# **Andrew Fleer**

linkedin.com/in/andrewfleer/

I am a back-end software developer who enjoys problem solving, converting monoliths to microservices, and delivering clean, readable code.

## **Work Experience**

**Sr Development Engineer** 

**Bread Financial** 

September 2022–Present

Member Funds Team

Remote Work

• Serve as developer for the member funds team that maintains email and text notification services and member payment services.

**Sr Development Engineer** 

**CVS Health** 

July 2021-September 2022

Health Cloud Behavioral Team

Remote Work

- Implemented a system that rewards customers for positive steps to maintain health, such as doctors appointments and health screens. The system is built with Spring Boot and MongoDB and utilizes Kafka messaging.
- Consistently delivered greater than 100% of estimated story points for sprints.
- Performed PR reviews for team submissions, providing feedback and ways to improve submitted code.

IT Team Lead

**Oriental Trading Company** 

March 2020-July 2021

Order Management Team

Omaha, Nebraska

- Led a project to replace a Java Swing desktop application with internal tools integrated with our website.
- Transferred code from an SVN repository to a Git repository and played a role in configuring CD/CI processes in Jenkins.
- Oversaw a team of 2 onshore developers and 5 offshore developers, leading status meetings and managing workloads. Served as a liaison between a team of 6 user experience engineers and the application development team.

#### **Senior Programmer Analyst**

**Oriental Trading Company** 

2016-2020

Order Management Team

Omaha, Nebraska

- Replaced a monolithic SOAP application for order processing with a REST-based microservice architecture using Java Spring, reducing order processing time by 50%.
- Eliminated reliance of a third-party vendor for gift card purchases and payments with an internally developed tool with Java Spring and a Microsoft SQL Server database.
- Introduced the ability to support dropship vendors using EDI document standards and REST-based Java Spring microservices.
- Integrated with a third-party sales tax service to perform all tax calculations, eliminating the need to maintain fluctuating tax rates internally.
- Mentored 3 interns who have gone on to find employment with Adobe and Hulu.
- Helped establish consistent coding standards for team development projects.

#### **Programmer Analyst**

## **Oriental Trading Company**

2012-2016

Order Management Team

Omaha, Nebraska

- Maintained a Java Swing desktop application with up to 80 concurrent users.
- Reduced a backlog of over 200 open support tickets to 20.

- Created SharePoint sites and file repositories for all teams within the company.
- Developed VBA scripts to assist in data visualization and reporting.

#### **Programmer Analyst**

# **West Corporation**

2009-2012

Omaha, Nebraska

- Supported the 2nd largest client in the company.
- Developed a tool using TCL and CGI to let the client update configurations, reducing the workload of the development team

# **Technologies and Languages**

• Languages: Java, Python, C#

• Technologies: Hibernate, Spring, Weblogic, SVN, Git, Swing, Maven, Oracle SQL, DB2, Microsoft SQL, Jenkins, PostgreSQL, MongoDB, Docker, Gradle, Kafka

• Other: Microservice Architecture, REST APIs, Agile

## **Education**

M.Sc. Computer Science, Georgia Institute of Technology.

2020-Present

• **B.Sc. Computer Science,** Buena Vista University

2005-2009

#### **Interests**

- I am a certified BBQ judge, a certified steak judge, and a recognized beer judge.
- As well as earning a bachelor of science degree in computer science, I earned a second major in theatre. I was also a member of the theatre honor fraternity, Alpha Psi Omega.