

HES - Volunteering Program Verification Form

This form is to be used to document volunteering hours. If a student volunteers for multiple organizations, a separate form must be used for each organization. **This form must be turned in by the 28th of each month, the latest.**

I certify that the scholar Omar el khatib completed a total of 5 hours of service at InnovaThrive.

The hours were completed hours as per the below:

Hours # 5 (date) _2/12 – 6/12_ (initials of supervisor) __A.K. __

Hours # 0 (date) _9/12 – 13/12_ (initials of supervisor) __A.K. __

Hours # 0 date) _16/12 – 20/12 (initials of supervisor) __A.K. __

Hours # 0 date) _23/12 - 27/12 (initials of supervisor) __A.K. __

Brief description of the activities the scholar performed or participated in:

conducted a research that included:

Blockchain for Transparent Corporate Governance

Definition: Using blockchain to ensure accountability in corporate decision-making and reporting.

Technologies:

Decentralized ledgers for board resolutions and shareholder votes.

Smart contracts for enforcing compliance.

Applications:

Recording and verifying shareholder meeting outcomes.

Tracking executive compensation and performance metrics.

Statistics: Increased investor trust by 20% in companies adopting blockchain governance models.

Advantages:

Enhanced transparency and reduced fraud.

Disadvantages:

Resistance from corporations to adopt open systems.

Integration challenges with legacy systems.

Challenges:

Regulatory approval for blockchain-based corporate practices.

Training stakeholders on blockchain operations.

Future Research:

Blockchain for ESG (Environmental, Social, Governance) reporting.

Written feedback about the scholar's performance:

Omar's research on blockchain for corporate governance explored its role in enhancing transparency and accountability. His focus on decentralized ledgers and smart contracts provided a clear picture of blockchain's potential to improve corporate decision-making.

Please rate the overall performance of the scholar at your organization:

	Mastery (5)	Proficient (3)	Emerging (1)
Problem solver	X		
Engaged & Committed	X		
Open-minded & multicultural	X		

Signature & stamp Andrew El Kahwaji

Printed Name Andrew El Kahwaji

Date 26/12/2024

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CEO of InnovaThrive