Web Sustainability Guidelines 1.0

Summary Table & Checklist

2.1	Undertake Systemic Impacts Mapping					
	Success Criterion					
	List the negative external variables and identify where your product's sustainable impact can be diminished (systemic design).					
	Impact & Effort	Med	Medium Medium			
	GRI	Medium	Medium	Medium	Medium	
2.2	Assess and Resear	ch Visitor Needs				
	Success Criterion					
	quantitative or qual		ing, or analytics, ens	eir needs are defined suring your visitors a g process.		
		nstraints like the devi ered when designing		ystem version, brows	ser, and connection	
				l, material, or human duces barriers or imp		
	In the user-research dark / deceptive de		visitors if some barrie	ers should be remove	ed (pain points or	
				ng iterative design wo n the decision-makin		
	Impact & Effort	Med	lium	Hi	gh	
	GRI	Medium	Medium	Medium	Medium	
2.3	Research Non-Visit	or's Needs				
	Success Criterion					
	digital product or se		bors accepting pard	who might be passive cels, traffic jams due fected.		
	Impact & Effort	Med	lium	Med	lium	
	GRI	Medium	Medium	Medium	Medium	
2.4	Consider Sustainab	oility in Early Ideation				
	Success Criterion					
		and rapid prototypings s needed to build fe		nsensus, reduce risk	x, and lower the	

	Involve your users within the iteration and design process using participatory design, and when conducting user-testing reach out to your community to help improve your product by allowing them to apply their knowledge and experience to your product or service.						
	Impact & Effort	Lo	ow	Lo	ow .		
	GRI	Low	Low	Low	Low		
2.5	Account for Stakeh	older Issues	lder Issues				
	Success Criterion						
	In the brainstorming	g process, consider	all stakeholders usin	g a human-centered	approach.		
	In the brainstorming	g process, take the p	planetary needs and	ecological boundarie	es into account.		
	Impact & Effort	Med	dium	Med	lium		
	GRI	Medium	Medium	Medium	Medium		
2.6	Create a Frictionles	s Lightweight Exper	ience by Default				
	Success Criterion						
	efficient and as sim	ple as possible (time	e required to comple	n the website or servite an action displaye start of a complex se	ed, reducing too		
				ite or service) as smo atterns which people			
	Visitors can comple	ete tasks without dis	tractions or non-ess	ential features getting	g in the way.		
	Visitors see only inf being displayed on		vant to their experier	nce, without non-ess	sential information		
	Ensure that actiona visitor.	ble information such	n as pop-up or moda	ıl windows can only l	be initiated by the		
	Impact & Effort	Med	dium	Med	lium		
	GRI	Medium	Medium	Medium	Medium		
2.7	Avoid Unnecessary	or an Overabundan	ce of Assets				
	Success Criterion						
				kperience, and unnew ved (or rendered opti			
	Impact & Effort	Hi	gh	Med	lium		
	GRI	High	High	High	High		
2.8	Ensure Navigation a	and Way-Finding Are	e Well-Structured				
	Success Criterion						
	Provide an accessil find what they need		igation menu with se	earch features that he	elp visitors easily		

	Implementing an efficient (human-readable) sitemap that is organized and regularly updated helps search engines better index website content, which helps visitors more quickly find what they are looking for.						
	Provide a way for visitors to find out about new content and services.						
	Impact & Effort	Lo	ow	Lo)W		
	GRI	Medium	Low	Medium	Low		
2.9	Respect the Visitor	itor's Attention					
	Success Criterion						
	Respect a visitor's information.	attention by allowing	them to easily cont	rol how (and when) t	hey receive		
	Prioritize features the product or serv	nat don't distract ped ice.	ople or unnecessarily	y lengthen the time t	hey spend using		
	Avoid using infinite	scroll or related atte	ntion-keeping tactic	S.			
	Impact & Effort	Med	lium	Lo)W		
	GRI	Medium	Medium	Medium	Medium		
2.10	Use Recognized De	esign Patterns					
	Success Criterion						
	Provide only essential components visible at the time they are needed. Where appropriate, interfaces should deploy visual styles (patterns) that are easily recognized and used.						
	interfaces should d	epioy visuai stylės (p	atterns) that are eas	sily recognized and u	sed.		
	Impact & Effort	epioy visuai styles (p	•	illy recognized and u			
			•	-			
2.11	Impact & Effort	Medium	lium	Lc	ow		
2.11	Impact & Effort GRI	Medium	lium	Lc	ow		
2.11	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are comtechniques, which is	Medium	Low rk patterns, deception to taking actions no	Medium /e design, or unethic	Low al coding		
2.11	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are contechniques, which right click, no-copy Advertisements and	Medium Patterns monly known as da manipulate visitors in requiring an account sponsorships are botting them when the	Low rk patterns, deceptivate taking actions no not to purchase, etc).	Medium We design, or unethic t necessarily in their orly identified with the	Low cal coding best interest (anti-		
	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are comtechniques, which right click, no-copy Advertisements and service, only preserdiminish a visitor's	Medium Patterns monly known as da manipulate visitors in requiring an account sponsorships are botting them when the	Low rk patterns, deception to taking actions no not to purchase, etc). noth ethical and clearly provide real econo	Medium We design, or unethic t necessarily in their orly identified with the	Low cal coding best interest (anti-		
	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are comtechniques, which might click, no-copy Advertisements and service, only presendiminish a visitor's Remove unused and Optimization for sealed with good codir to gain greater prior	Medium Patterns monly known as da manipulate visitors in requiring an accound sponsorships are botting them when the experience.	Low rk patterns, deception to taking actions non to purchase, etc). both ethical and clearly provide real econore tracking. retworks, and third-rexperience being thing content, pages,	Medium /e design, or unethic true necessarily in their rly identified with the mic and ethical value party services should he focus, not manipulate websites, or applica	Low Low Lal coding best interest (anti- e product or e and don't d be organically ulating the services		
	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are comtechniques, which might click, no-copy Advertisements and service, only presendiminish a visitor's Remove unused and Optimization for sealed with good codir to gain greater prior	Medium Patterns monly known as da manipulate visitors in requiring an accourd sponsorships are betting them when the experience. d unconsented page arch engines, socialing practices and userity through obfuscati	Low rk patterns, deception to taking actions non to purchase, etc). to the ethical and clearly provide real econorie tracking. retworks, and third-rexperience being the ting content, pages, d (to the visitor) material.	Medium /e design, or unethic true necessarily in their rly identified with the mic and ethical value party services should he focus, not manipulate websites, or applica	Low Low Lal coding best interest (anti- e product or e and don't d be organically ulating the services tions with		
	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are come techniques, which is right click, no-copy Advertisements and service, only presendiminish a visitor's Remove unused and Optimization for sealed with good codir to gain greater prior redundancy or non-	Medium Patterns monly known as da manipulate visitors in requiring an accourd sponsorships are botting them when they experience. d unconsented page arch engines, socialing practices and use rity through obfuscatuseful and optimize	Low rk patterns, deception to taking actions non to purchase, etc). to the ethical and clearly provide real econorie tracking. retworks, and third-rexperience being the ting content, pages, d (to the visitor) material.	Medium /e design, or unethicate necessarily in their rly identified with the mic and ethical value party services should he focus, not manipulate websites, or applicate erial.	Low Low Lal coding best interest (anti- e product or e and don't d be organically ulating the services tions with		
	Impact & Effort GRI Avoid Manipulative Success Criterion Avoid what are come techniques, which may right click, no-copy Advertisements and service, only presend diminish a visitor's Remove unused and Optimization for sealled with good codiment to gain greater prior redundancy or non-Impact & Effort	Medium Patterns monly known as damanipulate visitors in requiring an accound sponsorships are botting them when the experience. d unconsented page arch engines, socialing practices and userity through obfuscatuseful and optimize the Low	Low rk patterns, deception to taking actions nont to purchase, etc). ooth ethical and clearly provide real econore tracking. networks, and third-rexperience being the ting content, pages, do to the visitor) maters.	Medium We design, or unethic true true true true true true true true	Low Low Lal coding best interest (anti- e product or e and don't d be organically ulating the services tions with		

	The deliverables output, including documentation, are used upstream of the project and produced in ways that will allow it to be reused in subsequent projects.				
	Design functionality and technical specifications are documented so that deliverables are comprehensible by the project team and transferable to the development team.				
	can reduce the burd		rstand, maintain, and	d other View Source and utilize production-r	
	Impact & Effort	Med	lium	Hi	gh
	GRI	Medium	Medium	Medium	Medium
2.13	Use a Design Syste	m To Prioritize Interf	ace Consistency		
	Success Criterion				
			standards and reco	gnizable patterns to s.	mutualize interface
	Impact & Effort	Lo	ow	Med	lium
	GRI	Medium	Low	Medium	Low
2.14	Write With Purpose	, in an Accessible, E	asy To Understand F	ormat	
	Success Criterion				
				easy-to-understand as required (for exan	
		•	support how people	read online, including sing, and so on.	g a clear document
	Prioritize SEO at ea content findability.	rly design stages an	d throughout a prod	uct or service's lifec	ycle to improve
	Impact & Effort	Lo	oW .	Lo	w
	GRI	Medium	Low	Medium	Low
2.15	Take a More Sustain	nable Approach to Ir	nage Assets		
	Success Criterion				
	Assess the need for implementation.	r images considering	g the quantity, format	t, and size necessary	/ for
	Resize, optimize, ar image) for different	•	nage (outside the bro	owser), offering diffe	rent sizes (for each
	Provide Lazy Loadii	ng to ensure image a	assets only load whe	en they are required.	
	Let the visitor selec	t the display size, ar	nd provide the option	to deactivate image	es.
		nagement and use p sion and file formats.	-	overall impact of imag	ges, with criteria
	Impact & Effort	Hi	gh	Lo	w
	GRI	High	High	High	High
2.16	Take a More Sustain	nable Approach to M	ledia Assets		

	Success Criterion					
	Assess the need for video or sound usage (including only when they add visitor value), and ban non-informative media (background media) including autoplaying functionality.					
	Choose the right media to display by compressing according to the visitor's requirements, selecting the appropriate format, ensuring it works across browsers, and avoiding embedded player plugins.					
		ot of data to be dowr ade (a non-functiona		t side (including the r ional element).	media itself) must	
		dia deactivation, and		the length, format, a resolutions; all while		
	-	nagement and use pompression and file f	•	overall impact of audi	o and video, with	
	Impact & Effort	Hi	gh	Med	ium	
	GRI	High	High	High	High	
2.17	Take a More Sustai	nable Approach to A	nimation	•		
	Success Criterion					
	Use animation only	when it adds value t	to a visitor's experie	nce, and not for deco	orative elements.	
	Progressively displadiminish expected of		antity of animation s	o as not to overburd	en the visitor or	
	Allow visitors to sta	rt, stop, pause, or of	therwise control anir	nated content.		
	Impact & Effort	Med	lium	Lo	W	
	GRI	High	High	High	High	
2.18	Take a More Sustai	nable Approach to T	ypefaces			
	Success Criterion					
	Use standard syste	m-level (web-safe / _I	ore-installed) fonts a	s much as possible.		
		of fonts, and the var ect, using the most		es (such as weight ar at available.	nd characters) are	
	Impact & Effort	Med	lium	Lo	W	
	GRI	Medium	Medium	Medium	Medium	
2.19	Provide Suitable Alt	ternatives to Web As	sets			
	Success Criterion					
	All proprietary file for ensure future availa) should also be offe	ered in HTML for acc	essibility and to	
	All custom typeface with a system font a		/) should be subsette	ed and offered as pa	rt of a font stack	
	All images should p to load) accessibilit		ternative text for sci	een reader users (or	when images fail	

	Audio should provide	de text transcripts of	conversations as ar	n alternative to playir	ng the media.
	Video should provide text transcripts (at minimum), subtitles (using WebVTT), and for accessibility best practice, offer closed captions and sign language options.				
	Impact & Effort	Med	lium	Med	lium
	GRI	Medium	Medium	Medium	Medium
2.20	Provide Accessible	, Usable, Minimal We	eb Forms		
	Success Criterion				
	Assess the need for forms and reduce form content to the bare minimum necessary to meet the visitor's needs and the organization's business goals. Clearly communicate why a form is necessary, what its value proposition is, how many steps it will take to complete, and what an organization will do with collected data (informed consent).				
		tion / auto-suggest i ease of repeat entry			
	Impact & Effort	Lo	ow .	Lo	OW .
	GRI	Medium	Low	Medium	Low
2.21	Support Non-Graph	nic Ways To Interact	With Content		
	Success Criterion				
	Support speech broalternatives to a vis	owsing and other no ual interface.	n-graphical ways to	interact with content	t that provide
	Impact & Effort	Low Medium			
	GRI	Medium	Low	Medium	Low
2.22		Medium fications To Improve	-		Low
2.22			-		Low
2.22	Provide Useful Noti Success Criterion Remove non-essen	fications To Improve tial notifications while is strictly necessary.	the Visitor's Journe	y ucing the practice of	e-mailing or text
2.22	Provide Useful Noti Success Criterion Remove non-essen messaging to what be used with care at	fications To Improve	the Visitor's Journey le justifying and redu . Useful notifications	y ucing the practice of (such as alerts for n browser, SMS, or by	e-mailing or text ew content) should v email) and adjust
	Provide Useful Notice Success Criterion Remove non-essemmessaging to what be used with care at Let the visitor contract messaging preferer available and visible Help visitors management.	fications To Improve	the Visitor's Journey le justifying and redu . Useful notifications example through the to unsubscribe, logo	y ucing the practice of (such as alerts for n browser, SMS, or by out, and close an acc result of a potential	e-mailing or text ew content) should v email) and adjust count should be
	Provide Useful Notice Success Criterion Remove non-essemmessaging to what be used with care at Let the visitor contract messaging preferer available and visible Help visitors management.	fications To Improve	the Visitor's Journey le justifying and redu Useful notifications example through the to unsubscribe, logo learly explaining the plain errors, next step	browser, SMS, or by but, and close an accordant of a potential ps, and so on.	e-mailing or text ew content) should v email) and adjust count should be
	Provide Useful Notice Success Criterion Remove non-essemmessaging to what be used with care at Let the visitor contract messaging preferer available and visible Help visitors manage helpful prompts and	fications To Improve tial notifications while is strictly necessary and restraint. Tol notifications (for ences, and the option e.) The expectations by company the company that expectations is a second to the company that expectations is a seco	the Visitor's Journey le justifying and redu Useful notifications example through the to unsubscribe, logo learly explaining the plain errors, next step	browser, SMS, or by but, and close an accordant of a potential ps, and so on.	e-mailing or text ew content) should r email) and adjust count should be input through
	Provide Useful Noti Success Criterion Remove non-essen messaging to what be used with care a Let the visitor contr messaging preferer available and visible Help visitors manag helpful prompts and Impact & Effort GRI	fications To Improve Itial notifications while is strictly necessary, and restraint. Fol notifications (for ences, and the option e.) The expectations by conditions and the expectations by conditions and the expectations by conditions and the expectations by conditions are supported to the expectations by conditions are supported to the expectations are supported to the expectation are supported to the	the Visitor's Journey le justifying and redu . Useful notifications example through the to unsubscribe, logo learly explaining the plain errors, next step	browser, SMS, or by but, and close an accordance of a potential os, and so on.	e-mailing or text ew content) should r email) and adjust count should be input through
	Provide Useful Noti Success Criterion Remove non-essen messaging to what be used with care a Let the visitor contr messaging preferer available and visible Help visitors manag helpful prompts and Impact & Effort GRI	fications To Improve tial notifications while is strictly necessary, and restraint. rol notifications (for ences, and the option e.) ge expectations by company that expect the company of the company	the Visitor's Journey le justifying and redu . Useful notifications example through the to unsubscribe, logo learly explaining the plain errors, next step	browser, SMS, or by but, and close an accordance of a potential os, and so on.	e-mailing or text ew content) should r email) and adjust count should be input through

	Offer optimized, compressed documents in a variety of accessible file formats.				
	If a document is likely to be re-used, generate the document once on the server-side (preferably on a cookie-free domain) rather than forcing the effort to be duplicated.				
	Clearly display the document name, a summary, the file size, and the format, allowing the visitor a choice if possible of both the format, and the language (if not the same as the web page). Furthermore, be sure to avoid embedding the document within Web pages (provide a direct link to download or view within the browser instead).				
	Impact & Effort	Med	lium	Lo	ow .
	GRI	Medium	Low	Medium	Low
2.24	Create a Stakehold	er-Focused Testing &	& Prototyping Policy		
	Success Criterion				
	and user-interface	components when apding people with slow	oplicable with real us	e and test new featuresers who represent visabilities, with diffic	arious stakeholder
	The organization haviability.	s appropriately reso	urced these process	ses to support its Ion	g-term product
	The organization ha	s training materials t	to onboard new prod	duct team members	to these practices.
	_	gularly conducts ext re meeting both busi	_	ser interviews to vali or needs.	date whether the
	Impact & Effort	Hig	gh	Med	lium
	GRI	High	High	High	High
		gular Audits, Regression, and Non-Regression Tests			
2.25	Conduct Regular A	udits, Regression, ar	nd Non-Regression	lests	
2.25	Conduct Regular A Success Criterion	udits, Regression, ar	nd Non-Regression	lests	
2.25	Success Criterion Check your codeba	use for bugs, identify	any performance is:	sues, and account for (depending on your	
	Success Criterion Check your codeba security problems a allowance).	use for bugs, identify	any performance iso juarterly timeframes	sues, and account fo (depending on your	
	Success Criterion Check your codebasecurity problems a allowance). Non-regression test Incorporate regress	use for bugs, identify at either monthly or o	any performance issuarterly timeframes for all important functive release cycle to ens	sues, and account for (depending on your tionality.	scheduling
	Success Criterion Check your codebasecurity problems a allowance). Non-regression test Incorporate regress	use for bugs, identify at either monthly or on the sare implemented for the sting into each	any performance issuarterly timeframes for all important functionality	sues, and account for (depending on your tionality.	es don't introduce
	Success Criterion Check your codebasecurity problems a allowance). Non-regression test incorporate regressions or otherwise of the succession of the succe	use for bugs, identify at either monthly or on the sare implemented for the string into each conflict with existing	any performance issuarterly timeframes for all important functionality	sues, and account for (depending on your tionality. sure that new feature	es don't introduce
2.25	Success Criterion Check your codebasecurity problems a allowance). Non-regression test Incorporate regressions or otherwise of Impact & Effort GRI	use for bugs, identify at either monthly or on the sare implemented for the sting into each conflict with existing	any performance issiparterly timeframes or all important functionalitium Medium	sues, and account for (depending on your stionality. Sure that new feature ty. Medium	es don't introduce
	Success Criterion Check your codebasecurity problems a allowance). Non-regression test Incorporate regressions or otherwise of Impact & Effort GRI	ase for bugs, identify at either monthly or of the are implemented for the string into each conflict with existing the Medium	any performance issiparterly timeframes or all important functionalitium Medium	sues, and account for (depending on your stionality. Sure that new feature ty. Medium	es don't introduce
	Success Criterion Check your codebasecurity problems a allowance). Non-regression test Incorporate regressions or otherwise of Impact & Effort GRI Incorporate Perform Success Criterion Regularly measure performance of a w	ts are implemented for the string into each conflict with existing into Medium Medium	any performance issiparterly timeframes for all important functional release cycle to ensist software functionality and Medium Medium Ach Major Release-Corcle (using tooling or to identify and reso	sues, and account for (depending on your stionality. Sure that new feature ty. Medium	es don't introduce lium Medium Id auditing) the sues in the

	Impact & Effort	Med	lium	Lo	ow
	GRI	Medium	Medium	Medium	Medium
2.27	Incorporate Value T	esting Into Each Ma	jor Release-Cycle		
	Success Criterion				
		dback and monitor ants into future release	•	rates of product or s	ervice features,
	Impact & Effort	Medium Low			
	GRI	Medium	Medium	Medium	Medium
2.28	Incorporate Usabili	ty Testing Into Each	Minor Release-Cycle	9	
	Success Criterion				
	Incorporate usabilit releases.	y testing into produc	ct cycles and measu	re the impact of thes	e tests for future
	Impact & Effort	Med	lium	Med	lium
	GRI	Medium	Medium	Medium	Medium
2.29	Incorporate Compa	tibility Testing Into E	ach Release-Cycle		
	Success Criterion				
				d software versions, s (including versions	
	possible and clearly	communicating wh	ether an update is e	o maintain compatib volutionary (large up ates that fix bugs or	dates that can
	Regularly test the p five years to ensure		th weak connections	s, old browsers, and	devices older than
		rfaces using mobile- nproved accessibility		ure progressive enha	ancement, content
	Consider whether a application.	PWA will be more s	sustainable and com	patible over a native	mobile
	Impact & Effort	Hi	gh	Med	lium
	GRI	High	High	High	High
3.1	Identify Relevant Te	chnical Indicators			
	Success Criterion				
			and performance of the name of	the service, for examendered.	ple HTTP
	operators of websit intensity (or unit be	es and applications ing evaluated) of eac CSS, which in turn	must ensure that co	ual in terms of energ nsideration is given t xample, non-renderi y than JavaScript, w	for the energy ng text is less
	Impact & Effort	Med	lium	Med	lium

	GRI	Medium	Medium	Medium	Medium		
3.2	Minify Your HTML, CSS, and JavaScript						
	Success Criterion						
	All source code is minified upon compilation (including inline code).						
	Impact & Effort Low Low						
	GRI	Low	Low	Low	Low		
3.3	Use Code-Splitting Within Projects						
	Success Criterion						
	Breakdown bandwi	dth-heavy compone	nts into segments th	nat can be loaded as	required.		
	Impact & Effort	Med	lium	Lo	ow		
	GRI	Medium	Medium	Medium	Medium		
3.4	Apply Tree Shaking	To Code					
	Success Criterion						
	Identify and elimina	ite unused and dead	code within CSS ar	nd JavaScript.			
	Impact & Effort	Med	lium	Medium			
	GRI	Medium	Medium	Medium	Medium		
3.5	Ensure Your Solution	ons Are Accessible					
	Success Criterion						
	to obey relevant law means that people	vs and meet additior with permanent, tem ley are looking for, al	nal visitor accessibili nporary, or situationa	necessary level), plusty requirements. Buil disabilities will be a dextra time searching	ding inclusively able to more		
				nternet Applications es when useful or be			
	Deploy solutions w	hich fight against ele	ctronic inequalities i	n products and servi	ices.		
	Impact & Effort	Hi	gh	Med	lium		
	GRI	Medium	Medium	Medium	Medium		
3.6	Avoid Code Duplica	ation					
	Success Criterion						
		emove or simplify (th and have a cleaner, le		performance) your co ct (and codebase).	de to focus on		
				redeveloping and reduce visitor learning but			

	Within CSS and JavaScript, use methodologies (like BEM) and systems like DRY and WET to optimize the arrangement and output of your source code.					
	Impact & Effort	Med	lium	Med	lium	
	GRI	Medium	Medium	Medium	Medium	
3.7	Rigorously Assess	Third-Party Services				
	Success Criterion					
	ideation or creation		and use as few as	ls, maps, carousels, possible to reduce the sions.		
	behind a click-to-lo		ng the "import on in	s, carousels, etc) sho teraction" pattern), w		
		and JavaScript fram chieves the same go		be used if a more postead.	erformant	
	Prioritize self-hoste	d content over embe	edded content from	third-party services.		
	_	ckable icons and wid ithin your product or	_	lying on third-party s	services to host or	
	that cannot be cont provide benefits to creating the produc with cookies, websi	crolled or managed by a website, the need at or service but also ites or applications sures (with explanations)	by the first-party proving to justify their inclus be able to be contro should provide a sim	e often a source of source of source of a service. What ion should be made obled by the consumeriar mechanism of diunless such feature	nile many do not only by those er. As showcased sabling or refusing	
	Impact & Effort	Hiệ	gh	Med	lium	
	GRI	High	High	High	High	
3.8	Use HTML Element	s Correctly				
	Success Criterion					
	Ensure content is m	narked up semantica	lly using the right H	ΓML element for the	right job.	
	_	optional HTML tags et to their default va	•	ed for rendering), atti	ribute quotes, or	
	Avoid using non-sta	andard elements or a	attributes.			
				ot utilize native HTM of design system cor		
	Impact & Effort	Med	lium	Med	lium	
	GRI	Medium	Medium	Medium	Medium	
3.9	Resolve Render Blo	ocking Content				
	Success Criterion					
	All external assets s Content (FOUC).	should be deferred o	r set to async (unles	s required) to avoid	Flash Of Unstyled	

	If external resources are required on load, ensure their priorities (delivery route) are set correctly.					
	Impact & Effort	Medium		Lc)W	
	GRI	Medium	Medium	Medium	Medium	
3.10	Provide Code-Base	ed Way-Finding Mec	hanisms			
	Success Criterion					
	Optimize your meta	adata and microdata	for search engines a	and social media.		
	Assist search engines, while blocking any ill-intentioned robots and scripts.					
	Offer accessibility a	and usability aids to t	find content, such as	s skip links and sign	oosts.	
	Impact & Effort	Lo)W	Lo)W	
	GRI	Low	Low	Low	Low	
3.11	Validate Form Error	s and External Input				
	Success Criterion					
	Errors should be ide	entified through live	validation as well as	upon submission.		
		should be clearly ide virtual assistants), a				
	Always allow the pa	asting of content (inc	cluding passwords) fi	rom external sources	5.	
	Impact & Effort	Med	lium	Lo)W	
	GRI	Medium	Medium	Medium	Medium	
3.12	Use Metadata Corr	ectly				
	Success Criterion					
	Success Criterion					
		d title element, plus a	any optional HTML h	lead elements (such	as link).	
	Include the required		that search engines	and social networks	recognize, using a	
	Include the required Include necessary recognized name s (FOAF), or RDFa.	d title element, plus a	that search engines in Core Metadata Ini	and social networks itiative (DCMI), Friend	recognize, using a d Of A Friend	
	Include the required Include necessary recognized name s (FOAF), or RDFa.	d title element, plus a meta tag references cheme such as Dubl Structured Data (Sch	that search engines in Core Metadata Ini	and social networks itiative (DCMI), Friendats within your pages	recognize, using a d Of A Friend	
	Include the required Include necessary recognized name s (FOAF), or RDFa. Embed Microdata,	d title element, plus a meta tag references cheme such as Dubl Structured Data (Sch	that search engines in Core Metadata Ini nema), or Microforma	and social networks itiative (DCMI), Friendats within your pages	recognize, using a d Of A Friend	
3.13	Include the required Include necessary recognized name s (FOAF), or RDFa. Embed Microdata, Impact & Effort	d title element, plus a meta tag references cheme such as Dubl Structured Data (Sch Med	that search engines in Core Metadata Ini nema), or Microforma	and social networks itiative (DCMI), Friend ats within your pages	recognize, using a d Of A Friend s.	
	Include the required Include necessary recognized name s (FOAF), or RDFa. Embed Microdata, Impact & Effort GRI	d title element, plus a meta tag references cheme such as Dubl Structured Data (Sch Med Medium	that search engines in Core Metadata Ini nema), or Microforma	and social networks itiative (DCMI), Friend ats within your pages	recognize, using a d Of A Friend	
	Include the required Include necessary recognized name s (FOAF), or RDFa. Embed Microdata, Impact & Effort GRI Adapt to User Prefet Success Criterion Apply the monochriceduced-transparer your website or app	d title element, plus a meta tag references cheme such as Dubl Structured Data (Sch Med Medium	that search engines in Core Metadata Initial Core Metadata Initial Core Metadata Initial Core Microformatics Medium Medium St, prefers-color-school CSS proder the print & script	and social networks itiative (DCMI), Friend ats within your page: Lo Medium eme, prefers-reduce eference queries if the social networks and social networks are social networks.	recognize, using a d Of A Friend s. Medium d-data, prefers- ney will benefit	
	Include the required Include necessary recognized name s (FOAF), or RDFa. Embed Microdata, Impact & Effort GRI Adapt to User Prefet Success Criterion Apply the monochriceduced-transparer your website or app	d title element, plus a meta tag references cheme such as Dubl Structured Data (Sch Medium Medium erences ome, prefers-contras ncy, and prefers-redu plication. Also, consi	that search engines in Core Metadata Initial Core Metadata Initial Core Metadata Initial Core Microformatics Medium Medium St, prefers-color-scholaced-motion CSS proder the print & scriptite.	and social networks itiative (DCMI), Friend ats within your pages Lo Medium eme, prefers-reduce eference queries if the ting CSS media queries	recognize, using a d Of A Friend s. Medium d-data, prefers- ney will benefit	

3.14	Develop a Mobile-First Layout					
	Success Criterion					
	Allow a website or app to work on mobile devices primarily (testing with various connection speeds), expanding to accommodate larger displays thereafter (mobile-first). It is much more effective to do the hard work to ensure that it works well on a mobile device and then scale it up to larger interfaces.					
	Utilize progressive enhancement and responsive web design to ensure that your work accommodates a device's capabilities, different screen sizes, and will not fail if it meets an unsupported technology.					
	using carbon-aware codebase or function	e design techniques. onality during high-in	This should include tensity periods or ac	te or service to elect using situational des dapting the user-intel e avoided to reduce	sign to reduce the face to perform	
				uch as voice (speech chnology (watch, app		
	Impact & Effort	Med	lium	Lo	W	
	GRI	Medium	Low	Medium	Low	
3.15	Use Beneficial Java	Script and Its APIs				
	Success Criterion					
	Improve sustainabil	ity through accessib	le and performant co	ode implementations	i.	
	When using an API unrequired data is s		call it when necess	ary. On the other side	e, make sure no	
	Impact & Effort	Hiç	gh	Med	ium	
	GRI	High	High	High	High	
3.16	Ensure Your Scripts	s Are Secure				
	Success Criterion					
	Check the code for	vulnerabilities, explo	oits, header issues, a	and code injection.		
	Impact & Effort	Med	lium	Med	ium	
	GRI	Medium	Medium	Medium	Medium	
3.17	Manage Dependen	cies Appropriately				
	Success Criterion					
	when they are not r		for unused depende	ript libraries to run lo		
	using libraries wher	e necessary. Consid	er whether you can	ed and parsed by the use a native JavaScr an be installed and in	ipt API instead.	
	the whole library.					

	Impact & Effort	Med	dium	Lo	ow .		
	GRI	Low	Low	Low	Low		
3.18	Include Files That A	de Files That Are Automatically Expected					
	Success Criterion						
	Take advantage of t documents.	he favicon.ico, robo	ts.txt, opensearch.x	ml, site.webmanifest	t, and sitemap.xml		
	Impact & Effort	Lo	Low				
	GRI	Low	Low	Low	Low		
3.19	Use Plaintext Forma	ats When Appropria	te				
	Success Criterion						
	Utilize standards su	ich as ads.txt, carbo	on.txt, humans.txt, se	ecurity.txt and robots	s.txt.		
	Impact & Effort	Lo)W	Lo)W		
	GRI	Medium	Low	Medium	Low		
3.20	Avoid Using Depred	cated or Proprietary	Code				
	Success Criterion						
	Upgrading or avoiding deprecated formats is important, the only exception being if consumer support demands maintaining older standards to provide a functional product.						
	Don't use an older standard if a newer recommendation will do the same job as / or more effectively.						
	Impact & Effort	Low Medium					
	GRI	Low	Low	Low	Low		
3.21	Align Technical Req	uirements With Sus	tainability Goals				
	Success Criterion						
	implementation may solution may use m	y use more human re ore system resource	ents of the product of esources but could hes es (and thereby production arbon during develo	nave a smaller footpruce more emissions	rint. A prebuilt		
	solution is actively r Therefore, prefer na	maintained, it may b	s the best-performin e better optimized th d file systems to a W d-party solutions.	nan what you could p	oroduce).		
	preference to a bulk content entry forma uploaded, the emis- serving pages (as the	ky content managem It (like markdown) ar Isions benefit comes ney are static) for ea	on tool, consider usinent system. Becaus and all of the compilate from the server not ch visitor. In the case (server-side process)	e SSGs often start u ion is done before th having to place as n e of a CMS, the dyna	using a minimalist ne website is nuch effort into amic nature of a		
		essibility, and perfor	peen carefully review mance. They are reg				

	Make sure all the components of the user-interface are the subject of special attention in terms of its sustainability impact while respecting accessibility and the performance of such components.						
	Impact & Effort	Med	lium	Med	lium		
	GRI	Medium	Medium	Medium	Medium		
3.22	Use the Latest Stat	e Language Version					
	Success Criterion						
	Use the latest build	of your chosen synt	ax language and its	coupled framework.			
	those most appropriately justifies the time an	riate to the problem,	especially if there is doesn't impact ES0	performing particular a reasonable visitor G factors such as the	base involved		
	Impact & Effort	Med	lium	Med	lium		
	GRI	Medium	Medium	Medium	Medium		
3.23	Take Advantage of						
	Success Criterion						
	Use native functions, APIs, and features over writing your own.						
	Impact & Effort	Medium Low)W		
	GRI	Medium	Medium Medium Med		Medium		
3.24	Run Fewer, Simpler	Queries As Possible	9				
	Success Criterion						
	requested) more that	an once in your code cessing. Also, avoid	e, access the databa	u require it (or it's like use only once, and st ork helpers that migh	ore the data locally		
	Impact & Effort	Med	lium	Lo	ow .		
	GRI	Low	Low	Low	Low		
4.1	Choose a Sustainal	ble Hosting Provider					
	Success Criterion						
	should be monitore cores, etc. These in impacts, such as Po	d: energy / water usadicators could be usower Usage Effective ctiveness (CUE). The	age, CPU / Memory sed to calculate met eness (PUE), Water (overconsumption, so usage, allocation of rics directly related to Jsage Effectiveness d to visitors for trans	servers and CPU o environmental (WUE), and		
				possible, using ther g-lifespan products.			
	Recover, recycle, ar	nd upcycle waste ind	cluding equipment.				

	Electricity comes entirely from sources with the lowest possible carbon intensity (ideally generated by wind or solar rather than from non-renewable sources). For example, Renewable Energy Credits (RECs) can help verify the source, or, ideally, prove that electricity comes directly from renewable sources.					
	Compensate remaining emissions, keeping in mind that the priority should be to avoid then reduce them and only compensate for them if they cannot be avoided. Carbon credits may not be sustainable, therefore the effectiveness of an offset solution must be verified, shown to be both environmentally viable and sustainable, and part of a longer-term strategy to eliminate emissions entirely from a chain, benefitting the wider ecosystem.					
	Impact & Effort	Hig	gh	Med	lium	
	GRI	Low	Low	Low	Low	
4.2	Optimize Browser (Caching				
	Success Criterion					
	use the provided se using expires, bfcae	erver configuration fil che, or cache-contro	es to include and two I HTTP header. If us	e-fly server-side cach yeak the file-type cac ing a language or fra ges so that they can	che expiration mework that	
	Client-side JavaScript uses a combination of ServiceWorkers, WebWorkers, storage Application Programming Interfaces (APIs), or cookies (if necessary) to reduce friction in the user-journey. For example, through the use of a PWA (Progressive Web Application) to ensure that an offline version is available and accessible at all times to reduce inequality and improve accessibility.					
	Impact & Effort	Hi	High High			
	GRI	Medium	Medium High		High	
4.3	Compress Your File	S				
	Success Criterion					
	Brotli or GZIP. Othe		ded server configura	e-fly server-side com tion files to include a		
				reducing the quality a server or content		
	Impact & Effort	Hiệ	gh	Lo	ow .	
	GRI	Low	Low	Low	Low	
4.4	Use Error Pages an	d Redirects Carefully	У			
	Success Criterion					
	Success Criterion Maintain sites by ensuring links are correct, and if errors occur, provide suitable way-finding within optimized pages for each error type to ensure resources can be identified to help visitors complete					
	_		ensure resources car	n be identified to hel	p visitors complete	
	optimized pages fo the task they starte Redirect websites,	d. subdomains, and pa fix them. A redirect o	ges only when nece	n be identified to helessary. Proactively se	ek broken or	

	GRI	Low	Low	Low	Low	
4.5	Limit Usage of Add	itional Environments				
	Success Criterion					
		environment is availa it online while unuse	_	ost of deploying an e	environment with	
	Impact & Effort	Med	lium	Lo	DW .	
	GRI	Low	Low	Low	Low	
4.6	Automate To Fit the	e Needs				
	Success Criterion					
	, ,	k, such as deployme continuous integratio		lation, can be run au ery best practices.	itomatically, as	
	To reduce wasted p	processing cycles, ev	very automated task	is only run when nee	eded.	
		aling infrastructure to g / throttling to respo		ase the capacity of the	he web server and	
	Web browsing from bots has been steadily increasing in recent years. As such, it is a growing concern for security, performance, and sustainability. Use security tools that automatically block bad actors and minimize bad behavior. This results in substantially less load on the server, fewer logs, less data, less effect due to compromise, and more. The result of compromised websites is a large increase in HTTP, email, and other traffic as malicious code attempts to infiltrate other resources and exfiltrate data. Compromised websites are typically identified by anomalous patterned behavior.					
	Impact & Effort	Hi	gh	Med	dium	
	GRI	Low	Low	Low	Low	
4.7	Maintain a Relevan	t Refresh Frequency				
	Success Criterion					
	The frequency for redepending on visitor	•	ache, locally stored o	data, and the page) i	s defined	
	Impact & Effort	Med	lium	Lo	ow	
	GRI	Medium	Medium	Medium	Medium	
4.8	Be Mindful of Dupli	cate Data				
	Success Criterion					
	Backups of system	and user data are b	oth incremental and	secure.		
	Impact & Effort	Lo	ow .	Lo	ow .	
	GRI	Low	Low	Low	Low	
4.9	Enable Asynchrono	ous Processing and (Communication			
	Success Criterion					

	By default, non-critical processes and communications are batched and launched only when carbon intensity is under a given threshold.				
	Ensure the communication protocols are relevant to the visitor's needs and data transferred. Avoid using insecure protocols (HTTP, FTP), and prioritize more efficient and privacy-aware data routes for visitors (HTTPS, SSH).				
	refresh), consider if	the utilization of Evenue of the Endly (based on the E	ent-Driven Architectu	es (without triggering are and Microservice ed) than traditional A	s will be more
	Impact & Effort	Med	lium	Med	lium
	GRI	Low	Low	Low	Low
4.10	Consider CDNs and	d Edge Caching			
	Success Criterion				
	pre-generated resor	urces in a fast and e	fficient manner. Altho	N to store and serve ough they definitely o eds to be considere	can increase
	Check the CDN to v	erify that it provides	a commitment to s	ustainability.	
	Choose a hosting p	rovider with servers	located close to the	visitor.	
	as due to cache par any benefits are neg	rtitioning, cross-orig gated by weaker per	in resource sharing (formance, the inabili	script (unless through CORS), and other br ity to cache or intera troduced. This does	rowser mechanics, ct, and the
	transferred, and CP	U cycles for (de)seri	alization. Wherever p	incurs a cost, both in cossible, data transford avoid processing d	ormations should
	Impact & Effort	Med	lium	Lo	w
	GRI	Low	Medium	Low	Medium
4.11	Use the Lowest Infr	astructure Tier Meet	ing Business Requir	ements	
	Success Criterion				
	Select infrastructure elements with the lowest requirements tier, meeting your service-level agreements. Avoid over-provisioning multi-datacenter, multi-zone, or distributed deployments if standalone instances meet the requirements. Also avoid provisioning infrastructure that will be under-utilized by provisioning for established average loads, ensuring reasonable resource utilization and autoscaling occurs as needed. Avoid provisioning for peak loads.				
	Impact & Effort	Med	lium	Med	lium
	GRI	Low	Low	Low	Low
4.12	Store Data According	ng to Visitor Needs			
	Success Criterion				
	Remove unnecessa abandoned.	ry and redundant da	ata from your servers	s, whether it is single	-use (dark data) or

	Create data with an expiration date. Excess data is a form of technical debt, and routinely cleaning up old data needs to be normalized.						
	Use a data classific	ation / tagging polic	y to make it easier to	o find, handle, and re	emove.		
	Store data only whe	en it is difficult to rec	reate.				
		tion, storage (off-site al backup providers.	•	eduling during low-ac	ctivity hours and		
	Ensure long-term as	ssets, especially tho	se of a large size, are	e made available for	download.		
	Impact & Effort	Lo	Low				
	GRI	Low	Low	Low	Low		
5.1	Have an Ethical and	Sustainability Prod	uct Strategy				
	Success Criterion						
	_	G Statement that in	•	Ethics, Product Guidecific to digital produ			
		features, compliance inability section of ye		and the scope of the	se guidelines and		
	_	n show how it effect d ESG practices ove		mented digital sustai	nability, climate		
	_	s training decks and sustainable product		to onboard new tean	n members on how		
		ith your visitors by d d helping individuals		ethodology, through iddecisions.	impact storytelling,		
	The organization ca	in show how it powe	ers digital products a	and services with ren	ewable energy.		
	Impact & Effort	Hi	gh	Hi	gh		
	GRI	High	High	High	High		
5.2	Assign a Sustainab	ility Representative					
	Success Criterion						
	Choose and assign within your organiza	•	e (with specific digit	al expertise) for the p	product or service		
	Impact & Effort	Med	lium	Lo	DW		
	GRI	Medium	Medium	Medium	Medium		
5.3	Raise Awareness ar	nd Inform					
	Success Criterion						
		anagers and clients		eams, colleagues, an and trained in your			
	_	olders to actively rec practices, and cond		ental impact by provi	ding resources on		

	Impact & Effort	Med	lium	Med	lium			
	GRI	Medium	Medium	Medium	Medium			
5.4	Communicate the B	Ecological Impact of	User Choices					
	Success Criterion	Success Criterion						
	Clearly communicate the ecological implications of visitor choices and allow visitors to configure settings based on those choices.							
	Impact & Effort	Med	lium	Med	lium			
	GRI	Medium	Medium	Medium	Medium			
5.5	Estimate a Product	or Service's Environ	mental Impact					
	Success Criterion							
	Conduct a full life-o	cycle Analysis based	on the functional ur	nit defined in Guidelir	ne 5.15.			
	Estimate the enviro making (as a poten	nmental impact of yotial target goal).	our or your competit	or's current service t	to inform decision-			
	When identifying the environmental impact of your product or service, be sure to include the impact (or estimates of) of any tooling used to create the product or service along with any third-party solutions utilized in the pipeline. While not created by you, the emissions they generate from production to maintenance are considered integral to your overall solution.							
	Impact & Effort	Medium Medium						
	GRI	Medium	Medium	Medium	Medium			
5.6	Define Clear Organizational Sustainability Goals and Metrics							
3.0	Success Criterion							
3.0	Success Criterion							
	The organization ha	as defined and publis if it will meet these go on and its various sta	oals, including which	, ,	•			
	The organization ha	as defined and publis it will meet these go	pals, including which akeholders thrive.	, ,	es are important to			
	The organization had communicates how help the organization	as defined and publis it will meet these go on and its various sta	pals, including which akeholders thrive.	n performance metric	es are important to			
5.7	The organization had communicates how help the organization impact & Effort GRI	as defined and publis it will meet these go on and its various sta Lo	oals, including which keholders thrive. ow Low	n performance metric Med Low	s are important to			
	The organization had communicates how help the organization impact & Effort GRI	as defined and publis it will meet these go on and its various sta Lo Low Jsing Established Th	oals, including which keholders thrive. ow Low	n performance metric Med Low	s are important to			
	The organization had communicates how help the organization Impact & Effort GRI Verify Your Efforts U Success Criterion The organization had	as defined and publis it will meet these go on and its various sta Lo Low Jsing Established Th	pals, including which the later thrive. Dow Low Ird-Party Business Concre business sustain	n performance metric Med Low Certifications	dium Low			
	The organization had communicates how help the organization Impact & Effort GRI Verify Your Efforts U Success Criterion The organization had operational policies	as defined and publis it will meet these go on and its various sta Low Low Jsing Established Th	cals, including which the later thrive. Low ird-Party Business Conore business sustain pport them.	Low Certifications nability certifications	lium Low and incorporated			
	The organization had communicates how help the organization Impact & Effort GRI Verify Your Efforts U Success Criterion The organization had operational policies	as defined and publis if the these go on and its various state Low Jsing Established The as achieved one or me and practices to su	Low ird-Party Business Conore business sustain pport them.	Low Certifications nability certifications	Low and incorporated es over time.			
	The organization had communicates how help the organization Impact & Effort GRI Verify Your Efforts U Success Criterion The organization had operational policies The organization m	Low Jsing Established These and practices to su aintains its certification it will meet these go and practices to su aintains its certification.	Low ird-Party Business Conore business sustain pport them.	Low Certifications nability certifications policies and practic	Low and incorporated es over time.			
	The organization had communicates how help the organization Impact & Effort GRI Verify Your Efforts C Success Criterion The organization had operational policies The organization m Impact & Effort GRI	Low Joing Established These and practices to suraintains its certification it will meet these go on and its various state. Low Joing Established These achieved one or mand practices to suraintains its certification.	Low ird-Party Business Concre business sustain pport them. on through evolving lium Medium	Low Certifications nability certifications policies and practice Med	Low and incorporated es over time.			

	The organization has dedicated training manuals, workshops, and materials that outline the ESG policies and practices it follows and how to implement them. While managing and maintaining these materials over time, adapting them as new policies and practices arise.					
		eir training, including		olders to make prog ity activities, recogni		
	The organization ar acts to minimize the		potential negative ex	kternal variables on t	he service, and	
	Impact & Effort	Hiç	gh	Med	ium	
	GRI	High	High	High	High	
5.9	Support Mandatory	Disclosures and Re	porting			
	Success Criterion					
	environmental impa		services, policies, an	actices for disclosing d programs in line w		
		oduces a publicly av nd environmental goa		t outlining its progres	ss against previous	
	and legislative police	by that promotes man er social and environ	ndatory disclosures	or emerging environ and reporting for em impact reporting, m	issions. This is	
	The organization clearly identifies how it reduces its environmental impact, avoiding double accounting, greenwashing, excluded data, or other manipulative techniques.					
	Impact & Effort	Medium Medium				
	GRI	Medium	Medium	Medium	Medium	
5.10	Create One or More	e Impact Business M	odels			
	Success Criterion					
	documentation to id added value from the	dentify the impact it l nese activities, how i rojects, is generating	nopes to create, how t will measure result	eory of Change proce v it will generate reve s based on desired o acking and measurin	enue, shared, or outcomes; or in the	
	Impact & Effort	Hiç	gh	Med	ium	
	GRI	High	High	High	High	
5.11	Follow a Product M	anagement and Mai	ntenance Strategy			
	Success Criterion					
	The organization hamaintenance.	s documented polic	ies outlining how it a	approaches product	management and	
	The organization hat it manages.	s maintenance / sec	urity plans in place t	for all the digital proc	ducts and services	

	The organization appropriately resources products over time via staffing and budgeting to support refactoring code, addressing technical debt, new product features, ongoing testing, and product or service maintenance plans to continue supporting its customers, visitors, and other stakeholders.					
		corporates carbon a ole improvement ove		ement into maintena	nce programs and	
	Impact & Effort	Hiş	gh	Lo	ow	
	GRI	High	High	High	High	
5.12	Implement Continue	ous Improvement Pr	ocedures			
	Success Criterion					
		s created policies an		ole continuous impro fforts over time.	vement and has	
				w process to ensure cal debt, and produc		
	Use (and show a track record of) continuous improvement (iteration) to analyze your website or application while also addressing the by-products and potential consequences of ongoing experimentation, such as technical debt, product performance, emissions, and related issues. Limiting analytics to only necessary features to aid with decision-making, encouraging visitor feedback, and comparing performance against business goals and visitor needs.					
	Justify and prioritize the retention of existing features, the creation of new functionality, and the decommission or elimination of unused functionality and unvisited pages through the product's life cycle.					
	Provide corrective security and policy updates during the product or service lifecycle, while distinguishing these updates from more extensive evolutionary updates.					
	help your team (ma		etc) build capacity a	appropriate training nd learn new skills to		
	Impact & Effort	Hi	gh	Hi	gh	
	GRI	High	High	High	High	
5.13	Document Future U	pdates and Evolutio	ns			
	Success Criterion					
	The user-experienc updating, or removi		e changes to the pro-	duct or service such	as adding,	
	Impact & Effort	Lo	ow .	Lo)W	
	GRI	Low	Low	Low	Low	
5.14	Establish if a Digital	Product or Service	Is Necessary			
	Success Criterion					
	Review and identify	whether your produ	ict or service aligns	with one of the U.N.	(SDGs).	
	Evaluate the desiral to ascertain whether		viability of the digita	l product or service	they wish to create	

	Determine that no existing digital product or service offers the same value. They have conducted an analysis to understand whether a new product or service is necessary.					
	Consider any obstaterritorial.	cles to using a prod	uct or service, such	as accessibility, equ	ality, technical, or	
	Impact & Effort	Hi	gh	Lo)W	
	GRI	High	High	High	High	
5.15	Determine the Fund	tional Unit				
	Success Criterion					
	Consider and cond function throughout		ssment (LCA) to defi	ne the requirements	of your product's	
	Impact & Effort	Med	lium	Med	lium	
	GRI	Medium	Medium	Medium	Medium	
5.16	Create a Supplier S	tandards of Practice	•			
	Success Criterion					
	The organization hat ESG principles.	s created specific p	olicies to vet potenti	al partners in its sup	ply chain based on	
	The organization has partnered with suppliers to create, track, and measure collective impact on issues that impact their stakeholders.					
	The organization promotes its partnerships in a publicly available place, along with information on how the partnership creates a collective impact.					
	Impact & Effort	High		Hi	High	
	GRI	High	High	High	High	
5.17	Share Economic Be	enefits				
	Success Criterion					
	The organization puliving wage.	iblicly commits to pa	aying employees, co	ntractors, and other	stakeholders a	
		s policies and pract meet its impact goa	•	ntivize stakeholders,	such as workers	
				unce with its resource rofit sharing, and so		
	_	-	ible legislation that s I to sharing economi	supports employmer ic benefits.	nt rights,	
	Impact & Effort	Hi	gh	Hi	gh	
	GRI	High	High	High	High	
5.18	Share Decision-Ma	king Power With App	oropriate Stakeholde	ers		
	Success Criterion					
		ample, project mana	_	usiness objectives, a er and autonomy to		

	Impact & Effort	Lo	ow .	Hi	gh	
	GRI	Low	Low	Low	Low	
5.19	Use Justice, Equity	, Diversity, Inclusion	(JEDI) Practices			
	Success Criterion					
	The organization has documented its commitment to JEDI practices with clear policies on how it prioritizes marginalized or otherwise underserved communities, including Black, Indigenous, People of Color, LGBTQIA+, Women, Disabled, Veterans, Seniors, and so on.					
	_		olicy for digital produ on, product, or servic		d can show this via	
	how this topic man		ng materials and sch products and service c).			
	The organization ca	ın show measurable	JEDI improvement of	over time in its hiring	, leadership, and	
		lvocates for respons oducts and services.	sible legislation relati	ng to JEDI practices	, especially as	
	Impact & Effort	Hi	gh	Hi	gh	
	GRI	High	High	High	High	
5.20	Promote Responsib	ole Data Practices				
	Success Criterion					
	such as the Genera and so on. This pol	I Data Protection Re icy must be accessil sion needs, and abi	ivacy policy in place egulation (GDPR), Ca ole for all visitors, ind de by plain English b	llifornia Consumer P cluding those with ac	rivacy Act (CCPA), ccessibility and	
			progress over time ob-be-forgotten" and p			
	The organization su and responsible da		erging legislation rela	ated to data privacy,	data sustainability,	
	Impact & Effort	Hi	gh	Med	dium	
	GRI	High	High	High	High	
5.21	Implement Appropr	iate Data Managem	ent Procedures			
	Success Criterion					
	expiration dates an		content and data are t audits. Create an a			
	Enable users to cor	ntrol, manage, and d	elete their data, sub	scriptions, and acco	unts.	
	Impact & Effort	Lo	DW .	Hi	gh	
	GRI	Low	Low	Low	Low	
5.22	Promote and Imple	ment Responsible E	merging Technology	Practices		

	Success Criterion					
	The organization has public-facing policies in place for emerging technologies.					
	The organization ca		ills workers as new	technologies and pra	actices potentially	
	The organization su technologies.	pports responsible l	egislation related to	automation and eme	erging	
	derive from the use chosen setting. Also waste or emissions	of emerging techno o note that this shou of the utilization of	logies they wish to e ld include third-party	vironmental consider wither promote or impute y choices, the "expere eate a desired result no its deployment.	olement within a nse" (in terms of	
	Don't roll out post-on harvest now, decry		for high-traffic service	ces that don't need r	resilience against	
	Impact & Effort	Hi	gh	Med	lium	
	GRI	High	High	High	High	
5.23	Include Responsible	e Financial Policies				
	Success Criterion					
	The organization has divested from fossil fuels and moved its banking, sponsorship, and other affiliations to more responsible partners.					
	The organization engages in flexible financing and responsible budgeting for its digital products and services to accommodate long-term care and maintenance.					
	Impact & Effort	High High				
	GRI	High	High	High	High	
5.24	Include Organizatio	nal Philanthropy Pol	icies			
	Success Criterion					
	The organization has strategically aligned		giving policy and cre	ates philanthropic pa	artnerships with	
			ınteer projects, whic non-profit organizat	h help its team learn ions build capacity.	new tools and	
	Impact & Effort	Hi	gh	Med	lium	
	GRI	High	High	High	High	
5.25	Plan for a Digital Pr	oduct or Service's C	are and End-of-Life			
	Success Criterion					
	Establish clear, doc deletion, and so on		guidelines that inclu	ide data disposal, ar	chiving, file	
	Impact & Effort	Med	lium	Med	lium	
	GRI	Medium	Medium	Medium	Medium	
5.26	Include E-Waste, R	ight-To-Repair, and I	Recycling Policies			

	Success Criterion							
	The organization has specific policies in place to recycle e-waste and repair owned technology products whenever possible.							
	The organization has formed relationships with local partners for e-waste recycling and repair.							
	The organization buys refurbished equipment whenever possible.							
	The organization should allow consumers to repair (to the best of their ability) the consumables they purchase, offering (if possible at cost) replacement components and clear instructions to resolve faults that occur.							
	Impact & Effort	High		Medium				
	GRI	High	High	High	High			
5.27	Define Performance and Environmental Budgets							
	Success Criterion							
	The product team has defined, baselined, and documented clear sustainability and environmental budget criteria that cover the page, user-journey, and digital service levels and metrics (such as a CO2.js score) that are approved by relevant product stakeholders.							
	Use tools such as a performance budget to determine the maximum size (goals) your app or website can weigh to reduce the data transfer and HTTP request impact (using metrics like Google Lighthouse).							
	Define KPIs around engineering hours, development time, or sprints keeping the health and wellbeing of your workers paramount. Consideration should be taken around optimizing your workflow sustainably to allow all tasks to be performed with care.							
	The product team can measurably show how much the budgeting process improved performance and reduced emissions.							
	The product team invests in resources to build capacity and maintain the budgets over time.							
	Impact & Effort	Medium		Medium				
	GRI	Medium	Medium	Medium	Medium			
5.28	Use Open Source Tools							
	Success Criterion							
	The organization has a clear open source policy in place that outlines how it uses open source tools and the practices it supports surrounding open source development.							
	The organization has a track record of collaboration and community-building around open source principles.							
	The organization regularly contributes to open source community-based projects.							
	Impact & Effort	High		High				
	GRI	High	High	High	High			
5.29	Create a Business Continuity and Disaster Recovery Plan							
	Success Criterion							
	The organization has created a plan of action that is regularly reviewed and occasionally tested to determine readiness in case of an incident and has procedures to quickly recover from such issues							

The organization regularly maintains transparent communication with its audience regarding issues that may affect service delivery or user data.						
Impact & Effort	Low		Medium			
GRI	Low	Low	Low	Low		