POLICE OFFICER 2	WB			Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	10-002835	Sustained	Suspension (5)			
	POLICE OFFICER 2	WB	10-003049	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	11-001855	Sustained	Suspension (10)			
	POLICE OFFICER 3	CTSOB	07-002292		Suspension (20)			
	POLICE OFFICER 3		11-002314		Suspension (5)			
	POLICE OFFICER 3		11-001769		Suspension (22)			
	POLICE OFFICER 3		11-001882		Admonishment			
	POLICE OFFICER 3	WB			Suspension (5)			
	POLICE SERVICE REPRSENTATIVE 2	ASB	11-002345		Official Reprimand		Yes	
	RESERVE POLICE OFFICER LEVEL 1		11-002190		Termination			
	SENIOR CLERK TYPIST		11-001961		Unable to Impose Penalty	Resigned		
	SENIOR CLERK TYPIST		11-002420		Official Reprimand		Yes	05/24/17

FOR Quarter 3, 2012

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Unbecoming Conduct	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
	SERGEANT 1	WB	11-001311	Sustained	Admonishment			
	SERGEANT 1	WB	11-003880	Sustained	Admonishment			
	SERGEANT 2	PTB	10-004051	Guilty	Demotion			
	SERGEANT 2	VB	11-000456	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 2	VB	11-000456	Sustained	Directed to Board/Hearing			

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

^{*}Penalty - Unable to Impose Penalty (UTIP).

^{*}COR - Conditional Official Reprimand.

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason *COR	Date COR Expires	Allegation	Disposition
CLERK TYPIST	CTSOB	11-001653	Official Reprimand	Yes		Unbecoming Conduct	Sustained
DETECTIVE 1	СВ	11-001461	Suspension (5)			Neglect of Duty	Sustained
	DB	10-003638	Directed to Board/Hearing			Domestic Incident	Sustained
						Domestic Violence	Sustained
						Insubordination	Sustained
			Unable to Impose Penalty	Retired		Domestic Incident	Sustained
						Domestic Violence	Sustained
						Insubordination	Sustained
	WB	11-000502	Suspension (10)			Unbecoming Conduct	Sustained
DETECTIVE 2	СВ	11-001461	Suspension (5)			Neglect of Duty	Sustained
	CTSOB	11-003605	Unable to Impose Penalty	Retired		Neglect of Duty	Sustained
	DB	11-003504	Suspension (5)			Neglect of Duty	Sustained
	PTB	11-003819	Official Reprimand	Yes		Alcohol Related	Sustained
						Neglect of Duty	Sustained
	WB	11-001228	Suspension (10)			Neglect of Duty	Guilty
		11-002116	Unable to Impose Penalty	Retired		Discourtesy	Sustained
DETECTIVE 3	WB	11-000623	Unable to Impose Penalty	Retired		Insubordination	Sustained
						Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained
DETENTION OFFICER	OSO	11-001896	Official Reprimand	No		Neglect of Duty	Sustained
	ADO	11-002306	Official Reprimand	Yes	06/05/17	Neglect of Duty	Sustained
LIEUTENANT 1	VB	11-002050	Demotion			Unbecoming Conduct	Guilty
	WB	11-003627	Admonishment			Neglect of Duty	Sustained
POLICE OFFICER 1	VB	11-002021	Official Reprimand	No		Neglect of Duty	Sustained
		11-002708	Admonishment			Neglect of Duty	Sustained
POLICE OFFICER 2	СВ	11-002921	Suspension (5)			Neglect of Duty	Sustained
		11-003014	Official Reprimand	Yes		Alcohol Related	Sustained
		12-000424	Suspension (2)			Failure to Appear	Sustained
		11-000546	Suspension (15)			Alcohol Related	Sustained
			. , ,			Improper Remark	Sustained
						Unbecoming Conduct	Sustained
		11-002273	Official Reprimand	No		Other Policy/Rule	Sustained
		12-000381	Admonishment			Discourtesy	Sustained
						Neglect of Duty	Sustained
		10-003504	Official Reprimand	Yes		Neglect of Duty	Sustained
			Termination			False Statements	Guilty

FOR Quarter 3, 2012

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	СВ	10-003504	Termination				Neglect of Duty	Guilty
		11-002805	Admonishment				Unbecoming Conduct	Sustained
	CTSOB	11-002339	Admonishment				Unbecoming Conduct	Sustained
		11-003151	Admonishment				Unbecoming Conduct	Sustained
	DB	11-002776	Suspension (2)				Unbecoming Conduct	Sustained
		12-000232	Directed to Board/Hearing				Alcohol Related	Sustained
							Insubordination	Sustained
			Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
							Insubordination	Sustained
	PTB	12-001423	No Penalty(S-NP Only)				Failure to Appear	Sustained - No Penalty
	SB	11-001414	Official Reprimand		Yes		False Statements	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained
		11-002041	Admonishment				Discourtesy	Sustained
		11-002719	Admonishment				Neglect of Duty	Sustained
		11-002851	Unable to Impose Penalty	Previously Terminated			Alcohol Related	Sustained
		11-003210	Official Reprimand)	Yes	06/11/17	False Statements	Sustained
							Unbecoming Conduct	Sustained
							False Statements	Sustained
							Unbecoming Conduct	Sustained
		12-000678	Suspension (10)				Failure to Qualify	Sustained
		11-001565	Suspension (10)				Insubordination	Sustained
		11-002966	Directed to Board/Hearing				Unbecoming Conduct	Guilty
			Suspension (20)				Unbecoming Conduct	Guilty
		12-000348	Official Reprimand		No		Failure to Appear	Sustained
		10-003030	Suspension (20)				Neglect of Duty	Guilty
			Suspension (22)				Neglect of Duty	Guilty
			Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
		11-001902	Suspension (22)				Unauthorized Force	Sustained
		11-002024	Official Reprimand		No		Discourtesy	Sustained
							Neglect of Duty	Sustained
		10-003723	Suspension (22)				Neglect of Duty	Sustained
		11-000178	Suspension (10)				Neglect of Duty	Sustained
			. , ,				Unbecoming Conduct	Sustained
			Suspension (14)				Discourtesy	Sustained
							Unbecoming Conduct	Sustained

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Rank	Bureau	CF No.	*Penalty	UTIP Reason *C	Date COR OR Expi		Allegation	Disposition
POLICE OFFICER 2	SB	11-003382	Official Reprimand	No			Failure to Appear	Sustained
		12-000845	Admonishment				Failure to Appear	Sustained
							Neglect of Duty	Sustained
		11-001923	Admonishment				Neglect of Duty	Sustained
		11-001103	Suspension (10)				Alcohol Related	Sustained
							Improper Remark	Sustained
							Unbecoming Conduct	Sustained
		12-000849	Official Reprimand	Ye	s 06/1	11/17	Failure to Qualify	Sustained
	VB	11-002847	Admonishment				Discourtesy	Sustained
		11-003174	Official Reprimand	Ye	S		Alcohol Related	Sustained
		11-003889	Suspension (1)				Failure to Appear	Sustained
		11-002718	Suspension (10)				Neglect of Duty	Sustained
		12-000426	Official Reprimand	Ye	S		Unbecoming Conduct	Sustained
		11-002448	Official Reprimand	No			Unbecoming Conduct	Sustained
		11-002021	Official Reprimand	No			Neglect of Duty	Sustained
							Unauthorized Force	Sustained
		12-000681	Official Reprimand	Ye	s		Neglect of Duty	Sustained
		11-002708	Admonishment				Neglect of Duty	Sustained
		12-000143	Official Reprimand	No			Failure to Appear	Sustained
		12-000467	Official Reprimand	No			Failure to Appear	Sustained
		12-001094	Admonishment				Neglect of Duty	Sustained
		11-002114	Unable to Impose Penalty	Resigned			Unauthorized Force	Sustained
		11-003835	Official Reprimand	Ye	s 05/2	25/15	Failure to Appear	Sustained
		10-003504	Unable to Impose Penalty	Resigned			Dishonesty	Sustained
							Insubordination	Sustained
		12-000238	Directed to Board/Hearing				Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained
		11-001555	Official Reprimand	Ye	S		Discourtesy	Sustained
		11-002811	Admonishment				Domestic Violence	Sustained
	WB	11-000521	Termination				False Statements	Guilty
							Neglect of Duty	Guilty
		11-002577	Admonishment				Neglect of Duty	Sustained
		11-003377	Official Reprimand	Ye	S		Neglect of Duty	Sustained
		11-001358	Admonishment				Discourtesy	Sustained
		10-002835	Suspension (5)				Discourtesy	Sustained
			. , ,				Unbecoming Conduct	Sustained

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Rank	Bureau		*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	WB	10-003049	Official Reprimand		Yes	09/11/16	Neglect of Duty	Sustained
			Suspension (22)				False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Resigned			False Statements	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
		11-003627	Admonishment				Discourtesy	Sustained
		11-003685	Admonishment				Neglect of Duty	Sustained
		10-004098	Unable to Impose Penalty	Resigned			Failure to Appear	Sustained
							Neglect of Duty	Sustained
		11-001228	Official Reprimand		Yes		Neglect of Duty	Sustained
		12-000496	Admonishment				Failure to Appear	Sustained
		12-000710	Admonishment				Neglect of Duty	Sustained
		12-001159	Official Reprimand		Yes	07/02/17	Failure to Qualify	Sustained
		11-001179	Official Reprimand		Yes		Neglect of Duty	Sustained
		11-001855	Suspension (10)				Alcohol Related	Sustained
							Unbecoming Conduct	Sustained
		11-002653	Official Reprimand		Yes	05/23/16	Failure to Qualify	Sustained
		12-000270	Admonishment				Discourtesy	Sustained
		11-003661	Admonishment				Failure to Appear	Sustained
POLICE OFFICER 3	СВ	11-001794	Admonishment				Neglect of Duty	Sustained
	CTSOB	07-002292	Official Reprimand		No		Unauthorized Force	Guilty
							Unauthorized Force	Sustained
			Suspension (12)				Unauthorized Force	Guilty
			Suspension (20)				Misleading Statements	Guilty
							Unauthorized Force	Guilty
							Unbecoming Conduct	Guilty
			Suspension (3)				Unauthorized Force	Guilty
							Unauthorized Force	Sustained
			Suspension (5)				Unauthorized Force	Sustained
		07-002292	Suspension (3)				Unauthorized Force	Sustained
		11-002314	Suspension (5)				Unbecoming Conduct	Sustained
	DB	11-001769	Suspension (22)				Domestic Violence	Sustained
			. ,				Unbecoming Conduct	Sustained
	РТВ	10-003437	Termination				Dishonesty	Guilty

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Rank	Bureau	CF No.	*Penalty	UTIP Reason *COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 3	PTB	10-003437	Termination			False Statements	Guilty
	SB	12-001328	Official Reprimand	Yes		Failure to Appear	Sustained
		11-001565	Suspension (10)			Insubordination	Sustained
		10-003503	Directed to Board/Hearing			False Statements	Sustained
						Misleading Statements	Sustained
			Unable to Impose Penalty	Resigned		False Statements	Sustained
						Misleading Statements	Sustained
		10-003723	Suspension (22)			Neglect of Duty	Sustained
		12-001560	Admonishment			Failure to Appear	Sustained
	VB	10-002452	Official Reprimand	No		Neglect of Duty	Sustained
				Yes	07/05/14	-	Sustained
		11-001882	Admonishment			Unbecoming Conduct	Sustained
	WB	10-000372	Suspension (5)			Alcohol Related	Guilty
			. , ,			Neglect of Duty	Guilty
						Unbecoming Conduct	Guilty
		11-002913	No Penalty(S-NP Only)			Neglect of Duty	Sustained - No Penalty
		12-000559	Official Reprimand	No		Failure to Appear	Sustained
		11-003325	Admonishment			Neglect of Duty	Sustained
		11-002329	Suspension (10)			Failure to Appear	Sustained
						Failure to Qualify	Sustained
						Neglect of Duty	Sustained
POLICE SERVICE REPRSENTATIVE 2	ASB	11-001447	Termination			Neglect of Duty	Sustained
			Unable to Impose Penalty	Retired		Neglect of Duty	Sustained
		11-002034	Official Reprimand	Yes		Domestic Violence	Sustained
		11-002163	Official Reprimand	Yes		Neglect of Duty	Sustained
		11-002345	Official Reprimand	Yes		Unbecoming Conduct	Sustained
		11-002346	Official Reprimand	No		Neglect of Duty	Sustained
		11-002570	Suspension (5)			Neglect of Duty	Sustained
	WB	11-002802	Suspension (15)			Neglect of Duty	Sustained
						Sexual Misconduct	Sustained
PRINCIPAL DETENTION OFFICER	OSO ADO	11-002981	Official Reprimand	Yes		Neglect of Duty	Sustained
RESERVE POLICE OFFICER LEVEL 1	СВ	11-002190	Termination			Unbecoming Conduct	Sustained
SENIOR CLERK TYPIST	ASB	11-001961	Unable to Impose Penalty	Resigned		Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
		11-003089	Unable to Impose Penalty	Resigned		Narcotics/Drugs	Sustained
						Neglect of Duty	Sustained

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Rank	Bureau	CF No.	*Penalty	UTIP Reason *COR	Date COR Expires	Allegation	Disposition
SENIOR CLERK TYPIST	VB	11-002420	Official Reprimand	Yes	05/24/17	Unbecoming Conduct	Sustained
SENIOR PHOTOGRAPHER 1	PTB	11-003452	No Penalty(S-NP Only)			Other Policy/Rule	Sustained - No Penalty
SERGEANT 1	СВ	11-000277	Unable to Impose Penalty	Retired		Discourtesy	Sustained
		11-002183	Admonishment			Failure to Report Misconduct	Sustained
	OO ADO	11-002788	Admonishment			Neglect of Duty	Sustained
	PTB	09-000297	Directed to Board/Hearing			False Statements	Sustained
						Misleading Statements	Sustained
						Neglect of Duty	Sustained
						Theft	Sustained
						Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Retired		False Statements	Sustained
						Misleading Statements	Sustained
						Neglect of Duty	Sustained
						Theft	Sustained
						Unbecoming Conduct	Sustained
		11-003522	Admonishment			Neglect of Duty	Sustained
	WB	11-003822	Directed to Board/Hearing			Alcohol Related	Sustained
			Unable to Impose Penalty	Resigned		Alcohol Related	Sustained
		12-000369	Directed to Board/Hearing			Theft	Sustained
			Unable to Impose Penalty	Resigned		Theft	Sustained
		11-000284	Termination			Alcohol Related	Guilty
		11-001311	Admonishment			Unbecoming Conduct	Sustained
		11-003880	Admonishment			Discourtesy	Sustained
						Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
SERGEANT 2	CTSOB	07-002292	Suspension (3)			Neglect of Duty	Sustained
	PTB	10-004051	Demotion			Improper Remark	Guilty
						Unbecoming Conduct	Guilty
	VB	11-000456	Directed to Board/Hearing			Improper Remark	Sustained
						Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Retired		Improper Remark	Sustained
						Unbecoming Conduct	Sustained
	WB	11-002802	Demotion			Neglect of Duty	Sustained
						Sexual Misconduct	Sustained
			Suspension (15)			Neglect of Duty	Sustained
			. , ,			Sexual Misconduct	Sustained

FOR Quarter 3, 2012

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
SERGEANT 2	WB	11-002507	Admonishment				Neglect of Duty	Sustained
UNKNOWN		11-000632	Unable to Impose Penalty	Unknown Employee			Discourtesy	Sustained
		11-002335	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
		12-000307	No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

^{*}Penalty - Unable to Impose Penalty (UTIP).

^{*}COR - Conditional Official Reprimand.

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Quarter 3, 2012

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
7-002292	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (5)				Unauthorized Force	Sustained
	-On duty, used	unauthorized force when employee delivered	d multiple t	wo-handed baton strikes to an unid	entified male h	olding a came	era and wearin	ng headphones.	
	05/01/2007	SERGEANT 2	CTSOB	Suspension (3)				Neglect of Duty	Sustained
	On duty, negled	cted to take appropriate action when officers	used unau	thorized force against an unidentifi	ed male wearing	g a blue strip	ed shirt.		
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (20)				Misleading Statements	Guilty
								Unauthorized Force	Guilty
								Unbecoming Conduct	Guilty
	-CF 07-002365 (unauthorized force when employee delivered On duty, unnecessarily pulled a citizen's came On duty, provided misleading statements dur	era and thre	ew it.	•				ncident.
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Sustained
	-On duty, used	unauthorized force when employee delivered	three two	-handed baton strikes to an unident	ified male wear	ring a blue st	riped shirt.		
	05/01/2007	POLICE OFFICER 3		Official Reprimand		No		Unauthorized Force	Guilty
		unnecessary force against a citizen, causing unnecessary force when employee used a ba			o the ground.				
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Sustained
	-On duty, used	unauthorized force to displace an unidentifie	ed male sea	ted on a rock.					
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (5)				Unauthorized Force	Sustained
	On duty, used u	ınauthorized force when employee delivered	a two-hand	led baton strike to an unidentified i	male wearing a	blue striped :	shirt.		
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Sustained
	-On duty, used	unnecessary force when employee used a for	ward baton	thrust against a citizen.					
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Sustained
	-On duty, used	unauthorized force when employee delivered	d multiple t	wo-handed baton strikes on a citize	n.				
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (12)				Unauthorized Force	Guilty
		unnecessary force when employee delivered unnecessary force when employee utilized a			citizen to fall t	the ground	•		
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Guilty
	-On duty, used	unnecessary force when employee delivered	a two-hand	ed baton strike on an unidentified	male wearing a	purple shirt a	and brown par	nts.	
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Guilty
	-On duty, used	unauthorized force when employee delivered	d a two-han	ded baton strike to a citizen.					
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Sustained
	On duty, used u	nauthorized force when employee utilized a	forward ba	ton thrust on a citizen.					
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Sustained
	On duty, used u	unnecessary force when employee used a late	eral baton c	hop against a citizen.					
09-000297	01/20/2009	SERGEANT 1	РТВ	Directed to Board/Hearing				False Statements	Sustained
								Misleading Statements	Sustained
								Neglect of Duty	Sustained
								Theft	Sustained
								Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Retired			False Statements	Sustained
								Misleading Statements	Sustained

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
09-000297	01/20/2009	SERGEANT 1	PTB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
								Theft	Sustained
								Unbecoming Conduct	Sustained
	-On IOD status, -On IOD status, -On IOD status, -On IOD status, -On IOD status, -On IOD status, -On IOD status,	were involved in activities inconsistent with failed to advise doctor of physical activities; gave misleading statements to an Agreed Me gave false statements for the purposes of ot received Workers' Compensation benefits to gave a false statement when testified under gave a misleading statement when testified gave a false statement to a Department sup gave a misleading statement to a Department sup	driving, ya edical Exami etaining Wor which empl oath at a sunder oath ervisor, who	iner. kers' Compensation benefits. loyee were not entitled, and stayed worn deposition. at a sworn deposition. b was conducting an official investig	off on IOD sta	<u>.</u>	ping, crawling, o	ligging, etc.	
10-000372	02/03/2010	POLICE OFFICER 3	WB	Suspension (5)				Alcohol Related	Guilty
								Neglect of Duty	Guilty
								Unbecoming Conduct	Guilty
10 002 452	-Off duty, were	me the subject of an Emergency Protective (discovered intoxicated and passed out in the d to report a Domestic Violence incident invo POLICE OFFICER 3	e driver's se olving emplo	at of a motor vehicle with its engin oyee's firearm	e running, whi		n employee's arr		
10-002452				Official Reprimand		No		Neglect of Duty	Sustained
	07/21/2010	to take appropriate action by misdirecting of POLICE OFFICER 3			ottow-up invest		07/0F/14	Neglect of Duty	Custoined
			VD	Official Reprimand		Yes	07/05/14	neglect of Duty	Sustained
10 002025	08/19/2010	to take a theft report. POLICE OFFICER 2	WB	Suspension (5)				Discourtesy	Sustained
10-002033	06/19/2010	FOLICE OFFICER 2	WB	Suspension (3)				Unbecoming Conduct	Sustained
	-Off duty, faile	talking on cell phone while operating persor d to cooperate with questioning by an on dut rude during a conversation with an outside	y officer fro	om an outside law enforcement age				Onbecoming Conduct	Justamed
10-003030	09/08/2010	POLICE OFFICER 2	SB	Suspension (20)				Neglect of Duty	Guilty
	-On duty, negle	cted duties when employee failed to docume	ent the dete	ention of detainee in your Daily Fiel	d Activities Re	port (DFAR).			
	09/08/2010	POLICE OFFICER 2	SB	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
	-On duty, failed	cted duties when employee failed to docume I to activate Digital In Car Video System (DIC I to provide medical treatment for a juvenile	VS) during a	pedestrian stop, as required.	Activities Repo	ort (DFAR).			
	09/08/2010	POLICE OFFICER 2	SB	Suspension (20)				Neglect of Duty	Guilty
	-On duty, negle	cted duties when employee failed to docume	ent the dete	ention of a detainee in Daily Field A	ctivities Repor	t (DFAR).			
	09/08/2010	POLICE OFFICER 2	SB	Suspension (22)				Neglect of Duty	Guilty
	09/08/2010	I OLICE OIT ICEN E			B	+ (DEAD)			
	-On duty, negle	cted duties when employee failed to docume to activate Digital In Car Video System (DIC		pedestrian stop, as required.		t (DFAK).			
10-003049	-On duty, negle	cted duties when employee failed to docume	VS) during a			t (DFAR).		False Statements	Guilty
10-003049	-On duty, negle -On duty, failed	cted duties when employee failed to docume to activate Digital In Car Video System (DIC	VS) during a	pedestrian stop, as required.		t (DFAR).		False Statements Neglect of Duty Unbecoming Conduct	Guilty Guilty

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							Date		
	Date		_		UTIP		COR		
CF No.	Reported	Rank	Bureau	*Penalty	Reason	*COR	Expires	Allegation	Disposition
10-003049	-Off duty, on nu -Off duty, disclu- -On duty, took -On duty, inapp -On duty, on nu -On or off duty	merous occasions, converted an official on- imerous occasions, made a false statemen to osed confidential information regarding an or citizen on an unauthorized ride-along in a mi- ropriately kissed citizen while inside a mark- merous occasions, drove to another city with merous occasions, submitted a DFAR that co duty attempted to dissuade citizen from rep inpted to dissuade citizen from reporting mis	a supervise fficial investanced black and black and author nout author ntained falsorting misc	or. tigation. and white police vehicle. d white police vehicle. ization to conduct personal business is information. onduct to the Department.	5.				
	09/07/2010	POLICE OFFICER 2	WB	Suspension (22)				False Statements	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	-On duty, subm -On duty, drove -On duty, know	to another city without authorization to cor itted a DFAR that contained false informatio to another city without authorization to cor ingly submitted a DFAR that contained false to notify a supervisor that an officer was po	n. Iduct perso Information Inssibly invol	nal business. 1.		Yes	00/11/14	Neglect of Duty	Sustained
		to notify a supervisor that an officer was pos				162	09/11/10	neglect of Duty	Sustained
10 002 127				T			T	Diah an astu	Cuiter
10-003437	10/12/2010	POLICE OFFICER 3	PIB	Termination			-	Dishonesty False Statements	Guilty Guilty
		eral occasions, inappropriately altered Bonu ed a false statement to Internal Affairs inves						raise statements	Guitty
10-003503	10/12/2010	POLICE OFFICER 3	SB	Directed to Board/Hearing				False Statements	Sustained
								Misleading Statements	Sustained
				Unable to Impose Penalty	Resigned			False Statements	Sustained
								Misleading Statements	Sustained
	-On duty, on nu	e false statements when testified under oath merous occaisons, made false statements to merous occasions, made misleading stateme merous occasions,made false statements wh	Departmer	rtment supervisors who were condu	cting an official				
10-003504	10/18/2010	POLICE OFFICER 2	СВ	Official Reprimand		Yes		Neglect of Duty	Sustained
	-Off duty, negle	ected to report misconduct to the Departmen	it.						
	10/18/2010	POLICE OFFICER 2	CB	Tawasinatian				False Statements	Guilty
		I OLICE OIT ICEN E	CB	Termination					
		FOLIGE OFFICERY	СБ	Termination				Neglect of Duty	Guilty
		dishonest when employee provided a false socted to report misconduct by an Officer's inf	tatement t	o an Insurance Investigator who was	conducting an o	official investi		Neglect of Duty	Guilty
		dishonest when employee provided a false s	tatement to	o an Insurance Investigator who was		official investi	gation.	Neglect of Duty Dishonesty	Guilty
	-Off duty, negle	dishonest when employee provided a false sected to report misconduct by an Officer's inf	tatement to	o an Insurance Investigator who was mit a false insurance claim.		official investi	gation.	,	,
	-Off duty, negle 10/18/2010 -Off duty, were -Off duty, were	dishonest when employee provided a false sected to report misconduct by an Officer's inf	tatement to subrement to subrem	o an Insurance Investigator who was nit a false insurance claim. Unable to Impose Penalty nice claim. To a law enforcement agency by repo	Resigned	s vehicle stole	gation.	Dishonesty Insubordination	Sustained
10-003638	-Off duty, negle 10/18/2010 -Off duty, were -Off duty, were -On duty, were	dishonest when employee provided a false sected to report misconduct by an Officer's interest POLICE OFFICER 2 dishonest when employee reported a fraudulishonest when employee provided false inf	tatement to subrement to subrement to subrement insural commation to only with a discourse to the subrement	o an Insurance Investigator who was nit a false insurance claim. Unable to Impose Penalty nice claim. To a law enforcement agency by repo	Resigned	s vehicle stole	gation. In. epartment inv	Dishonesty Insubordination	Sustained
10-003638	-Off duty, negle 10/18/2010 -Off duty, were -Off duty, were -On duty, were	dishonest when employee provided a false sected to report misconduct by an Officer's interest POLICE OFFICER 2 dishonest when employee reported a fraudulishonest when employee provided false infinsubordinate when employee failed to com	tatement to subrement to subrement to subrement insural commation to only with a discourse to the subrement	o an Insurance Investigator who was mit a false insurance claim. Unable to Impose Penalty nce claim. To a law enforcement agency by repositive order given by a Department S	Resigned	s vehicle stole	gation.	Dishonesty Insubordination estigation.	Sustained Sustained

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
10-003638	10/26/2010	DETECTIVE 1	DB	Unable to Impose Penalty	Retired			Domestic Incident	Sustained
								Domestic Violence	Sustained
								Insubordination	Sustained
	-Off duty, unner-Off duty, made -Off duty, force -Off duty, threat-Off duty, failed	cessarily struck victim, during a domestic vic cessarily struck , victim with the unsharpene e an implied threat to victim. d victim to the floor, and strangled victim b tened parent, when employee pointed an ur d to obey a direct order given by a Detective d to obey a direct order given by a Sergeant,	d edge of a y the neck, loaded sho , when emp when empl	knife during a domesticviolence in causing loss of consciousness during tgun and "dry-fired" the weapon tw loyee failed to appear for an admir	g a domestic vi ice during a do histrative interv	mestic violer view.			
10-003723	11/06/2010	POLICE OFFICER 3	SB	Suspension (22)				Neglect of Duty	Sustained
		to report a Use of Force incident. to activate the DIVCS during the transporta	tion of com	plainant to residence.					
	11/06/2010	POLICE OFFICER 2	SB	Suspension (22)				Neglect of Duty	Sustained
		to report a Use of Force incident. to activate the DIVCS during the transporta	tion of com	plainant to residence.					
10-004051	12/01/2010	SERGEANT 2	PTB	Demotion				Improper Remark	Guilty
								Unbecoming Conduct	Guilty
10-004098	-On duty made	an inappropriate remark to an officer. an inappropriate remark to an officer. ed in hazing activity. POLICE OFFICER 2	WB	Unable to Impose Penalty	Resigned			Failure to Appear	Sustained
								Neglect of Duty	Sustained
	-On duty, failed	ccasions, after being properly subpoenaed, to provide a doctor's note when employee r	eported sicl						
11-000178	01/18/2011	POLICE OFFICER 2	SB	Suspension (10)				Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
		ropriately turned off the DICVS during an inv cted to turn on the DICVS during the the trai							
	01/18/2011	POLICE OFFICER 2	SB	Suspension (14)				Discourtesy	Sustained
								Unbecoming Conduct	Sustained
	-On duty, acces	merous occasions, threatned citizens during sed the Department computer system (NECS sed the Department computer system (NECS	for non-du	ty related activities.					
11-000277	01/26/2011	SERGEANT 1	СВ	Unable to Impose Penalty	Retired			Discourtesy	Sustained
		ted a discourteous remark to complainant. ted a discourteous remark to complainant.				·			
11-000284	01/27/2011	SERGEANT 1	WB	Termination				Alcohol Related	Guilty
	-Off duty, opera	ated private vehicle while under the influence			arrest.				
11-000456	02/03/2011	SERGEANT 2	VB	Directed to Board/Hearing				Improper Remark	Sustained
								Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Retired			Improper Remark	Sustained
								Unbecoming Conduct	

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason *0	Date COR Expires	Allegation	Disposition
1-000456	-On duty, made	improper remarks on numerous occasions. sexual comments on numerous occasions. paper clips at complainant numerous times.						
1-000502	02/12/2011	DETECTIVE 1	WB	Suspension (10)			Unbecoming Conduct	Sustained
		merous occasions, accessed the Department' a City vehicle to the City of Pasadena witho			ersonal use.			
1-000521	02/15/2011	POLICE OFFICER 2	WB	Termination			False Statements	Guilty
							Neglect of Duty	Guilty
		e an inaccurate report. false statements to a Detective, who was co	onducting ar	n official investigation.				
1-000546	02/12/2011	POLICE OFFICER 2	СВ	Suspension (15)			Alcohol Related	Sustained
							Improper Remark	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, failed	under the influence of alcohol in a public pl d to comply with lawful commands of on duty ted improper remarks to on duty Departmen	y LAPD offic	ters who were conducting an officia	l investigation.	icers.		
11-000623	02/09/2011	DETECTIVE 3	WB	Unable to Impose Penalty	Retired		Insubordination	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
	-On duty, were -On duty, creat	al occasions inappropriately touched co-work insubordinate when inappropriately touched ed a hostile work environment. ed in conduct unbecoming a police officer.		workers on different occasions afte	r supervisor directe	d to stop.		
11-000632	02/27/2011	UNKNOWN		Unable to Impose Penalty	Unknown Employee		Discourtesy	Sustained
	On duty, was di	scourteous to complainant.						
1-001103	04/10/2011	POLICE OFFICER 2	SB	Suspension (10)			Alcohol Related	Sustained
							Improper Remark	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, were -Off duty, were	propriately identified self as a Department er involved in an incident that caused the resp in drunk in a public place. e an improper remark.			ted in detention.			
11-001179	04/14/2011	POLICE OFFICER 2	WB	Official Reprimand	Y	es	Neglect of Duty	Sustained
	-On duty, negle	cted your duty when you failed to conduct a	thorough in	nvestigation of M. Jaynes' missing ve	ehicle.			
1-001228	04/19/2011	DETECTIVE 2	WB	Suspension (10)			Neglect of Duty	Guilty
		itted daily Supervisor's Daily Report, which convision of assignment and conducted non-dut	y related a	ctivities.	•			
		allowing a subordinate to adjust his work sch	nedule, faile	eu to obtain an overtime stip (dedu				
		allowing a subordinate to adjust his work sch POLICE OFFICER 2		Official Reprimand		es	Neglect of Duty	Sustained

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F No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason *COR	Date COR Expires	Allegation	Disposition
-001228	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand	Yes		Neglect of Duty	Sustained
	-On duty, failed -On duty, know	itted daily journal which contained inaccura I to submit an overtime slip (deduct for four ingly submitted overtime slips (deducts for e I to take appropriate action upon believing t	hours), and arly outs) b	was compensated for 10 hours of welieving that the slips would be disc	carded, therefore being pa		worked.	
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand	Yes		Neglect of Duty	Sustained
	-On duty, know -On duty, failed	ivision of assignment and conducted non-dut ingly submitted overtime slips (deducts for e I to take appropriate action upon believing t itted daily journal which contained inaccura	arly outs) b nat deducts	elieving that the slips would be disc for early outs (overtime slips), wer				
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand	Yes		Neglect of Duty	Sustained
	-On duty, know	ivision of assignment and conducted non-dut ingly submitted overtime slips (deducts for e d to take appropriate action upon believing	arly outs) b	elieving that the slips would be disc				
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand	Yes		Neglect of Duty	Sustained
	-On duty, left d -On duty, know -On duty, failed	itted daily journal which contained inaccural ivision of assignment and conducted non-dut ingly submitted overtime slips (deducts for e I to take appropriate action upon knowing th	y related ac arly outs) b at deducts	ctivities. elieving that the slips would be disc				
-001311	04/27/2011	SERGEANT 1	WB	Admonishment			Unbecoming Conduct	Sustained
	-Off duty, viola -Off duty, viola	ted a court order by entering property. ted a court order by taking daughter to an e	ent withou	t parent's approval.				
-001358	05/02/2011	POLICE OFFICER 2	WB	Admonishment			Discourtesy	Sustained
								Justanica
	-On duty, was d	liscourteous to complainants.						Justamed
-001414			SB	Official Reprimand	Yes		False Statements	Sustained
-001414		liscourteous to complainants.	SB	Official Reprimand	Yes		False Statements Insubordination	
1-001414		liscourteous to complainants.	SB	Official Reprimand	Yes			Sustained
	-Off duty, were -Off duty, false -Off duty, were existed. -Off duty, were	Absent Without Leave (AWOL) and took a le insubordinate when employee failed to prov. Absent Without Leave (AWOL) and took a le	ave of abser ained on In- ide a physic ave of abser	nce without a physician's note or De jury On Duty (IOD) status per emplo cian's note documenting duty status nce without a physician's note or De	epartment approval. Dyee's treating physician, v as Injury On Duty (IOD), v		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide	Sustained Sustained Sustained one and when no such note
	-Off duty, were -Off duty, false -Off duty, were existed. -Off duty, were	Absent Without Leave (AWOL) and took a lely reported to a Sergeant that employee reminsubordinate when employee failed to proving the service of the service	ave of abser ained on In- ide a physic ave of abser	nce without a physician's note or De jury On Duty (IOD) status per emplo cian's note documenting duty status nce without a physician's note or De Termination	epartment approval. byee's treating physician, w as Injury On Duty (IOD), w epartment approval.		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide Neglect of Duty	Sustained Sustained Sustained one and when no such note Sustained
	-Off duty, were -Off duty, false -Off duty, were existed. -Off duty, were 05/04/2011	Absent Without Leave (AWOL) and took a le police without Leave (AWOL) and took a le provide to a Sergeant that employee reminsubordinate when employee failed to provide to the provide to the police service (AWOL) and took a le police service REPRSENTATIVE 2	ave of abser ained on In; ide a physic ave of abser ASB	nce without a physician's note or De jury On Duty (IOD) status per emplo cian's note documenting duty status nce without a physician's note or De Termination Unable to Impose Penalty	epartment approval. byee's treating physician, w as Injury On Duty (IOD), w epartment approval.		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide	Sustained Sustained Sustained one and when no such note
-001447	-Off duty, were -Off duty, false -Off duty, were existedOff duty, were 05/04/2011	Absent Without Leave (AWOL) and took a lety reported to a Sergeant that employee reminsubordinate when employee failed to prov. Absent Without Leave (AWOL) and took a lety reported to a Sergeant that employee reminsubordinate when employee failed to prov. Absent Without Leave (AWOL) and took a lety POLICE SERVICE REPRSENTATIVE 2	ave of abservation and a physical ave of abservation ASB	nce without a physician's note or De jury On Duty (IOD) status per emplo cian's note documenting duty status nce without a physician's note or De Termination Unable to Impose Penalty ng for duty.	epartment approval. byee's treating physician, w as Injury On Duty (IOD), w epartment approval.		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide Neglect of Duty Neglect of Duty	Sustained Sustained Sustained one and when no such note Sustained Sustained Sustained
-001447	O5/06/2011 -Off duty, were -Off duty, false -Off duty, were existedOff duty, were 05/04/2011 Failed to report 05/11/2011	Absent Without Leave (AWOL) and took a le police without Leave (AWOL) and took a le provide to a Sergeant that employee reminsubordinate when employee failed to provide to the provide to the police service (AWOL) and took a le police service REPRSENTATIVE 2	ave of abservation and a servation of a physical and a physical ave of abservation ASB	nce without a physician's note or De jury On Duty (IOD) status per emplo cian's note documenting duty status nce without a physician's note or De Termination Unable to Impose Penalty ng for duty.	epartment approval. Dyee's treating physician, we as Injury On Duty (IOD), we partment approval. Retired		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide Neglect of Duty	Sustained Sustained Sustained one and when no such note Sustained
-001447	O5/06/2011 -Off duty, were -Off duty, false -Off duty, were existedOff duty, were 05/04/2011 Failed to report 05/11/2011	Absent Without Leave (AWOL) and took a lety reported to a Sergeant that employee reminsubordinate when employee failed to provide a Without Leave (AWOL) and took a lety reported to a Sergeant that employee reminsubordinate when employee failed to provide a Mithout Leave (AWOL) and took a lety POLICE SERVICE REPRSENTATIVE 2	ave of abservation and a servation and a serva	nce without a physician's note or De jury On Duty (IOD) status per emplo cian's note documenting duty status nce without a physician's note or De Termination Unable to Impose Penalty ng for duty.	epartment approval. byee's treating physician, v as Injury On Duty (IOD), v epartment approval. Retired idelines.		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide Neglect of Duty Neglect of Duty	Sustained Sustained Sustained one and when no such note Sustained Sustained Sustained
-001447	-Off duty, were -Off duty, false -Off duty, were existedOff duty, were 05/04/2011 Failed to report 05/11/2011 -On duty, partic 05/11/2011	Absent Without Leave (AWOL) and took a leely reported to a Sergeant that employee reminsubordinate when employee failed to provide Absent Without Leave (AWOL) and took a leely reported to a Sergeant without and took a leely reported to a Sergeant that employee reminsubordinate when employee failed to provide Absent Without Leave (AWOL) and took a leely reported to be possible for work as directed and provide a doctor's and took as directed and provide and took as directed and took as directed and took as directed and provide and took as directed and took as dire	ave of abservation and the second sec	nce without a physician's note or Defigury On Duty (IOD) status per emplorian's note documenting duty status note without a physician's note or Defigure without a physician's	epartment approval. byee's treating physician, we as Injury On Duty (IOD), we partment approval. Retired idelines.		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide Neglect of Duty Neglect of Duty Neglect of Duty Neglect of Duty	Sustained Sustained Sustained one and when no such note Sustained Sustained Sustained Sustained
I-001447 I-001461	-Off duty, were -Off duty, false -Off duty, were existedOff duty, were 05/04/2011 Failed to report 05/11/2011 -On duty, partic 05/11/2011 -On duty, partic	Absent Without Leave (AWOL) and took a lety reported to a Sergeant that employee reminsubordinate when employee failed to provide a Without Leave (AWOL) and took a lety reported to a Sergeant that employee reminsubordinate when employee failed to provide a Without Leave (AWOL) and took a lety POLICE SERVICE REPRSENTATIVE 2 If or work as directed and provide a doctor's DETECTIVE 1 Lipated in a narcotics buy-bust operation, when the provide a doctor is the provided in a narcotics buy-bust operation, when the provided in	ave of abservable as a content of abservable as a content of abservable as a content of a conten	nce without a physician's note or Defigury On Duty (IOD) status per emplorian's note documenting duty status note without a physician's note or Defigure without a physician's	epartment approval. byee's treating physician, we as Injury On Duty (IOD), we partment approval. Retired idelines.		Insubordination Neglect of Duty sician had not approved absence. ect order by a Sergeant to provide Neglect of Duty Neglect of Duty Neglect of Duty Neglect of Duty	Sustained Sustained Sustained one and when no such note Sustained Sustained Sustained Sustained

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
1-001565	05/18/2011	POLICE OFFICER 3	SB	Suspension (10)				Insubordination	Sustained
	-Failed to obey	the provisions of a Department Stay Away Or	der issued b	by Commanding Officer.					
	05/18/2011	POLICE OFFICER 2	SB	Suspension (10)				Insubordination	Sustained
	-Failed to obey	a direct order given by Commanding Officer.							
11-001653	05/27/2011	CLERK TYPIST	CTSOB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-After being dir	ected not to and while on duty, repeatedly u ected not to and while on duty, continually l I to properly dispose of paper towels, feminin	eft personal	belongings scattered about the wo	omen's restroor	n/locker roo		ed unsanitary conditions.	
11-001769	05/31/2011	POLICE OFFICER 3	DB	Suspension (22)				Domestic Violence	Sustained
								Unbecoming Conduct	Sustained
		complainant Department ammunition withou cuffed spouse to bed, against spouse's will.	ıt authorizat	tion.					
11-001794	06/07/2011	POLICE OFFICER 3	СВ	Admonishment				Neglect of Duty	Sustained
	-Off duty, work	ed for the Santee Alley Association without a	valid work	permit.					
11-001855	06/16/2011	POLICE OFFICER 2	WB	Suspension (10)				Alcohol Related	Sustained
	-Off duty, repeinfluence of an -Off duty, were influence of an -Off duty, were	ated personal vehicle while under the influer atedly used profanity with on duty police offi alcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward penartment employee.	icers and sup and supervison een involved	coholic beverage and became involvervisors from the Los Angeles Polions from the Los Angeles Police Depin a traffic collision while driving	ce Department partment during	during and a g and after a ence of an al	Ifter arrest for rrest for having coholic bevera	having been involved in a traffic of g been involved in a traffic collision ge.	on while driving under the
11-001882	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, were	atedly used profanity with on duty police offi alcoholic beverage. uncooperative with on duty police officers a alcoholic beverage.	icers and supervisoren involved during bookicitizen after	coholic beverage and became involversions from the Los Angeles Policors from the Los Angeles Police Depin a traffic collision while drivinging process after having been invol	ce Department partment during under the influ- ved in a traffic	during and a g and after a ence of an al collision whi	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of g been involved in a traffic collision ge. er the influence of an alcoholic be	collision while driving under the
11-001882	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, impro-Off duty, impro-Off/13/2011	atedly used profanity with on duty police offi alcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a	icers and sup and supervisc een involved during booki citizen after VB	coholic beverage and became involvervisors from the Los Angeles Police Department of	ce Department partment during under the influit ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of the properties of the properties of the properties of the influence of an alcoholic beof an alcoholic beverage.	collision while driving under the werage.
	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, impro-Off duty, impro-Off/13/2011	atedly used profanity with on duty police offi alcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a POLICE OFFICER 3	icers and supervise en involved during bookicitizen after VB	coholic beverage and became involvervisors from the Los Angeles Police Department of	ce Department partment during under the influit ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of the properties of the properties of the properties of the influence of an alcoholic beof an alcoholic beverage.	collision while driving under the werage.
	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, imprior of 13/2011 -Acted in an un 06/20/2011	atedly used profanity with on duty police offi alcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a POLICE OFFICER 3 professional manner when employee flipped	een involved during bookicitizen after VB a coin and s OSO ADO er being inst	coholic beverage and became involvervisors from the Los Angeles Police Depairs from the Los Angeles Police Depairs a traffic collision while driving ing process after having been involved in a traffic of Admonishment tated that it would determine comofficial Reprimand tructed to do so by a Department stated to do so	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of general personal perso	collision while driving under the on while driving under the overage.
11-001896	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, imprior of 13/2011 -Acted in an un 06/20/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police OFFICER 3 professional manner when employee flipped DETENTION OFFICER It to provide arrestee a change of clothing after	een involved during bookicitizen after VB a coin and s OSO ADO er being instructed to do	coholic beverage and became involvervisors from the Los Angeles Police Depairs from the Los Angeles Police Depairs a traffic collision while driving ing process after having been involved in a traffic of Admonishment tated that it would determine comofficial Reprimand tructed to do so by a Department stated to do so	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of general personal perso	collision while driving under the on while driving under the overage.
11-001896	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, impro 06/13/2011 -Acted in an un 06/20/2011 -On duty, failed -On duty, failed 06/18/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police OFFICER 3 professional manner when employee flipped DETENTION OFFICER I to provide arrestee a change of clothing aft to afford arrestee a shower after being inst POLICE OFFICER 2 unauthorized force when employee kicked a	een involved during book citizen after VB a coin and s OSO ADO er being instructed to do SB handcuffed	coholic beverage and became involvervisors from the Los Angeles Police Deprisors after having been involved in a traffic of Admonishment tated that it would determine composition of Deficial Reprimand tructed to do so by a Department so so by a Department so so by a Department supervisor.	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of general properties of an alcoholic beof an alcoholic beoff and al	collision while driving under the on while driving under the overage. Sustained Sustained
11-001896	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, impro 06/13/2011 -Acted in an un 06/20/2011 -On duty, failed -On duty, failed 06/18/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police OFFICER 3 professional manner when employee flipped DETENTION OFFICER I to provide arrestee a change of clothing aft to afford arrestee a shower after being inst POLICE OFFICER 2	een involved during book citizen after VB a coin and s OSO ADO er being instructed to do SB handcuffed	coholic beverage and became involvervisors from the Los Angeles Police Deprisors after having been involved in a traffic of Admonishment tated that it would determine composition of Deficial Reprimand tructed to do so by a Department so so by a Department so so by a Department supervisor.	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of general properties of an alcoholic beof an alcoholic beoff and al	collision while driving under the on while driving under the overage. Sustained Sustained
11-001896	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, impro 06/13/2011 -Acted in an un 06/20/2011 -On duty, failed -On duty, tailed -On duty, used 06/22/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police OFFICER 3 professional manner when employee flipped DETENTION OFFICER I to provide arrestee a change of clothing aft to afford arrestee a shower after being inst POLICE OFFICER 2 unauthorized force when employee kicked a	een involved during book citizen after VB a coin and s OSO ADO er being instructed to do SB handcuffed	coholic beverage and became involved pervisors from the Los Angeles Police Depins a traffic collision while driving ing process after having been involved in a traffic control Admonishment tated that it would determine composition of the composition of the collision between the composition of the collision of t	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of general peers involved in a traffic collision general peers the influence of an alcoholic beof an alcoholic beverage. Unbecoming Conduct Neglect of Duty Unauthorized Force	collision while driving under the on while driving under the verage. Sustained Sustained Sustained
11-001896	-Off duty, reperinfluence of an -Off duty, were influence of an -Off duty, were -Off duty, were -Off duty, impro 06/13/2011 -Acted in an un 06/20/2011 -On duty, failed -On duty, tailed -On duty, used 06/22/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a professional manner when employee flipped DETENTION OFFICER It to provide arrestee a change of clothing aft to afford arrestee a shower after being inst POLICE OFFICER 2 unauthorized force when employee kicked a POLICE OFFICER 2	icers and supervisor and supervisor and supervisor and supervisor after VB a coin and s OSO ADO er being instructed to do SB handcuffed SB	coholic beverage and became involved pervisors from the Los Angeles Police Depins a traffic collision while driving ing process after having been involved in a traffic control Admonishment tated that it would determine composition of the composition of the collision between the composition of the collision of t	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ting in arrest. having been involved in a traffic of general peers involved in a traffic collision general peers the influence of an alcoholic beof an alcoholic beverage. Unbecoming Conduct Neglect of Duty Unauthorized Force	collision while driving under the on while driving under the verage. Sustained Sustained Sustained
11-001896	-Off duty, reperinfluence of an -Off duty, were influence of an influence of an influence of an influence of an influence of duty, were -Off duty, impro 06/13/2011 -Acted in an un 06/20/2011 -On duty, failed O6/18/2011 -On duty, used 06/22/2011 On duty, failed 06/22/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police OFFICER 3 professional manner when employee flipped DETENTION OFFICER It to provide arrestee a change of clothing aft to afford arrestee a shower after being inst POLICE OFFICER 2 unauthorized force when employee kicked a POLICE OFFICER 2 to initiate the DICVS as required.	icers and supervisor and supervisor and supervisor and supervisor after VB a coin and s OSO ADO er being instructed to do SB handcuffed SB	coholic beverage and became involved pervisors from the Los Angeles Police Deption a traffic collision while driving ing process after having been involved in a traffic of Admonishment tated that it would determine composition of Department States of State	ce Department partment during under the influ ved in a traffic collision while o	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ing in arrest. having been involved in a traffic of general process been involved in a traffic collision general process between the influence of an alcoholic beof an alcoholic beof an alcoholic beverage. Unbecoming Conduct Neglect of Duty Unauthorized Force Neglect of Duty	sollision while driving under the on while driving under the overage. Sustained Sustained Sustained Sustained Sustained
11-001896 11-001902 11-001923	-Off duty, reperinfluence of an -Off duty, were influence of an influence of an influence of an influence of an influence of duty, were -Off duty, impro 06/13/2011 -Acted in an un 06/20/2011 -On duty, failed O6/18/2011 -On duty, used 06/22/2011 On duty, failed 06/22/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police officer a police officer a police officer to a police officer and the police offi	icers and supervisor and supervisor and supervisor and supervisor after VB a coin and s OSO ADO er being instructed to do SB handcuffed SB	coholic beverage and became involved pervisors from the Los Angeles Police Deption a traffic collision while driving ing process after having been involved in a traffic of Admonishment tated that it would determine composition of Department States of State	ce Department partment during under the influ- ved in a traffic collision while o plainant's fate. upervisor.	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ing in arrest. having been involved in a traffic of general process been involved in a traffic collision general process between the influence of an alcoholic beof an alcoholic beof an alcoholic beverage. Unbecoming Conduct Neglect of Duty Unauthorized Force Neglect of Duty	sollision while driving under the on while driving under the overage. Sustained Sustained Sustained Sustained Sustained
11-001896 11-001902 11-001923	-Off duty, reperinfluence of an -Off duty, were influence of an influence of an end of duty, were off duty, were off duty, improved the following of the follow	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police officer a police officer a police officer to a police officer and the police offi	icers and supervisor and supervisor and supervisor after VB a coin and s OSO ADO er being instructed to do SB handcuffed SB SB	coholic beverage and became involvervisors from the Los Angeles Police Deption a traffic collision while driving ing process after having been involved in a traffic control Admonishment tated that it would determine composition of Department States of States and Department States of Stat	ce Department partment during under the influ- ved in a traffic collision while o plainant's fate. upervisor.	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ing in arrest. having been involved in a traffic of general process been involved in a traffic collision general process before an alcoholic beof an alcoholic beoff an alcoholic	collision while driving under the on while driving under the overage. Sustained Sustained Sustained Sustained Sustained Sustained Sustained
11-001896 11-001902 11-001923	-Off duty, reperinfluence of an -Off duty, were influence of an influence of duty, were off duty, imprior of duty, influence on duty, failed on duty, failed of of 22/2011 on duty, failed of 06/22/2011 on duty, failed of 06/23/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police officer a police officer a police officer to a police officer and the police offi	icers and supervisor and supervisor and supervisor and supervisor after VB a coin and s OSO ADO er being instructed to do SB handcuffed SB SB ASB	coholic beverage and became involvervisors from the Los Angeles Police Deption a traffic collision while driving ing process after having been involved in a traffic control Admonishment tated that it would determine composition of Department States of States and Department States of Stat	ce Department partment during under the influ- ved in a traffic collision while o plainant's fate. upervisor.	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ing in arrest. having been involved in a traffic of general process of an alcoholic beof an alcoholic beoff	Sustained Sustained Sustained Sustained Sustained Sustained Sustained
11-001896 11-001902 11-001923 11-001961	-Off duty, reperinfluence of an -Off duty, were influence of an influence of duty, were off duty, imprior of duty, influence on duty, failed on duty, failed of of 22/2011 on duty, failed of 06/22/2011 on duty, failed of 06/23/2011	atedly used profanity with on duty police offialcoholic beverage. uncooperative with on duty police officers a alcoholic beverage. discourteous toward citizens after having be discourteous toward Department employee operly identified self as a police officer to a police officer a police officer a shower after being instantial to afford arrestee a change of clothing after the afford arrestee a shower after being instantial to afford arrest	icers and supervisor sen involved during bookicitizen after VB a coin and s OSO ADO er being instructed to do SB handcuffed SB SB ASB	coholic beverage and became involvervisors from the Los Angeles Police Deption a traffic collision while driving ing process after having been involved in a traffic control Admonishment tated that it would determine composition of Department States of States and Department States of Stat	ce Department partment during under the influ- ved in a traffic collision while o plainant's fate. upervisor.	during and a g and after a ence of an al collision whi driving under	ofter arrest for rrest for having coholic bevera le driving unde	ing in arrest. having been involved in a traffic of general process of an alcoholic beof an alcoholic beoff	Sustained Sustained Sustained Sustained Sustained Sustained Sustained

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition		
11-002021	07/01/2011	POLICE OFFICER 1	VB	Official Reprimand		No		Neglect of Duty	Sustained		
	-On duty, failed	to report a Use of Force incident in a timely	manner, r	esulting in the inability to conduct	a complete inv	estigation.					
11-002024	07/05/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Discourtesy	Sustained		
								Neglect of Duty	Sustained		
	-On duty, did not request a supervisor when complainant asked for a supervisorOn duty, failed to provide complainant a business cardOn duty, were discourteous to complainant.										
	07/05/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Neglect of Duty	Sustained		
	-On duty, failed	ot request a supervisor when complainant as I to provide complainant a business card.		pervisor.							
11-002034	07/05/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		Yes		Domestic Violence	Sustained		
	-Off duty, were	involved in a domestic violence incident that	t resulted i	n arrest.							
11-002041	07/05/2011	POLICE OFFICER 2	SB	Admonishment				Discourtesy	Sustained		
	On numerous or	ccasions made discourteous remarks to comp	lainant.								
11-002050	07/16/2010	LIEUTENANT 1	VB	Demotion				Unbecoming Conduct	Guilty		
	-On duty, negle	cted duties when employee failed to assume	a leadersh	ip role during a tactical situation.							
11-002114	07/11/2011	POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			Unauthorized Force	Sustained		
	-On duty, used	unauthorized force, which was deemed Out	of Policy an	d received a finding of Administrati	ve Disapproval						
11-002116	07/08/2011	DETECTIVE 2	WB	Unable to Impose Penalty	Retired			Discourtesy	Sustained		
	On duty, discou	rteous to complainant.									
11-002163	07/14/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		Yes		Neglect of Duty	Sustained		
	Failed to present a doctor's note covering all inclusive dates missed upon return to work, as required in the Notice of Required Medical Documentation and Status Update										
11-002183	07/17/2011	SERGEANT 1	СВ	Admonishment				Failure to Report Misconduct	Sustained		
	Failed to accept a complaint.										
11-002190	07/08/2011	RESERVE POLICE OFFICER LEVEL 1	СВ	Termination				Unbecoming Conduct	Sustained		
	off duty, made	discourteous comments.			•		•				
11-002273	07/16/2011	POLICE OFFICER 2	СВ	Official Reprimand		No		Other Policy/Rule	Sustained		
	-On duty, inapp	propriately released suspect in the field.									
	07/16/2011	POLICE OFFICER 2	СВ	Official Reprimand		No		Other Policy/Rule	Sustained		
	-On duty, inapp	propriately released suspect in the field.		· · · · · ·							
11-002306	07/27/2011	DETENTION OFFICER	OSO ADO	Official Reprimand		Yes	06/05/17	Neglect of Duty	Sustained		
	-On duty, were	negligent in duties when reported late to wo	ork on eight	separate occasions.							
11-002314	07/25/2011	POLICE OFFICER 3	CTSOB	Suspension (5)				Unbecoming Conduct	Sustained		
		propriately used assigned City vehicle for per ssignment prior to end of watch without app			e appropriate	timekeeping	deduction.				
11-002329	07/21/2011	POLICE OFFICER 3	WB	Suspension (10)				Failure to Appear	Sustained		
								Failure to Qualify	Sustained		
								Neglect of Duty	Sustained		

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition		
11-002329	· ·	after being properly subpoenaed, failed to ap		,			•		Disposition		
11-002327	-During the moi	nths of February and March 2011, failed to qu	alify , as re	equired.	ted iii commissi	oner issuing	a body accaciiii	ent.			
	-After being properly subpoenaed, on numerous occasions, failed to appear in court, as requiredAfter being properly notified, failed to report for duty at a scheduled Department training resulting in an "Absence without Leave".										
11-002335	07/23/2011	UNKNOWN	scrieduted	Unable to Impose Penalty		ut Leave .		Neglect of Duty	Sustained		
11-002333	0772372011	ONKNOWN		Unable to impose renalty	Employee			neglect of buty	Justained		
	On duty, failed	to book contraband as required by Departme	nt policy.								
11-002339	07/29/2011	POLICE OFFICER 2		Admonishment				Unbecoming Conduct	Sustained		
	off duty, wore	his Department issued flight suit without prio	r approval.		1			<u> </u>			
11-002345	07/25/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		Yes		Unbecoming Conduct	Sustained		
		ttern of excessive absenteeism.		•	1			y			
11-002346	07/25/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		No		Neglect of Duty	Sustained		
	-Exhibited a pa	ttern of excessive absenteeism.		,		-	-		-		
11-002420	08/06/2011	SENIOR CLERK TYPIST	VB	Official Reprimand		Yes	05/24/17	Unbecoming Conduct	Sustained		
		cessarily became involved in a traffic dispute	, resulting	in the response of on-duty officers	of the Los Ange	les Police De	epartment.	<u>-</u>	'		
	•	d to remain at the scene of an official investi	•								
11-002448	08/10/2011	POLICE OFFICER 2		Official Reprimand		No		Unbecoming Conduct	Sustained		
		unprofessional when flirted with the Compla				1					
11-002507	08/15/2011	SERGEANT 2	WB	Admonishment				Neglect of Duty	Sustained		
11-002570	08/06/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Suspension (5)				Neglect of Duty	Sustained		
		I to dispatch a call for service as requested b							,		
	-	to dispatch a patrol unit to investigate a bu		· · · · · · · · · · · · · · · · · · ·	1						
11-002577	08/21/2011	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained		
		to verify driver's exchange information.			ı						
	08/21/2011	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained		
	-	to verify driver's exchange information.		255.1.2		1,,	05 (00 () (
11-002653	08/26/2011	POLICE OFFICER 2		Official Reprimand		Yes	05/23/16	Failure to Qualify	Sustained		
		ths of April and May 2011, failed to qualify, a		T	I	1					
11-002708	08/31/2011	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained		
		to book narcotics evidence as required.	\ m		Ι						
	08/31/2011	POLICE OFFICER 1	VB	Admonishment				Neglect of Duty	Sustained		
44 000740		to book narcotics evidence as required.	VD	C (40)				Mandage of Due	C+		
11-002/18	09/01/2011	POLICE OFFICER 2	VB	Suspension (10)				Neglect of Duty	Sustained		
44 000740		to process official Department documents.	CD	A d				Mandage of Due	C+:		
11-002/19	08/29/2011	POLICE OFFICER 2	28	Admonishment				Neglect of Duty	Sustained		
	08/29/2011	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained		
11-002776	09/02/2011	POLICE OFFICER 2	DB	Suspension (2)				Unbecoming Conduct	Sustained		
	-Off duty, broke	e a door at former residence, causing the res		1 (7	1	1		<u> </u>			
11-002788	09/08/2011	SERGEANT 1		Admonishment				Neglect of Duty	Sustained		
	-Off duty took	unauthorized and unapproved vacation days.	,,,,,,	I	<u> </u>						

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition		
11-002802	09/06/2011	SERGEANT 2	WB	Demotion				Neglect of Duty	Sustained		
								Sexual Misconduct	Sustained		
				Suspension (15)				Neglect of Duty	Sustained		
								Sexual Misconduct	Sustained		
		ged in sexual misconduct, in a Department fa ed in an intimate relationship with a civilian									
	09/06/2011	POLICE SERVICE REPRSENTATIVE 2	WB	Suspension (15)				Neglect of Duty	Sustained		
				-				Sexual Misconduct	Sustained		
		ged in sexual misconduct, in a Department fa ed in an intimate relationship with a supervis									
11-002805	09/07/2011	POLICE OFFICER 2	СВ	Admonishment				Unbecoming Conduct	Sustained		
	Off duty, unnec	essarily became involved in a dispute which	resulted in	the response of on duty officers fro	m an outside lav	v enforcem	ent agency.				
11-002811	09/09/2011	POLICE OFFICER 2	VB	Admonishment				Domestic Violence	Sustained		
	-Off duty becan	ne involved in a domestic dispute, which cau	sed the res	ponse of an outside law enforcemer	it agency.		-1				
11-002847	09/12/2011	POLICE OFFICER 2	VB	Admonishment				Discourtesy	Sustained		
	On duty, were	discourteous to complainants.						,			
11-002851	09/12/2011	POLICE OFFICER 2	SB	Unable to Impose Penalty	Previously Terminated			Alcohol Related	Sustained		
	066 data	Off duty, operated private vehicle while under the influence of an alcoholic beverage.									
44 002042								No do at at Dotte	Contained No Develor		
11-002913		POLICE OFFICER 3		No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty		
		ssigned area of responsibility to attend a me acted personal business.	eting.								
11-002921	08/02/2011	POLICE OFFICER 2	СВ	Suspension (5)				Neglect of Duty	Sustained		
	-On duty, failed to take a crime reportOn duty, failed to conduct a thorough investigation.										
	08/02/2011	POLICE OFFICER 2	СВ	Suspension (5)				Neglect of Duty	Sustained		
	-On duty, failed to conduct a thorough investigation.										
11-002966	09/14/2011	POLICE OFFICER 2	SB	Directed to Board/Hearing				Unbecoming Conduct	Guilty		
				Suspension (20)				Unbecoming Conduct	Guilty		
		doned post without authorization during an a itted an overtime slip that contained false in		ary investigation.							
11-002981	09/20/2011	PRINCIPAL DETENTION OFFICER	OSO ADO	Official Reprimand		Yes		Neglect of Duty	Sustained		
	-On duty, witne	essed a Use of Force and failed to properly do	ocument it.								
11-003014	09/24/2011	POLICE OFFICER 2		Official Reprimand		Yes		Alcohol Related	Sustained		
		ated private vehicle while under the influence			rrest by an outs		orcement agen		1		
11-003089	09/28/2011	SENIOR CLERK TYPIST		Unable to Impose Penalty				Narcotics/Drugs	Sustained		
								Neglect of Duty	Sustained		
		ar for work as scheduled. y the Department of criminal felony arrest.	1	1		1		J	1		
11 000151	09/29/2011	POLICE OFFICER 2	CTSOB	Admonishment				Unbecoming Conduct	Sustained		

FOR Quarter 3, 2012

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition			
11-003151	Off duty, failed	to properly care for a pet care.		1					<u> </u>			
11-003174	10/07/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes		Alcohol Related	Sustained			
	-Off duty, oper	ated private vehicle while under the influenc	e of an alco	pholic beverage.	,			1				
11-003210	10/10/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes	06/11/17	False Statements	Sustained			
								Unbecoming Conduct	Sustained			
	-On duty, subm	-On duty, used a City vehicle to conduct personal businessOn duty, submitted a Daily Field Activity Report that employee knew or should have known contained false informationOn duty, parked a police vehicle in a red zone while watching a baseball game.										
	10/10/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes		False Statements	Sustained			
								Unbecoming Conduct	Sustained			
	-On duty, subm -On duty, inapp	a City vehicle to conduct personal business. itted a Daily Field Activity Report that emplo propriately chewed tobacco in public view. ed a police vehicle in a red zone while watch	•		e information.							
11-003325	10/22/2011	POLICE OFFICER 3	WB	Admonishment				Neglect of Duty	Sustained			
	Off duty, failed	to maintain control of firearm.										
11-003377	08/09/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained			
	-On duty, failed	to self-serve an E-subpoena for traffic court	t.		,							
11-003382	09/08/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Appear	Sustained			
	After being pro	perly subpoenaed, failed to appear in court,	as required	•								
11-003452	10/31/2011	SENIOR PHOTOGRAPHER 1	PTB	No Penalty(S-NP Only)				Other Policy/Rule	Sustained - No Penalt			
11-003504	10/26/2011	DETECTIVE 2	DB	Suspension (5)				Neglect of Duty	Sustained			
	-On duty, failed	I to take appropriate action concerning comp	olainant's re	quest to file a complaint.	1	1			,			
11-003522	11/04/2011	SERGEANT 1	РТВ	Admonishment				Neglect of Duty	Sustained			
		ged in outside employemnt without a work pe						1				
11-003605	11/11/2011	DETECTIVE 2		Unable to Impose Penalty	Retired			Neglect of Duty	Sustained			
	Off duty, parke	d his Department vehicle for an extended pe	riod of time		l .	uring his shot	gun and explosi	, ,	V.			
11-003627	11/10/2011	LIEUTENANT 1	WB	Admonishment		T		Neglect of Duty	Sustained			
	-On duty failed	to initiate a personnel complaint after being	made awai					1				
	11/10/2011	POLICE OFFICER 2	WB	Admonishment				Discourtesy	Sustained			
		discourteous when used profanity towards co						1 - 1.000 0 000)				
11-003661		POLICE OFFICER 2		Admonishment				Failure to Appear	Sustained			
	On numberous	occasions, after being properly subpoenaed,	failed to ap	pear in court, as required.	ļ.			,				
11-003685	09/18/2011	POLICE OFFICER 2		Admonishment				Neglect of Duty	Sustained			
		d to acquire the proper permits from the Sta d to obtain the necessary permits from the D			y card.			, ,				
11-003819	12/01/2011	DETECTIVE 2	PTB	Official Reprimand		Yes		Alcohol Related	Sustained			
				,				Neglect of Duty	Sustained			
		ated personal vehicle while under the influer d to notify the Department that employee ar										

FOR Quarter 3, 2012

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
11-003822	12/05/2011	SERGEANT 1	WB	Directed to Board/Hearing				Alcohol Related	Sustained	
				Unable to Impose Penalty	Resigned			Alcohol Related	Sustained	
	-Off duty, opera	ated a motor vehicle while under the influence	ce of alcoh	ol, resulting in arrest by an outside	law enforceme	nt agency.				
11-003835	5 12/06/2011 POLICE OFFICER 2 VB Official Reprimand Yes 05/25/15 Failure to Appear									
	-After being pro	perly subpoenaed, failed to appear in court,	as require	d.			•			
11-003880	12/09/2011	SERGEANT 1	WB	Admonishment				Discourtesy	Sustained	
								Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	
	-On duty, unned -On duty, negle	essarily requested to inspect the guard card cted to provide a business card upon request	s of involve	d persons.						
11-003889	12/07/2011	POLICE OFFICER 2	VB	Suspension (1)				Failure to Appear	Sustained	
		perly subpoenaed, failed to appear in court,								
12-000143	01/04/2012	POLICE OFFICER 2		Official Reprimand		No		Failure to Appear	Sustained	
		perly subpoenaed, failed to appear in court,	•							
12-000232	01/21/2012 POLICE OFFICER 2		DB	Directed to Board/Hearing				Alcohol Related	Sustained	
								Insubordination	Sustained	
				Unable to Impose Penalty	Resigned			Alcohol Related	Sustained	
								Insubordination	Sustained	
		ated a motor vehicle while intoxicated and be insubordinate when employee violated a pri			ulted in arrest.	•				
12-000238	01/24/2012	POLICE OFFICER 2	VB	Directed to Board/Hearing				Unbecoming Conduct	Sustained	
				Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained	
		npted to influence victim to lie and recant st I to obey a direct order from a Sergeant.	atements p	provided for another complaints.						
12-000270	01/23/2012	POLICE OFFICER 2	WB	Admonishment				Discourtesy	Sustained	
	On duty, were o	liscourteous to complainant.								
12-000307	01/29/2012	UNKNOWN		No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty	
	Unknown Depar	tment employee left property inside of polic	e vehicle.							
12-000348	01/27/2012	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Appear	Sustained	
	-After being pro	perly subpoenaed, failed to appear in court,	as require	d.						
12-000369	02/02/2012	SERGEANT 1	WB	Directed to Board/Hearing				Theft	Sustained	
				Unable to Impose Penalty	Resigned			Theft	Sustained	
	-Off duty, enter	red a locked and secured garage and removed	d property			by an outsid	e law enforcem	ent agency.	<u>'</u>	
12-000381	01/26/2012	POLICE OFFICER 2	СВ	Admonishment				Discourtesy	Sustained	
								Neglect of Duty	Sustained	
		to properly follow Department policy and prodiction discourteous when employee to a caller.	ocedure w	hen employee did not connect a ca	ler to the Com	munications	Division languag	ge bank.		
12-000424	01/19/2012	POLICE OFFICER 2	СВ	Suspension (2)				Failure to Appear	Sustained	
	After being pro	perly subpoenaed, failed to appear in court,	as require	• • • • • • • • • • • • • • • • • • • •	1	- F			1	

FOR Quarter 3, 2012

Appendix II: Sustained Complaints Listed by CF Number

[Date				UTIP		Date COR			
CF No.	Reported	Rank	Bureau	*Penalty	Reason	*COR	Expires	Allegation	Disposition	
12-000426	02/03/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Unbecoming Conduct	Sustained	
-	-On duty, inappropriately converted an official on duty contact into an off duty social relationship.									
12-000467	02/09/2012	POLICE OFFICER 2	VB	Official Reprimand		No		Failure to Appear	Sustained	
A	After being properly subpoenaed, failed to appear in court, as required.									
12-000496	02/13/2012	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained	
A	After being prop	erly subpoenaed, failed to appear in court,	as required							
12-000559	02/21/2012	POLICE OFFICER 3	WB	Official Reprimand		No		Failure to Appear	Sustained	
A	After being prop	erly subpoenaed, on numerous occasions, fa	iled to app	ear in court, as required.						
12-000678	03/03/2012	POLICE OFFICER 2	SB	Suspension (10)				Failure to Qualify	Sustained	
E	Between Septem	ber 2011 and October 2011, during Qualifica	tion Cycle	Five, failed to qualify, as required.						
12-000681	03/03/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Neglect of Duty	Sustained	
-	On duty, impro	perly directed a community member from Mi	ssion Divisi	on to Valley Traffic Division for a Co	ollision Report.					
12-000710	03/07/2012	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained	
C	On duty, failed t	o conduct a start of watch vehicle inspectio	n.							
12-000845	03/16/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained	
								Neglect of Duty	Sustained	
		wledge E-Subpoena as required. the Department that employee would unabl	e to appea	in court, as required.						
12-000849	03/15/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	06/11/17	Failure to Qualify	Sustained	
С	During the mont	hs of September and October 2011, failed to	qualify, as	required.						
12-001094	04/08/2012	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained	
F	Failed to mainta	in possession of complainant's cellular telep	none result	ing in its loss.						
12-001159	03/06/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	07/02/17	Failure to Qualify	Sustained	
E	Between Septem	ber and October 2011, failed to qualify, as i	equired.							
12-001328	04/29/2012	POLICE OFFICER 3	SB	Official Reprimand		Yes		Failure to Appear	Sustained	
-	After being pro	perly subpoenaed, failed to appear in court,	as required	i.						
12-001423	05/08/2012	POLICE OFFICER 2	PTB	No Penalty(S-NP Only)				Failure to Appear	Sustained - No Penalty	
A	After being prop	erly subpoenaed, failed to appear in court,	as required							
12-001560	05/22/2012	POLICE OFFICER 3	SB	Admonishment				Failure to Appear	Sustained	
A	After being prop	erly subpoenaed, failed to appear in court,	as required					<u> </u>		

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended. *Penalty - Unable to Impose Penalty (UTIP).

^{*}COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of Complaints Closed JULY 2012

For General Distribution

Prepared by Internal Affairs Group

INTERNAL AFFAIRS GROUP Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 284

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	186
Department	38
Public-Third Party	34
Sworn Department Employee	12
Unknown	5
Non-LAPD LA City Employee	4
Other Law Enforcement Agency	4
Civilian Department Employee	2
Prosecutor-Federal	1
Total	286

Summary of Accused Employees

Employee Type	Num
Sworn Employee	337
Civilian Employee	17
Department	16
Unknown	51
Total	421

^{*}COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	152
Discourtesy	136
Unauthorized Force	129
Neglect of Duty	115
Biased Policing	44
False Imprisonment	42
Other Policy/Rule	28
Unauthorized Tactics	21
Unlawful Search	21
Failure to Appear	20
Domestic Violence	19
False Statements	12
Improper Remark	7
Theft	7
Failure to Qualify	6
Misleading Statements	6
Alcohol Related	5
Sexual Misconduct	5
Ethnic Remark	4
Narcotics/Drugs	3
Retaliation	3
Service	3
Discrimination	2
Insubordination	2
Domestic Incident	1
Failure to Report Misconduct	1
Total	794

Disposition Type	Number
Unfounded	379
No Misconduct	95
Sustained	87
Actions Could be Different	48
Not Resolved	47
Insufficient Evidence to Adjudicate	34
Not Guilty	31
Exonerated	17
Alternate Complaint Resolution	15
Policy Procedure	14
Guilty	13
No Department Employee	9
Out of Statute	3
Demonstrably False	2
Total	794

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			3	
Demotion			2	
Directed to Board/Hearing			3	
Official Reprimand		Yes	8	
		No	8	
Suspension			21	174
Termination			1	
Unable to Impose Penalty (UTIP)	Resigned		3	
	Retired		5	
	Unknown Employee		0	
Total		·	54	174

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure toQualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

^{*}COR - Conditional Official Reprimand.

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation					
07-002292	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (5)	Reason	COR	Expires	Unauthorized Force (1)					
07 002232	-On duty, used unauthorized force when	<u>'</u>	l		ed male hole	ling a car	nera and we						
	SERGEANT 2	Specialized Enforcement	NA	Suspension (3)				Neglect of Duty (1)					
	On duty, neglected to take appropriate a	'		1 ()	le wearing a	blue stri	ped shirt.						
	POLICE OFFICER 3	Specialized Enforcement		Suspension (20)				Misleading Statements (1) Unauthorized Force (1) Unbecoming Conduct (1)					
	-On duty, used unauthorized force when employee delivered a two-handed baton strike to an individual wearing a white T-shirt, carrying bongo drums. -CF 07-002365 On duty, unnecessarily pulled a citizen's camera and threw it. CF 07-002365 On duty, provided misleading statements during an official Department investigation, pertaining to the identity of a fellow Metro officer(s) involved in MacArthur Park incident.												
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (3)				Unauthorized Force (1)					
	-On duty, used unauthorized force when	employee delivered three two-	handed	baton strikes to an unidentified	male wearin	g a blue	striped shirt	•					
	POLICE OFFICER 3	Patrol	Yes	Official Reprimand		No		Unauthorized Force (2)					
	-On duty, used unnecessary force agains -On duty, used unnecessary force when				around								
	POLICE OFFICER 3	Specialized Enforcement		Suspension (3)	ground.			Unauthorized Force (1)					
	-On duty, used unauthorized force to dis							Oriductionized Force (1)					
	POLICE OFFICER 3	Specialized Enforcement	_	Suspension (5)				Unauthorized Force (1)					
	On duty, used unauthorized force when			, ,,	wearing a bl	ue stripe	d shirt.	onductionzed Force (1)					
	POLICE OFFICER 3	Specialized Enforcement	NA	Official Reprimand		No		Unauthorized Force (1)					
	-On duty, used unnecessary force when	employee used a forward baton	thrust	against a citizen.									
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (3)				Unauthorized Force (1)					
	-On duty, used unauthorized force when	employee delivered multiple tw	o-hand	ed baton strikes on a citizen.		•							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (12)				Unauthorized Force (2)					
	-On duty, used unnecessary force when				4- 6 -11 4- 4								
	-On duty, used unnecessary force when of POLICE OFFICER 3	Specialized Enforcement	Yes		en to rail to	No	a.	Unauthorized Force (1)					
	-On duty, used unnecessary force when	l '		•	wearing a n	-	t and brown	Unauthorized Force (1)					
	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (3)	wearing a p	in pie siiii	cana brown	Unauthorized Force (1)					
	-On duty, used unauthorized force when	· ·		,				Oridationized Force (1)					
	POLICE OFFICER 3	Patrol	Yes	Official Reprimand		No		Unauthorized Force (1)					
	On duty, used unauthorized force when	employee utilized a forward bate	on thru	st on a citizen.		I							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Official Reprimand		No		Unauthorized Force (1)					
	On duty, used unnecessary force when e	mployee used a lateral baton ch	op agai	inst a citizen.									
09-000297	SERGEANT 1	Administrative	Yes	Directed to Board/Hearing				False Statements (3) Misleading Statements (3) Neglect of Duty (1) Theft (1) Unbecoming Conduct (1)					
				Unable to Impose Penalty	Retired			False Statements (3) Misleading Statements (3) Neglect of Duty (1) Theft (1) Unbecoming Conduct (1)					
	-On IOD status, were involved in activitic -On IOD status, failed to advise doctor or On IOD status, gave misleading stateme -On IOD status, gave false statements for -On IOD status, received Workers' Comp -On IOD status, gave a false statement to -On IOD status, gave a false statement to -On IOD status, gave a misleading stater -On IOD status, gave a misleading stater -On IOD status, gave a misleading stater	f physical activities; driving, yar ents to an Agreed Medical Exam r the purposes of obtaining Wo ensation benefits to which emp when testified under oath at a so nent when testified under oath o a Department supervisor, who	iner. rkers' C loyee w worn de at a sw o was co	ompensation benefits. ere not entitled, and stayed off position. orn deposition. onducting an official investigatio	on IOD statu	-,	ping, crawlii	ng, digging, etc.					
10-000372	POLICE OFFICER 3	Patrol	Yes	Suspension (5)				Alcohol Related (1) Neglect of Duty (1) Unbecoming Conduct (1)					
	-Off duty, became the subject of an Eme -Off duty, were discovered intoxicated an by an outside law enforcement agency. -Off duty, failed to report a Domestic Vio	nd passed out in the driver's sea	at of a n	notor vehicle with its engine run	ning, which	resulted i	n employee'	's arrest for public intoxication					
10-002835	POLICE OFFICER 2	Patrol	Yes	Suspension (5)				Discourtesy (1)					
	-Off duty, were talking on cell phone wh -Off duty, failed to cooperate with quest -Off duty, were rude during a conversati	oning by an on duty officer from	n an ou					Unbecoming Conduct (2)					
10-003638	DETECTIVE 1	Administrative	NA					Domestic Incident (1) Domestic Violence (4) Insubordination (2)					
				Unable to Impose Penalty	Retired			Domestic Incident (1) Domestic Violence (4) Insubordination (2)					
	 Off duty, unnecessarily struck victim, du Off duty, unnecessarily struck, victim w Off duty, made an implied threat to vict 	ith the unsharpened edge of a l		ring a domesticviolence inciden	t.								

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-003638	-Off duty, forced victim to the floor, and a -Off duty, threatened parent, when empl -Off duty, failed to obey a direct order gin -Off duty, failed to obey a direct order gin	oyee pointed an unloaded shot ven by a Detective, when emplo	gun and oyee fai	l "dry-fired" the weapon twice d led to appear for an administrat	uring a dome ive interview	estic viol		t.
10-004098		Administrative	_	Unable to Impose Penalty	Resigned			Failure to Appear (2) Neglect of Duty (1)
	-On numerous occasions, after being pro							
.1-000277	-On duty, failed to provide a doctor's not SERGEANT 1	e when employee reported sick Administrative			Retired			Diagoustanu (2)
11-0002//	-Off duty, directed a discourteous remark -Off duty, directed a discourteous remark	to complainant.	INA	Unable to Impose Penalty	Reuleu			Discourtesy (2)
1-000502	DETECTIVE 1	Case-Carrying Investigator	Yes	Suspension (10)				Unbecoming Conduct (3
1 000302	-On duty, on numerous occasions, access	, , ,		. , ,	nal use.			oribecoming conduct (5
	-On duty, drove a City vehicle to the City	of Pasadena without authoriza	tion to	conduct personal business.		1		
11-000546	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (15)				Alcohol Related (1) Improper Remark (1) Unbecoming Conduct (1
	-Off duty, were under the influence of alc -Off duty, failed to comply with lawful co -Off duty, directed improper remarks to	mmands of on duty LAPD office	rs who	were conducting an official inve	estigation.	ficers.		
11-000632		Unknown		Unable to Impose Penalty	Unknown Employee			Discourtesy (1)
	On duty, was discourteous to complainar	nt.						
11-001179	POLICE OFFICER 2	Administrative		Official Reprimand		Yes		Neglect of Duty (1)
11 001117	-On duty, neglected your duty when you			·	e.			
11-001447	POLICE SERVICE REPRSENTATIVE 2	Communications	NA	Termination Unable to Impose Penalty	Retired			Neglect of Duty (1) Neglect of Duty (1)
	Failed to report for work as directed and	provide a doctor's note clearing	g for du	ty.		ı		
1-001461	DETECTIVE 1	Specialized Enforcement		Suspension (5)				Neglect of Duty (1)
	-On duty, participated in a narcotics buy-				ies.	1		
	DETECTIVE 2	Administrative		Suspension (5)				Neglect of Duty (1)
1-001555	-On duty, participated in a narcotics buy- POLICE OFFICER 2	Traffic	NA		ies.	Yes		Discourtesy (3)
.1-001555	-On duty, were discourteous to the moto		INA	Official Repfilliand		165		Discourtesy (3)
	-On duty, on numerous occasions, directe		nplaina	nt.				
1-001896	DETENTION OFFICER	Custody		Official Reprimand		No		Neglect of Duty (2)
	-On duty, failed to provide arrestee a cha -On duty, failed to afford arrestee a show				isor.			
1-001902	POLICE OFFICER 2 -On duty, used unauthorized force when	Patrol	NA	Suspension (22)				Unauthorized Force (1)
11-001961	SENIOR CLERK TYPIST	Administrative		Unable to Impose Penalty	Resigned			Neglect of Duty (2) Unbecoming Conduct (1
	-On numerous occasions, failed to adhere -On different occasions, exhibited a patte							Onbecoming Conduct (1
11-002050	LIEUTENANT 1	Patrol	Yes	Demotion				Unbecoming Conduct (1
	-On duty, neglected duties when employe	ee failed to assume a leadership	role d	uring a tactical situation.				
11-002116	DETECTIVE 2 On duty, discourteous to complainant.	Case-Carrying Investigator	NA	Unable to Impose Penalty	Retired			Discourtesy (1)
11-002306	DETENTION OFFICER	Custody	NA	Official Reprimand		Yes	06/05/17	Neglect of Duty (1)
	-On duty, were negligent in duties when	reported late to work on eight	separat	e occasions.				
11-002329	POLICE OFFICER 3	Administrative	NA	Suspension (10)				Failure to Appear (3) Failure to Qualify (1) Neglect of Duty (1)
	-Off duty, and after being properly subpo -During the months of February and Mar -After being properly subpoenaed, on nu -After being properly notified, failed to re	ch 2011, failed to qualify , as re merous occasions, failed to app	quired. ear in c	court, as required.			g a body atta	chment.
11-002420	SENIOR CLERK TYPIST	Administrative	-	Official Reprimand		Yes	05/24/17	Unbecoming Conduct (2
	-Off duty, unnecessarily became involved -Off duty, failed to remain at the scene of		n the re	sponse of on-duty officers of the	e Los Angeles	Police D	epartment.	
1-002653		Administrative	NA	Official Reprimand		Yes	05/23/16	Failure to Qualify (1)
	During the months of April and May 2011	l		· · · · · · · · · · · · · · · · · · ·	<u>' </u>			
1-002802	SERGEANT 2	Patrol	Yes	Demotion				Neglect of Duty (1) Sexual Misconduct (1)
				Suspension (15)				Neglect of Duty (1) Sexual Misconduct (1)
	-On duty, engaged in sexual misconduct,							• • • • • • • • • • • • • • • • • • • •
	-Became involved in an intimate relation POLICE SERVICE REPRSENTATIVE 2			Suspension (15)	r.			Neglect of Duty (1)
	-On duty, engaged in sexual misconduct,	in a Department facility, with a	Depar	tment sworn supervisor.				Sexual Misconduct (1)
	-Became involved in an intimate relation	ship with a supervisor and faile	d to no	tify commanding officer.	1	ı		
11-002921	POLICE OFFICER 2	Administrative	NA	Suspension (5)	1			Neglect of Duty (2)

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation		
11-002921	-On duty, failed to take a crime reportOn duty, failed to conduct a thorough investigation.									
	POLICE OFFICER 2	Administrative	NA	Suspension (5)				Neglect of Duty (2)		
	-On duty, failed to take a crime re -On duty, failed to conduct a thor									
11-003089	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Resigned			Narcotics/Drugs (1) Neglect of Duty (1)		
	-Failed to appear for work as scho-Failed to notify the Department							-5 , ()		
11-003325	POLICE OFFICER 3	Case-Carrying Investigator	NA	Admonishment				Neglect of Duty (1)		
	Off duty, failed to maintain contro	ol of firearm.		•						
11-003822	SERGEANT 1	Administrative	NA	Directed to Board/Hearing				Alcohol Related (1)		
				Unable to Impose Penalty	Resigned			Alcohol Related (1)		
	-Off duty, operated a motor vehic	cle while under the influence of alcohol,	resulti	ng in arrest by an outside law e	nforcement a	gency.				
11-003835	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	05/25/15	Failure to Appear (2)		
	-After being properly subpoenaed	l, failed to appear in court, as required.								
11-003880	SERGEANT 1	Traffic	NA	Admonishment				Discourtesy (1) Neglect of Duty (1) Unbecoming Conduct (1)		
	-On duty, unnecessarily requester -On duty, neglected to provide a l	d to inspect the guard cards of involved business card upon request.	persor	ıs.				<u> </u>		
12-000348	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)		
	-After being properly subpoenaed	l, failed to appear in court, as required.								
12-000369	SERGEANT 1	Case-Carrying Investigator	NA	Directed to Board/Hearing				Theft (1)		
				Unable to Impose Penalty	Resigned			Theft (1)		
	-Off duty, entered a locked and se	ecured garage and removed property w	ithout 1	the owner's permission, resultin	g in arrest b	y an outsi	ide law enfo	rcement agency.		
12-000426	POLICE OFFICER 2	Unknown	NA	Official Reprimand		Yes		Unbecoming Conduct (1)		
	-On duty, inappropriately convert	ted an official on duty contact into an o	ff duty	social relationship.						
12-000559	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Failure to Appear (2)		
	After being properly subpoenaed,	on numerous occasions, failed to appe	ar in co	ourt, as required.						
12-000849	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	06/11/17	Failure to Qualify (1)		
	During the months of September	and October 2011, failed to qualify, as	require	d.				- · · · ·		
12-001094	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)		
	Failed to maintain possession of o	complainant's cellular telephone resulti	na in it	s loss.	-					

^{*}Penalty - Unable to Impose Penalty (UTIP). *COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of Complaints Closed AUGUST 2012

For General Distribution

Prepared by Internal Affairs Group

INTERNAL AFFAIRS GROUP Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 333

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	237
Public-Third Party	41
Department	38
Sworn Department Employee	9
Unknown	5
Non-LAPD LA City Employee	3
Civilian Department Employee	2
Other Law Enforcement Agency	2
Prosecutor-DA	1
Total	338

Summary of Accused Employees

Employee Type	Num
Sworn Employee	427
Civilian Employee	18
Department	7
Unknown	69
Total	521

^{*}COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	207
Neglect of Duty	183
Discourtesy	171
Unauthorized Force	120
False Imprisonment	89
Unlawful Search	56
Biased Policing	48
Unauthorized Tactics	48
Other Policy/Rule	18
False Statements	17
Dishonesty	15
Failure to Appear	14
Improper Remark	13
Sexual Misconduct	9
Insubordination	6
Alcohol Related	5
Theft	5
Retaliation	4
Failure to Qualify	3
Domestic Violence	2
Ethnic Remark	2
Misleading Statements	2
Failure to Report Misconduct	1
Service	1
Total	1039

Disposition Type	Number
Unfounded	583
No Misconduct	103
Insufficient Evidence to Adjudicate	90
Not Resolved	75
Sustained	60
Actions Could be Different	42
Exonerated	25
Guilty	18
Alternate Complaint Resolution	17
Not Guilty	8
Policy Procedure	8
No Department Employee	6
Other Judicial Review	2
Sustained - No Penalty	2
Total	1039

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			9	
Demotion			1	
Directed to Board/Hearing			4	
No Penalty(S-NP Only)			1	
Official Reprimand		Yes	7	
		No	3	
Suspension			8	114
Termination			2	
Unable to Impose Penalty (UTIP)	Previously Terminated		1	
	Resigned		3	
	Retired		1	
	Unknown Employee		0	
Total			40	114

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees. *COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure toQualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

	Rank	Function		*Penalty	UTIP Reason	*COR	COR Expires	Allegation
0-003437	POLICE OFFICER 3	Administrative	Yes	Termination				Dishonesty (11) False Statements (1)
	On duty, on several occasions, inappropr On duty, provided a false statement to I			official interview				
-003503	POLICE OFFICER 3	Administrative	Yes					False Statements (5)
								Misleading Statements (2)
				Unable to Impose Penalty	Resigned			False Statements (5) Misleading Statements (2)
	-Off duty, made false statements when t -On duty, on numerous occaisons, made		t suner	visors who were conducting an	official investig	ation		
	-On duty, on numerous occasions, made	misleading statements to Depa	rtment	supervisors who were conducti	ng an official in		on	
-003504	-On duty, on numerous occasions,made to POLICE OFFICER 2	alse statements while under or Patrol		ng an official Board of Rights He Official Reprimand	earing.	Yes		Neglect of Duty (1)
-005504	-Off duty, neglected to report misconduc		IVA	Official Repfiffiand		165		Neglect of Duty (1)
	POLICE OFFICER 2	Patrol	Yes	Termination				False Statements (1)
	-Off duty, were dishonest when employe	e provided a false statement to	an Insi	rance Investigator who was co	nducting an of	ficial inve	stigation.	Neglect of Duty (1)
	-Off duty, neglected to report misconduc				inducting an or	iiciai iiive	Sugation.	
	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			Dishonesty (2) Insubordination (1)
ļ	-Off duty, were dishonest when employe							()
	-Off duty, were dishonest when employe -On duty, were insubordinate when emp							investigation.
-003723	POLICE OFFICER 3	Administrative		Suspension (22)				Neglect of Duty (2)
ľ	-On duty, failed to report a Use of Force							
ļ	-On duty, failed to activate the DIVCS du POLICE OFFICER 2	ring the transportation of comp		Suspension (22)				Neglect of Duty (2)
	-On duty, failed to report a Use of Force		INA	Suspension (22)				Neglect of Duty (2)
	-On duty, failed to report a use of Force -On duty, failed to activate the DIVCS du		plainant	to residence.				
)-004051	SERGEANT 2	Administrative	Yes	Demotion				Improper Remark (2) Unbecoming Conduct (1)
	-On duty, made an inappropriate remark -On duty made an inappropriate remark							
L-000456	-On duty, engaged in hazing activity. SERGEANT 2	Administrative	Yes	Directed to Board/Hearing				Improper Remark (7)
-000430	SERGLANT 2	Auministrative	165	Directed to board/flearing				Unbecoming Conduct (1)
				Unable to Impose Penalty	Retired			Improper Remark (7)
	-On duty, made improper remarks on nu	nerous occasions.						Unbecoming Conduct (1)
	-On duty, made sexual comments on nur -On duty, threw paper clips at complaina	nerous occasions.						
1-001103	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (10)				Alcohol Related (1)
1 001100	. 62162 6 162. (2	opedanzea zinoreemene		- Cusponsion (10)				Improper Remark (1)
								Unbecoming Conduct (2)
1		as a Department employee to s			in detention.			
	-Off duty, inappropriately identified self -Off duty, were involved in an incident the -Off duty, were in drunk in a public place		n auty c	duside agency, which resulted i				
001414	-Off duty, were involved in an incident the off duty, were in drunk in a public place off duty, made an improper remark.					V		[] () () () ()
1-001414	-Off duty, were involved in an incident the -Off duty, were in drunk in a public place			Official Reprimand		Yes		False Statements (1) Insubordination (1)
1-001414	-Off duty, were involved in an incident the common of the	Patrol	Yes	Official Reprimand	tment approva			
1-001414	-Off duty, were involved in an incident the off duty, were in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A off duty, falsely reported to a Sergeant	Patrol WOL) and took a leave of absethat employee remained on Inj	Yes	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee	s's treating phy	I. sician, w		Insubordination (1) Neglect of Duty (2) hysician had not approved absence
1-001414	-Off duty, were involved in an incident the -Off duty, were in drunk in a public place -Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A -Off duty, falsely reported to a Sergeant -Off duty, were insubordinate when empone and when no such note existed.	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic	Yes nce with ury On I ian's no	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as	e's treating phy Injury On Duty	I. sician, w (IOD), w		Insubordination (1) Neglect of Duty (2) hysician had not approved absence
	-Off duty, were involved in an incident the -Off duty, were in drunk in a public place -Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A-Off duty, falsely reported to a Sergeant -Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-Off duty, Were Absent Without Lea	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic WOL) and took a leave of absety	Yes nce with ury On I ian's no	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as	e's treating phy Injury On Duty	I. sician, w (IOD), w		Insubordination (1) Neglect of Duty (2) hysician had not approved absent direct order by a Sergeant to proven
	-Off duty, were involved in an incident the off duty, were in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic WOL) and took a leave of absetpatrol	Yes nce with ury On I ian's no	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as out a physician's note or Depar Suspension (10)	e's treating phy Injury On Duty	I. sician, w (IOD), w		Insubordination (1) Neglect of Duty (2) hysician had not approved absence
	-Off duty, were involved in an incident the off duty, were in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic WOL) and took a leave of abseted patrol tment Stay Away Order issued	Yes nce with ury On I ian's no nce with NA	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as out a physician's note or Depar Suspension (10)	e's treating phy Injury On Duty	I. sician, w (IOD), w		Insubordination (1) Neglect of Duty (2) hysician had not approved absent direct order by a Sergeant to proven
1-001565	-Off duty, were involved in an incident the off duty, ware in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A Off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existed. Off duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depar POLICE OFFICER 2	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic WOL) and took a leave of abseted patrol tment Stay Away Order issued Patrol patrol mmanding Officer.	Yes nce with ury On I ian's no nce with NA by Comi	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as: out a physician's note or Depar Suspension (10) manding Officer. Suspension (10)	e's treating phy Injury On Duty	I. sician, wi (IOD), w		Insubordination (1) Neglect of Duty (2) hysician had not approved absent direct order by a Sergeant to prov Insubordination (1) Insubordination (1)
1-001565	-Off duty, were involved in an incident the off duty, ware in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A Off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2 -Failed to obey a direct order given by County Count	Patrol WOL) and took a leave of absethat employee remained on Inj loyee failed to provide a physic WOL) and took a leave of abset Patrol treent Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessive	Yes nce with ury On I ian's no nce with NA by Comi	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as a out a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), w I. Yes	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to prove Insubordination (1) Insubordination (1) Unbecoming Conduct (3)
1-001565	-Off duty, were involved in an incident the -Off duty, ware in drunk in a public plate -Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A -Off duty, falsely reported to a Sergeant -Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depar POLICE OFFICER 2 -Failed to obey a direct order given by County of the County of	Patrol WOL) and took a leave of absethat employee remained on Inj loyee failed to provide a physic WOL) and took a leave of abset Patrol tment Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessind uty, continually left personal	Yes nce with ury On I ian's no nce with NA by Comi NA NA	Official Reprimand out a physician's note or Depar Duty (10D) status per employee te documenting duty status as sout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of the status as sout a physician's note or Depar Suspension (10)	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), wi I. Yes	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to prove the subordination (1) Insubordination (1) Unbecoming Conduct (3) Unsubordinations.
1-001565 1-001653	-Off duty, were involved in an incident the off duty, ware in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A Off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2 -Failed to obey a direct order given by County Count	Patrol WOL) and took a leave of absethat employee remained on Inj loyee failed to provide a physic WOL) and took a leave of abset Patrol tment Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessind uty, continually left personal	Yes nce with ury On I ian's no nce with NA by Comi NA NA	Official Reprimand out a physician's note or Depar Duty (10D) status per employee te documenting duty status as a tout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of the women which caused unsanitary conditi	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), wi I. Yes	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to prove the subordination (1) Insubordination (1) Unbecoming Conduct (3) Unsubordinations.
I-001565 I-001653	-Off duty, were involved in an incident the off duty, were in drunk in a public plant. POLICE OFFICER 2 -Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2 -Failed to obey a direct order given by Council Company of the provisions of a Depart Police OFFICER 2 -After being directed not to and while on-After being directed not to and while on-On duty, failed to properly dispose of page 1.	Patrol WOL) and took a leave of absethat employee remained on Injloyee failed to provide a physic WOL) and took a leave of absethation of the patrol ment Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and	Yes nce with ury On I ian's no nce with NA by Com NA NA ve perfu belongi wipes, v	Official Reprimand out a physician's note or Depar Duty (10D) status per employee te documenting duty status as a tout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of the women which caused unsanitary conditi	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), wi I. Yes	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to prove the subordination (1) Insubordination (1) Unbecoming Conduct (3) Unsubordination (3)
-001565 -001653 -001794	-Off duty, were involved in an incident the -Off duty, were in drunk in a public plant of -Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A -Off duty, falsely reported to a Sergeant Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depar POLICE OFFICER 2 -Failed to obey a direct order given by County of the County of the County of the Police Officer (CLERK TYPIST) -After being directed not to and while on -On duty, failed to properly dispose of par POLICE OFFICER 3	Patrol WOL) and took a leave of absethat employee remained on Injloyee failed to provide a physic WOL) and took a leave of absethation of the patrol ment Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and	Yes nce with ury On I ian's no nce with NA by Com NA NA ve perfu belongi wipes, v	Official Reprimand out a physician's note or Depar Duty (10D) status per employee te documenting duty status as in out a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of ngs scattered about the women which caused unsanitary conditi	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), w I. Yes ees. cker roon	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to prove the subordination (1) Insubordination (1) Unbecoming Conduct (3) Unsubordination (3)
-001565 -001653 -001794	-Off duty, were involved in an incident the Off duty, were in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A Off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2 -Failed to obey a direct order given by Compared to the Compared to the Compared to the Compared to and while on a Compared to the	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic wOL) and took a leave of abset Patrol ment Stay Away Order issued Patrol manading Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol sociation without a valid work Unknown	Yes The second of the second	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as inout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of the work	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), w I. Yes ees. cker roon	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide the sergeant
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-001565 -001653 -001794 -001923	-Off duty, were involved in an incident the Off duty, were in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A Off duty, falsely reported to a Sergeant off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2 -Failed to obey a direct order given by Compared to the Compared to the Compared to the Compared to and while on a Compared to the	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic wOL) and took a leave of abseted patrol tement Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol sociation without a valid work Unknown equired. Unknown equired.	Yes The second of the second	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as inout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of the work	s's treating phy Injury On Duty tment approva	I. sician, wi (IOD), w I. Yes ees. cker roon	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide the sergeant
L-001565 L-001653 L-001794 L-001923	-Off duty, were involved in an incident the Off duty, ware in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A-Off duty, falsely reported to a Sergeant Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-Off duty, Falled to properly dispose of part of the After being directed not to and while on -After	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic woll and took a leave of abset Patrol The patrol ment Stay Away Order issued Patrol Patrol manding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol sociation without a valid work Unknown equired. Unknown equired. Administrative	Yes The second of the second	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as inout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work or ngs scattered about the women which caused unsanitary conditi Admonishment Admonishment	s's treating phy Injury On Duty treet approva	I. sician, wi (IOD), w I. Yes ess. cker roon ncy Servi	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide the sergeant
1-001565 1-001653 1-001794	-Off duty, were involved in an incident the Off duty, ware in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A-Off duty, falsely reported to a Sergeant Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-Off duty, Falled to obey a direct order given by Co-CLERK TYPIST -After being directed not to and while on -On duty, failed to properly dispose of particle OFFICER 3 -Off duty, worked for the Santee Alley Aspolice OFFICER 2 On duty, failed to initiate the DICVS as repolice OFFICER 2	Patrol WOL) and took a leave of absethat employee remained on Injoyee failed to provide a physic woll and took a leave of abset Patrol The patrol ment Stay Away Order issued Patrol Patrol manding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol sociation without a valid work Unknown equired. Unknown equired. Administrative	Yes The second of the second	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as inout a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work or ngs scattered about the women which caused unsanitary conditi Admonishment Admonishment	s's treating phy Injury On Duty treet approva	I. sician, wi (IOD), w I. Yes ess. cker roon ncy Servi	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide the sergeant
1-001565 1-001653 1-001794 1-001923 1-002034 1-002041	-Off duty, were involved in an incident the Off duty, were in drunk in a public place-Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A-Off duty, falsely reported to a Sergeant Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-POLICE OFFICER 3 -Failed to obey the provisions of a Depar POLICE OFFICER 2 -Failed to obey a direct order given by C-CLERK TYPIST -After being directed not to and while on -After being directed not to and while on -After being directed not to and while on -On duty, failed to properly dispose of parallel to POLICE OFFICER 3 -Off duty, worked for the Santee Alley Aspolice OFFICER 2 On duty, failed to initiate the DICVS as repolice OFFICER 2 On duty, failed to initiate the DICVS as repolice Service Representative 2 -Off duty, were involved in a domestic vipolice OFFICER 2	Patrol WOL) and took a leave of absethat employee remained on Inj loyee failed to provide a physic WOL) and took a leave of abset Patrol tement Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol sociation without a valid work Unknown equired. Unknown equired. Administrative olence incident that resulted in Patrol	Yes nce within the property of the property o	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as a out a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of ngs scattered about the women which caused unsanitary conditi Admonishment Admonishment Official Reprimand	s's treating phy Injury On Duty treet approva	I. sician, wi (IOD), w I. Yes ess. cker roon ncy Servi	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide insubordination (1) Insubordination (1) Unbecoming Conduct (3) Seed unsanitary conditions. Neglect of Duty (1) Neglect of Duty (1) Neglect of Duty (1) Domestic Violence (1)
L-001565 L-001653 L-001794 L-001923 L-002034 L-002041	-Off duty, were involved in an incident the Coff duty, were in drunk in a public place-Off duty, made an improper remark. POLICE OFFICER 2 -Off duty, were Absent Without Leave (A-Off duty, falsely reported to a Sergeant Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-Off duty, were insubordinate when empone and when no such note existedOff duty, were Absent Without Leave (A-POLICE OFFICER 3 -Failed to obey the provisions of a Depar POLICE OFFICER 2 -Failed to obey a direct order given by Council Co	Patrol WOL) and took a leave of absethat employee remained on Inj loyee failed to provide a physic WOL) and took a leave of abset Patrol tement Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol sociation without a valid work Unknown equired. Unknown equired. Administrative olence incident that resulted in Patrol	Yes NA NA NA NA NA NA NA NA NA N	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as a out a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of ngs scattered about the women which caused unsanitary conditi Admonishment Admonishment Official Reprimand	s's treating phy Injury On Duty treet approva	I. sician, wi (IOD), w I. Yes ess. cker roon ncy Servi	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide insubordination (1) Insubordination (1) Unbecoming Conduct (3) Seed unsanitary conditions. Neglect of Duty (1) Neglect of Duty (1) Neglect of Duty (1) Domestic Violence (1)
-001565 -001653 -001794 -001923 -002034 -002041 -002183	Off duty, were involved in an incident the Off duty, were in drunk in a public place off duty, made an improper remark. POLICE OFFICER 2 Off duty, were Absent Without Leave (A Off duty, falsely reported to a Sergeant Off duty, were insubordinate when empone and when no such note existed. Off duty, were Absent Without Leave (A POLICE OFFICER 3 -Failed to obey the provisions of a Depart POLICE OFFICER 2 -Failed to obey a direct order given by Council Counc	Patrol WOL) and took a leave of absethat employee remained on Inj loyee failed to provide a physic WOL) and took a leave of abset Patrol trement Stay Away Order issued Patrol mmanding Officer. Administrative duty, repeatedly used excessing duty, continually left personal per towels, feminine pads and Patrol usciation without a valid work Unknown equired. Unknown equired. Administrative olence incident that resulted in Patrol us remarks to complainant.	Yes nce within the property of the property o	Official Reprimand out a physician's note or Depar Duty (IOD) status per employee te documenting duty status as a out a physician's note or Depar Suspension (10) manding Officer. Suspension (10) Official Reprimand me which disrupted the work of ngs scattered about the women which caused unsanitary conditi Admonishment Admonishment Official Reprimand Admonishment Admonishment	s's treating phy Injury On Duty treet approva	I. sician, wi (IOD), w I. Yes ess. cker roon ncy Servi	hen given a	Insubordination (1) Neglect of Duty (2) Shysician had not approved absence direct order by a Sergeant to provide in the provi

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-002718	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Neglect of Duty (1)
	-On duty, failed to process official Depa	rtment documents.						
11-002788	SERGEANT 1	Administrative	NA	Admonishment				Neglect of Duty (1)
	-Off duty took unauthorized and unapp	roved vacation days.			1			
11-002851	POLICE OFFICER 2	Patrol	NA	Unable to Impose Penalty	Previously Terminated			Alcohol Related (1)
	Off duty, operated private vehicle while	under the influence of an alcoh	olic bev	erage.	<u> </u>			
11-002913	POLICE OFFICER 3	Unknown	NA	No Penalty(S-NP Only)				Neglect of Duty (2)
	-On duty, left assigned area of responsi -On duty, conducted personal business.		'		1			
11-002966	POLICE OFFICER 2	Patrol	Yes	Directed to Board/Hearing				Unbecoming Conduct (1)
				Suspension (20)				Unbecoming Conduct (1)
	-On duty, abandoned post without auth -On duty, submitted an overtime slip th		ry inve	stigation.				
11-002981	PRINCIPAL DETENTION OFFICER	Custody	NA	Official Reprimand		Yes		Neglect of Duty (1)
	-On duty, witnessed a Use of Force and	failed to properly document it.			1	•		
11-003014	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	-Off duty, operated private vehicle whil	e under the influence of an alcoh	olic bev	verage, which resulted in arrest	by an outside	law enfoi	cement ager	ıcy.
11-003382	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	After being properly subpoenaed, failed	to appear in court, as required.			·			
12-000143	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	-After being properly subpoenaed, faile	d to appear in court, as required			'	'		
12-000232	POLICE OFFICER 2	Case-Carrying Investigator	r Yes	Directed to Board/Hearing				Alcohol Related (1) Insubordination (1)
				Unable to Impose Penalty	Resigned			Alcohol Related (1) Insubordination (1)
	-Off duty, operated a motor vehicle whi	ile intoxicated and became involv	ed in a	traffic collision, which resulted	in arrest.			
	-Off duty, were insubordinate when em			ement.				
12-000381	POLICE OFFICER 2	Administrative	NA	Admonishment				Discourtesy (1) Neglect of Duty (1)
	-On duty, failed to properly follow Depa -On duty, were discourteous when emp		en emp	loyee did not connect a caller to	the Communi	cations D	ivision langu	age bank.
12-000467	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	After being properly subpoenaed, failed	I to appear in court, as required.						
12-000496	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed	I to appear in court, as required.			•			
12-000678	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Failure to Qualify (1)
	Between September 2011 and October	2011, during Qualification Cycle	Five, fa	iled to qualify, as required.				
12-001159	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	07/02/17	Failure to Qualify (1)
	Between September and October 2011,	failed to qualify, as required.	•		•	•		
12-001560		Administrative	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed	I to appear in court, as required.						

^{*}Penalty - Unable to Impose Penalty (UTIP). *COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of Complaints Closed SEPTEMBER 2012

For General Distribution

Prepared by Internal Affairs Group

INTERNAL AFFAIRS GROUP Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 348

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	235
Public-Third Party	42
Department	41
Sworn Department Employee	10
Civilian Department Employee	7
Non-LAPD LA City Employee	7
Other Law Enforcement Agency	5
Unknown	5
Judge-County	1
Prosecutor-Federal	1
Total	354

Summary of Accused Employees

Employee Type	Num
Sworn Employee	452
Civilian Employee	21
Department	13
Unknown	61
Total	547

^{*}COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	264
Unbecoming Conduct	251
Discourtesy	194
Unauthorized Force	130
False Imprisonment	86
Biased Policing	46
Domestic Violence	41
Unlawful Search	36
Unauthorized Tactics	35
Other Policy/Rule	29
False Statements	25
Failure to Appear	18
Sexual Misconduct	14
Discrimination	6
Improper Remark	6
Alcohol Related	5
Ethnic Remark	5
Retaliation	5
Theft	3
Insubordination	2
Dishonesty	1
Failure to Qualify	1
Narcotics/Drugs	1
Off-Duty Altercation	1
Total	1205

Disposition Type	Number
Unfounded	627
Sustained	131
Not Resolved	130
Insufficient Evidence to Adjudicate	74
No Misconduct	71
Actions Could be Different	69
Exonerated	28
Guilty	26
Not Guilty	20
Policy Procedure	10
No Department Employee	7
Demonstrably False	6
Sustained - No Penalty	3
Alternate Complaint Resolution	2
Out of Statute	1
Total	1205

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			23	
Directed to Board/Hearing			2	
No Penalty(S-NP Only)			2	
Official Reprimand		Yes	16	
		No	9	
Suspension			15	170
Termination			3	
Unable to Impose Penalty (UTIP)	Resigned		4	
	Retired		2	
Total			76	170

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure toQualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

^{*}COR - Conditional Official Reprimand.

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation		
.0-002452	POLICE OFFICER 3	Administrative	_	Official Reprimand		No		Neglect of Duty (1)		
		action by misdirecting complainant to		· · · · · · · · · · · · · · · · · · ·	investigation	1.				
	POLICE OFFICER 3	Administrative	NA	Official Reprimand		Yes	07/05/14	Neglect of Duty (1)		
0-003030	On duty, failed to take a theft report POLICE OFFICER 2	Patrol	Yes	Suspension (20)				Neglect of Duty (1)		
		ployee failed to document the detenti	on of deta	inee in your Daily Field Activitie	s Report (Di	AR).				
	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			Neglect of Duty (3)		
	-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR)On duty, failed to activate Digital In Car Video System (DICVS) during a pedestrian stop, as requiredOn duty, failed to provide medical treatment for a juvenile with visible injuries.									
	POLICE OFFICER 2	Patrol ployee failed to document the detenti		Suspension (20)	enort (DEAD	`		Neglect of Duty (1)		
	POLICE OFFICER 2	Patrol		Suspension (22)	eport (DFAR			Neglect of Duty (2)		
		nployee failed to document the detenti n Car Video System (DICVS) during a p			eport (DFAR).				
0-003049	POLICE OFFICER 2	Patrol		Unable to Impose Penalty	Resigned			False Statements (5) Neglect of Duty (2) Unbecoming Conduct (9		
	-Off duty, disclosed confidential info -On duty, took citizen on an unauth -On duty, inappropriately kissed citi -On duty, on numerous occasions, d -On duty, on numerous occasions, s -On or off duty duty attempted to di	nade a false statemen to a supervisor. ormation regarding an official investigs orized ride-along in a marked black an zen while inside a marked black and w rove to another city without authoriza ubmitted a DFAR that contained false issuade citizen from reporting miscond izten from reporting misconduct to the	d white police the police tion to conformatic to the Departm	e vehicle. nduct personal business. on. e Department.				False Statements (2)		
		onverted an official on duty contact wi		,				Neglect of Duty (3) Unbecoming Conduct (2		
	-On duty, submitted a DFAR that cor -On duty, drove to another city with -On duty, knowingly submitted a DF -On duty, failed to notify a supervisor	out authorization to conduct personal AR that contained false information. For that an officer was possibly involved	business. I in misco	nduct.	T	W	00/14/45			
	POLICE OFFICER 2 On duty, failed to notify a supervisor	Patrol	NA			Yes	09/11/16	Neglect of Duty (1)		
			in miscon	iduct.						
1-000178	POLICE OFFICER 2	Patrol Patrol		Suspension (10)				Neglect of Duty (1) Unbecoming Conduct (1)		
.1-000178	POLICE OFFICER 2 -On duty, inappropriately turned off		NA ffic stop.							
1-000178	POLICE OFFICER 2 -On duty, inappropriately turned off	Patrol the DICVS during an investigative tra	NA ffic stop.					Unbecoming Conduct (1 Discourtesy (2)		
1-000178	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, tl -On duty, accessed the Department	Patrol the DICVS during an investigative tra DICVS during the the transport of a sus	MA ffic stop. pect. NA	Suspension (10) Suspension (14) ctivities.				Unbecoming Conduct (1 Discourtesy (2)		
	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, ti -On duty, accessed the Department -On duty, accessed the Department SERGEANT 1	Patrol i the DICVS during an investigative tra DICVS during the the transport of a sus Patrol hreatned citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol	NA ffic stop. pect. NA related a related a	Suspension (10) Suspension (14) ctivities. ctivities. Termination				Unbecoming Conduct (1 Discourtesy (2)		
1-000284	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, ti -On duty, accessed the Department -On duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle weights	Patrol I the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Patrol Inreatned citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol while under the influence of an alcohol	NA ffic stop. pect. NA related a related a Yes ic beverage	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest.				Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1)		
1-000284	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, ti -On duty, accessed the Department -On duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle w POLICE OFFICER 2	Patrol If the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Patrol Interest need citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol While under the influence of an alcohol Patrol	NA ffic stop. pect. NA related a related a Yes ic beverage	Suspension (10) Suspension (14) ctivities. ctivities. Termination				Discourtesy (2) Unbecoming Conduct (2)		
1-000284	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, ti -On duty, accessed the Department -On duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle w POLICE OFFICER 2	Patrol If the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Patrol Interest need citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol While under the influence of an alcohol Patrol	NA related a related a Yes ic beverage Yes	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination				Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1)		
11-000178 11-000284 11-000521 11-000623	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, ti -On duty, accessed the Department -On duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle w POLICE OFFICER 2	Patrol the DICVS during an investigative tra DICVS during the the transport of a sus Patrol hreatned citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol while under the influence of an alcohol Patrol	NA ffic stop. pect. NA related a related a Yes ic beverage Yes	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination	Retired			Discourtesy (2) Unbecoming Conduct (2) Unbecoming Conduct (2) Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7)		
1-000284 1-000521	POLICE OFFICER 2 -On duty, inappropriately turned off-On duty, neglected to turn on the DPOLICE OFFICER 2 -On duty, on numerous occasions, the onduty, accessed the Department on duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle with police of the operation of the o	Patrol ithe DICVS during an investigative tra DICVS during the the transport of a sus Patrol hreatned citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol while under the influence of an alcohol Patrol t. a Detective, who was conducting an o Case-Carrying Investigator case-Carrying Investigator happropriately touched co-workers. truck coworkers on the upper arm with a desk to priately touched co-worker. inappropriately touched several co-workornement.	NA related a related a Yes ic beverage Yes Yes a desk to p stapler.	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination estigation. Unable to Impose Penalty op stapler causing a staple to ej	ect and pene		n, causing it	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1)		
1-000284 1-000521 1-000623	POLICE OFFICER 2 -On duty, inappropriately turned off-On duty, neglected to turn on the DPOLICE OFFICER 2 -On duty, on numerous occasions, the onduty, accessed the Department on duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle with Police OFFICER 2 -On duty, wrote an inaccurate reported of the operation of the op	Patrol ithe DICVS during an investigative tra DICVS during the the transport of a sus Patrol hreatned citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol while under the influence of an alcohol Patrol t. a Detective, who was conducting an o Case-Carrying Investigator case-Carrying Investigator happropriately touched co-workers. truck coworkers on the upper arm with a desk to priately touched co-worker. inappropriately touched several co-workornement.	NA related a related a Yes ic beverage Yes fficial inverses Yes a a desk top stapler. Orkers on	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination estigation. Unable to Impose Penalty op stapler causing a staple to ej	ect and pene		n, causing it	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1)		
1-000284 1-000521 1-000623	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the D POLICE OFFICER 2 -On duty, on numerous occasions, ti -On duty, accessed the Department -On duty, accessed the Department SERGEANT I -Off duty, operated private vehicle v POLICE OFFICER 2 -On duty, wrote an inaccurate repor -On duty, made false statements to DETECTIVE 3 -On duty, on numerous occasions, if -On duty, accessed the Department statements to DETECTIVE 3 -On duty, evere insubordinate when -On duty, were insubordinate when -On duty, ereated a hostile work env -On duty, ereated a hostile work env -On duty, submitted daily Superviso -On duty, submitted daily Superviso -On duty, left division of assignment	Patrol If the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Patrol Presented citizens during a traffic stop. computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol Patrol t. a Detective, who was conducting an o Case-Carrying Investigator Case-Carrying Investigator Truck coworkers on the upper arm with rivers on the upper arm with a desk to priately touched co-worker. Inappropriately touched several co-workers. Specialized Enforcement T's Daily Report, which contained inact and conducted non-duty related actives.	NA ffic stop. ppect. NA related a related a related a Yes ic beverage Yes Yes n a desk top stapler. orkers on Yes ves	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination Unable to Impose Penalty op stapler causing a staple to ej different occasions after superv Suspension (10) ormation as to activities for the	ect and pene isor directed day.		n, causing it	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1 to bleed.		
1-000284 1-000521 1-000623	POLICE OFFICER 2 -On duty, inappropriately turned off -On duty, neglected to turn on the DPOLICE OFFICER 2 -On duty, on numerous occasions, the -On duty, accessed the Department -On duty, accessed the Department SERGEANT 1 -Off duty, operated private vehicle with Police OFFICER 2 -On duty, wrote an inaccurate reporeund -On duty, made false statements to DETECTIVE 3 -On duty, on numerous occasions, sith -On duty, attempted to strike co-work -On duty, several occasions inapprofon duty, were insubordinate when -On duty, created a hostile work entered a hostile work	Patrol It the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Patrol Investigative system (NECS) for non-duty computer system (NECS) for non-duty computer system (NECS) for non-duty Patrol While under the influence of an alcohol Patrol t. a Detective, who was conducting an o Case-Carrying Investigator Case-Carrying Investigator Transpropriately touched co-workers. Truck coworkers on the upper arm with a desk to priately touched co-worker. Inappropriately touched several co-workers on the upper arm with a desk to priately touched co-worker. Specialized Enforcement Tris Daily Report, which contained inact and conducted non-duty related activate to adjust his work schedule, failed to Specialized Enforcement	NA related a related a related a Yes ic beverage Yes related a Yes ic beverage Yes related a Yes ic beverage Yes Yes related a related a related a Yes ic beverage Yes related a related a related a Yes Yes NA	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination Unable to Impose Penalty op stapler causing a staple to ej different occasions after superv Suspension (10) ormation as to activities for the	ect and pene isor directed day.		n, causing it	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1 to bleed.		
.1-000284 .1-000521 .1-000623	POLICE OFFICER 2 On duty, inappropriately turned off On duty, neglected to turn on the Department On duty, accessed the Department On duty, accessed the Department SERGEANT 1 Off duty, operated private vehicle of Police OFFICER 2 On duty, wrote an inaccurate reportion duty, made false statements to DETECTIVE 3 On duty, on numerous occasions, in On duty, on numerous occasions, sit On duty, attempted to strike co-wood outy, several occasions inapproton duty, were insubordinate when On duty, ereated a hostile work envolved the composition of duty, engaged in conduct unbected on duty, left division of assignment On duty, set division of assignment On duty, left division of assignment On duty, knowingly submitted over	Patrol The DICVS during an investigative tra DICVS during the the transport of a sus Patrol Case-Carrying Investigator Case-Carrying Investigator Patrol The upper arm with a desk to priately touched co-workers. The upper arm with a desk to priately touched co-worker. Inappropriately touched several co-workers. Patrol The upper arm with a desk to priately touched co-worker. Inappropriately touched several co-workers. The upper arm with a desk to priately touched co-worker. Inappropriately touched several co-worker. Inappropriately touched several co-worker. Inappropriately touched several co-worker. Specialized Enforcement The Saily Report, which contained inact and conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to the conducted non-duty related active to adjust his work schedule, failed to adjust his work schedule, failed to adjust his work sche	related a relate	Suspension (10) Ctivities. Ctivities. Termination ge, which resulted in arrest. Termination Unable to Impose Penalty op stapler causing a staple to ej different occasions after superv Suspension (10) ormation as to activities for the an overtime slip (deduct for fou Official Reprimand t the slips would be discarded, t	ect and pene isor directed day. r hours).	to stop. Yes ng paid f	or hours not	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1 to bleed. Neglect of Duty (3)		
11-000284	POLICE OFFICER 2 On duty, inappropriately turned off On duty, neglected to turn on the Department On duty, accessed the Department On duty, accessed the Department SERGEANT 1 Off duty, operated private vehicle of Police OFFICER 2 On duty, wrote an inaccurate reportion duty, made false statements to DETECTIVE 3 On duty, on numerous occasions, in On duty, on numerous occasions, sit On duty, attempted to strike co-wood outy, several occasions inapproton duty, were insubordinate when On duty, ereated a hostile work envolved the composition of duty, engaged in conduct unbected on duty, left division of assignment On duty, set division of assignment On duty, left division of assignment On duty, knowingly submitted over	Patrol It the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Patrol Investigative system (NECS) for non-duty computer system (NECS) for non-duty Patrol While under the influence of an alcohol Patrol It. a Detective, who was conducting an o Case-Carrying Investigator Case-Carrying Investigator Inappropriately touched co-workers. Inappropriately touched several co-workers on the upper arm with a desk to priately touched co-worker. Inappropriately touched several co-workers on the upper arm with a desk to priately touched co-worker. Specialized Enforcement It's Daily Report, which contained inact and conducted non-duty related active to adjust his work schedule, failed in Specialized Enforcement Specialized Enforcement Table Dictional Specialized Enforcement Table Dictional Specialized Enforcement	MA ffic stop. ppect. NA related a related a related a Yes ic beverage Yes A desk top stapler. orkers on Yes curate infinities. to obtain a NA vittes. eving that early out	Suspension (10) Ctivities. Ctivities. Termination ge, which resulted in arrest. Termination Unable to Impose Penalty op stapler causing a staple to ej different occasions after superv Suspension (10) ormation as to activities for the an overtime slip (deduct for fou Official Reprimand t the slips would be discarded, t	ect and pene isor directed day. r hours).	to stop. Yes ng paid f	or hours not	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1 to bleed. Neglect of Duty (3)		
.1-000284 .1-000521 .1-000623	POLICE OFFICER 2 On duty, inappropriately turned off On duty, neglected to turn on the Department of On duty, on numerous occasions, the Onduty, accessed the Department On duty, accessed the Department On duty, accessed the Department On duty, operated private vehicle of Police OFFICER 2 On duty, wrote an inaccurate reporting of Onduty, made false statements to DETECTIVE 3 On duty, attempted to strike co-word on duty, several occasions, inapprorument of Onduty, on numerous occasions, incomposed on duty, several occasions inapprorument on duty, erated a hostile work envoluty, erated a hostile work envoluty, left division of assignment on duty, after allowing a subordinate Police OFFICER 2 On duty, left division of assignment on duty, failed to take appropriate Police OFFICER 2 On duty, failed to take appropriate Police OFFICER 2	Patrol It the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Case-Carrying Investigator Patrol Taspropriately touched co-workers. Truck coworkers on the upper arm with a desk to priately touched co-worker. Inappropriately touched several co-workers. Specialized Enforcement The Daily Report, which contained inact and conducted non-duty related activate to adjust his work schedule, failed in Specialized Enforcement The Analysis (deducts for early outs) beliaction upon believing that deducts for	NA related a re	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination unable to Impose Penalty op stapler causing a staple to ej different occasions after superv Suspension (10) ormation as to activities for the an overtime slip (deduct for fou Official Reprimand t the slips would be discarded, to covertime slips), were not bei Official Reprimand	day. r hours). herefore being submitted	Yes ng paid f by your Yes	or hours not supervisors.	Unbecoming Conduct (1 Discourtesy (2) Unbecoming Conduct (2 Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1 to bleed. Neglect of Duty (3) Neglect of Duty (3) worked.		
1-000284 1-000521 1-000623	POLICE OFFICER 2 On duty, inappropriately turned off On duty, neglected to turn on the Department of On duty, on numerous occasions, the Onduty, accessed the Department On duty, accessed the Department On duty, accessed the Department On duty, operated private vehicle of Police OFFICER 2 On duty, wrote an inaccurate reporting of Onduty, made false statements to DETECTIVE 3 On duty, attempted to strike co-word on duty, several occasions, inapprorument of Onduty, on numerous occasions, incomposed on duty, several occasions inapprorument on duty, erated a hostile work envoluty, erated a hostile work envoluty, left division of assignment on duty, after allowing a subordinate Police OFFICER 2 On duty, left division of assignment on duty, failed to take appropriate Police OFFICER 2 On duty, failed to take appropriate Police OFFICER 2	Patrol It the DICVS during an investigative tra DICVS during the the transport of a sus Patrol Case-Carrying Investigator Case-Carrying Investigator Case-Carrying Investigator Case-Carrying Investigator Case-Carrying Investigator Truck coworkers on the upper arm with rivers on the upper arm with r	related a relate	Suspension (10) Suspension (14) ctivities. ctivities. Termination ge, which resulted in arrest. Termination unable to Impose Penalty op stapler causing a staple to ej different occasions after superv Suspension (10) ormation as to activities for the an overtime slip (deduct for fou Official Reprimand t the slips would be discarded, to covertime slips), were not bei Official Reprimand	day. r hours). herefore being submitted	Yes ng paid f by your Yes	or hours not supervisors.	Unbecoming Conduct (1) Discourtesy (2) Unbecoming Conduct (2) Alcohol Related (1) False Statements (1) Neglect of Duty (1) Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (1) to bleed. Neglect of Duty (3) Neglect of Duty (3) worked. Neglect of Duty (4)		

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation		
1-001228	-On duty, submitted daily journal which	contained inaccurate information.			ı					
	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		Yes		Neglect of Duty (4)		
	-On duty, submitted daily journal which		_							
	-On duty, left division of assignment and -On duty, knowingly submitted overtime -On duty, -failed to take appropriate acti	slips (deducts for early outs) believ	ing tha							
	POLICE OFFICER 2	Specialized Enforcement	Yes	Official Reprimand		Yes		Neglect of Duty (4)		
	-On duty, submitted daily journal which on duty, left division of assignment and on duty, knowingly submitted overtime -On duty, failed to take appropriate actio	conducted non-duty related activiti slips (deducts for early outs) believ	ing tha							
1-001311	SERGEANT 1	Unknown		Admonishment	g submitted	by your .	supervisors.	Unbecoming Conduct (2)		
1 001511	-Off duty, violated a court order by enter	ing property.						Onbecoming Conduct (2)		
1 001250	-Off duty, violated a court order by taking			- 	I			5:		
1-001358	POLICE OFFICER 2	Patrol	res	Admonishment				Discourtesy (1)		
1-001769	-On duty, was discourteous to complaina POLICE OFFICER 3	Unknown	NΙΛ	Suspension (22)				Domestic Violence (1)		
1 001/03	TOLICE OFFICER 5	OTIKTIOWIT	INA	Suspension (22)				Unbecoming Conduct (1)		
	-Off duty, gave complainant Department -Off duty, handcuffed spouse to bed, aga									
1-001855	POLICE OFFICER 2	Patrol	Yes	Suspension (10)				Alcohol Related (1)		
	0511				l	· · · · · · · · · · · · · · · · · · ·		Unbecoming Conduct (5)		
	-Off duty, operated personal vehicle whil -Off duty, repeatedly used profanity with									
	traffic collision while driving under the ir -Off duty, were uncooperative with on du			Las Augolos Delias Donortment	duning and	- 6	at for bouin	a boon involved in a traffic		
	collision while driving under the influence		rom tne	Los Angeles Police Department	auring ana	arter arre	st for navin	g been involveα in a traπic		
	-Off duty, were discourteous toward citiz -Off duty, were discourteous toward Dep									
	beverage.	artment employee during booking p	process	arter naving been involved in a	tramic collis	on while	ariving una	er the influence of an alcohol		
	-Off duty, improperly identified self as a				ile driving u	nder the	influence of	an alcoholic beverage.		
1-001882		Patrol		Admonishment				Unbecoming Conduct (1		
	-Acted in an unprofessional manner whe				s fate.			I		
1-002021	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)		
								Unauthorized Force (1)		
	-On duty, failed to report a Use of Force i -On duty, used unauthorized force.	ncident in a timely manner, resultin	ng in the	inability to conduct a complete	investigation	n.				
	POLICE OFFICER 1	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)		
	-On duty, failed to report a Use of Force i			· · · · · · · · · · · · · · · · · · ·	investigatio	_		regices of Daty (1)		
1-002024	POLICE OFFICER 2	Patrol	-	Official Reprimand		No		Discourtesy (1)		
								Neglect of Duty (2)		
	-On duty, did not request a supervisor when complainant asked for a supervisor.									
			isor.							
	-On duty, failed to provide complainant a	business card.	isor.							
		business card.	isor.	Official Reprimand		No		Neglect of Duty (2)		
	-On duty, failed to provide complainant a -On duty, were discourteous to complain	business card. ant. Patrol	NA	Official Reprimand		No		Neglect of Duty (2)		
	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor wl On duty, failed to provide complainant a	business card. ant. Patrol nen complainant asked for a superv business card.	NA isor.	,		No				
1-002114	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor will On duty, failed to provide complainant a POLICE OFFICER 2	business card. ant. Patrol nen complainant asked for a superv business card. Patrol	NA isor.	Unable to Impose Penalty	Resigned	No		Neglect of Duty (2) Unauthorized Force (1)		
	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor will On duty, failed to provide complainant a POLICE OFFICER 2 On duty, used unauthorized force, which	business card. ant. Patrol nen complainant asked for a superv business card. Patrol n was deemed Out of Policy and reco	NA isor. NA eived a	Unable to Impose Penalty				Unauthorized Force (1)		
	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor willow on duty, failed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2	business card. ant. Patrol en complainant asked for a superv business card. Patrol was deemed Out of Policy and recommunications	NA isor. NA eived a NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand	proval.	Yes		Unauthorized Force (1) Neglect of Duty (1)		
1-002163	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor willow on duty, failed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering	business card. ant. Patrol en complainant asked for a superv business card. Patrol was deemed Out of Policy and recommunications all inclusive dates missed upon ret	NA isor. NA eived a NA turn to	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of	proval.	Yes	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update		
1-002163	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, dialed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1	business card. ant. Patrol en complainant asked for a superv business card. Patrol was deemed Out of Policy and recommunications	NA isor. NA eived a NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of	proval.	Yes	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update		
1-002163 1-002190	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor who duty, failed to provide complainant a POLICE OFFICER 2 On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments.	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recommunications all inclusive dates missed upon ret Unknown	NA isor. NA eived a NA turn to v	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination	proval.	Yes Medical D	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1)		
1-002114 1-002163 1-002190 1-002273	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor who duty, failed to provide complainant a POLICE OFFICER 2 On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recommunications all inclusive dates missed upon ret Unknown Patrol	NA isor. NA eived a NA turn to	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of	proval.	Yes	ocumentati	Unauthorized Force (1) Neglect of Duty (1)		
1-002163 1-002190	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor who duty, failed to provide complainant a POLICE OFFICER 2 On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 On duty, inappropriately released suspense.	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recomplainant communications gall inclusive dates missed upon ret Unknown Patrol ct in the field.	NA isor. NA eived a NA turn to v NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand	proval.	Yes Medical D	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1)		
1-002163 1-002190	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor who duty, failed to provide complainant a POLICE OFFICER 2 On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 On duty, inappropriately released suspee POLICE OFFICER 2	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recomplainant communications gall inclusive dates missed upon ret Unknown Patrol ct in the field. Patrol	NA isor. NA eived a NA turn to v	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination	proval.	Yes Medical D	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1)		
1-002163 1-002190 1-002273	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor when the one of the other other of the other other of the other other of the other	business card. ant. Patrol pen complainant asked for a supervibusiness card. Patrol was deemed Out of Policy and recomplainant communications all inclusive dates missed upon refundament Unknown Patrol ct in the field. Patrol ct in the field.	NA isor. NA eived a NA turn to NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand	proval.	Yes Medical D	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Other Policy/Rule (1)		
1-002163 1-002190	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor who duty, failed to provide complainant a POLICE OFFICER 2 On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 On duty, inappropriately released suspee POLICE OFFICER 2 On duty, inappropriately released suspee POLICE OFFICER 2	business card. ant. Patrol pen complainant asked for a supervibusiness card. Patrol was deemed Out of Policy and recomplainant communications all inclusive dates missed upon refundament Unknown Patrol ct in the field. Specialized Enforcement	NA isor. NA eived a NA turn to NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand	proval.	Yes Medical D	ocumentati	Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Other Policy/Rule (1)		
1-002163 1-002190 1-002273	On duty, failed to provide complainant a On duty, were discourteous to complain POLICE OFFICER 2 On duty, did not request a supervisor when the one of the other other of the other other of the other other of the other	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recomplainant asked for a supervibusiness card. Patrol Communications Jall inclusive dates missed upon ret Unknown Patrol ct in the field. Patrol ct in the field. Specialized Enforcement City vehicle for personal business.	NA isor. NA eived a NA turn to NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5)	roval.	Yes Medical D No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Other Policy/Rule (1)		
1-002163 1-002190 1-002273 1-002314	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor when you do duty, failed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 -On duty, inappropriately released suspended to present a doctor of the police of the	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recomplainant asked for a supervibusiness card. Patrol Communications Jall inclusive dates missed upon ret Unknown Patrol ct in the field. Patrol ct in the field. Specialized Enforcement City vehicle for personal business.	NA isor. NA eived a NA turn to NA NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5)	roval.	Yes Medical D No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Other Policy/Rule (1) Unbecoming Conduct (2)		
1-002163 1-002190 1-002273 1-002314	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor when you do duty, failed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 -On duty, inappropriately released suspended to present a doctor of the police of the	business card. ant. Patrol per complainant asked for a superv business card. Patrol n was deemed Out of Policy and recomplainant asked for a superv business card. Patrol communications all inclusive dates missed upon retundations Patrol ct in the field. Patrol ct in the field. Specialized Enforcement City vehicle for personal business. watch without approval of a superventer.	NA isor. NA eived a NA turn to NA NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5)	roval.	Yes Medical D No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Other Policy/Rule (1) Unbecoming Conduct (2)		
1-002163 1-002190 1-002273 1-002314 1-002339	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor widen did not request a supervisor did not request a superviso	business card. ant. Patrol nen complainant asked for a superv business card. Patrol n was deemed Out of Policy and reco Communications all inclusive dates missed upon ret Unknown Patrol ct in the field. Patrol ct in the field. Specialized Enforcement City vehicle for personal business. watch without approval of a superv Patrol ht suit without prior approval.	NA isor. NA eived a NA turn to NA NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5)	roval.	Yes Medical D No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Unbecoming Conduct (2) Unbecoming Conduct (2)		
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1-002163 1-002190 1-002273 1-002314 1-002339 1-002345	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor wl -On duty, failed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 -On duty, inappropriately released susper POLICE OFFICER 2 -On duty, inappropriately released susper POLICE OFFICER 3 -Off duty, inappropriately used assigned -On duty, left assignment prior to end of POLICE OFFICER 2 off duty, wore his Department issued flig POLICE SERVICE REPRSENTATIVE 2	business card. ant. Patrol nen complainant asked for a superv business card. Patrol n was deemed Out of Policy and reco Communications all inclusive dates missed upon ret Unknown Patrol ct in the field. Patrol ct in the field. Specialized Enforcement City vehicle for personal business. watch without approval of a superv Patrol ht suit without prior approval. Communications seism.	NA isor. NA eived a NA turn to 0 NA NA NA NA NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5) d without submitting the approp	roval.	Yes Medical D No No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Unbecoming Conduct (2) Unbecoming Conduct (2)		
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1-002163 1-002190 1-002273 1-002314 1-002339 1-002345 1-002346	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor wl -On duty, failed to provide complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 -On duty, inappropriately released suspe POLICE OFFICER 2 -On duty, inappropriately released suspe POLICE OFFICER 3 -Off duty, inappropriately used assigned -On duty, left assignment prior to end of POLICE OFFICER 2 off duty, wore his Department issued flig POLICE SERVICE REPRSENTATIVE 2 -Exhibited a pattern of excessive absented POLICE SERVICE REPRSENTATIVE 2 -Exhibited a pattern of excessive absented	business card. ant. Patrol nen complainant asked for a supervbusiness card. Patrol n was deemed Out of Policy and reco Communications all inclusive dates missed upon ret Unknown Patrol ct in the field. Patrol ct in the field. Specialized Enforcement City vehicle for personal business. watch without approval of a superv Patrol ht suit without prior approval. Communications seism. Communications	NA isor. NA eived a NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5) d without submitting the approp Admonishment Official Reprimand Official Reprimand	roval.	Yes Medical D No No Peeping de Yes No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Unbecoming Conduct (2) Unbecoming Conduct (1) Unbecoming Conduct (1)		
1-002163 1-002190 1-002273 1-002314 1-002345 1-002346 1-002448 1-002507	-On duty, failed to provide complainant a -On duty, were discourteous to complain POLICE OFFICER 2 -On duty, did not request a supervisor willow the complainant a POLICE OFFICER 2 -On duty, used unauthorized force, which POLICE SERVICE REPRSENTATIVE 2 Failed to present a doctor's note covering RESERVE POLICE OFFICER LEVEL 1 off duty, made discourteous comments. POLICE OFFICER 2 -On duty, inappropriately released susper POLICE OFFICER 2 -On duty, inappropriately released susper POLICE OFFICER 3 -Off duty, inappropriately used assigned -On duty, left assignment prior to end of POLICE OFFICER 2 -Off duty, wore his Department issued flig POLICE SERVICE REPRSENTATIVE 2 -Exhibited a pattern of excessive absented POLICE OFFICER 2 -On duty, were unprofessional when flirt SERGEANT 2	business card. ant. Patrol nen complainant asked for a supervibusiness card. Patrol ness deemed Out of Policy and recording to the folicy and	NA isor. NA eived a NA	Unable to Impose Penalty finding of Administrative Disapp Official Reprimand work, as required in the Notice of Termination Official Reprimand Official Reprimand Suspension (5) d without submitting the approp Admonishment Official Reprimand Official Reprimand Official Reprimand	roval.	Yes Medical D No No Peeping de Yes No		Unauthorized Force (1) Neglect of Duty (1) on and Status Update Unbecoming Conduct (1) Other Policy/Rule (1) Unbecoming Conduct (2) Unbecoming Conduct (1) Unbecoming Conduct (1) Neglect of Duty (1) Unbecoming Conduct (1) Unbecoming Conduct (1)		
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CE No.	Dank	Eunstion	POR	*Donalty	UTIP	*COB	Date COR	Allogation
CF No. 11-002577	Rank POLICE OFFICER 2	Function Patrol	NA	*Penalty Admonishment	Reason	COR	Expires	Allegation Neglect of Duty (1)
	On duty failed to verify driver's exchange	information.						
11-002708	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	-On duty, failed to book narcotics eviden		810	A 1	1			N. 1 . 65 . (1)
	POLICE OFFICER 1 -On duty, failed to book narcotics eviden	Patrol	NA	Admonishment				Neglect of Duty (1)
11-002719	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
11 002776				1	<u> </u>			
11-002776	POLICE OFFICER 2 -Off duty, broke a door at former resider	Case-Carrying Investigator		Suspension (2)				Unbecoming Conduct (1)
11-002805	POLICE OFFICER 2 Off duty, unnecessarily became involved	Patrol	NA	Admonishment	side law enf	orcement	t agency.	Unbecoming Conduct (1)
11-002811	POLICE OFFICER 2	Unknown	NA					Domestic Violence (1)
	-Off duty became involved in a domestic	dispute, which caused the response	of an o	outside law enforcement agency				
11-002847	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (1)
11 002151	On duty, were discourteous to complains		NIA	A d :	1			
11-003151	POLICE OFFICER 2 Off duty, failed to properly care for a pet	Patrol	NA	Admonishment				Unbecoming Conduct (1)
11-003174	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	-Off duty, operated private vehicle while	under the influence of an alcoholic l		·	l .			
11-003210	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	06/11/17	False Statements (1) Unbecoming Conduct (2)
	-On duty, used a City vehicle to conduct -On duty, submitted a Daily Field Activity -On duty, parked a police vehicle in a rec	Report that employee knew or sho		re known contained false inform	ation.			
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		False Statements (1) Unbecoming Conduct (3)
	 On duty, used a City vehicle to conduct On duty, submitted a Daily Field Activity On duty, inappropriately chewed tobacc On duty, parked a police vehicle in a rec 	Report that employee knew or shown in public view.		e known contained false inform	ation.			
11-003377	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Neglect of Duty (1)
11-003452	-On duty, failed to self-serve an E-subpo SENIOR PHOTOGRAPHER 1	ena for traffic court. Unknown	NΑ	No Penalty(S-NP Only)				Other Policy/Rule (1)
					l			I
11-003504	DETECTIVE 2 -On duty, failed to take appropriate action	Specialized Enforcement on concerning complainant's request	NA to file					Neglect of Duty (1)
11-003522	SERGEANT 1	Administrative	NA	Admonishment				Neglect of Duty (1)
11-003605	Off duty, engaged in outside employemn DETECTIVE 2	Technical Service Maintenance		Unable to Impose Penalty	Retired			Neglect of Duty (1)
	Off duty, parked his Department vehicle policy.	for an extended period of time at the	e LAX c	office without first removing and	securing hi	is shotgui	n and explos	ives in violation of Divisional
11-003627	LIEUTENANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
	-On duty failed to initiate a personnel co	mplaint after being made aware of n	niscono	luct.				
	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (1)
11 002661	-On duty, was discourteous when used p		NIA	Admonishment	1			F.1 I. A (2)
11-003661	POLICE OFFICER 2 On numberous occasions, after being pro	Administrative	NA in cour	Admonishment				Failure to Appear (2)
11-003685	POLICE OFFICER 2	Patrol		Admonishment				Neglect of Duty (2)
	-Off duty, failed to acquire the proper pe						1	, , , ,
11-003819	-Off duty, failed to obtain the necessary DETECTIVE 2	Administrative		Official Reprimand		Yes		Alcohol Related (1)
				·				Neglect of Duty (1)
	-Off duty, operated personal vehicle whi -Off duty, failed to notify the Departmen							
11-003889	POLICE OFFICER 2	Administrative		Suspension (1)	y a uine	y manne		Failure to Appear (1)
	After being properly subpoenaed, failed			Casp	I		I	ranara to repeat (1)
12-000238	POLICE OFFICER 2	Patrol	NA	Directed to Board/Hearing Unable to Impose Penalty	Resigned			Unbecoming Conduct (2) Unbecoming Conduct (2)
	-Off duty, attempted to influence victim		d for a			-	1	, 3(-)
12-000270	-Off duty, failed to obey a direct order from POLICE OFFICER 2	om a Sergeant. Patrol	NΙΛ	Admonishment				Discourtesy (1)
12 0002/0	On duty, were discourteous to complain		INA	Admonistration	l			Discourtesy (1)
12-000307	UNKNOWN	Unknown	NA	No Penalty(S-NP Only)				Neglect of Duty (1)
12-000424	Unknown Department employee left pro POLICE OFFICER 2	Administrative	NA	Suspension (2)				Failure to Appear (1)
12-000681	-After being properly subpoenaed, failed POLICE OFFICER 2	Administrative	NΙΛ	Official Reprimand		Yes		Neglect of Duty (1)
12 000001	-On duty, improperly directed a commun			· · · · · · · · · · · · · · · · · · ·	eport.	163		Neglect of Duty (1)
	on duty, improperty directed a commun	ity member nom Phssion Division to	valley	THE PROPERTY OF A CONSION K	eport.			

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-000710	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to conduct a start of watch vehicle inspection.							
12-000845	POLICE OFFICER 2	Administrative	NA	Admonishment				Failure to Appear (1) Neglect of Duty (1)
	-Failed to acknowledge E-Subpoena as requiredFailed to notify the Department that employee would unable to appear in court, as required.							
12-001328	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Failure to Appear (1)
	-After being properly subpoenaed, failed to appear in court, as required.							
12-001423	POLICE OFFICER 2	Administrative	NA	No Penalty(S-NP Only)				Failure to Appear (1)
ı	After being properly subpoenaed, failed to appear in court, as required.							

^{*}Penalty - Unable to Impose Penalty (UTIP).

^{*}COR - Conditional Official Reprimand.