

# **TACTICA Ministries**

## **Force Multiplier**

### **The Mission.**

The mission of TACTICA is to fulfill the great commission by investing into the lives of Central American authorities and their families through high quality police training, evangelism and discipleship.

### **What is the result of your Mission?**

The result of our mission is that public safety professionals and their families know Christ intimately, have spiritually and relationally healthy families, and serve Christ faithfully in the local church.

### **What is the culture of TACTICA?**

#### **What do we celebrate in that pursuit?**

The culture of TACTICA is defined by what we celebrate; namely, our specific values, approaches, ministry philosophies, and methods.

TACTICA's culture therefore becomes *how* we fulfill our mission statement and *how* we celebrate what we value most.

***You can work through almost any issue  
if you all celebrate the same stuff.***

# I. MINISTRY

“But none of these things move me; nor do I count my life dear to myself, so that I may finish my race with joy, and the **ministry** which I received from the Lord Jesus, to testify to the gospel of the grace of God.” Acts 20:24

## 1) Finances

- a) We celebrate financial responsibility and discernment.
  - i) Transparent financial accountability
  - ii) Organized and timely receipt filing, storage & accurate reporting
  - iii) Conscientiously fulfill IRS & legal requirements
- b) We celebrate stewardship, knowing that all we have is from God and belongs to God.
  - i) Live below our means with no debt
  - ii) Healthy financial planning & following a budget
  - iii) Generosity
  - iv) Keep self and family in a position where we can respond to needs as the Lord directs

## 2) Local Church

- a) We celebrate a local church that is a forward operating base; a temporary haven in a hostile place where recruits can train and veterans can heal, always with intent of going back “outside the wire.” (Jesus was an Airborne Ranger) –Mark 1:38
- b) We celebrate supporting & serving in the local church.
  - i) Leadership training & development, women’s ministry, fellowship, discipleship
  - ii) Close relationships with our national brothers and sisters in Christ
- c) We celebrate when the local church thrives.
  - i) Solid, godly leadership
  - ii) A flock dedicated to multiplication
  - iii) Local church as family– our social network, support group, as iron sharpens iron... Proverbs 27:17

## 3) Teams

- a) We celebrate purposefully hosting police & church teams for intentional ministry.
  - i) Short-term missionaries see the ministry first-hand
  - ii) See fruit from their obedience
  - iii) Have a heart burdened for the lost - to the point that they take action
  - iv) See God on display, as the Hero
  - v) See the Holy Spirit recognizably at work
- b) We celebrate cultivating deep relationships and spiritual growth.
  - i) Long-term relationships despite language and distance
    - (1) Between short-term team members & career missionaries
    - (2) Between team members and the nationals

- (3) Between the team members themselves
- c) We celebrate building teams to meet the needs of the ministry.
  - i) Team members see God at work and are blessed
- (1) This takes place as a result of the ministry, not as the key motivating factor for the ministry.

#### **4) Resources & Results**

- a) We celebrate God's Word, and enabling others to have this Gift.
- b) We celebrate a harvest of fruit more than planted seeds.
- c) We celebrate that Jesus is always the Hero of our story.
- d) We celebrate what God has done in and through TACTICA Ministries.
  - i) Regular communication with donors/supporters/prayer partners
- e) Knowledge of and sensitivity to the national culture
- f) Redirecting man's praise to glorify God

## **II. MINISTRY VALUES**

"Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ." Colossians 3:23-24

"But seek first the kingdom of God and his righteousness, and all these things will be added to you." Matthew 6:33

#### **1) Excellence**

- a) We celebrate a passionate pursuit of the Great Commission and an enthusiastic commitment to the vision and mission of TACTICA.
  - i) Creativity and innovation in the mission and vision of TACTICA
- b) We celebrate loyalty first and foremost to the Lord, and secondly to our marriage, our children, to our teammates, and to the mission.
- c) We celebrate serving God with excellence to communicate that we love and honor God.
  - i) Live life with integrity and faithfulness to God and His Word
  - ii) Reflect the fruit of the Spirit and Christ-like character
  - iii) A commitment showing respect and honoring others' time by being punctual
  - iv) Keep our word and fulfill our responsibilities; follow through
  - v) Challenge ourselves with God's Word, literature and messages from godly authors/pastors/ speakers
  - vi) Well-informed and bathed-in-prayer decision making



## 2) Diligence and Perseverance

- a) We celebrate efforts to improve the quality of what we do and accomplish the mission in a better way through innovation and sensitivity to those we are ministering to and with
  - i) Avoid apathy, laziness, and idleness
  - ii) Flee from mediocracy
  - iii) Use time wisely and conscientiously
  - iv) Honor work hours by working diligently
  - v) Determination and resolution – don't give up
  - vi) Look for ways to lighten the burden and load of others
  - vii) Well thought-out application of priorities with time, finances and relationships

## 3) Grace

- a) We celebrate empathy and mercy when dealing with each other's weaknesses.
  - i) Not prideful that we may not struggle with the same difficulty, challenge or temptation to sin
- b) We celebrate humility
  - i) Commitment to avoid cynicism and haughty spirits
  - ii) Flee from a competitive spirit and the "I can one up you" attitude
  - iii) Our personal biblical convictions do not trump biblical truths
- c) We celebrate with joy and gladness for each other's victories & success stories.
  - i) Not threatened by someone else's victory
- d) Celebrate the best about our teammates
  - i) A commitment to not be skeptical
  - ii) We've "got each others' backs"
- e) Confrontation is handled biblically
  - i) Confront in love, with grace
  - ii) Confrontation takes place after prayer
  - iii) Restoration of the other person is the goal, personal victory is not

## III. RELATIONSHIPS

"Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things." Philippians 4:8

"As iron sharpens iron, so a man sharpens the countenance of his friend." Proverbs 27:17

### 1) Quality Time

- a) We celebrate the investment of quality time with people to listen and share life together.
  - i) Make people feel loved through conversation
  - ii) Quality food that expresses "you matter to us and we want to take care of you"

- b) We celebrate an environment where sincere and transparent conversations can take place.
  - i) A safe, non-rushed environment where the person feels he/she is the focus priority at that time
  - ii) An environment free from multi-tasking, i.e. phone calls, texting, emails etc.
  - iii) Ability to determine if counseling is desired or necessary
    - (1) Provide counseling when appropriate
  - iv) Serve God and others by being conscientious, thorough & attentive

## **2) Honesty & Transparency**

- a) We celebrate relationships that encourage and allow for admonishing, rebuking, support, rejoicing and reinforcement.
  - i) Truthful, accurate, and sincere communication that is seasoned with grace
  - ii) Authentic, genuine and open communication about our personal walks with Christ
  - iii) Transparent, honest & straightforward communication about vision and goals
  - iv) Honest communication about fears, achievements and failures, accomplishments and disappointments, challenges and victories
- b) Crucial conversations
  - i) Prayer for wisdom and humility takes place first
  - ii) Conversations are handled with tenderness and humility

## **3) Relationship Building**

- a) We celebrate open, honest, transparent and God-honoring relationships.
  - i) Communicate that we value, appreciate, and esteem others
- b) We celebrate continually getting to know other officers and their families.
  - i) Officers “in our space” for special times of showing thoughtful and intentional care
  - ii) “Live life” with the officers and their families
  - iii) Special moments, such as birthdays, family get-togethers, and meeting their relatives
  - iv) Seek out officers in their diverse locations, job settings and cultures; join them there

## **4) Discipleship**

- a) We celebrate living life together according to the Scriptures
  - i) Engage in intentional conversation
  - ii) Quality time at police bases and disciples’ homes
  - iii) Conversation and fellowship at TMC
  - iv) Time to cultivate deep relationships with opportunities for discipleship, teaching, recreation, memory making and fun
  - v) Share time, resources, joys and trials
- b) We celebrate an awareness of and a belief in our potential leaders.
  - i) Bring disciples alongside us in life, teaching them how to lead, love their families and live for God
  - ii) Choose relationships based on where we see God at work vs. throwing the pearls carelessly

## IV. PERSONAL LIFE

“For if a man does not know how to rule his own house, how will he take care of the church of God?” 1 Timothy 3:5

“Or do you not know that your body is the temple of the Holy Spirit who is in you, whom you have from God, and you are not your own?” 1 Corinthians 6:19

### 1) Family

- a) We celebrate each other's spiritual gifts and opportunities for all family members to actively and intentionally serve and be involved in the ministry.
- b) We celebrate intentional time together as husband and wife that cultivates relationship, intimacy, strengthens the marriage, sharpens each other and fosters a deeper love for Jesus –
  - i) We believe we are able to glorify God more together than as individuals.
- c) We celebrate spending quality time as a family, and protecting that time together as a family, in order to cultivate relationship, family unity and a deeper love for Jesus.

### 2) Organization

- a) We celebrate organization, tidiness, and order – not perfection, but order in our personal life and public ministry as we believe our God is a god of order.
  - i) Orderly and organized plans, schedules, budgets etc.
  - ii) Avoid a sense of chaos
  - iii) Order in spiritual disciplines, time in God's Word, prayer, study
  - iv) Respect others' workspaces, homes, areas of ministry, etc.

### 3) Personal Life

- a) We celebrate healthy bodies and healthy souls for the glory of God.
  - i) Treat our bodies as the temple of God.
  - ii) Time in God's Word and prayer
  - iii) Healthy eating
  - iv) Priority placed on sharing mealtime as a family
  - v) Exercise regularly
  - vi) Personal cleanliness and hygiene

**We are STEWARDS of the ministry, not owners.**