



City of Los Angeles

DISCIPLINE REPORT

for

Quarter 3, 2012

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



**CHARLES BECK
Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 3, 2012
Internal Affairs Group
October 25, 2012

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of October 3, 2012.

Department Complaint Totals
Total Number of Complaints Closed for this Quarter:

965

Employee Totals

Employees*	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Cited in a Complaint	1,283	1,094	1,154	1,177.0
Having Sustained Allegation (s)	91	76	157	108.0

*Employees are counted by distinct serial number in each of the above categories.

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Penalty Summary

Penalty Type	UTIP Reason	*COR	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Admonishment			15	20	35	23.3
Demotion			1	0	3	1.3
Directed to Board/Hearing			3	0	9	4.0
Discharged			0	1	0	0.3
No Penalty(S-NP Only)			1	0	3	1.3
Official Reprimand		Yes	14	25	31	23.3
		No	21	6	20	15.7
Removed			1	0	0	0.3
Suspension			18	12	44	24.7
Termination			7	5	6	6.0
Unable to Impose Penalty (UTIP)	Previously Terminated		1	1	1	1.0
	Resigned		6	3	10	6.3
	Resigned in Lieu of Penalty		1	2	0	1.0
	Retired		4	3	8	5.0
	Retired in Lieu of Penalty		2	0	0	0.7
	Unknown		0	0	0	0.0
	Unknown Employee		0	0	0	0.0

Note: Employees are counted by distinct serial number in each of the above categories.

*COR - Conditional Official Reprimand.

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Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	117	9	7.7%
Department	117	68	58.1%
Public-Person Involved	658	35	5.3%
Sworn Department Employee	31	4	12.9%
Unknown	15	2	13.3%
Non-LAPD LA City Employee	14	0	0.0%
Civilian Department Employee	11	1	9.1%
Other Law Enforcement Agency	11	5	45.5%
Prosecutor-Federal	2	1	50.0%
Judge-County	1	0	0.0%
Prosecutor-DA	1	0	0.0%
Summary	978		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	610	72	11.8%
Neglect of Duty	562	110	19.6%
Discourtesy	501	19	3.8%
Unauthorized Force	379	18	4.7%
False Imprisonment	217	0	0.0%

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Table A: Total Employees of the LAPD

Personnel Type	2010	2011	2012	3-Year Average
Civilian Employee	2,883	2,853	2,911	2,882
Sworn Employee	9,912	9,923	9,895	9,910
Summary	12,795	12,776	12,806	12,792

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

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Table B: Measurable Contacts Between Employees and the Public

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Citations	163,725	130,583	87,245	127,184

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 10/03/2012.

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Table C: Department Complaint Totals

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	1,101	1,104	925	1,043
Complaints Closed	1,154	889	965	1,003
Employees Cited	1,283	1,094	1,154	1,177
Employees with at Least One Sustained Allegation	91	76	157	108

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

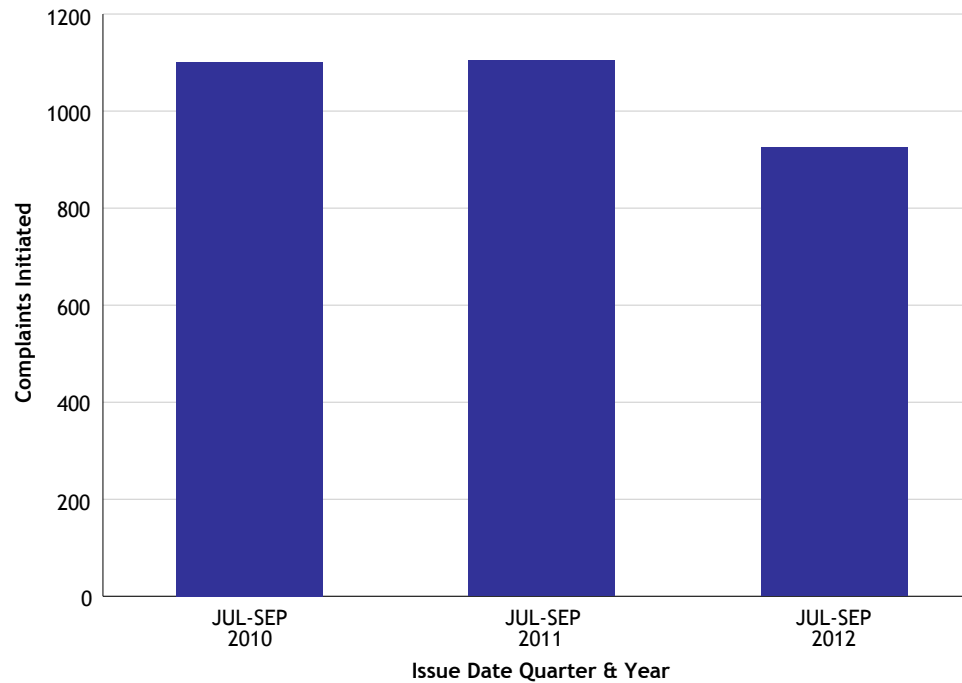
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Table D: Initiated Complaints During Quarter

2010 Q3	2011 Q3	2012 Q3	Avg For Q3
1,101	1,104	925	1,043



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Table E: Complaints Generated by Outside Sources

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	932	879	736	849
Complaints Closed	962	752	787	834
Employees Cited	1,114	967	987	1,023
Employees with at Least One Sustained Allegation	26	23	73	41

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

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Table F: Complaints Generated by Department Employees

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	38	49	47	45
Complaints Closed	47	29	42	39
Employees Cited	47	40	52	46
Employees with at Least One Sustained Allegation	7	4	4	5

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

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Table G: Complaints Generated by the Department

	2010 Q3	2011 Q3	2012 Q3	3-Year Average Q3
Complaints Initiated	112	155	121	129
Complaints Closed	81	66	73	73
Employees Cited	97	74	86	86
Employees with at Least One Sustained Allegation	46	42	62	50

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

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Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2010 Q3		2011 Q3		2012 Q3		3-Year Average Q3
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	27	11%	21	19%	44	36%	31
Failure to Qualify	13	46%	4	25%	10	50%	9
Preventable Traffic Collision	2	50%	0	0%	0	0%	1

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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Table I: Complaints and Allegations

Type of Complaints	2010 Q3			2011 Q3			2012 Q3			3-Year Average Q3		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%
Alcohol Related	9	12	83.3%	8	9	66.7%	14	15	73.3%	10.3	12.0	74.4%
Biased Policing	69	117	0.0%	66	126	0.0%	74	138	0.0%	69.7	127.0	0.0%
Discourtesy	399	552	1.3%	299	467	1.1%	326	501	3.8%	341.3	506.7	2.1%
Discrimination	8	13	0.0%	4	9	0.0%	4	8	0.0%	5.3	10.0	0.0%
Dishonesty	5	7	28.6%	9	20	30.0%	5	16	81.3	6.3	14.3	46.6%
Domestic Incident	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%
Domestic Violence	6	11	36.4%	8	15	6.7%	11	62	11.3%	8.3	29.3	18.1%
Ethnic Remark	14	15	13.3%	12	14	21.4%	10	11	0.0%	12.0	13.3	11.6%
Failure to Appear	27	27	11.1%	21	21	19.0%	44	52	42.3%	30.7	33.3	24.1%
Failure to Qualify	13	14	50.0%	4	4	25.0%	10	10	50.0%	9.0	9.3	41.7%
Failure to Report Misconduct	2	2	50.0%	0	0	0.0%	2	2	50.0%	1.3	1.3	33.3%
False Imprisonment	112	215	0.5%	93	197	0.0%	113	217	0.0%	106.0	209.7	0.2%
False Statements	36	68	4.4%	38	72	16.7%	29	54	38.9%	34.3	64.7	20.0%
Gender Bias	0	0	0.0%	1	2	0.0%	0	0	0.0%	0.3	0.7	0.0%
Improper Remark	23	34	29.4%	13	15	6.7%	13	26	42.3%	16.3	25.0	26.1%
Insubordination	9	32	93.8%	7	7	85.7%	8	10	80.0%	8.0	16.3	86.5%
Misleading Statements	5	6	66.7%	2	2	50.0%	4	8	75.0%	3.7	5.3	63.9%
Narcotics/Drugs	4	8	75.0%	3	3	33.3%	4	4	25.0%	3.7	5.0	44.4%
Neglect of Duty	305	531	8.9%	237	419	11.0%	293	562	19.6%	278.3	504.0	13.2%
Off-Duty Altercation	2	2	0.0%	5	9	55.6%	1	1	0.0%	2.7	4.0	18.5%
Other Policy/Rule	55	80	7.5%	55	70	2.9%	54	75	4.0%	54.7	75.0	4.8%
Preventable Traffic Collision	2	2	50.0%	0	0	0.0%	0	0	0.0%	0.7	0.7	16.7%
Retaliation	3	3	0.0%	10	32	0.0%	8	12	0.0%	7.0	15.7	0.0%
Service	7	11	0.0%	3	7	0.0%	3	4	0.0%	4.3	7.3	0.0%
Sexual Misconduct	5	10	20.0%	8	17	5.9%	13	28	32.1%	8.7	18.3	19.3%

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Table I: Complaints and Allegations

Type of Complaints	2010 Q3			2011 Q3			2012 Q3			3-Year Average Q3		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Shooting Violation	1	1	100.0%	1	1	0.0%	0	0	0.0%	0.7	0.7	33.3%
Theft	24	32	15.6%	25	37	5.4%	12	15	13.3%	20.3	28.0	11.5%
Unauthorized Force	150	274	0.4%	159	311	1.3%	165	379	4.7%	158.0	321.3	2.1%
Unauthorized Tactics	49	64	6.2%	47	70	0.0%	65	104	0.0%	53.7	79.3	2.1%
Unbecoming Conduct	307	518	9.7%	259	539	17.6%	288	610	11.8%	284.7	555.7	13.0%
Unlawful Search	51	92	0.0%	52	119	0.0%	66	113	0.0%	56.3	108.0	0.0%

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Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
07-002292	25309	PO III	OR		OR	
07-002292	25312	SGT II	SUSP	3	NOT GUILTY	
07-002292	25314	PO III	SUSP	10	SUSP	3
10-002452	26532	PO III	COR		NOT SUST	
10-002835	26603	PO II	SUSP	5	SUSP	5
10-004051	26700	SGT I	DEM		DEM	
11-002050	26586	LT 1	DEM		DEM	

Acronyms defined on Table L.

Table K: Reduction in Penalty from Board of Rights by Chief of Police

BOR Recommendation				Reduced by COP to:	
CF No.	BF No.	Penalty	Length	Penalty	Length
None					

Acronyms defined on Table L.

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Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

BOARD OF POLICE COMMISSION FINDINGS

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
061-11	2012525	11-002114	LERI	N/A-TD	DNA	OP/AD	5/22/2012	9/11/2012	UTIP		GT AND TD

ACRONYMS DEFINED

CASES

FID - Force Investigation Division
UOFS - Use of Force System
CF - Complaint Form

TRAINING

TD - Tactical Debrief
DT - Directed Training
GT - General Training

CATEGORICAL USE OF FORCE TYPES

OIS-HT - Officer Involved Shooting - Hit
OIS-NH - Officer Involved Shooting - No Hit
OIS-AN - Officer Involved Shooting - Animal
OIS-ND - Officer Involved Shooting - Negligent Discharge
OIS-TD - Officer Involved Shooting - Tactical Discharge
OIS-AD - Officer Involved Shooting - Accidental Discharge
CRCH - Carotid Restraint Control Hold
LERI - Law Enforcement Related Injury
HEAD - Head Strike
ICD - In-Custody Death
K-9 - Canine contact causing hospitalization

BOPC FINDINGS

AD - Administrative Disapproval
OP/AD - Out of Policy/Administrative Disapproval
IP - In Policy
N/A or NFA - No Action or No Further Action
NDA - Non-Disciplinary Action
DNA - Does Not Apply
TD - Tactical Debrief

DISCIPLINE

ADMN - Admonishment
DTBH - Directed to Board/Hearing
SUST NP - Sustained Penalty
SUSP - Suspension
UTIP - Unable to Impose Penalty
DEM - Demotion
OR - Official Reprimand
COR - Conditional Official Reprimand
TERM - Termination
OOS - Out of Statute
* Withdrawn by The Chief Of Police.
* * No Recommended Penalty for Out of Statute Cases.

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Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
(C). & (D). 11-002032	Civil Liability Judgement	Contreras vs. City of Los Angeles, et al., United States District Court, Case No. CV11-01480
(C). & (D). 10-000150	Civil Liability Judgement	Allen vs. City of Los Angeles, et al., United States District Court, Case No. CV10-4695

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 2

CF No.	Rank	Bureau	Area/Div	Allegation Type
10-002379	POLICE OFFICER 2	WB	W2 TE DEN	Biased Policing
11-001542	UNKNOWN			Discourtesy
	UNKNOWN			Unauthorized Force
	UNKNOWN			Unlawful Search

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Table O: 3-Year Employee Count By Allegation Type

Allegation Type	2010 Q3		2011 Q3		2012 Q3		Total 3-yr Employee Allegations Q3	Total 3-yr Sustained Q3	3-yr Total % Sustained Q3
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	1	0	0	0	0	0	1	0	0.0%
Alcohol Related	8	8	8	5	12	11	28	24	85.7%
Biased Policing	102	0	111	0	110	0	323	0	0.0%
Discourtesy	392	6	314	5	326	13	1,032	24	2.3%
Discrimination	4	0	5	0	3	0	12	0	0.0%
Dishonesty	6	1	10	3	5	2	21	6	28.6%
Domestic Incident	0	0	0	0	1	1	1	1	100.0%
Domestic Violence	6	2	8	1	11	4	25	7	28.0%
Ethnic Remark	10	2	12	2	11	0	33	4	12.1%
Failure to Appear	27	3	20	4	42	16	89	23	25.8%
Failure to Qualify	13	6	3	1	10	5	26	12	46.2%
Failure to Report Misconduct	2	1	0	0	2	1	4	2	50.0%
False Imprisonment	182	1	162	0	181	0	525	1	0.2%
False Statements	53	3	56	10	37	10	146	23	15.8%
Gender Bias	0	0	2	0	0	0	2	0	0.0%
Improper Remark	19	6	10	1	13	4	42	11	26.2%
Insubordination	8	6	6	5	9	7	23	18	78.3%
Misleading Statements	5	3	2	1	5	3	12	7	58.3%
Narcotics/Drugs	5	3	3	1	3	1	11	5	45.5%
Neglect of Duty	377	38	284	31	358	73	1,019	142	13.9%
Off-Duty Altercation	2	0	8	5	1	0	11	5	45.5%
Other Policy/Rule	54	4	39	2	40	3	133	9	6.8%
Preventable Traffic Collision	2	1	0	0	0	0	2	1	50.0%
Retaliation	0	0	14	0	8	0	22	0	0.0%
Service	9	0	3	0	4	0	16	0	0.0%
Sexual Misconduct	4	1	10	1	12	3	26	5	19.2%
Shooting Violation	1	1	0	0	0	0	1	1	100.0%
Theft	15	1	21	1	6	2	42	4	9.5%
Unauthorized Force	196	1	210	1	212	16	618	18	2.9%
Unauthorized Tactics	56	3	57	0	75	0	188	3	1.6%
Unbecoming Conduct	311	28	297	36	344	36	952	100	10.5%
Unlawful Search	65	0	92	0	78	0	235	0	0.0%
Summary	1,935	129	1,767	116	1,919	211	5,621	456	8.1%

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Total Number of Complaints Closed this Quarter: 965

Table P: Source of Complaints Closed*

Complaint Source	2010				2011				2012			
	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total
City Attorney	0	0	2	2	2	0	0	2	0	0	0	0
Civilian Department Employee	4	4	2	10	1	2	2	5	2	2	7	11
Defense Attorney	0	1	0	1	1	1	2	4	0	0	0	0
Department	32	37	52	121	27	43	20	90	38	38	41	117
Judge-County	0	0	0	0	0	1	0	1	0	0	1	1
Non-LAPD LA City Employee	8	2	3	13	5	3	3	11	4	3	7	14
Other Law Enforcement Agency	1	5	4	10	2	2	0	4	4	2	5	11
Prosecutor-DA	1	0	2	3	0	1	0	1	0	1	0	1
Prosecutor-Federal	0	0	0	0	0	0	1	1	1	0	1	2
Public	0	1	0	1	0	0	0	0	0	0	0	0
Public-Person Involved	226	322	289	837	210	230	214	654	186	237	235	658
Public-Third Party	32	48	40	120	36	38	26	100	34	41	42	117
Sworn Department Employee	10	10	18	38	8	9	7	24	12	9	10	31
Unknown	3	5	11	19	4	5	4	13	5	5	5	15
Summary	317	435	423	1,175	296	335	279	910	286	338	354	978

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

Employee Type	2010 Q3		2011 Q3		2012 Q3		3-Year Average Q3	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,208.0	94.2%	1,042.0	95.2%	1,098.0	95.1%	1,116.0	94.8%
Civilian Employee	75.0	5.8%	52.0	4.8%	56.0	4.9%	61.0	5.2%
Department	33.0	13.3%	35.0	17.1%	36.0	16.6%	34.7	15.6%
Unknown	216.0	86.7%	170.0	82.9%	181.0	83.4%	189.0	84.4%

* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

Dispositions	2010 Q3	2011 Q3	2012 Q3
Actions Could be Different	178	122	159
Alternate Complaint Resolution	110	64	34
Demonstrably False	7	9	8
Exonerated	135	118	70
Guilty	14	30	57
Insufficient Evidence to Adjudicate	164	139	198
No Department Employee	53	31	22
No Misconduct	355	306	269
Not Guilty	14	11	59
Not Resolved	176	211	252
Other Judicial Review	1	7	2
Out of Statute	2	1	4
Policy Procedure	37	28	32
Sustained	190	168	278
Sustained - No Penalty	3	4	5
Unfounded	1,310	1,364	1,589
Withdrawn by COP	5	1	0
Summary	2,754	2,614	3,038

*Complaint Disposition IDs are counted in each of the above disposition types.

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Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	CB	DB	SB	VB	WB	ASB	ITB	PSB	PTB	CTSOB	OO ADO	OSO ADO	Other	Total
Alcohol Related	2	1	2	1	4	0	0	0	1	0	0	0	0	11
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	3	0	5	4	5	0	0	0	0	0	0	0	2	19
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	2	0	0	0	0	11	0	0	0	0	13
Domestic Incident	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Domestic Violence	0	5	0	1	0	1	0	0	0	0	0	0	0	7
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	1	0	5	5	10	0	0	0	1	0	0	0	0	22
Failure to Qualify	0	0	2	0	3	0	0	0	0	0	0	0	0	5
Failure to Report Misconduct	1	0	0	0	0	0	0	0	0	0	0	0	0	1
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	1	0	8	0	8	0	0	0	4	0	0	0	0	21
Improper Remark	1	0	1	7	0	0	0	0	2	0	0	0	0	11
Insubordination	0	3	3	1	1	0	0	0	0	0	0	0	0	8
Misleading Statements	0	0	2	0	0	0	0	0	3	1	0	0	0	6
Narcotics/Drugs	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Neglect of Duty	10	1	23	9	47	8	0	0	3	2	1	4	2	110
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	2	0	0	0	0	0	0	0	1	0	0	0	0	3
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	9	0	0	0	0	0	0	0	0	9
Theft	0	0	0	0	1	0	0	0	1	0	0	0	0	2
Unauthorized Force	0	0	1	2	0	0	0	0	0	15	0	0	0	18
Unauthorized Tactics	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unbecoming Conduct	3	2	11	9	35	2	0	0	2	8	0	0	0	72
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Summary	24	13	63	41	123	12	0	0	29	26	1	4	4	340

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Table T: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Alcohol Related	0	0	0	0	1	1	2	2	2	1	7	7	1	0	0	0	0	0	2	0	15	11
Biased Policing	0	0	0	0	1	0	1	0	17	0	102	0	9	0	0	0	0	0	8	0	138	0
Discourtesy	0	0	2	0	26	1	35	3	54	0	290	14	9	0	1	0	5	0	79	1	501	19
Discrimination	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	7	0	8	0
Dishonesty	0	0	0	0	1	0	0	0	12	11	3	2	0	0	0	0	0	0	0	0	16	13
Domestic Incident	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Domestic Violence	0	0	0	0	5	4	36	0	15	1	4	1	0	0	0	0	1	0	1	1	62	7
Ethnic Remark	0	0	0	0	1	0	1	0	0	0	9	0	0	0	0	0	0	0	0	0	11	0
Failure to Appear	0	0	0	0	0	0	0	0	11	7	39	15	2	0	0	0	0	0	0	0	52	22
Failure to Qualify	0	0	0	0	1	0	0	0	3	1	5	4	0	0	1	0	0	0	0	0	10	5
Failure to Report Misconduct	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1
False Imprisonment	0	0	0	0	10	0	8	0	33	0	144	0	10	0	2	0	0	0	10	0	217	0
False Statements	1	0	0	0	6	0	4	3	11	6	30	12	0	0	0	0	0	0	2	0	54	21
Improper Remark	0	0	0	0	2	0	12	9	4	0	3	2	0	0	0	0	0	0	5	0	26	11
Insubordination	0	0	0	0	3	3	0	0	1	1	5	4	0	0	0	0	0	0	1	0	10	8
Misleading Statements	0	0	0	0	0	0	4	3	4	3	0	0	0	0	0	0	0	0	0	0	8	6
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3	1	4	1
Neglect of Duty	0	0	5	1	44	8	30	7	79	10	294	67	16	2	1	0	8	3	85	12	562	110
Off-Duty Altercation	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Other Policy/Rule	1	0	0	0	0	0	0	0	7	0	30	2	3	0	1	0	0	0	33	1	75	3
Retaliation	2	0	0	0	0	0	4	0	0	0	1	0	0	0	0	0	0	0	5	0	12	0
Service	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	1	0	0	0	4	0
Sexual Misconduct	0	0	0	0	7	7	7	1	2	0	6	0	0	0	0	0	0	0	6	1	28	9
Theft	0	0	0	0	0	0	2	2	0	0	4	0	0	0	0	0	0	0	9	0	15	2
Unauthorized Force	0	0	1	0	11	0	10	0	97	15	198	3	9	0	0	0	0	0	53	0	379	18
Unauthorized Tactics	0	0	0	0	4	0	2	0	18	0	62	0	4	0	0	0	0	0	14	0	104	0
Unbecoming Conduct	1	0	7	1	63	13	41	6	80	6	306	38	9	0	3	1	4	0	96	7	610	72
Unlawful Search	0	0	0	0	9	0	5	0	18	0	57	0	3	0	0	0	0	0	21	0	113	0
Summary	5	0	15	2	197	38	207	37	470	62	1,601	171	75	2	9	1	19	3	440	24	3,038	340

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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Table U: Sustained Allegations Against Ranks Reported*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	3
	POLICE SERVICE REPRESENTATIVE 2	9
	PRINCIPAL DETENTION OFFICER	1
	SENIOR CLERK TYPIST	7
	SENIOR PHOTOGRAPHER 1	1
	UNKNOWN	3
Civilian Total		24
Sworn	DETECTIVE 1	11
	DETECTIVE 2	9
	DETECTIVE 3	18
	DETENTION OFFICER	3
	LIEUTENANT 1	2
	POLICE OFFICER 1	2
	POLICE OFFICER 2	171
	POLICE OFFICER 3	62
	RESERVE POLICE OFFICER LEVEL 1	1
	SERGEANT 1	22
	SERGEANT 2	15
Sworn Total		316
Total Sustained Allegations		340

*Multiple allegations may exist per accused.

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Table V: Penalty Summary

			2010 Q3		2011 Q3		2012 Q3	
Recommended Penalty	UTIP Reason	*COR	Employees	Days	Employees	Days	Employees	Days
Admonishment			15		20		35	
Demotion			1		0		3	
Directed to Board/Hearing			3		0		9	
Discharged			0		1		0	
No Penalty(S-NP Only)			1		0		3	
Official Reprimand		Yes	14		25		31	
		No	21		6		20	
Removed			1		0		0	
Suspension			18	135	12	172	44	458
Termination			7		5		6	
Unable to Impose Penalty (UTIP)	Previously Terminated		1		1		1	
	Resigned		6		3		10	
	Resigned in Lieu of Penalty		1		2		0	
	Retired		4		3		8	
	Retired in Lieu of Penalty		2		0		0	
	Unknown		0		0		0	
	Unknown Employee		0		0		0	
Summary			95	135	78	172	170	458

*COR - Conditional Official Reprimand.

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Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	Total
Admonishment			1	0	6	4	23	1	0	0	0	35
Demotion			1	0	2	0	0	0	0	0	0	3
Directed to Board/Hearing			0	1	3	2	3	0	0	0	0	9
No Penalty(S-NP Only)			0	0	0	1	1	0	0	0	1	3
Official Reprimand		Yes	0	1	0	2	21	0	0	1	6	31
		No	0	0	0	7	10	1	0	1	1	20
Suspension			0	5	2	14	21	0	0	0	2	44
Termination			0	0	1	1	2	0	1	0	1	6
Unable to Impose Penalty (UTIP)	Previously Terminated		0	0	0	0	1	0	0	0	0	1
	Resigned		0	0	1	1	7	0	0	0	1	10
	Retired		0	4	3	0	0	0	0	0	1	8
	Unknown Employee		0	0	0	0	0	0	0	0	0	0
Summary			2	11	18	32	89	2	1	2	13	170

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

*COR - Conditional Official Reprimand.

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Alcohol Related	DETECTIVE 2	PTB	11-003819	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	11-003014	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	11-000546	Sustained	Suspension (15)			
	POLICE OFFICER 2	DB	12-000232	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	DB	12-000232	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	SB	11-002851	Sustained	Unable to Impose Penalty	Previously Terminated		
	POLICE OFFICER 2	SB	11-001103	Sustained	Suspension (10)			
	POLICE OFFICER 2	VB	11-003174	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-001855	Sustained	Suspension (10)			
	POLICE OFFICER 3	WB	10-000372	Guilty	Suspension (5)			
	SERGEANT 1	WB	11-003822	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	WB	11-000284	Guilty	Termination			
	SERGEANT 1	WB	11-003822	Sustained	Directed to Board/Hearing			
	DETECTIVE 2	WB	11-002116	Sustained	Unable to Impose Penalty	Retired		
Discourtesy	POLICE OFFICER 2	CB	12-000381	Sustained	Admonishment			
	POLICE OFFICER 2	SB	11-002024	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-000178	Sustained	Suspension (14)			
	POLICE OFFICER 2	SB	11-002041	Sustained	Admonishment			
	POLICE OFFICER 2	VB	11-001555	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	11-002847	Sustained	Admonishment			
	POLICE OFFICER 2	WB	10-002835	Sustained	Suspension (5)			
	POLICE OFFICER 2	WB	11-001358	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-003627	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-000270	Sustained	Admonishment			
	SERGEANT 1	CB	11-000277	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	WB	11-003880	Sustained	Admonishment			
	UNKNOWN		11-000632	Sustained	Unable to Impose Penalty	Unknown Employee		
	POLICE OFFICER 2	VB	10-003504	Sustained	Unable to Impose Penalty	Resigned		
Dishonesty	POLICE OFFICER 3	PTB	10-003437	Guilty	Termination			
	DETECTIVE 1	DB	10-003638	Sustained	Unable to Impose Penalty	Retired		
Domestic Incident	DETECTIVE 1	DB	10-003638	Sustained	Directed to Board/Hearing			
	DETECTIVE 1	DB	10-003638	Sustained	Unable to Impose Penalty	Retired		
Domestic Violence	DETECTIVE 1	DB	10-003638	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	VB	11-002811	Sustained	Admonishment			
	POLICE OFFICER 3	DB	11-001769	Sustained	Suspension (22)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Domestic Violence	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002034	Sustained	Official Reprimand		Yes	
Failure to Appear	POLICE OFFICER 2	CB	12-000424	Sustained	Suspension (2)			
	POLICE OFFICER 2	PTB	12-001423	Sustained - No Penalty	No Penalty(S-NP Only)			
	POLICE OFFICER 2	SB	11-003382	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-000348	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-000845	Sustained	Admonishment			
	POLICE OFFICER 2	VB	12-000143	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	12-000467	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	11-003835	Sustained	Official Reprimand		Yes	05/25/15
	POLICE OFFICER 2	VB	11-003889	Sustained	Suspension (1)			
	POLICE OFFICER 2	WB	10-004098	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	11-003661	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-000496	Sustained	Admonishment			
	POLICE OFFICER 3	SB	12-001328	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	SB	12-001560	Sustained	Admonishment			
	POLICE OFFICER 3	WB	12-000559	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	WB	11-002329	Sustained	Suspension (10)			
Failure to Qualify	POLICE OFFICER 2	SB	12-000849	Sustained	Official Reprimand		Yes	06/11/17
	POLICE OFFICER 2	SB	12-000678	Sustained	Suspension (10)			
	POLICE OFFICER 2	WB	11-002653	Sustained	Official Reprimand		Yes	05/23/16
	POLICE OFFICER 2	WB	12-001159	Sustained	Official Reprimand		Yes	07/02/17
	POLICE OFFICER 3	WB	11-002329	Sustained	Suspension (10)			
Failure to Report Misconduct	SERGEANT 1	CB	11-002183	Sustained	Admonishment			
False Statements	POLICE OFFICER 2	CB	10-003504	Guilty	Termination			
	POLICE OFFICER 2	SB	11-003210	Sustained	Official Reprimand		Yes	06/11/17
	POLICE OFFICER 2	SB	11-001414	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	11-003210	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	10-003049	Guilty	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	10-003049	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	11-000521	Guilty	Termination			
	POLICE OFFICER 3	PTB	10-003437	Guilty	Termination			
	POLICE OFFICER 3	SB	10-003503	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	10-003503	Sustained	Directed to Board/Hearing			
	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
Improper Remark	POLICE OFFICER 2	CB	11-000546	Sustained	Suspension (15)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Improper Remark	POLICE OFFICER 2	SB	11-001103	Sustained	Suspension (10)			
	SERGEANT 2	PTB	10-004051	Guilty	Demotion			
	SERGEANT 2	VB	11-000456	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 2	VB	11-000456	Sustained	Directed to Board/Hearing			
Insubordination	DETECTIVE 1	DB	10-003638	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 1	DB	10-003638	Sustained	Directed to Board/Hearing			
	DETECTIVE 3	WB	11-000623	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	DB	12-000232	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	DB	12-000232	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	SB	11-001414	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	11-001565	Sustained	Suspension (10)			
	POLICE OFFICER 2	VB	10-003504	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	11-001565	Sustained	Suspension (10)			
Misleading Statements	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (20)			
	POLICE OFFICER 3	SB	10-003503	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	10-003503	Sustained	Directed to Board/Hearing			
	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
Narcotics/Drugs	SENIOR CLERK TYPIST	ASB	11-003089	Sustained	Unable to Impose Penalty	Resigned		
Neglect of Duty	DETECTIVE 1	CB	11-001461	Sustained	Suspension (5)			
	DETECTIVE 2	CB	11-001461	Sustained	Suspension (5)			
	DETECTIVE 2	CTSOB	11-003605	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 2	DB	11-003504	Sustained	Suspension (5)			
	DETECTIVE 2	PTB	11-003819	Sustained	Official Reprimand		Yes	
	DETECTIVE 2	WB	11-001228	Guilty	Suspension (10)			
	DETENTION OFFICER	OSO ADO	11-001896	Sustained	Official Reprimand		No	
	DETENTION OFFICER	OSO ADO	11-002306	Sustained	Official Reprimand		Yes	06/05/17
	LIEUTENANT 1	WB	11-003627	Sustained	Admonishment			
	POLICE OFFICER 1	VB	11-002021	Sustained	Official Reprimand		No	
	POLICE OFFICER 1	VB	11-002708	Sustained	Admonishment			
	POLICE OFFICER 2	CB	10-003504	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	10-003504	Guilty	Termination			
	POLICE OFFICER 2	CB	11-002921	Sustained	Suspension (5)			
	POLICE OFFICER 2	CB	12-000381	Sustained	Admonishment			
	POLICE OFFICER 2	SB	10-003030	Sustained	Unable to Impose Penalty	Resigned		

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Neglect of Duty	POLICE OFFICER 2	SB	11-002024	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-001414	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	10-003030	Guilty	Suspension (20)			
	POLICE OFFICER 2	SB	10-003030	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	10-003723	Sustained	Suspension (22)			
	POLICE OFFICER 2	SB	11-000178	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	11-001923	Sustained	Admonishment			
	POLICE OFFICER 2	SB	11-002719	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-000845	Sustained	Admonishment			
	POLICE OFFICER 2	VB	11-002021	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	12-000681	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	11-002708	Sustained	Admonishment			
	POLICE OFFICER 2	VB	11-002718	Sustained	Suspension (10)			
	POLICE OFFICER 2	VB	12-001094	Sustained	Admonishment			
	POLICE OFFICER 2	WB	10-003049	Guilty	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	10-004098	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	10-003049	Sustained	Official Reprimand		Yes	09/11/16
	POLICE OFFICER 2	WB	11-001179	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-001228	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-003377	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	10-003049	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	11-000521	Guilty	Termination			
	POLICE OFFICER 2	WB	11-002577	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-003685	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-000710	Sustained	Admonishment			
	POLICE OFFICER 3	CB	11-001794	Sustained	Admonishment			
	POLICE OFFICER 3	SB	10-003723	Sustained	Suspension (22)			
	POLICE OFFICER 3	VB	10-002452	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	VB	10-002452	Sustained	Official Reprimand		Yes	07/05/14
	POLICE OFFICER 3	WB	10-000372	Guilty	Suspension (5)			
	POLICE OFFICER 3	WB	11-002329	Sustained	Suspension (10)			
	POLICE OFFICER 3	WB	11-002913	Sustained - No Penalty	No Penalty(S-NP Only)			
	POLICE OFFICER 3	WB	11-003325	Sustained	Admonishment			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001447	Sustained	Unable to Impose Penalty	Retired		
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002346	Sustained	Official Reprimand		No	
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002163	Sustained	Official Reprimand		Yes	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Neglect of Duty	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001447	Sustained	Termination			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002570	Sustained	Suspension (5)			
	POLICE SERVICE REPRESENTATIVE 2	WB	11-002802	Sustained	Suspension (15)			
	PRINCIPAL DETENTION OFFICER	OSO ADO	11-002981	Sustained	Official Reprimand		Yes	
	SENIOR CLERK TYPIST	ASB	11-001961	Sustained	Unable to Impose Penalty	Resigned		
	SENIOR CLERK TYPIST	ASB	11-003089	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	OO ADO	11-002788	Sustained	Admonishment			
	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
	SERGEANT 1	PTB	11-003522	Sustained	Admonishment			
	SERGEANT 1	WB	11-003880	Sustained	Admonishment			
	SERGEANT 2	CTSOB	07-002292	Sustained	Suspension (3)			
	SERGEANT 2	WB	11-002507	Sustained	Admonishment			
	SERGEANT 2	WB	11-002802	Sustained	Demotion			
	SERGEANT 2	WB	11-002802	Sustained	Suspension (15)			
	UNKNOWN		11-002335	Sustained	Unable to Impose Penalty	Unknown Employee		
	UNKNOWN		12-000307	Sustained - No Penalty	No Penalty(S-NP Only)			
Other Policy/Rule	POLICE OFFICER 2	CB	11-002273	Sustained	Official Reprimand		No	
	SENIOR PHOTOGRAPHER 1	PTB	11-003452	Sustained - No Penalty	No Penalty(S-NP Only)			
Sexual Misconduct	DETECTIVE 3	WB	11-000623	Sustained	Unable to Impose Penalty	Retired		
	POLICE SERVICE REPRESENTATIVE 2	WB	11-002802	Sustained	Suspension (15)			
	SERGEANT 2	WB	11-002802	Sustained	Demotion			
	SERGEANT 2	WB	11-002802	Sustained	Suspension (15)			
Theft	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
	SERGEANT 1	WB	12-000369	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	WB	12-000369	Sustained	Directed to Board/Hearing			
Unauthorized Force	POLICE OFFICER 2	SB	11-001902	Sustained	Suspension (22)			
	POLICE OFFICER 2	VB	11-002114	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	11-002021	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	07-002292	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (12)			
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (20)			

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Unauthorized Force	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (3)			
	POLICE OFFICER 3	CTSOB	07-002292	Sustained	Suspension (3)			
	POLICE OFFICER 3	CTSOB	07-002292	Sustained	Suspension (5)			
Unbecoming Conduct	CLERK TYPIST	CTSOB	11-001653	Sustained	Official Reprimand		Yes	
	DETECTIVE 1	WB	11-000502	Sustained	Suspension (10)			
	DETECTIVE 3	WB	11-000623	Sustained	Unable to Impose Penalty	Retired		
	LIEUTENANT 1	VB	11-002050	Guilty	Demotion			
	POLICE OFFICER 2	CB	11-000546	Sustained	Suspension (15)			
	POLICE OFFICER 2	CB	11-002805	Sustained	Admonishment			
	POLICE OFFICER 2	CTSOB	11-002339	Sustained	Admonishment			
	POLICE OFFICER 2	CTSOB	11-003151	Sustained	Admonishment			
	POLICE OFFICER 2	DB	11-002776	Sustained	Suspension (2)			
	POLICE OFFICER 2	SB	11-003210	Sustained	Official Reprimand		Yes	06/11/17
	POLICE OFFICER 2	SB	11-003210	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	11-000178	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	11-000178	Sustained	Suspension (14)			
	POLICE OFFICER 2	SB	11-001103	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	11-002966	Guilty	Directed to Board/Hearing			
	POLICE OFFICER 2	SB	11-002966	Guilty	Suspension (20)			
	POLICE OFFICER 2	VB	12-000238	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	11-002448	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	12-000426	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	12-000238	Sustained	Directed to Board/Hearing			
	POLICE OFFICER 2	WB	10-003049	Guilty	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	10-002835	Sustained	Suspension (5)			
	POLICE OFFICER 2	WB	10-003049	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	11-001855	Sustained	Suspension (10)			
	POLICE OFFICER 3	CTSOB	07-002292	Guilty	Suspension (20)			
	POLICE OFFICER 3	CTSOB	11-002314	Sustained	Suspension (5)			
	POLICE OFFICER 3	DB	11-001769	Sustained	Suspension (22)			
	POLICE OFFICER 3	VB	11-001882	Sustained	Admonishment			
	POLICE OFFICER 3	WB	10-000372	Guilty	Suspension (5)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002345	Sustained	Official Reprimand		Yes	
	RESERVE POLICE OFFICER LEVEL 1	CB	11-002190	Sustained	Termination			
	SENIOR CLERK TYPIST	ASB	11-001961	Sustained	Unable to Impose Penalty	Resigned		
	SENIOR CLERK TYPIST	VB	11-002420	Sustained	Official Reprimand		Yes	05/24/17

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Unbecoming Conduct	SERGEANT 1	PTB	09-000297	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	PTB	09-000297	Sustained	Directed to Board/Hearing			
	SERGEANT 1	WB	11-001311	Sustained	Admonishment			
	SERGEANT 1	WB	11-003880	Sustained	Admonishment			
	SERGEANT 2	PTB	10-004051	Guilty	Demotion			
	SERGEANT 2	VB	11-000456	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 2	VB	11-000456	Sustained	Directed to Board/Hearing			

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
CLERK TYPIST	CTSOB	11-001653	Official Reprimand		Yes		Unbecoming Conduct	Sustained
DETECTIVE 1	CB	11-001461	Suspension (5)				Neglect of Duty	Sustained
	DB	10-003638	Directed to Board/Hearing				Domestic Incident	Sustained
							Domestic Violence	Sustained
							Insubordination	Sustained
							Domestic Incident	Sustained
							Domestic Violence	Sustained
							Insubordination	Sustained
	WB	11-000502	Suspension (10)				Unbecoming Conduct	Sustained
DETECTIVE 2	CB	11-001461	Suspension (5)				Neglect of Duty	Sustained
	CTSOB	11-003605	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	DB	11-003504	Suspension (5)				Neglect of Duty	Sustained
	PTB	11-003819	Official Reprimand		Yes		Alcohol Related	Sustained
							Neglect of Duty	Sustained
							Neglect of Duty	Guilty
	WB	11-001228	Suspension (10)				Discourtesy	Sustained
DETECTIVE 3	WB	11-000623	Unable to Impose Penalty	Retired			Insubordination	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
							Neglect of Duty	Sustained
DETENTION OFFICER	OSO	11-001896	Official Reprimand		No		Neglect of Duty	Sustained
	ADO	11-002306	Official Reprimand		Yes	06/05/17	Neglect of Duty	Sustained
LIEUTENANT 1	VB	11-002050	Demotion				Unbecoming Conduct	Guilty
	WB	11-003627	Admonishment				Neglect of Duty	Sustained
POLICE OFFICER 1	VB	11-002021	Official Reprimand		No		Neglect of Duty	Sustained
		11-002708	Admonishment				Neglect of Duty	Sustained
POLICE OFFICER 2	CB	11-002921	Suspension (5)				Neglect of Duty	Sustained
		11-003014	Official Reprimand		Yes		Alcohol Related	Sustained
		12-000424	Suspension (2)				Failure to Appear	Sustained
		11-000546	Suspension (15)				Alcohol Related	Sustained
							Improper Remark	Sustained
							Unbecoming Conduct	Sustained
		11-002273	Official Reprimand		No		Other Policy/Rule	Sustained
		12-000381	Admonishment				Discourtesy	Sustained
		10-003504	Official Reprimand		Yes		Neglect of Duty	Sustained
							False Statements	Guilty

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	CB	10-003504	Termination				Neglect of Duty	Guilty
		11-002805	Admonishment				Unbecoming Conduct	Sustained
	CTSOB	11-002339	Admonishment				Unbecoming Conduct	Sustained
		11-003151	Admonishment				Unbecoming Conduct	Sustained
	DB	11-002776	Suspension (2)				Unbecoming Conduct	Sustained
		12-000232	Directed to Board/Hearing				Alcohol Related	Sustained
			Insubordination				Insubordination	Sustained
			Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
							Insubordination	Sustained
	PTB	12-001423	No Penalty(S-NP Only)				Failure to Appear	Sustained - No Penalty
	SB	11-001414	Official Reprimand		Yes		False Statements	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained
		11-002041	Admonishment				Discourtesy	Sustained
		11-002719	Admonishment				Neglect of Duty	Sustained
		11-002851	Unable to Impose Penalty	Previously Terminated			Alcohol Related	Sustained
		11-003210	Official Reprimand		Yes	06/11/17	False Statements	Sustained
							Unbecoming Conduct	Sustained
							False Statements	Sustained
							Unbecoming Conduct	Sustained
		12-000678	Suspension (10)				Failure to Qualify	Sustained
		11-001565	Suspension (10)				Insubordination	Sustained
		11-002966	Directed to Board/Hearing				Unbecoming Conduct	Guilty
			Suspension (20)				Unbecoming Conduct	Guilty
		12-000348	Official Reprimand		No		Failure to Appear	Sustained
		10-003030	Suspension (20)				Neglect of Duty	Guilty
			Suspension (22)				Neglect of Duty	Guilty
			Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
		11-001902	Suspension (22)				Unauthorized Force	Sustained
		11-002024	Official Reprimand		No		Discourtesy	Sustained
							Neglect of Duty	Sustained
		10-003723	Suspension (22)				Neglect of Duty	Sustained
		11-000178	Suspension (10)				Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
							Discourtesy	Sustained
			Suspension (14)				Unbecoming Conduct	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	SB	11-003382	Official Reprimand		No		Failure to Appear	Sustained
		12-000845	Admonishment				Failure to Appear	Sustained
							Neglect of Duty	Sustained
		11-001923	Admonishment				Neglect of Duty	Sustained
		11-001103	Suspension (10)				Alcohol Related	Sustained
							Improper Remark	Sustained
							Unbecoming Conduct	Sustained
		12-000849	Official Reprimand		Yes	06/11/17	Failure to Qualify	Sustained
	VB	11-002847	Admonishment				Discourtesy	Sustained
		11-003174	Official Reprimand		Yes		Alcohol Related	Sustained
		11-003889	Suspension (1)				Failure to Appear	Sustained
		11-002718	Suspension (10)				Neglect of Duty	Sustained
		12-000426	Official Reprimand		Yes		Unbecoming Conduct	Sustained
		11-002448	Official Reprimand		No		Unbecoming Conduct	Sustained
		11-002021	Official Reprimand		No		Neglect of Duty	Sustained
							Unauthorized Force	Sustained
		12-000681	Official Reprimand		Yes		Neglect of Duty	Sustained
		11-002708	Admonishment				Neglect of Duty	Sustained
		12-000143	Official Reprimand		No		Failure to Appear	Sustained
		12-000467	Official Reprimand		No		Failure to Appear	Sustained
		12-001094	Admonishment				Neglect of Duty	Sustained
		11-002114	Unable to Impose Penalty	Resigned			Unauthorized Force	Sustained
		11-003835	Official Reprimand		Yes	05/25/15	Failure to Appear	Sustained
		10-003504	Unable to Impose Penalty	Resigned			Dishonesty	Sustained
							Insubordination	Sustained
		12-000238	Directed to Board/Hearing				Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained
		11-001555	Official Reprimand		Yes		Discourtesy	Sustained
		11-002811	Admonishment				Domestic Violence	Sustained
	WB	11-000521	Termination				False Statements	Guilty
							Neglect of Duty	Guilty
		11-002577	Admonishment				Neglect of Duty	Sustained
		11-003377	Official Reprimand		Yes		Neglect of Duty	Sustained
		11-001358	Admonishment				Discourtesy	Sustained
		10-002835	Suspension (5)				Discourtesy	Sustained
							Unbecoming Conduct	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	WB	10-003049	Official Reprimand Suspension (22)		Yes	09/11/16	Neglect of Duty	Sustained
							False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Resigned			False Statements	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
		11-003627	Admonishment				Discourtesy	Sustained
		11-003685	Admonishment				Neglect of Duty	Sustained
		10-004098	Unable to Impose Penalty	Resigned			Failure to Appear	Sustained
							Neglect of Duty	Sustained
		11-001228	Official Reprimand		Yes		Neglect of Duty	Sustained
		12-000496	Admonishment				Failure to Appear	Sustained
		12-000710	Admonishment				Neglect of Duty	Sustained
		12-001159	Official Reprimand		Yes	07/02/17	Failure to Qualify	Sustained
		11-001179	Official Reprimand		Yes		Neglect of Duty	Sustained
		11-001855	Suspension (10)				Alcohol Related	Sustained
							Unbecoming Conduct	Sustained
		11-002653	Official Reprimand		Yes	05/23/16	Failure to Qualify	Sustained
		12-000270	Admonishment				Discourtesy	Sustained
		11-003661	Admonishment				Failure to Appear	Sustained
POLICE OFFICER 3	CB	11-001794	Admonishment				Neglect of Duty	Sustained
	CTSOB	07-002292	Official Reprimand		No		Unauthorized Force	Guilty
							Unauthorized Force	Sustained
							Unauthorized Force	Guilty
			Suspension (12) Suspension (20)				Misleading Statements	Guilty
							Unauthorized Force	Guilty
			Unbecoming Conduct				Unauthorized Force	Guilty
							Unauthorized Force	Sustained
			Suspension (3)				Unauthorized Force	Sustained
			Suspension (5)				Unauthorized Force	Sustained
		07-002292	Suspension (3)				Unauthorized Force	Sustained
		11-002314	Suspension (5)				Unbecoming Conduct	Sustained
	DB	11-001769	Suspension (22)				Domestic Violence	Sustained
							Unbecoming Conduct	Sustained
	PTB	10-003437	Termination				Dishonesty	Guilty

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
POLICE OFFICER 3	PTB	10-003437	Termination				False Statements	Guilty
	SB	12-001328	Official Reprimand		Yes		Failure to Appear	Sustained
		11-001565	Suspension (10)				Insubordination	Sustained
		10-003503	Directed to Board/Hearing	Resigned			False Statements	Sustained
							Misleading Statements	Sustained
			Unable to Impose Penalty				False Statements	Sustained
							Misleading Statements	Sustained
		10-003723	Suspension (22)				Neglect of Duty	Sustained
		12-001560	Admonishment				Failure to Appear	Sustained
	VB	10-002452	Official Reprimand		No	07/05/14	Neglect of Duty	Sustained
					Yes		Neglect of Duty	Sustained
		11-001882	Admonishment				Unbecoming Conduct	Sustained
	WB	10-000372	Suspension (5)				Alcohol Related	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
		11-002913	No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty
		12-000559	Official Reprimand		No		Failure to Appear	Sustained
		11-003325	Admonishment				Neglect of Duty	Sustained
		11-002329	Suspension (10)				Failure to Appear	Sustained
							Failure to Qualify	Sustained
							Neglect of Duty	Sustained
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001447	Termination	Retired			Neglect of Duty
Unable to Impose Penalty				Neglect of Duty				Sustained
11-002034			Official Reprimand	Yes		Domestic Violence	Sustained	
11-002163			Official Reprimand	Yes		Neglect of Duty	Sustained	
11-002345			Official Reprimand	Yes		Unbecoming Conduct	Sustained	
11-002346			Official Reprimand	No		Neglect of Duty	Sustained	
11-002570			Suspension (5)			Neglect of Duty	Sustained	
WB		11-002802	Suspension (15)				Neglect of Duty	Sustained
							Sexual Misconduct	Sustained
PRINCIPAL DETENTION OFFICER	OSO ADO	11-002981	Official Reprimand		Yes		Neglect of Duty	Sustained
RESERVE POLICE OFFICER LEVEL 1	CB	11-002190	Termination				Unbecoming Conduct	Sustained
SENIOR CLERK TYPIST	ASB	11-001961	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		11-003089	Unable to Impose Penalty	Resigned			Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
SENIOR CLERK TYPIST	VB	11-002420	Official Reprimand		Yes	05/24/17	Unbecoming Conduct	Sustained	
SENIOR PHOTOGRAPHER 1	PTB	11-003452	No Penalty(S-NP Only)				Other Policy/Rule	Sustained - No Penalty	
SERGEANT 1	CB	11-000277	Unable to Impose Penalty	Retired			Discourtesy	Sustained	
		11-002183	Admonishment				Failure to Report Misconduct	Sustained	
	OO ADO	11-002788	Admonishment				Neglect of Duty	Sustained	
	PTB	09-000297	Directed to Board/Hearing				False Statements	Sustained	
							Misleading Statements	Sustained	
							Neglect of Duty	Sustained	
							Theft	Sustained	
							Unbecoming Conduct	Sustained	
			Unable to Impose Penalty	Retired			False Statements	Sustained	
							Misleading Statements	Sustained	
							Neglect of Duty	Sustained	
							Theft	Sustained	
							Unbecoming Conduct	Sustained	
		11-003522	Admonishment				Neglect of Duty	Sustained	
		WB	11-003822	Directed to Board/Hearing				Alcohol Related	Sustained
				Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
			12-000369	Directed to Board/Hearing				Theft	Sustained
				Unable to Impose Penalty	Resigned			Theft	Sustained
			11-000284	Termination				Alcohol Related	Guilty
	11-001311		Admonishment				Unbecoming Conduct	Sustained	
	11-003880		Admonishment				Discourtesy	Sustained	
							Neglect of Duty	Sustained	
		Unbecoming Conduct					Sustained		
	SERGEANT 2	CTSOB	07-002292	Suspension (3)				Neglect of Duty	Sustained
		PTB	10-004051	Demotion				Improper Remark	Guilty
								Unbecoming Conduct	Guilty
		VB	11-000456	Directed to Board/Hearing				Improper Remark	Sustained
								Unbecoming Conduct	Sustained
Unable to Impose Penalty				Retired			Improper Remark	Sustained	
							Unbecoming Conduct	Sustained	
WB		11-002802	Demotion				Neglect of Duty	Sustained	
							Sexual Misconduct	Sustained	
			Suspension (15)				Neglect of Duty	Sustained	
	Sexual Misconduct						Sustained		

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
SERGEANT 2	WB	11-002507	Admonishment				Neglect of Duty	Sustained
UNKNOWN		11-000632	Unable to Impose Penalty	Unknown Employee			Discourtesy	Sustained
		11-002335	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
		12-000307	No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
07-002292	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (5)				Unauthorized Force	Sustained
	-On duty, used unauthorized force when employee delivered multiple two-handed baton strikes to an unidentified male holding a camera and wearing headphones.								
	05/01/2007	SERGEANT 2	CTSOB	Suspension (3)				Neglect of Duty	Sustained
	On duty, neglected to take appropriate action when officers used unauthorized force against an unidentified male wearing a blue striped shirt.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (20)				Misleading Statements	Guilty
								Unauthorized Force	Guilty
								Unbecoming Conduct	Guilty
	-On duty, used unauthorized force when employee delivered a two-handed baton strike to an individual wearing a white T-shirt, carrying bongo drums.								
	-CF 07-002365 On duty, unnecessarily pulled a citizen's camera and threw it.								
	CF 07-002365 On duty, provided misleading statements during an official Department investigation, pertaining to the identity of a fellow Metro officer(s) involved in MacArthur Park incident.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Sustained
	-On duty, used unauthorized force when employee delivered three two-handed baton strikes to an unidentified male wearing a blue striped shirt.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Guilty
	-On duty, used unnecessary force against a citizen, causing him to fall to the ground.								
	-On duty, used unnecessary force when employee used a baton push against a citizen, causing him to fall to the ground.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Sustained
	-On duty, used unauthorized force to displace an unidentified male seated on a rock.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (5)				Unauthorized Force	Sustained
	On duty, used unauthorized force when employee delivered a two-handed baton strike to an unidentified male wearing a blue striped shirt.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Sustained
	-On duty, used unnecessary force when employee used a forward baton thrust against a citizen.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Sustained
	-On duty, used unauthorized force when employee delivered multiple two-handed baton strikes on a citizen.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (12)				Unauthorized Force	Guilty
	-On duty, used unnecessary force when employee delivered a two handed-baton strike to a citizen.								
	-On duty, used unnecessary force when employee utilized a forward baton strike against a citizen, causing citizen to fall to the ground.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Guilty
	-On duty, used unnecessary force when employee delivered a two-handed baton strike on an unidentified male wearing a purple shirt and brown pants.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Suspension (3)				Unauthorized Force	Guilty
	-On duty, used unauthorized force when employee delivered a two-handed baton strike to a citizen.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Sustained
	On duty, used unauthorized force when employee utilized a forward baton thrust on a citizen.								
	05/01/2007	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Force	Sustained
	On duty, used unnecessary force when employee used a lateral baton chop against a citizen.								
09-000297	01/20/2009	SERGEANT 1	PTB	Directed to Board/Hearing				False Statements	Sustained
								Misleading Statements	Sustained
								Neglect of Duty	Sustained
								Theft	Sustained
								Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Retired			False Statements	Sustained
								Misleading Statements	Sustained

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
09-000297	01/20/2009	SERGEANT 1	PTB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
								Theft	Sustained
								Unbecoming Conduct	Sustained
								-On IOD status, were involved in activities inconsistent with IOD claim. -On IOD status, failed to advise doctor of physical activities; driving, yard work for extended periods of time, reaching, bending, stooping, crawling, digging, etc. -On IOD status, gave misleading statements to an Agreed Medical Examiner. -On IOD status, gave false statements for the purposes of obtaining Workers' Compensation benefits. -On IOD status, received Workers' Compensation benefits to which employee were not entitled, and stayed off on IOD status. -On IOD status, gave a false statement when testified under oath at a sworn deposition. -On IOD status, gave a misleading statement when testified under oath at a sworn deposition. -On IOD status, gave a false statement to a Department supervisor, who was conducting an official investigation. -On IOD status, gave a misleading statement to a Department supervisor, who was conducting an official investigation.	
10-000372	02/03/2010	POLICE OFFICER 3	WB	Suspension (5)				Alcohol Related	Guilty
								Neglect of Duty	Guilty
								Unbecoming Conduct	Guilty
								-Off duty, became the subject of an Emergency Protective Order, resulting in the seizure of weapons. -Off duty, were discovered intoxicated and passed out in the driver's seat of a motor vehicle with its engine running, which resulted in employee's arrest for public intoxication by an outside law enforcement agency. -Off duty, failed to report a Domestic Violence incident involving employee's firearm	
10-002452	07/21/2010	POLICE OFFICER 3	VB	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, failed to take appropriate action by misdirecting complainant to North Hollywood Station for a follow-up investigation.								
	07/21/2010	POLICE OFFICER 3	VB	Official Reprimand		Yes	07/05/14	Neglect of Duty	Sustained
	On duty, failed to take a theft report.								
10-002835	08/19/2010	POLICE OFFICER 2	WB	Suspension (5)				Discourtesy	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, were talking on cell phone while operating personal vehicle, a violation of the California Penal Code. -Off duty, failed to cooperate with questioning by an on duty officer from an outside law enforcement agency. -Off duty, were rude during a conversation with an outside police agency.								
	10-003030	09/08/2010	POLICE OFFICER 2	SB	Suspension (20)				Neglect of Duty
-On duty, neglected duties when employee failed to document the detention of detainee in your Daily Field Activities Report (DFAR).									
09/08/2010		POLICE OFFICER 2	SB	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR). -On duty, failed to activate Digital In Car Video System (DICVS) during a pedestrian stop, as required. -On duty, failed to provide medical treatment for a juvenile with visible injuries.									
09/08/2010		POLICE OFFICER 2	SB	Suspension (20)				Neglect of Duty	Guilty
-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR).									
09/08/2010		POLICE OFFICER 2	SB	Suspension (22)				Neglect of Duty	Guilty
-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR). -On duty, failed to activate Digital In Car Video System (DICVS) during a pedestrian stop, as required.									
10-003049	09/07/2010	POLICE OFFICER 2	WB	Unable to Impose Penalty	Resigned			False Statements	Guilty
								Neglect of Duty	Guilty
								Unbecoming Conduct	Guilty

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
10-003049	<div>-On duty, on numerous occasions, converted an official on-duty contact into a personal relationship.</div> <div>-Off duty, on numerous occasions, made a false statemen to a supervisor.</div> <div>-Off duty, disclosed confidential information regarding an official investigation.</div> <div>-On duty, took citizen on an unauthorized ride-along in a marked black and white police vehicle.</div> <div>-On duty, inappropriately kissed citizen while inside a marked black and white police vehicle.</div> <div>-On duty, on numerous occasions, drove to another city without authorization to conduct personal business.</div> <div>-On duty, on numerous occasions, submitted a DFAR that contained false information.</div> <div>-On or off duty duty attempted to dissuade citizen from reporting misconduct to the Department.</div> <div>-Off duty, attempted to dissuade citizen from reporting misconduct to the Department.</div>									
	09/07/2010	POLICE OFFICER 2	WB	Suspension (22)				False Statements	Sustained	
								Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	
	<div>-On duty, on numerous occasions, converted an official on duty contact with a citizen into a personal relationship.</div> <div>-On duty, drove to another city without authorization to conduct personal business.</div> <div>-On duty, submitted a DFAR that contained false information.</div> <div>-On duty, drove to another city without authorization to conduct personal business.</div> <div>-On duty, knowingly submitted a DFAR that contained false information.</div> <div>-On duty, failed to notify a supervisor that an officer was possibly involved in misconduct.</div>									
	09/07/2010	POLICE OFFICER 2	WB	Official Reprimand		Yes	09/11/16	Neglect of Duty	Sustained	
	On duty, failed to notify a supervisor that an officer was possibly involved in misconduct.									
	10-003437	10/12/2010	POLICE OFFICER 3	PTB	Termination				Dishonesty	Guilty
									False Statements	Guilty
		On duty, on several occasions, inappropriately altered Bonus score in SQUAB.								
On duty, provided a false statement to Internal Affairs investigators during an official interview.										
10-003503	10/12/2010	POLICE OFFICER 3	SB	Directed to Board/Hearing				False Statements	Sustained	
								Misleading Statements	Sustained	
				Unable to Impose Penalty	Resigned			False Statements	Sustained	
								Misleading Statements	Sustained	
	<div>-Off duty, made false statements when testified under oath.</div> <div>-On duty, on numerous occaisions, made false statements to Department supervisors who were conducting an official investigation.</div> <div>-On duty, on numerous occasions, made misleading statements to Department supervisors who were conducting an official investigation</div> <div>-On duty, on numerous occasions,made false statements while under oath during an official Board of Rights Hearing.</div>									
	10-003504	10/18/2010	POLICE OFFICER 2	CB	Official Reprimand		Yes		Neglect of Duty	Sustained
-Off duty, neglected to report misconduct to the Department.										
10/18/2010		POLICE OFFICER 2	CB	Termination				False Statements	Guilty	
								Neglect of Duty	Guilty	
<div>-Off duty, were dishonest when employee provided a false statement to an Insurance Investigator who was conducting an official investigation.</div> <div>-Off duty, neglected to report misconduct by an Officer's intent to submit a false insurance claim.</div>										
10/18/2010		POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			Dishonesty	Sustained	
								Insubordination	Sustained	
<div>-Off duty, were dishonest when employee reported a fraudulent insurance claim.</div> <div>-Off duty, were dishonest when employee provided false information to a law enforcement agency by reporting employee's vehicle stolen.</div> <div>-On duty, were insubordinate when employee failed to comply with a direct order given by a Department Supervisor during an official Department investigation.</div>										
10-003638		10/26/2010	DETECTIVE 1	DB	Directed to Board/Hearing				Domestic Incident	Sustained
									Domestic Violence	Sustained
								Insubordination	Sustained	

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
10-003638	10/26/2010	DETECTIVE 1	DB	Unable to Impose Penalty	Retired			Domestic Incident	Sustained
								Domestic Violence	Sustained
								Insubordination	Sustained
								-Off duty, unnecessarily struck victim, during a domestic violence incident.	
								-Off duty, unnecessarily struck , victim with the unsharpened edge of a knife during a domestic violence incident.	
-Off duty, made an implied threat to victim.									
-Off duty, forced victim to the floor, and strangled victim by the neck, causing loss of consciousness during a domestic violence incident.									
-Off duty, threatened parent, when employee pointed an unloaded shotgun and "dry-fired" the weapon twice during a domestic violence incident.									
-Off duty, failed to obey a direct order given by a Detective, when employee failed to appear for an administrative interview.									
-Off duty, failed to obey a direct order given by a Sergeant, when employee failed to appear for an administrative interview.									
10-003723	11/06/2010	POLICE OFFICER 3	SB	Suspension (22)				Neglect of Duty	Sustained
	-On duty, failed to report a Use of Force incident.								
	-On duty, failed to activate the DIVCS during the transportation of complainant to residence.								
	11/06/2010	POLICE OFFICER 2	SB	Suspension (22)				Neglect of Duty	Sustained
	-On duty, failed to report a Use of Force incident.								
-On duty, failed to activate the DIVCS during the transportation of complainant to residence.									
10-004051	12/01/2010	SERGEANT 2	PTB	Demotion				Improper Remark	Guilty
	-On duty, made an inappropriate remark to an officer.								
	-On duty made an inappropriate remark to an officer.								
	-On duty, engaged in hazing activity.								
10-004098	12/13/2010	POLICE OFFICER 2	WB	Unable to Impose Penalty	Resigned			Failure to Appear	Sustained
	-On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.								
	-On duty, failed to provide a doctor's note when employee reported sick for court.								
11-000178	01/18/2011	POLICE OFFICER 2	SB	Suspension (10)				Neglect of Duty	Sustained
	-On duty, inappropriately turned off the DICVS during an investigative traffic stop.								
	-On duty, neglected to turn on the DICVS during the the transport of a suspect.								
	01/18/2011	POLICE OFFICER 2	SB	Suspension (14)				Discourtesy	Sustained
	-On duty, on numerous occasions, threatned citizens during a traffic stop.								
-On duty, accessed the Department computer system (NECS) for non-duty related activities.									
-On duty, accessed the Department computer system (NECS) for non-duty related activities.									
11-000277	01/26/2011	SERGEANT 1	CB	Unable to Impose Penalty	Retired			Discourtesy	Sustained
	-Off duty, directed a discourteous remark to complainant.								
	-Off duty, directed a discourteous remark to complainant.								
11-000284	01/27/2011	SERGEANT 1	WB	Termination				Alcohol Related	Guilty
-Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest.									
11-000456	02/03/2011	SERGEANT 2	VB	Directed to Board/Hearing				Improper Remark	Sustained
								Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Retired			Improper Remark	Sustained
								Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-000456	-On duty, made improper remarks on numerous occasions. -On duty, made sexual comments on numerous occasions. -On duty, threw paper clips at complainant numerous times.								
11-000502	02/12/2011	DETECTIVE 1	WB	Suspension (10)				Unbecoming Conduct	Sustained
	-On duty, on numerous occasions, accessed the Department's computer system to obtain information for personal use. -On duty, drove a City vehicle to the City of Pasadena without authorization to conduct personal business.								
11-000521	02/15/2011	POLICE OFFICER 2	WB	Termination				False Statements	Guilty
								Neglect of Duty	Guilty
	-On duty, wrote an inaccurate report. -On duty, made false statements to a Detective, who was conducting an official investigation.								
11-000546	02/12/2011	POLICE OFFICER 2	CB	Suspension (15)				Alcohol Related	Sustained
								Improper Remark	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, were under the influence of alcohol in a public place, resulting in arrest for public intoxication by on duty LAPD Officers. -Off duty, failed to comply with lawful commands of on duty LAPD officers who were conducting an official investigation. -Off duty, directed improper remarks to on duty Department officers who were conducting an official investigation.								
11-000623	02/09/2011	DETECTIVE 3	WB	Unable to Impose Penalty	Retired			Insubordination	Sustained
								Sexual Misconduct	Sustained
								Unbecoming Conduct	Sustained
	-On duty, on numerous occasions, inappropriately touched co-workers. -On duty, on numerous occasions, struck coworkers on the upper arm with a desk top stapler causing a staple to eject and penetrate skin, causing it to bleed. -On duty, attempted to strike co-workers on the upper arm with a desk top stapler. -On duty, several occasions inappropriately touched co-worker. -On duty, were insubordinate when inappropriately touched several co-workers on different occasions after supervisor directed to stop. -On duty, created a hostile work environment. -On duty, engaged in conduct unbecoming a police officer.								
11-000632	02/27/2011	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Discourtesy	Sustained
	On duty, was discourteous to complainant.								
11-001103	04/10/2011	POLICE OFFICER 2	SB	Suspension (10)				Alcohol Related	Sustained
								Improper Remark	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, inappropriately identified self as a Department employee to security staff. -Off duty, were involved in an incident that caused the response of an on duty outside agency, which resulted in detention. -Off duty, were in drunk in a public place. -Off duty, made an improper remark.								
11-001179	04/14/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, neglected your duty when you failed to conduct a thorough investigation of M. Jaynes' missing vehicle.								
11-001228	04/19/2011	DETECTIVE 2	WB	Suspension (10)				Neglect of Duty	Guilty
	-On duty, submitted daily Supervisor's Daily Report, which contained inaccurate information as to activities for the day. -On duty, left division of assignment and conducted non-duty related activities. -On duty, after allowing a subordinate to adjust his work schedule, failed to obtain an overtime slip (deduct for four hours).								
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, left division of assignment and conducted non-duty related activities. -On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked. -On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.								

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-001228	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	<div>-On duty, submitted daily journal which contained inaccurate information.</div> <div>-On duty, failed to submit an overtime slip (deduct for four hours), and was compensated for 10 hours of work.</div> <div>-On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked.</div> <div>-On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by supervisors.</div>								
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	<div>-On duty, left division of assignment and conducted non-duty related activities.</div> <div>-On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked.</div> <div>-On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.</div> <div>-On duty, submitted daily journal which contained inaccurate information.</div>								
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	<div>-On duty, submitted daily journal which contained inaccurate information.</div> <div>-On duty, left division of assignment and conducted non-duty related activities.</div> <div>-On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked.</div> <div>-On duty, -failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.</div>								
	04/19/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
11-001311	04/27/2011	SERGEANT 1	WB	Admonishment				Unbecoming Conduct	Sustained
	<div>-Off duty, violated a court order by entering property.</div> <div>-Off duty, violated a court order by taking daughter to an event without parent's approval.</div>								
11-001358	05/02/2011	POLICE OFFICER 2	WB	Admonishment				Discourtesy	Sustained
11-001414	05/06/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes		False Statements	Sustained
								Insubordination	Sustained
								Neglect of Duty	Sustained
	<div>-Off duty, were Absent Without Leave (AWOL) and took a leave of absence without a physician's note or Department approval.</div> <div>-Off duty, falsely reported to a Sergeant that employee remained on Injury On Duty (IOD) status per employee's treating physician, when in fact physician had not approved absence.</div> <div>-Off duty, were insubordinate when employee failed to provide a physician's note documenting duty status as Injury On Duty (IOD), when given a direct order by a Sergeant to provide one and when no such note existed.</div> <div>-Off duty, were Absent Without Leave (AWOL) and took a leave of absence without a physician's note or Department approval.</div>								
11-001447	05/04/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Termination				Neglect of Duty	Sustained
				Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
Failed to report for work as directed and provide a doctor's note clearing for duty.									
11-001461	05/11/2011	DETECTIVE 1	CB	Suspension (5)				Neglect of Duty	Sustained
	-On duty, participated in a narcotics buy-bust operation, which failed to comply with Narcotics Division guidelines.								
	05/11/2011	DETECTIVE 2	CB	Suspension (5)				Neglect of Duty	Sustained
-On duty, participated in a narcotics buy-bust operation, which failed to comply with Narcotics Division guidelines.									
11-001555	05/18/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes		Discourtesy	Sustained
<div>-On duty, were discourteous to the motorists.</div> <div>-On duty, on numerous occasions, directed a discourteous remark to complainant.</div>									

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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-001565	05/18/2011	POLICE OFFICER 3	SB	Suspension (10)				Insubordination	Sustained
	-Failed to obey the provisions of a Department Stay Away Order issued by Commanding Officer.								
	05/18/2011	POLICE OFFICER 2	SB	Suspension (10)				Insubordination	Sustained
	-Failed to obey a direct order given by Commanding Officer.								
11-001653	05/27/2011	CLERK TYPIST	CTSOB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-After being directed not to and while on duty, repeatedly used excessive perfume which disrupted the work of other employees.								
	-After being directed not to and while on duty, continually left personal belongings scattered about the women's restroom/locker room, which caused unsanitary conditions.								
	-On duty, failed to properly dispose of paper towels, feminine pads and wipes, which caused unsanitary conditions at Emergency Services Division.								
11-001769	05/31/2011	POLICE OFFICER 3	DB	Suspension (22)				Domestic Violence	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, gave complainant Department ammunition without authorization.								
	-Off duty, handcuffed spouse to bed, against spouse's will.								
11-001794	06/07/2011	POLICE OFFICER 3	CB	Admonishment				Neglect of Duty	Sustained
	-Off duty, worked for the Santee Alley Association without a valid work permit.								
11-001855	06/16/2011	POLICE OFFICER 2	WB	Suspension (10)				Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, operated personal vehicle while under the influence of an alcoholic beverage and became involved in two separate traffic collisions resulting in arrest.								
	-Off duty, repeatedly used profanity with on duty police officers and supervisors from the Los Angeles Police Department during and after arrest for having been involved in a traffic collision while driving under the influence of an alcoholic beverage.								
	-Off duty, were uncooperative with on duty police officers and supervisors from the Los Angeles Police Department during and after arrest for having been involved in a traffic collision while driving under the influence of an alcoholic beverage.								
	-Off duty, were discourteous toward citizens after having been involved in a traffic collision while driving under the influence of an alcoholic beverage.								
	-Off duty, were discourteous toward Department employee during booking process after having been involved in a traffic collision while driving under the influence of an alcoholic beverage.								
	-Off duty, improperly identified self as a police officer to a citizen after having been involved in a traffic collision while driving under the influence of an alcoholic beverage.								
11-001882	06/13/2011	POLICE OFFICER 3	VB	Admonishment				Unbecoming Conduct	Sustained
	-Acted in an unprofessional manner when employee flipped a coin and stated that it would determine complainant's fate.								
11-001896	06/20/2011	DETENTION OFFICER	OSO ADO	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, failed to provide arrestee a change of clothing after being instructed to do so by a Department supervisor.								
	-On duty, failed to afford arrestee a shower after being instructed to do so by a Department supervisor.								
11-001902	06/18/2011	POLICE OFFICER 2	SB	Suspension (22)				Unauthorized Force	Sustained
	-On duty, used unauthorized force when employee kicked a handcuffed arrestee, in the shoulder area.								
11-001923	06/22/2011	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to initiate the DICVS as required.								
	06/22/2011	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to initiate the DICVS as required.								
11-001961	06/23/2011	SENIOR CLERK TYPIST	ASB	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	-On numerous occasions, failed to adhere to assigned work schedule.								
	-On different occasions, exhibited a pattern of excessive absenteeism.								
11-002021	07/01/2011	POLICE OFFICER 2	VB	Official Reprimand		No		Neglect of Duty	Sustained
								Unauthorized Force	Sustained
	-On duty, failed to report a Use of Force incident in a timely manner, resulting in the inability to conduct a complete investigation.								
	-On duty, used unauthorized force.								

DISCIPLINE REPORT

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-002021	07/01/2011	POLICE OFFICER 1	VB	Official Reprimand		No		Neglect of Duty	Sustained
-On duty, failed to report a Use of Force incident in a timely manner, resulting in the inability to conduct a complete investigation.									
11-002024	07/05/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Discourtesy	Sustained
-On duty, failed to provide complainant a business card.									
-On duty, were discourteous to complainant.									
	07/05/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Neglect of Duty	Sustained
-On duty, did not request a supervisor when complainant asked for a supervisor.									
-On duty, failed to provide complainant a business card.									
11-002034	07/05/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Domestic Violence	Sustained
-Off duty, were involved in a domestic violence incident that resulted in arrest.									
11-002041	07/05/2011	POLICE OFFICER 2	SB	Admonishment				Discourtesy	Sustained
On numerous occasions made discourteous remarks to complainant.									
11-002050	07/16/2010	LIEUTENANT 1	VB	Demotion				Unbecoming Conduct	Guilty
-On duty, neglected duties when employee failed to assume a leadership role during a tactical situation.									
11-002114	07/11/2011	POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			Unauthorized Force	Sustained
-On duty, used unauthorized force, which was deemed Out of Policy and received a finding of Administrative Disapproval.									
11-002116	07/08/2011	DETECTIVE 2	WB	Unable to Impose Penalty	Retired			Discourtesy	Sustained
On duty, discourteous to complainant.									
11-002163	07/14/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Neglect of Duty	Sustained
Failed to present a doctor's note covering all inclusive dates missed upon return to work, as required in the Notice of Required Medical Documentation and Status Update									
11-002183	07/17/2011	SERGEANT 1	CB	Admonishment				Failure to Report Misconduct	Sustained
Failed to accept a complaint.									
11-002190	07/08/2011	RESERVE POLICE OFFICER LEVEL 1	CB	Termination				Unbecoming Conduct	Sustained
off duty, made discourteous comments.									
11-002273	07/16/2011	POLICE OFFICER 2	CB	Official Reprimand		No		Other Policy/Rule	Sustained
-On duty, inappropriately released suspect in the field.									
	07/16/2011	POLICE OFFICER 2	CB	Official Reprimand		No		Other Policy/Rule	Sustained
-On duty, inappropriately released suspect in the field.									
11-002306	07/27/2011	DETENTION OFFICER	OSO ADO	Official Reprimand		Yes	06/05/17	Neglect of Duty	Sustained
-On duty, were negligent in duties when reported late to work on eight separate occasions.									
11-002314	07/25/2011	POLICE OFFICER 3	CTSOB	Suspension (5)				Unbecoming Conduct	Sustained
-Off duty, inappropriately used assigned City vehicle for personal business.									
-On duty, left assignment prior to end of watch without approval of a supervisor and without submitting the appropriate timekeeping deduction.									
11-002329	07/21/2011	POLICE OFFICER 3	WB	Suspension (10)				Failure to Appear	Sustained
								Failure to Qualify	Sustained
								Neglect of Duty	Sustained

DISCIPLINE REPORT

FOR

Quarter 3, 2012

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-002329	-Off duty, and after being properly subpoenaed, failed to appear in court in a timely manner, which resulted in Commissioner issuing a body attachment. -During the months of February and March 2011, failed to qualify, as required. -After being properly subpoenaed, on numerous occasions, failed to appear in court, as required. -After being properly notified, failed to report for duty at a scheduled Department training resulting in an "Absence without Leave".								
11-002335	07/23/2011	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
	On duty, failed to book contraband as required by Department policy.								
11-002339	07/29/2011	POLICE OFFICER 2	CTSOB	Admonishment				Unbecoming Conduct	Sustained
	off duty, wore his Department issued flight suit without prior approval.								
11-002345	07/25/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-Exhibited a pattern of excessive absenteeism.								
11-002346	07/25/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		No		Neglect of Duty	Sustained
	-Exhibited a pattern of excessive absenteeism.								
11-002420	08/06/2011	SENIOR CLERK TYPIST	VB	Official Reprimand		Yes	05/24/17	Unbecoming Conduct	Sustained
	-Off duty, unnecessarily became involved in a traffic dispute, resulting in the response of on-duty officers of the Los Angeles Police Department. -Off duty, failed to remain at the scene of an official investigation.								
11-002448	08/10/2011	POLICE OFFICER 2	VB	Official Reprimand		No		Unbecoming Conduct	Sustained
	-On duty, were unprofessional when flirted with the Complainant's girlfriend.								
11-002507	08/15/2011	SERGEANT 2	WB	Admonishment				Neglect of Duty	Sustained
11-002570	08/06/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (5)				Neglect of Duty	Sustained
	-On duty, failed to dispatch a call for service as requested by complainant. -On duty, failed to dispatch a patrol unit to investigate a burglary in progress, in a timely manner.								
11-002577	08/21/2011	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained
	On duty failed to verify driver's exchange information.								
	08/21/2011	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained
	On duty failed to verify driver's exchange information.								
11-002653	08/26/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes	05/23/16	Failure to Qualify	Sustained
	During the months of April and May 2011, failed to qualify, as required.								
11-002708	08/31/2011	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	-On duty, failed to book narcotics evidence as required.								
	08/31/2011	POLICE OFFICER 1	VB	Admonishment				Neglect of Duty	Sustained
	-On duty, failed to book narcotics evidence as required.								
11-002718	09/01/2011	POLICE OFFICER 2	VB	Suspension (10)				Neglect of Duty	Sustained
	-On duty, failed to process official Department documents.								
11-002719	08/29/2011	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	08/29/2011	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
11-002776	09/02/2011	POLICE OFFICER 2	DB	Suspension (2)				Unbecoming Conduct	Sustained
	-Off duty, broke a door at former residence, causing the response of an outside law enforcement agency.								
11-002788	09/08/2011	SERGEANT 1	OO ADO	Admonishment				Neglect of Duty	Sustained
	-Off duty took unauthorized and unapproved vacation days.								

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FOR
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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-002802	09/06/2011	SERGEANT 2	WB	Demotion				Neglect of Duty	Sustained
								Sexual Misconduct	Sustained
				Suspension (15)				Neglect of Duty	Sustained
								Sexual Misconduct	Sustained
	-On duty, engaged in sexual misconduct, in a Department facility, with a Department civilian subordinate employee. -Became involved in an intimate relationship with a civilian subordinate and failed to notify commanding officer.								
	09/06/2011	POLICE SERVICE REPRESENTATIVE 2	WB	Suspension (15)				Neglect of Duty	Sustained
								Sexual Misconduct	Sustained
-On duty, engaged in sexual misconduct, in a Department facility, with a Department sworn supervisor. -Became involved in an intimate relationship with a supervisor and failed to notify commanding officer.									
11-002805	09/07/2011	POLICE OFFICER 2	CB	Admonishment				Unbecoming Conduct	Sustained
								Off duty, unnecessarily became involved in a dispute which resulted in the response of on duty officers from an outside law enforcement agency.	
11-002811	09/09/2011	POLICE OFFICER 2	VB	Admonishment				Domestic Violence	Sustained
								-Off duty became involved in a domestic dispute, which caused the response of an outside law enforcement agency.	
11-002847	09/12/2011	POLICE OFFICER 2	VB	Admonishment				Discourtesy	Sustained
								On duty, were discourteous to complainants.	
11-002851	09/12/2011	POLICE OFFICER 2	SB	Unable to Impose Penalty	Previously Terminated			Alcohol Related	Sustained
								Off duty, operated private vehicle while under the influence of an alcoholic beverage.	
11-002913	09/15/2011	POLICE OFFICER 3	WB	No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty
								-On duty, left assigned area of responsibility to attend a meeting. -On duty, conducted personal business.	
11-002921	08/02/2011	POLICE OFFICER 2	CB	Suspension (5)				Neglect of Duty	Sustained
								-On duty, failed to take a crime report. -On duty, failed to conduct a thorough investigation.	
	08/02/2011	POLICE OFFICER 2	CB	Suspension (5)				Neglect of Duty	Sustained
								-On duty, failed to take a crime report. -On duty, failed to conduct a thorough investigation.	
11-002966	09/14/2011	POLICE OFFICER 2	SB	Directed to Board/Hearing				Unbecoming Conduct	Guilty
				Suspension (20)				Unbecoming Conduct	Guilty
				-On duty, abandoned post without authorization during an active burglary investigation. -On duty, submitted an overtime slip that contained false information.					
11-002981	09/20/2011	PRINCIPAL DETENTION OFFICER	OSO ADO	Official Reprimand		Yes		Neglect of Duty	Sustained
								-On duty, witnessed a Use of Force and failed to properly document it.	
11-003014	09/24/2011	POLICE OFFICER 2	CB	Official Reprimand		Yes		Alcohol Related	Sustained
								-Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside law enforcement agency.	
11-003089	09/28/2011	SENIOR CLERK TYPIST	ASB	Unable to Impose Penalty	Resigned			Narcotics/Drugs	Sustained
								Neglect of Duty	Sustained
								-Failed to appear for work as scheduled. -Failed to notify the Department of criminal felony arrest.	
11-003151	09/29/2011	POLICE OFFICER 2	CTSOB	Admonishment				Unbecoming Conduct	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-003151	Off duty, failed to properly care for a pet care.								
11-003174	10/07/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes		Alcohol Related	Sustained
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
11-003210	10/10/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes	06/11/17	False Statements	Sustained
								Unbecoming Conduct	Sustained
	-On duty, used a City vehicle to conduct personal business. -On duty, submitted a Daily Field Activity Report that employee knew or should have known contained false information. -On duty, parked a police vehicle in a red zone while watching a baseball game.								
	10/10/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes		False Statements	Sustained
								Unbecoming Conduct	Sustained
	-On duty, used a City vehicle to conduct personal business. -On duty, submitted a Daily Field Activity Report that employee knew or should have known contained false information. -On duty, inappropriately chewed tobacco in public view. -On duty, parked a police vehicle in a red zone while watching a baseball game.								
11-003325	10/22/2011	POLICE OFFICER 3	WB	Admonishment				Neglect of Duty	Sustained
	Off duty, failed to maintain control of firearm.								
11-003377	08/09/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, failed to self-serve an E-subpoena for traffic court.								
11-003382	09/08/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
11-003452	10/31/2011	SENIOR PHOTOGRAPHER 1	PTB	No Penalty(S-NP Only)				Other Policy/Rule	Sustained - No Penalty
11-003504	10/26/2011	DETECTIVE 2	DB	Suspension (5)				Neglect of Duty	Sustained
	-On duty, failed to take appropriate action concerning complainant's request to file a complaint.								
11-003522	11/04/2011	SERGEANT 1	PTB	Admonishment				Neglect of Duty	Sustained
	Off duty, engaged in outside employemnt without a work permit.								
11-003605	11/11/2011	DETECTIVE 2	CTSOB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	Off duty, parked his Department vehicle for an extended period of time at the LAX office without first removing and securing his shotgun and explosives in violation of Divisional policy.								
11-003627	11/10/2011	LIEUTENANT 1	WB	Admonishment				Neglect of Duty	Sustained
	-On duty failed to initiate a personnel complaint after being made aware of misconduct.								
	11/10/2011	POLICE OFFICER 2	WB	Admonishment				Discourtesy	Sustained
	-On duty, was discourteous when used profanity towards complainant.								
11-003661	11/03/2011	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained
	On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.								
11-003685	09/18/2011	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained
	-Off duty, failed to acquire the proper permits from the State of California to work off duty. -Off duty, failed to obtain the necessary permits from the Department to work an off duty job as a security card.								
11-003819	12/01/2011	DETECTIVE 2	PTB	Official Reprimand		Yes		Alcohol Related	Sustained
								Neglect of Duty	Sustained
	-Off duty, operated personal vehicle while under the influence of an alcoholic beverage resulting in arrest by an outside law enforcement agency. -Off duty, failed to notify the Department that employee arrested by an officers of an outside law enforcement agency in a timely manner.								

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-003822	12/05/2011	SERGEANT 1	WB	Directed to Board/Hearing				Alcohol Related	Sustained
				Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
				-Off duty, operated a motor vehicle while under the influence of alcohol, resulting in arrest by an outside law enforcement agency.					
11-003835	12/06/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes	05/25/15	Failure to Appear	Sustained
11-003880	12/09/2011	SERGEANT 1	WB	Admonishment				Discourtesy	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
-On duty, unnecessarily requested to inspect the guard cards of involved persons. -On duty, neglected to provide a business card upon request.									
11-003889	12/07/2011	POLICE OFFICER 2	VB	Suspension (1)				Failure to Appear	Sustained
12-000143	01/04/2012	POLICE OFFICER 2	VB	Official Reprimand		No		Failure to Appear	Sustained
12-000232	01/21/2012	POLICE OFFICER 2	DB	Directed to Board/Hearing				Alcohol Related	Sustained
				Unable to Impose Penalty	Resigned			Insubordination	Sustained
								Alcohol Related	Sustained
								Insubordination	Sustained
				-Off duty, operated a motor vehicle while intoxicated and became involved in a traffic collision, which resulted in arrest. -Off duty, were insubordinate when employee violated a prior Settlement Agreement.					
12-000238	01/24/2012	POLICE OFFICER 2	VB	Directed to Board/Hearing				Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained
				-Off duty, attempted to influence victim to lie and recant statements provided for another complaints. -Off duty, failed to obey a direct order from a Sergeant.					
12-000270	01/23/2012	POLICE OFFICER 2	WB	Admonishment				Discourtesy	Sustained
12-000307	01/29/2012	UNKNOWN		No Penalty(S-NP Only)				Neglect of Duty	Sustained - No Penalty
12-000348	01/27/2012	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Appear	Sustained
12-000369	02/02/2012	SERGEANT 1	WB	Directed to Board/Hearing				Theft	Sustained
				Unable to Impose Penalty	Resigned			Theft	Sustained
				-Off duty, entered a locked and secured garage and removed property without the owner's permission, resulting in arrest by an outside law enforcement agency.					
12-000381	01/26/2012	POLICE OFFICER 2	CB	Admonishment				Discourtesy	Sustained
								Neglect of Duty	Sustained
								-On duty, failed to properly follow Department policy and procedure when employee did not connect a caller to the Communications Division language bank. -On duty, were discourteous when employee to a caller.	
12-000424	01/19/2012	POLICE OFFICER 2	CB	Suspension (2)				Failure to Appear	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
12-000426	02/03/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-On duty, inappropriately converted an official on duty contact into an off duty social relationship.								
12-000467	02/09/2012	POLICE OFFICER 2	VB	Official Reprimand		No		Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
12-000496	02/13/2012	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
12-000559	02/21/2012	POLICE OFFICER 3	WB	Official Reprimand		No		Failure to Appear	Sustained
	After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.								
12-000678	03/03/2012	POLICE OFFICER 2	SB	Suspension (10)				Failure to Qualify	Sustained
	Between September 2011 and October 2011, during Qualification Cycle Five, failed to qualify, as required.								
12-000681	03/03/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, improperly directed a community member from Mission Division to Valley Traffic Division for a Collision Report.								
12-000710	03/07/2012	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to conduct a start of watch vehicle inspection.								
12-000845	03/16/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
								Neglect of Duty	Sustained
	-Failed to acknowledge E-Subpoena as required. -Failed to notify the Department that employee would unable to appear in court, as required.								
12-000849	03/15/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	06/11/17	Failure to Qualify	Sustained
	During the months of September and October 2011, failed to qualify, as required.								
12-001094	04/08/2012	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	Failed to maintain possession of complainant's cellular telephone resulting in its loss.								
12-001159	03/06/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	07/02/17	Failure to Qualify	Sustained
	Between September and October 2011, failed to qualify, as required.								
12-001328	04/29/2012	POLICE OFFICER 3	SB	Official Reprimand		Yes		Failure to Appear	Sustained
	-After being properly subpoenaed, failed to appear in court, as required.								
12-001423	05/08/2012	POLICE OFFICER 2	PTB	No Penalty(S-NP Only)				Failure to Appear	Sustained - No Penalty
	After being properly subpoenaed, failed to appear in court, as required.								
12-001560	05/22/2012	POLICE OFFICER 3	SB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
JULY 2012

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 284

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	186
Department	38
Public-Third Party	34
Sworn Department Employee	12
Unknown	5
Non-LAPD LA City Employee	4
Other Law Enforcement Agency	4
Civilian Department Employee	2
Prosecutor-Federal	1
Total	286

Summary of Accused Employees

Employee Type	Num
Sworn Employee	337
Civilian Employee	17
Department	16
Unknown	51
Total	421

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	152
Discourtesy	136
Unauthorized Force	129
Neglect of Duty	115
Biased Policing	44
False Imprisonment	42
Other Policy/Rule	28
Unauthorized Tactics	21
Unlawful Search	21
Failure to Appear	20
Domestic Violence	19
False Statements	12
Improper Remark	7
Theft	7
Failure to Qualify	6
Misleading Statements	6
Alcohol Related	5
Sexual Misconduct	5
Ethnic Remark	4
Narcotics/Drugs	3
Retaliation	3
Service	3
Discrimination	2
Insubordination	2
Domestic Incident	1
Failure to Report Misconduct	1
Total	794

Disposition Type	Number
Unfounded	379
No Misconduct	95
Sustained	87
Actions Could be Different	48
Not Resolved	47
Insufficient Evidence to Adjudicate	34
Not Guilty	31
Exonerated	17
Alternate Complaint Resolution	15
Policy Procedure	14
Guilty	13
No Department Employee	9
Out of Statute	3
Demonstrably False	2
Total	794

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			3	
Demotion			2	
Directed to Board/Hearing			3	
Official Reprimand		Yes	8	
		No	8	
Suspension			21	174
Termination			1	
Unable to Impose Penalty (UTIP)	Resigned		3	
	Retired		5	
	Unknown Employee		0	
Total			54	174

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

**COR - Conditional Official Reprimand.*

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
07-002292	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (5)				Unauthorized Force (1)
	-On duty, used unauthorized force when employee delivered multiple two-handed baton strikes to an unidentified male holding a camera and wearing headphones.							
	SERGEANT 2	Specialized Enforcement	NA	Suspension (3)				Neglect of Duty (1)
	On duty, neglected to take appropriate action when officers used unauthorized force against an unidentified male wearing a blue striped shirt.							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (20)				Misleading Statements (1) Unauthorized Force (1) Unbecoming Conduct (1)
	-On duty, used unauthorized force when employee delivered a two-handed baton strike to an individual wearing a white T-shirt, carrying bongo drums.							
	-CF 07-002365 On duty, unnecessarily pulled a citizen's camera and threw it.							
	CF 07-002365 On duty, provided misleading statements during an official Department investigation, pertaining to the identity of a fellow Metro officer(s) involved in MacArthur Park incident.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (3)				Unauthorized Force (1)
	-On duty, used unauthorized force when employee delivered three two-handed baton strikes to an unidentified male wearing a blue striped shirt.							
	POLICE OFFICER 3	Patrol	Yes	Official Reprimand		No		Unauthorized Force (2)
	-On duty, used unnecessary force against a citizen, causing him to fall to the ground.							
	-On duty, used unnecessary force when employee used a baton push against a citizen, causing him to fall to the ground.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (3)				Unauthorized Force (1)
	-On duty, used unauthorized force to displace an unidentified male seated on a rock.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (5)				Unauthorized Force (1)
	On duty, used unauthorized force when employee delivered a two-handed baton strike to an unidentified male wearing a blue striped shirt.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Official Reprimand		No		Unauthorized Force (1)
	-On duty, used unnecessary force when employee used a forward baton thrust against a citizen.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (3)				Unauthorized Force (1)
	-On duty, used unauthorized force when employee delivered multiple two-handed baton strikes on a citizen.							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (12)				Unauthorized Force (2)
	-On duty, used unnecessary force when employee delivered a two handed-baton strike to a citizen.							
	-On duty, used unnecessary force when employee utilized a forward baton strike against a citizen, causing citizen to fall to the ground.							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Official Reprimand		No		Unauthorized Force (1)
	-On duty, used unnecessary force when employee delivered a two-handed baton strike on an unidentified male wearing a purple shirt and brown pants.							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Suspension (3)				Unauthorized Force (1)
	-On duty, used unauthorized force when employee delivered a two-handed baton strike to a citizen.							
	POLICE OFFICER 3	Patrol	Yes	Official Reprimand		No		Unauthorized Force (1)
	On duty, used unauthorized force when employee utilized a forward baton thrust on a citizen.							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Official Reprimand		No		Unauthorized Force (1)
	On duty, used unnecessary force when employee used a lateral baton chop against a citizen.							
09-000297	SERGEANT 1	Administrative	Yes	Directed to Board/Hearing				False Statements (3) Misleading Statements (3) Neglect of Duty (1) Theft (1) Unbecoming Conduct (1)
				Unable to Impose Penalty	Retired			False Statements (3) Misleading Statements (3) Neglect of Duty (1) Theft (1) Unbecoming Conduct (1)
	-On IOD status, were involved in activities inconsistent with IOD claim.							
	-On IOD status, failed to advise doctor of physical activities; driving, yard work for extended periods of time, reaching, bending, stooping, crawling, digging, etc.							
	-On IOD status, gave misleading statements to an Agreed Medical Examiner.							
	-On IOD status, gave false statements for the purposes of obtaining Workers' Compensation benefits.							
	-On IOD status, received Workers' Compensation benefits to which employee were not entitled, and stayed off on IOD status.							
	-On IOD status, gave a false statement when testified under oath at a sworn deposition.							
	-On IOD status, gave a misleading statement when testified under oath at a sworn deposition.							
	-On IOD status, gave a false statement to a Department supervisor, who was conducting an official investigation.							
	-On IOD status, gave a misleading statement to a Department supervisor, who was conducting an official investigation.							
10-000372	POLICE OFFICER 3	Patrol	Yes	Suspension (5)				Alcohol Related (1) Neglect of Duty (1) Unbecoming Conduct (1)
	-Off duty, became the subject of an Emergency Protective Order, resulting in the seizure of weapons.							
	-Off duty, were discovered intoxicated and passed out in the driver's seat of a motor vehicle with its engine running, which resulted in employee's arrest for public intoxication by an outside law enforcement agency.							
-Off duty, failed to report a Domestic Violence incident involving employee's firearm								
10-002835	POLICE OFFICER 2	Patrol	Yes	Suspension (5)				Discourtesy (1) Unbecoming Conduct (2)
	-Off duty, were talking on cell phone while operating personal vehicle, a violation of the California Penal Code.							
	-Off duty, failed to cooperate with questioning by an on duty officer from an outside law enforcement agency.							
-Off duty, were rude during a conversation with an outside police agency.								
10-003638	DETECTIVE 1	Administrative	NA	Directed to Board/Hearing				Domestic Incident (1) Domestic Violence (4) Insubordination (2)
				Unable to Impose Penalty	Retired			Domestic Incident (1) Domestic Violence (4) Insubordination (2)
	-Off duty, unnecessarily struck victim, during a domestic violence incident.							
	-Off duty, unnecessarily struck , victim with the unsharpened edge of a knife during a domestic violence incident.							
	-Off duty, made an implied threat to victim.							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-003638	-Off duty, forced victim to the floor, and strangled victim by the neck, causing loss of consciousness during a domestic violence incident. -Off duty, threatened parent, when employee pointed an unloaded shotgun and "dry-fired" the weapon twice during a domestic violence incident. -Off duty, failed to obey a direct order given by a Detective, when employee failed to appear for an administrative interview. -Off duty, failed to obey a direct order given by a Sergeant, when employee failed to appear for an administrative interview.							
10-004098	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			Failure to Appear (2) Neglect of Duty (1)
	-On numerous occasions, after being properly subpoenaed, failed to appear in court, as required. -On duty, failed to provide a doctor's note when employee reported sick for court.							
11-000277	SERGEANT 1	Administrative	NA	Unable to Impose Penalty	Retired			Discourtesy (2)
	-Off duty, directed a discourteous remark to complainant. -Off duty, directed a discourteous remark to complainant.							
11-000502	DETECTIVE 1	Case-Carrying Investigator	Yes	Suspension (10)				Unbecoming Conduct (3)
	-On duty, on numerous occasions, accessed the Department's computer system to obtain information for personal use. -On duty, drove a City vehicle to the City of Pasadena without authorization to conduct personal business.							
11-000546	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (15)				Alcohol Related (1) Improper Remark (1) Unbecoming Conduct (1)
	-Off duty, were under the influence of alcohol in a public place, resulting in arrest for public intoxication by on duty LAPD Officers. -Off duty, failed to comply with lawful commands of on duty LAPD officers who were conducting an official investigation. -On duty, directed improper remarks to on duty Department officers who were conducting an official investigation.							
11-000632	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Discourtesy (1)
	On duty, was discourteous to complainant.							
11-001179	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes		Neglect of Duty (1)
	-On duty, neglected your duty when you failed to conduct a thorough investigation of M. Jaynes' missing vehicle.							
11-001447	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Termination				Neglect of Duty (1)
				Unable to Impose Penalty	Retired			Neglect of Duty (1)
	Failed to report for work as directed and provide a doctor's note clearing for duty.							
11-001461	DETECTIVE 1	Specialized Enforcement	NA	Suspension (5)				Neglect of Duty (1)
	-On duty, participated in a narcotics buy-bust operation, which failed to comply with Narcotics Division guidelines.							
	DETECTIVE 2	Administrative	NA	Suspension (5)				Neglect of Duty (1)
	-On duty, participated in a narcotics buy-bust operation, which failed to comply with Narcotics Division guidelines.							
11-001555	POLICE OFFICER 2	Traffic	NA	Official Reprimand		Yes		Discourtesy (3)
	-On duty, were discourteous to the motorists. -On duty, on numerous occasions, directed a discourteous remark to complainant.							
11-001896	DETENTION OFFICER	Custody	NA	Official Reprimand		No		Neglect of Duty (2)
	-On duty, failed to provide arrestee a change of clothing after being instructed to do so by a Department supervisor. -On duty, failed to afford arrestee a shower after being instructed to do so by a Department supervisor.							
11-001902	POLICE OFFICER 2	Patrol	NA	Suspension (22)				Unauthorized Force (1)
	-On duty, used unauthorized force when employee kicked a handcuffed arrestee, in the shoulder area.							
11-001961	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Resigned			Neglect of Duty (2) Unbecoming Conduct (1)
	-On numerous occasions, failed to adhere to assigned work schedule. -On different occasions, exhibited a pattern of excessive absenteeism.							
11-002050	LIEUTENANT 1	Patrol	Yes	Demotion				Unbecoming Conduct (1)
	-On duty, neglected duties when employee failed to assume a leadership role during a tactical situation.							
11-002116	DETECTIVE 2	Case-Carrying Investigator	NA	Unable to Impose Penalty	Retired			Discourtesy (1)
	On duty, discourteous to complainant.							
11-002306	DETENTION OFFICER	Custody	NA	Official Reprimand		Yes	06/05/17	Neglect of Duty (1)
	-On duty, were negligent in duties when reported late to work on eight separate occasions.							
11-002329	POLICE OFFICER 3	Administrative	NA	Suspension (10)				Failure to Appear (3) Failure to Qualify (1) Neglect of Duty (1)
	-Off duty, and after being properly subpoenaed, failed to appear in court in a timely manner, which resulted in Commissioner issuing a body attachment. -During the months of February and March 2011, failed to qualify, as required. -After being properly subpoenaed, on numerous occasions, failed to appear in court, as required. -After being properly notified, failed to report for duty at a scheduled Department training resulting in an "Absence without Leave".							
11-002420	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand		Yes	05/24/17	Unbecoming Conduct (2)
	-Off duty, unnecessarily became involved in a traffic dispute, resulting in the response of on-duty officers of the Los Angeles Police Department. -Off duty, failed to remain at the scene of an official investigation.							
11-002653	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	05/23/16	Failure to Qualify (1)
	During the months of April and May 2011, failed to qualify, as required.							
11-002802	SERGEANT 2	Patrol	Yes	Demotion				Neglect of Duty (1) Sexual Misconduct (1)
				Suspension (15)				Neglect of Duty (1) Sexual Misconduct (1)
	-On duty, engaged in sexual misconduct, in a Department facility, with a Department civilian subordinate employee. -Became involved in an intimate relationship with a civilian subordinate and failed to notify commanding officer.							
	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Suspension (15)				Neglect of Duty (1) Sexual Misconduct (1)
	-On duty, engaged in sexual misconduct, in a Department facility, with a Department sworn supervisor. -Became involved in an intimate relationship with a supervisor and failed to notify commanding officer.							
11-002921	POLICE OFFICER 2	Administrative	NA	Suspension (5)				Neglect of Duty (2)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-002921	-On duty, failed to take a crime report. -On duty, failed to conduct a thorough investigation.							
	POLICE OFFICER 2	Administrative	NA	Suspension (5)				Neglect of Duty (2)
	-On duty, failed to take a crime report. -On duty, failed to conduct a thorough investigation.							
11-003089	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Resigned			Narcotics/Drugs (1) Neglect of Duty (1)
	-Failed to appear for work as scheduled. -Failed to notify the Department of criminal felony arrest.							
11-003325	POLICE OFFICER 3	Case-Carrying Investigator	NA	Admonishment				Neglect of Duty (1)
	Off duty, failed to maintain control of firearm.							
11-003822	SERGEANT 1	Administrative	NA	Directed to Board/Hearing				Alcohol Related (1)
				Unable to Impose Penalty	Resigned			Alcohol Related (1)
	-Off duty, operated a motor vehicle while under the influence of alcohol, resulting in arrest by an outside law enforcement agency.							
11-003835	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	05/25/15	Failure to Appear (2)
	-After being properly subpoenaed, failed to appear in court, as required.							
11-003880	SERGEANT 1	Traffic	NA	Admonishment				Discourtesy (1) Neglect of Duty (1) Unbecoming Conduct (1)
	-On duty, unnecessarily requested to inspect the guard cards of involved persons. -On duty, neglected to provide a business card upon request.							
12-000348	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	-After being properly subpoenaed, failed to appear in court, as required.							
12-000369	SERGEANT 1	Case-Carrying Investigator	NA	Directed to Board/Hearing				Theft (1)
				Unable to Impose Penalty	Resigned			Theft (1)
	-Off duty, entered a locked and secured garage and removed property without the owner's permission, resulting in arrest by an outside law enforcement agency.							
12-000426	POLICE OFFICER 2	Unknown	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
	-On duty, inappropriately converted an official on duty contact into an off duty social relationship.							
12-000559	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Failure to Appear (2)
	After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.							
12-000849	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	06/11/17	Failure to Qualify (1)
	During the months of September and October 2011, failed to qualify, as required.							
12-001094	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	Failed to maintain possession of complainant's cellular telephone resulting in its loss.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
AUGUST 2012

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 333

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	237
Public-Third Party	41
Department	38
Sworn Department Employee	9
Unknown	5
Non-LAPD LA City Employee	3
Civilian Department Employee	2
Other Law Enforcement Agency	2
Prosecutor-DA	1
Total	338

Summary of Accused Employees

Employee Type	Num
Sworn Employee	427
Civilian Employee	18
Department	7
Unknown	69
Total	521

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	207
Neglect of Duty	183
Discourtesy	171
Unauthorized Force	120
False Imprisonment	89
Unlawful Search	56
Biased Policing	48
Unauthorized Tactics	48
Other Policy/Rule	18
False Statements	17
Dishonesty	15
Failure to Appear	14
Improper Remark	13
Sexual Misconduct	9
Insubordination	6
Alcohol Related	5
Theft	5
Retaliation	4
Failure to Qualify	3
Domestic Violence	2
Ethnic Remark	2
Misleading Statements	2
Failure to Report Misconduct	1
Service	1
Total	1039

Disposition Type	Number
Unfounded	583
No Misconduct	103
Insufficient Evidence to Adjudicate	90
Not Resolved	75
Sustained	60
Actions Could be Different	42
Exonerated	25
Guilty	18
Alternate Complaint Resolution	17
Not Guilty	8
Policy Procedure	8
No Department Employee	6
Other Judicial Review	2
Sustained - No Penalty	2
Total	1039

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			9	
Demotion			1	
Directed to Board/Hearing			4	
No Penalty(S-NP Only)			1	
Official Reprimand		Yes	7	
		No	3	
Suspension			8	114
Termination			2	
Unable to Impose Penalty (UTIP)	Previously Terminated		1	
	Resigned		3	
	Retired		1	
	Unknown Employee		0	
Total			40	114

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

**COR - Conditional Official Reprimand.*

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-003437	POLICE OFFICER 3	Administrative	Yes	Termination				Dishonesty (11) False Statements (1)
On duty, on several occasions, inappropriately altered Bonus score in SQUAB. On duty, provided a false statement to Internal Affairs investigators during an official interview.								
10-003503	POLICE OFFICER 3	Administrative	Yes	Directed to Board/Hearing				False Statements (5) Misleading Statements (2)
				Unable to Impose Penalty	Resigned			False Statements (5) Misleading Statements (2)
-Off duty, made false statements when testified under oath. -On duty, on numerous occasions, made false statements to Department supervisors who were conducting an official investigation. -On duty, on numerous occasions, made misleading statements to Department supervisors who were conducting an official investigation -On duty, on numerous occasions, made false statements while under oath during an official Board of Rights Hearing.								
10-003504	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Neglect of Duty (1)
-Off duty, neglected to report misconduct to the Department.								
	POLICE OFFICER 2	Patrol	Yes	Termination				False Statements (1) Neglect of Duty (1)
-Off duty, were dishonest when employee provided a false statement to an Insurance Investigator who was conducting an official investigation. -Off duty, neglected to report misconduct by an Officer's intent to submit a false insurance claim.								
	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			Dishonesty (2) Insubordination (1)
-Off duty, were dishonest when employee reported a fraudulent insurance claim. -Off duty, were dishonest when employee provided false information to a law enforcement agency by reporting employee's vehicle stolen. -On duty, were insubordinate when employee failed to comply with a direct order given by a Department Supervisor during an official Department investigation.								
10-003723	POLICE OFFICER 3	Administrative	Yes	Suspension (22)				Neglect of Duty (2)
-On duty, failed to report a Use of Force incident. -On duty, failed to activate the DIVCS during the transportation of complainant to residence.								
	POLICE OFFICER 2	Patrol	NA	Suspension (22)				Neglect of Duty (2)
-On duty, failed to report a Use of Force incident. -On duty, failed to activate the DIVCS during the transportation of complainant to residence.								
10-004051	SERGEANT 2	Administrative	Yes	Demotion				Improper Remark (2) Unbecoming Conduct (1)
-On duty, made an inappropriate remark to an officer. -On duty made an inappropriate remark to an officer. -On duty, engaged in hazing activity.								
11-000456	SERGEANT 2	Administrative	Yes	Directed to Board/Hearing				Improper Remark (7) Unbecoming Conduct (1)
				Unable to Impose Penalty	Retired			Improper Remark (7) Unbecoming Conduct (1)
-On duty, made improper remarks on numerous occasions. -On duty, made sexual comments on numerous occasions. -On duty, threw paper clips at complainant numerous times.								
11-001103	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (10)				Alcohol Related (1) Improper Remark (1) Unbecoming Conduct (2)
-Off duty, inappropriately identified self as a Department employee to security staff. -Off duty, were involved in an incident that caused the response of an on duty outside agency, which resulted in detention. -Off duty, were in drunk in a public place. -Off duty, made an improper remark.								
11-001414	POLICE OFFICER 2	Patrol	Yes	Official Reprimand		Yes		False Statements (1) Insubordination (1) Neglect of Duty (2)
-Off duty, were Absent Without Leave (AWOL) and took a leave of absence without a physician's note or Department approval. -Off duty, falsely reported to a Sergeant that employee remained on Injury On Duty (IOD) status per employee's treating physician, when in fact physician had not approved absence. -Off duty, were insubordinate when employee failed to provide a physician's note documenting duty status as Injury On Duty (IOD), when given a direct order by a Sergeant to provide one and when no such note existed. -Off duty, were Absent Without Leave (AWOL) and took a leave of absence without a physician's note or Department approval.								
11-001565	POLICE OFFICER 3	Patrol	NA	Suspension (10)				Insubordination (1)
-Failed to obey the provisions of a Department Stay Away Order issued by Commanding Officer.								
	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Insubordination (1)
-Failed to obey a direct order given by Commanding Officer.								
11-001653	CLERK TYPIST	Administrative	NA	Official Reprimand		Yes		Unbecoming Conduct (3)
-After being directed not to and while on duty, repeatedly used excessive perfume which disrupted the work of other employees. -After being directed not to and while on duty, continually left personal belongings scattered about the women's restroom/locker room, which caused unsanitary conditions. -On duty, failed to properly dispose of paper towels, feminine pads and wipes, which caused unsanitary conditions at Emergency Services Division.								
11-001794	POLICE OFFICER 3	Patrol	NA	Admonishment				Neglect of Duty (1)
-Off duty, worked for the Santee Alley Association without a valid work permit.								
11-001923	POLICE OFFICER 2	Unknown	NA	Admonishment				Neglect of Duty (1)
On duty, failed to initiate the DICVS as required.								
	POLICE OFFICER 2	Unknown	NA	Admonishment				Neglect of Duty (1)
On duty, failed to initiate the DICVS as required.								
11-002034	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Official Reprimand		Yes		Domestic Violence (1)
-Off duty, were involved in a domestic violence incident that resulted in arrest.								
11-002041	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (2)
On numerous occasions made discourteous remarks to complainant.								
11-002183	SERGEANT 1	Patrol	NA	Admonishment				Failure to Report Misconduct (1)
Failed to accept a complaint.								
11-002335	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
On duty, failed to book contraband as required by Department policy.								

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-002718	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Neglect of Duty (1)
	-On duty, failed to process official Department documents.							
11-002788	SERGEANT 1	Administrative	NA	Admonishment				Neglect of Duty (1)
	-Off duty took unauthorized and unapproved vacation days.							
11-002851	POLICE OFFICER 2	Patrol	NA	Unable to Impose Penalty	Previously Terminated			Alcohol Related (1)
	Off duty, operated private vehicle while under the influence of an alcoholic beverage.							
11-002913	POLICE OFFICER 3	Unknown	NA	No Penalty(S-NP Only)				Neglect of Duty (2)
	-On duty, left assigned area of responsibility to attend a meeting.							
	-On duty, conducted personal business.							
11-002966	POLICE OFFICER 2	Patrol	Yes	Directed to Board/Hearing				Unbecoming Conduct (1)
				Suspension (20)				Unbecoming Conduct (1)
	-On duty, abandoned post without authorization during an active burglary investigation.							
	-On duty, submitted an overtime slip that contained false information.							
11-002981	PRINCIPAL DETENTION OFFICER	Custody	NA	Official Reprimand		Yes		Neglect of Duty (1)
	-On duty, witnessed a Use of Force and failed to properly document it.							
11-003014	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside law enforcement agency.							
11-003382	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-000143	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	-After being properly subpoenaed, failed to appear in court, as required.							
12-000232	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Directed to Board/Hearing				Alcohol Related (1)
				Unable to Impose Penalty	Resigned			Insubordination (1)
								Alcohol Related (1)
								Insubordination (1)
	-Off duty, operated a motor vehicle while intoxicated and became involved in a traffic collision, which resulted in arrest.							
	-Off duty, were insubordinate when employee violated a prior Settlement Agreement.							
12-000381	POLICE OFFICER 2	Administrative	NA	Admonishment				Discourtesy (1)
								Neglect of Duty (1)
	-On duty, failed to properly follow Department policy and procedure when employee did not connect a caller to the Communications Division language bank.							
	-On duty, were discourteous when employee to a caller.							
12-000467	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-000496	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-000678	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Failure to Qualify (1)
	Between September 2011 and October 2011, during Qualification Cycle Five, failed to qualify, as required.							
12-001159	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	07/02/17	Failure to Qualify (1)
	Between September and October 2011, failed to qualify, as required.							
12-001560	POLICE OFFICER 3	Administrative	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
SEPTEMBER 2012

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP

Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 348

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	235
Public-Third Party	42
Department	41
Sworn Department Employee	10
Civilian Department Employee	7
Non-LAPD LA City Employee	7
Other Law Enforcement Agency	5
Unknown	5
Judge-County	1
Prosecutor-Federal	1
Total	354

Summary of Accused Employees

Employee Type	Num
Sworn Employee	452
Civilian Employee	21
Department	13
Unknown	61
Total	547

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	264
Unbecoming Conduct	251
Discourtesy	194
Unauthorized Force	130
False Imprisonment	86
Biased Policing	46
Domestic Violence	41
Unlawful Search	36
Unauthorized Tactics	35
Other Policy/Rule	29
False Statements	25
Failure to Appear	18
Sexual Misconduct	14
Discrimination	6
Improper Remark	6
Alcohol Related	5
Ethnic Remark	5
Retaliation	5
Theft	3
Insubordination	2
Dishonesty	1
Failure to Qualify	1
Narcotics/Drugs	1
Off-Duty Altercation	1
Total	1205

Disposition Type	Number
Unfounded	627
Sustained	131
Not Resolved	130
Insufficient Evidence to Adjudicate	74
No Misconduct	71
Actions Could be Different	69
Exonerated	28
Guilty	26
Not Guilty	20
Policy Procedure	10
No Department Employee	7
Demonstrably False	6
Sustained - No Penalty	3
Alternate Complaint Resolution	2
Out of Statute	1
Total	1205

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			23	
Directed to Board/Hearing			2	
No Penalty(S-NP Only)			2	
Official Reprimand		Yes	16	
		No	9	
Suspension			15	170
Termination			3	
Unable to Impose Penalty (UTIP)	Resigned		4	
	Retired		2	
Total			76	170

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

**COR - Conditional Official Reprimand.*

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-002452	POLICE OFFICER 3	Administrative	Yes	Official Reprimand		No		Neglect of Duty (1)
	-On duty, failed to take appropriate action by misdirecting complainant to North Hollywood Station for a follow-up investigation.							
	POLICE OFFICER 3	Administrative	NA	Official Reprimand		Yes	07/05/14	Neglect of Duty (1)
On duty, failed to take a theft report.								
10-003030	POLICE OFFICER 2	Patrol	Yes	Suspension (20)				Neglect of Duty (1)
	-On duty, neglected duties when employee failed to document the detention of detainee in your Daily Field Activities Report (DFAR).							
	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			Neglect of Duty (3)
	-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR).							
	-On duty, failed to activate Digital In Car Video System (DICVS) during a pedestrian stop, as required.							
	-On duty, failed to provide medical treatment for a juvenile with visible injuries.							
	POLICE OFFICER 2	Patrol	Yes	Suspension (20)				Neglect of Duty (1)
	-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR).							
	POLICE OFFICER 2	Patrol	Yes	Suspension (22)				Neglect of Duty (2)
-On duty, neglected duties when employee failed to document the detention of a detainee in Daily Field Activities Report (DFAR).								
-On duty, failed to activate Digital In Car Video System (DICVS) during a pedestrian stop, as required.								
10-003049	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Resigned			False Statements (5) Neglect of Duty (2) Unbecoming Conduct (9)
	-On duty, on numerous occasions, converted an official on-duty contact into a personal relationship.							
	-Off duty, on numerous occasions, made a false statement to a supervisor.							
	-Off duty, disclosed confidential information regarding an official investigation.							
	-On duty, took citizen on an unauthorized ride-along in a marked black and white police vehicle.							
	-On duty, inappropriately kissed citizen while inside a marked black and white police vehicle.							
	-On duty, on numerous occasions, drove to another city without authorization to conduct personal business.							
	-On duty, on numerous occasions, submitted a DFAR that contained false information.							
	-On or off duty attempted to dissuade citizen from reporting misconduct to the Department.							
	-Off duty, attempted to dissuade citizen from reporting misconduct to the Department.							
10-003049	POLICE OFFICER 2	Patrol	Yes	Suspension (22)				False Statements (2) Neglect of Duty (3) Unbecoming Conduct (2)
	-On duty, on numerous occasions, converted an official on duty contact with a citizen into a personal relationship.							
	-On duty, drove to another city without authorization to conduct personal business.							
	-On duty, submitted a DFAR that contained false information.							
	-On duty, drove to another city without authorization to conduct personal business.							
10-003049	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/11/16	Neglect of Duty (1)
	On duty, failed to notify a supervisor that an officer was possibly involved in misconduct.							
	-On duty, on numerous occasions, converted an official on duty contact with a citizen into a personal relationship.							
	-On duty, drove to another city without authorization to conduct personal business.							
	-On duty, submitted a DFAR that contained false information.							
11-000178	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Neglect of Duty (1) Unbecoming Conduct (1)
	-On duty, inappropriately turned off the DICVS during an investigative traffic stop.							
	-On duty, neglected to turn on the DICVS during the the transport of a suspect.							
11-000178	POLICE OFFICER 2	Patrol	NA	Suspension (14)				Discourtesy (2) Unbecoming Conduct (2)
	-On duty, on numerous occasions, threatened citizens during a traffic stop.							
	-On duty, accessed the Department computer system (NECS) for non-duty related activities.							
11-000284	SERGEANT 1	Patrol	Yes	Termination				Alcohol Related (1)
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest.							
11-000521	POLICE OFFICER 2	Patrol	Yes	Termination				False Statements (1) Neglect of Duty (1)
	-On duty, wrote an inaccurate report.							
11-000521	-On duty, made false statements to a Detective, who was conducting an official investigation.							
	-On duty, made false statements to a Detective, who was conducting an official investigation.							
11-000623	DETECTIVE 3	Case-Carrying Investigator	Yes	Unable to Impose Penalty	Retired			Insubordination (1) Sexual Misconduct (7) Unbecoming Conduct (10)
	-On duty, on numerous occasions, inappropriately touched co-workers.							
	-On duty, on numerous occasions, struck coworkers on the upper arm with a desk top stapler causing a staple to eject and penetrate skin, causing it to bleed.							
	-On duty, attempted to strike co-workers on the upper arm with a desk top stapler.							
	-On duty, several occasions inappropriately touched co-worker.							
	-On duty, were insubordinate when inappropriately touched several co-workers on different occasions after supervisor directed to stop.							
	-On duty, created a hostile work environment.							
-On duty, engaged in conduct unbecoming a police officer.								
11-001228	DETECTIVE 2	Specialized Enforcement	Yes	Suspension (10)				Neglect of Duty (3)
	-On duty, submitted daily Supervisor's Daily Report, which contained inaccurate information as to activities for the day.							
	-On duty, left division of assignment and conducted non-duty related activities.							
	-On duty, after allowing a subordinate to adjust his work schedule, failed to obtain an overtime slip (deduct for four hours).							
	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		Yes		Neglect of Duty (3)
	-On duty, left division of assignment and conducted non-duty related activities.							
	-On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked.							
	-On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.							
	POLICE OFFICER 2	Specialized Enforcement	Yes	Official Reprimand		Yes		Neglect of Duty (4)
	-On duty, submitted daily journal which contained inaccurate information.							
-On duty, failed to submit an overtime slip (deduct for four hours), and was compensated for 10 hours of work.								
-On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked.								
-On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by supervisors.								
11-001228	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		Yes		Neglect of Duty (4)
	-On duty, left division of assignment and conducted non-duty related activities.							
	-On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked.							
	-On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.							
	-On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.							

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CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-001228	-On duty, submitted daily journal which contained inaccurate information.							
	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		Yes		Neglect of Duty (4)
	-On duty, submitted daily journal which contained inaccurate information. -On duty, left division of assignment and conducted non-duty related activities. -On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked. -On duty, failed to take appropriate action upon believing that deducts for early outs (overtime slips), were not being submitted by your supervisors.							
	POLICE OFFICER 2	Specialized Enforcement	Yes	Official Reprimand		Yes		Neglect of Duty (4)
11-001311	-On duty, submitted daily journal which contained inaccurate information. -On duty, left division of assignment and conducted non-duty related activities. -On duty, knowingly submitted overtime slips (deducts for early outs) believing that the slips would be discarded, therefore being paid for hours not worked. -On duty, failed to take appropriate action upon knowing that deducts for early outs (overtime slips), were not being submitted by your supervisors.							
	SERGEANT 1	Unknown	NA	Admonishment				Unbecoming Conduct (2)
11-001358	-Off duty, violated a court order by entering property. -Off duty, violated a court order by taking daughter to an event without parent's approval.							
	POLICE OFFICER 2	Patrol	Yes	Admonishment				Discourtesy (1)
11-001769	-On duty, was discourteous to complainants.							
	POLICE OFFICER 3	Unknown	NA	Suspension (22)				Domestic Violence (1) Unbecoming Conduct (1)
11-001855	-Off duty, gave complainant Department ammunition without authorization. -Off duty, handcuffed spouse to bed, against spouse's will.							
	POLICE OFFICER 2	Patrol	Yes	Suspension (10)				Alcohol Related (1) Unbecoming Conduct (5)
	-Off duty, operated personal vehicle while under the influence of an alcoholic beverage and became involved in two separate traffic collisions resulting in arrest. -Off duty, repeatedly used profanity with on duty police officers and supervisors from the Los Angeles Police Department during and after arrest for having been involved in a traffic collision while driving under the influence of an alcoholic beverage. -Off duty, were uncooperative with on duty police officers and supervisors from the Los Angeles Police Department during and after arrest for having been involved in a traffic collision while driving under the influence of an alcoholic beverage. -Off duty, were discourteous toward citizens after having been involved in a traffic collision while driving under the influence of an alcoholic beverage. -Off duty, were discourteous toward Department employee during booking process after having been involved in a traffic collision while driving under the influence of an alcoholic beverage. -Off duty, improperly identified self as a police officer to a citizen after having been involved in a traffic collision while driving under the influence of an alcoholic beverage.							
	POLICE OFFICER 3	Patrol	NA	Admonishment				Unbecoming Conduct (1)
11-002021	-Acted in an unprofessional manner when employee flipped a coin and stated that it would determine complainant's fate.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1) Unauthorized Force (1)
	-On duty, failed to report a Use of Force incident in a timely manner, resulting in the inability to conduct a complete investigation. -On duty, used unauthorized force.							
	POLICE OFFICER 1	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
11-002024	-On duty, failed to report a Use of Force incident in a timely manner, resulting in the inability to conduct a complete investigation.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Discourtesy (1) Neglect of Duty (2)
	-On duty, did not request a supervisor when complainant asked for a supervisor. -On duty, failed to provide complainant a business card. -On duty, were discourteous to complainant.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (2)
11-002114	-On duty, did not request a supervisor when complainant asked for a supervisor. -On duty, failed to provide complainant a business card.							
	POLICE OFFICER 2	Patrol	NA	Unable to Impose Penalty	Resigned			Unauthorized Force (1)
11-002163	-On duty, used unauthorized force, which was deemed Out of Policy and received a finding of Administrative Disapproval.							
	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		Neglect of Duty (1)
11-002190	Failed to present a doctor's note covering all inclusive dates missed upon return to work, as required in the Notice of Required Medical Documentation and Status Update							
	RESERVE POLICE OFFICER LEVEL 1	Unknown	NA	Termination				Unbecoming Conduct (1)
11-002273	off duty, made discourteous comments.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1)
	-On duty, inappropriately released suspect in the field.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1)
11-002314	-On duty, inappropriately released suspect in the field.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (5)				Unbecoming Conduct (2)
11-002339	-Off duty, inappropriately used assigned City vehicle for personal business. -On duty, left assignment prior to end of watch without approval of a supervisor and without submitting the appropriate timekeeping deduction.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
11-002345	off duty, wore his Department issued flight suit without prior approval.							
	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
11-002346	-Exhibited a pattern of excessive absenteeism.							
	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		No		Neglect of Duty (1)
11-002448	-Exhibited a pattern of excessive absenteeism.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Unbecoming Conduct (1)
11-002507	-On duty, were unprofessional when flirted with the Complainant's girlfriend.							
	SERGEANT 2	Unknown	NA	Admonishment				Neglect of Duty (1)
11-002570	-On duty, failed to dispatch a call for service as requested by complainant. -On duty, failed to dispatch a patrol unit to investigate a burglary in progress, in a timely manner.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
11-002577	On duty failed to verify driver's exchange information.							

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CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-002577	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty failed to verify driver's exchange information.							
11-002708	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	-On duty, failed to book narcotics evidence as required.							
	POLICE OFFICER 1	Patrol	NA	Admonishment				Neglect of Duty (1)
	-On duty, failed to book narcotics evidence as required.							
11-002719	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
11-002776	POLICE OFFICER 2	Case-Carrying Investigator	NA	Suspension (2)				Unbecoming Conduct (1)
	-Off duty, broke a door at former residence, causing the response of an outside law enforcement agency.							
11-002805	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	Off duty, unnecessarily became involved in a dispute which resulted in the response of on duty officers from an outside law enforcement agency.							
11-002811	POLICE OFFICER 2	Unknown	NA	Admonishment				Domestic Violence (1)
	-Off duty became involved in a domestic dispute, which caused the response of an outside law enforcement agency.							
11-002847	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (1)
	On duty, were discourteous to complainants.							
11-003151	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	Off duty, failed to properly care for a pet care.							
11-003174	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage.							
11-003210	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	06/11/17	False Statements (1) Unbecoming Conduct (2)
	-On duty, used a City vehicle to conduct personal business. -On duty, submitted a Daily Field Activity Report that employee knew or should have known contained false information. -On duty, parked a police vehicle in a red zone while watching a baseball game.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		False Statements (1) Unbecoming Conduct (3)
	-On duty, used a City vehicle to conduct personal business. -On duty, submitted a Daily Field Activity Report that employee knew or should have known contained false information. -On duty, inappropriately chewed tobacco in public view. -On duty, parked a police vehicle in a red zone while watching a baseball game.							
11-003377	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Neglect of Duty (1)
	-On duty, failed to self-serve an E-subpoena for traffic court.							
11-003452	SENIOR PHOTOGRAPHER 1	Unknown	NA	No Penalty(S-NP Only)				Other Policy/Rule (1)
11-003504	DETECTIVE 2	Specialized Enforcement	NA	Suspension (5)				Neglect of Duty (1)
	-On duty, failed to take appropriate action concerning complainant's request to file a complaint.							
11-003522	SERGEANT 1	Administrative	NA	Admonishment				Neglect of Duty (1)
	Off duty, engaged in outside employment without a work permit.							
11-003605	DETECTIVE 2	Technical Service Maintenance	NA	Unable to Impose Penalty	Retired			Neglect of Duty (1)
	Off duty, parked his Department vehicle for an extended period of time at the LAX office without first removing and securing his shotgun and explosives in violation of Divisional policy.							
11-003627	LIEUTENANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
	-On duty failed to initiate a personnel complaint after being made aware of misconduct.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (1)
	-On duty, was discourteous when used profanity towards complainant.							
11-003661	POLICE OFFICER 2	Administrative	NA	Admonishment				Failure to Appear (2)
	On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.							
11-003685	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (2)
	-Off duty, failed to acquire the proper permits from the State of California to work off duty. -Off duty, failed to obtain the necessary permits from the Department to work an off duty job as a security card.							
11-003819	DETECTIVE 2	Administrative	NA	Official Reprimand		Yes		Alcohol Related (1) Neglect of Duty (1)
	-Off duty, operated personal vehicle while under the influence of an alcoholic beverage resulting in arrest by an outside law enforcement agency. -Off duty, failed to notify the Department that employee arrested by an officers of an outside law enforcement agency in a timely manner.							
11-003889	POLICE OFFICER 2	Administrative	NA	Suspension (1)				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-000238	POLICE OFFICER 2	Patrol	NA	Directed to Board/Hearing Unable to Impose Penalty				Unbecoming Conduct (2) Unbecoming Conduct (2)
	-Off duty, attempted to influence victim to lie and recant statements provided for another complaints. -Off duty, failed to obey a direct order from a Sergeant.							
12-000270	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (1)
	On duty, were discourteous to complainant.							
12-000307	UNKNOWN	Unknown	NA	No Penalty(S-NP Only)				Neglect of Duty (1)
	Unknown Department employee left property inside of police vehicle.							
12-000424	POLICE OFFICER 2	Administrative	NA	Suspension (2)				Failure to Appear (1)
	-After being properly subpoenaed, failed to appear in court, as required.							
12-000681	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes		Neglect of Duty (1)
	-On duty, improperly directed a community member from Mission Division to Valley Traffic Division for a Collision Report.							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-000710	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to conduct a start of watch vehicle inspection.							
12-000845	POLICE OFFICER 2	Administrative	NA	Admonishment				Failure to Appear (1) Neglect of Duty (1)
	-Failed to acknowledge E-Subpoena as required.							
	-Failed to notify the Department that employee would unable to appear in court, as required.							
12-001328	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Failure to Appear (1)
	-After being properly subpoenaed, failed to appear in court, as required.							
12-001423	POLICE OFFICER 2	Administrative	NA	No Penalty(S-NP Only)				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.