homoge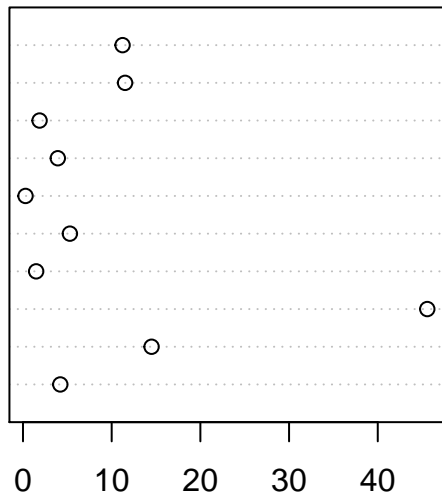nous variation   **heterogeneous variation**