

Senior GIS Associate

Location(s): 📍 San Diego, CA, US, 92101 📍 Chicago, IL, US, 60654 📍 San Francisco, CA, US, n/a
📍 Austin, TX, US, 78701

RWE Clean Energy, LLC

Functional area: Geotechnics

Remuneration: Exempt

RWE Clean Energy is seeking a Senior GIS Associate who will support the development of a comprehensive renewable energy spatial platform, including cross-team data integrations, data analytics, and support of the overall geospatial strategy.

Responsibilities:

- Perform suitability analysis to assess sites for renewable energy development
- Organize and maintain geospatial datasets, surveys, land cover data, and other relevant sources
- Design web-based and static GIS products to communicate GIS data effectively to other teams and stakeholders
- Collaborate with cross-functional teams, including Project Development, Engineers, and Construction to provide support through project life-cycles
- Develop spatial models and algorithms to support renewable energy planning and optimization. Analyze and interpret outputs to inform project design and other internal stakeholders
- Work in a collaborative environment with the GIS team and other internal stakeholders to identify effective solutions for project development

Qualifications:

- Bachelor's Degree or higher in Geography, Geodetic Engineering/Science, GIS, or related field
- Familiarity with renewable energy technologies, such as solar, wind, battery storage, or green hydrogen
- Knowledge of spatial modeling techniques and proficiency in scripting languages (Python, R) or FME
- Proficiency with Esri ArcGSI Products including ArcGIS Pro, ArcGIS Online, Enterprise, relational databases
- Minimum of 3 years experience as a GIS Analyst or equivalent experience within the energy industry
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Strong interpersonal skills, with ability to manage customer relationships

- Demonstrated desire to learn about the Company and the renewables space
- Excellent proficiency with Microsoft Office (Excel, Word, PowerPoint, Outlook) and Teams
- Strong leadership and communication, and ability to meet deadlines
- Strong organization skills and ability to coordinate multiple tasks and deliverables
- Ability to multi-task, while working independently and as part of a team
- Motivated self-starter, goal-oriented, and strong problem-solving abilities
- Proven ability to empathize, build relationships, and effectively communicate with people from a diverse set of backgrounds
- Responds well to direction, is easy to challenge and develop, and is coachable

Work Environment:

- This position is an office-based role with some travel and visits to other RWECE office and field locations
- Must be able to sit, walk, or stand for long durations of time

Pay range: The annual base salary range for this position in California or New York is \$79,400 - \$119,200. The listed salary range represents our good faith estimate for this position and represents the range for new hire salaries across all U.S locations. Please note that the salary information is a general guideline only. RWE considers factors such as (but not limited to) scope and responsibilities of the position, candidate's education & work experience, training & certifications, and key skills as well as market and business considerations at the time of the offer.

Benefits offered: Medical, Dental, Vision, Life Insurance, Short-Term Disability, Long-Term Disability, 401(k) match, Flexible Spending Accounts, EAP, Education Assistance, Parental Leave, Paid time off, and Holidays. Eligible employees also participate in short-term incentives, in addition to salary.

RWE is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or

protected veteran status.

For 125 years RWE has been the source of energy for millions of people across the globe. Now we're making all that energy green. This decade alone we're investing €50bn into renewables and will be carbon neutral by 2040 – ten years earlier than most other global targets. This is a chance to play a key role on our journey.

Join our renewables specialists, working across the clean energy spectrum to grow our operations to 50 GW by 2030 – with some of the world's largest on and offshore wind farms and industry-leading hydrogen initiatives. We're also considered innovators in solar development including floating photovoltaics and agri-photovoltaics. Or add your expertise to our supply and trading operations, brokering renewable electricity, green gas, commodities, and CO2 emission allowances from one of our advanced energy trading floors.

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Any questions? Contact in Recruiting: Jaime Prechtel,

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