Andrew Paschall

Salesforce Architect

Phoenix, AZ 602.615.0610 paschall.andrew@gmail.com linkedin.com/in/andrew-paschall



I am a hands-on technology leader with a proven track record of delivering business-critical solutions in various domains and industries. With 15 years of industry experience, I have spent the last 8 years in **Salesforce** roles that utilize my strong presentation and facilitation skills, obtaining stakeholder acceptance by understanding and delivering the right strategic vision, and driving the difficult conversations necessary to execute business strategies.

SKILLS

Salesforce Certifications

- Platform Developer I
- Platform App Builder
- Force.com Admin / Developer

Technologies

- Salesforce.com, Force.com
- JavaScript, APEX, JSON, APIs
- LWC, SLDS, HTML5, CSS, SQL

Techniques

- Agile, Scrum, SDLC
- SaaS, PaaS, IaaS, Cloud
- Enterprise Design Patterns

EXPERIENCE

SALESFORCE DEVELOPMENT MANAGER, ALLSTATE IDENTITY PROTECTION, Remote Feb 2021 - Present Allstate Identity Protection is the leading provider of employee identity protection to more than 2 million employees at over 2,000 firms, including more than 100 of the Fortune 500 companies.

- Lead, manage and mentor an agile team of 5 Salesforce developers and administrators
- Act as a trusted advisor to the company's Executive Team and Enterprise Architects, armed with best practices
 for enterprise architecture functions including Security, Performance, Requirements Analysis and Governance
- Deliver all live demonstration, Q&A, and roadmap presentation to C-suite stakeholders
- Develop a program vision while advising and articulating program/project strategies on Salesforce platform
- Build relationships with internal/external customers, manage expectations and negotiate solutions to complex problems with both the customer and third-party partners

SALESFORCE SOLUTIONS ARCHITECT, ALLSTATE IDENTITY PROTECTION, Remote Mar 2019 – Feb 2021

- Design and develop functional solution architecture, proof-of-concepts, demos, application and integration development best practices, enterprise architecture standards, testing, and Salesforce Platform education
- Implemented Sales Cloud, Service Cloud, Community Cloud, Single Sign-On and Lightning Experience
- Designed and implemented custom call center applications using Salesforce Lightning Web Components, Custom Object design, Apex, MuleSoft, and Genesys
- Developed NetSuite ERP integration using Salesforce LWC, Apex, and Mulesoft to sync client payment data

SALESFORCE SOLUTIONS ARCHITECT, OEM GROUP LLC, Phoenix, AZ

Dec 2017 - Mar 2019

OEM Group (now Shellback Semi) is a leading international semiconductor manufacturer serving both traditional and emerging semiconductor fabs worldwide with fully-integrated equipment solutions.

- Led a company-wide transition to Salesforce Lightning. Tools included Custom Object design, LWC, Visualforce, Flows, Process Builder, SOQL queries, Data Loader and Apex triggers
- Built rich, highly performant applications using Lightning, Apex, and LWC JavaScript frameworks
- Lead Sales and Service process engineer for OEM Group's worldwide ERP migration
- Reduced quarterly forecast error by more than 45% via data analysis and custom Salesforce reporting

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DIRECTOR, USER EXPERIENCE, MULTIVISTA, Phoenix, AZ

May 2013 - Dec 2017

Multivista pioneered visual construction documentation in North America and is now the leading global provider of information technology solutions across all geospatial and industrial landscapes.

- Responsible for the design, planning, programming, and user testing of the company's Salesforce CRM, public website, mobile app, and desk.com support portals
- Salesforce Admin/Developer for over 300 users
- Designed and implemented Marketing processes in Salesforce to automate communications between Sales and Marketing and assign campaign influence to opportunities for real-time ROI reporting.
- Responsible for Salesforce integrations with Hubspot, Marketo and the company's proprietary platforms
- Led all UX/UI design for the company's mobile/tablet application for iOS, Android and mobile web

LEAD WEB DEVELOPER, MULTIVISTA, Phoenix, AZ

May 2011 - Apr 2013

- Redesigned, coded, and re-launched the Multivista website to improve the company's visibility within the market and facilitate significant sales increases at more than 50 locations worldwide
- Managed and created Salesforce reports, dashboards, and workflows to automate Marketing processes
- Designed interactive help systems for new customers, driving a 30% decrease in support calls for new accounts

WEB DEVELOPER, CONTRACT, CLEARTORCH, Phoenix, AZ

Feb 2005 - Apr 2011

• Provided comprehensive web development, design, and marketing integration solutions to companies spanning a wide range of industries including Healthcare, Financial Services, and Higher Education

EDUCATION

Arizona State University, Barrett Honors College, English Literature