

# FIRMS AND MARKETS I

PMAP 8141: Economy, Society, and Public Policy

October 10, 2019

*Fill out your reading report  
on iCollege!*

# PLAN FOR TODAY

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Owners, managers, and employees

Supply and demand

Demand and WTP

Supply, WTA, and costs

elasticities of demand

Scale, location, networks, and time

Surplus, taxes, incidence, and DWL

**OWNERS, MANAGERS,  
AND EMPLOYEES**

# PRINCIPAL-AGENT PROBLEMS

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Principal gives an agent (1) authority, (2) autonomy, and (3) discretion to do something for them

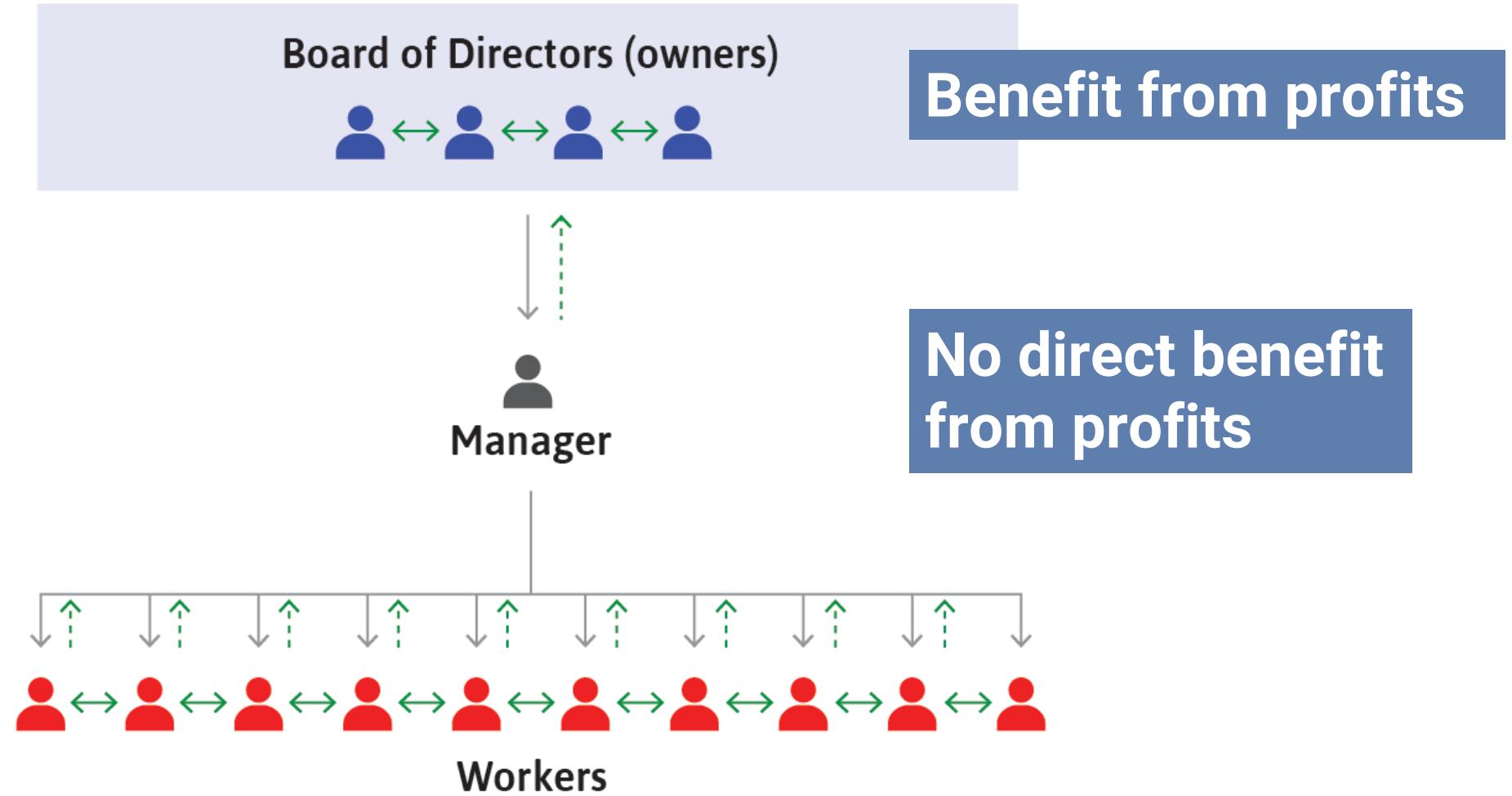
Principal lacks information to make sure agent does it

Agent's preferences don't always align with principal's

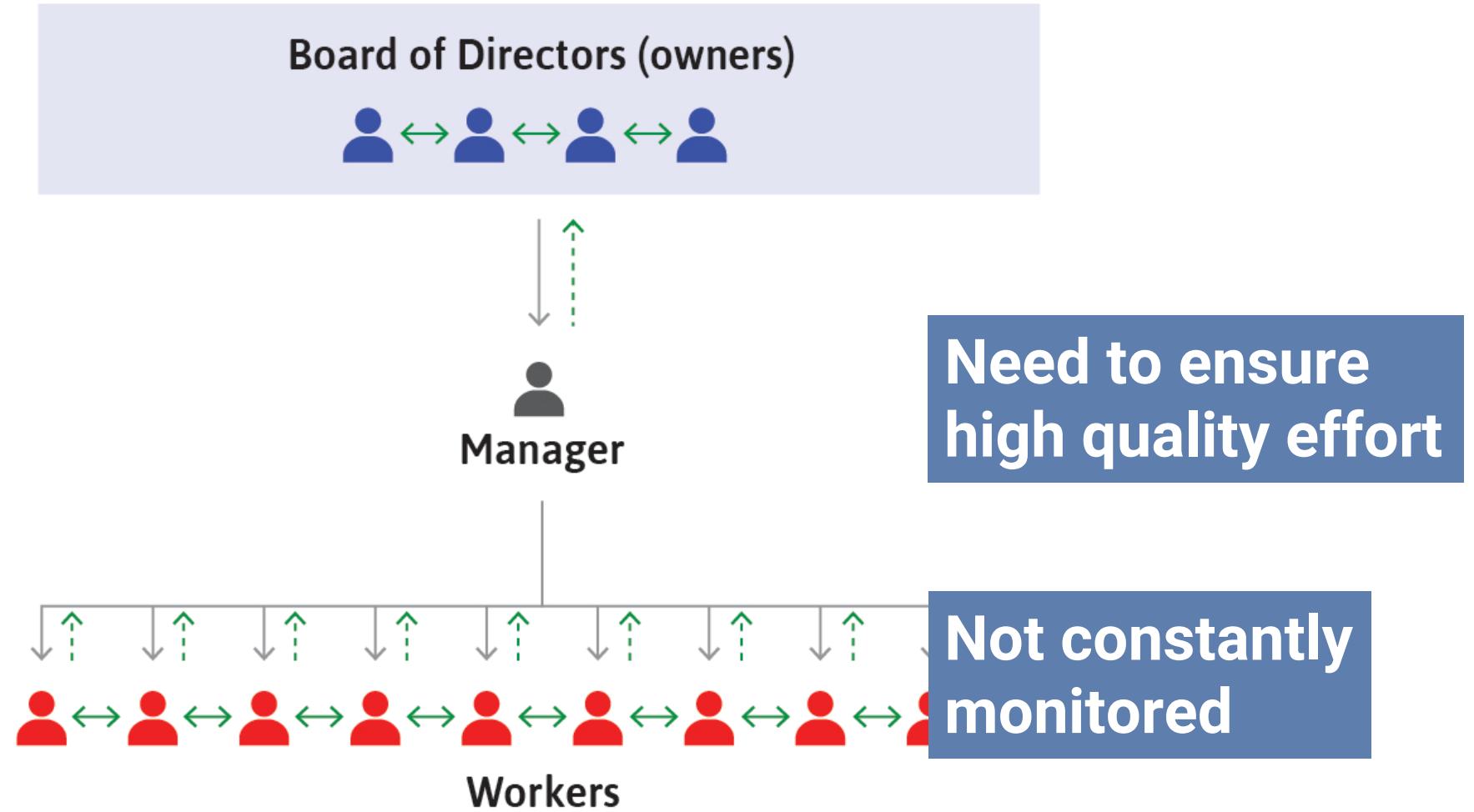


<b>Principal</b>	<b>Agent</b>	<b>Action that is hidden and not covered in the contract</b>
Employer	Employee	Quality and quantity of work
Banker	Borrower	Repayment of loan, prudent conduct
Owner	Manager	Maximization of owners' profits
Landlord	Tenant	Care of the apartment
Insurance company	Insured	Prudent behavior
Parents	Teacher/doctor	Quality of teaching and care
Parents	Children	Care in old age

# CONFLICTS OF INTEREST



# CONFLICTS OF INTEREST



# How do you align everyone's interests?

## Contracts!

A legal document or understanding that specifies a set of actions that parties to the contract must undertake

Temporary, limited transfer of authority in labor markets

# INCOMPLETE CONTRACTS

**Contracts are inherently incomplete**

Relationships are inherently asymmetric

Tasks based on unknown future

Tasks difficult to measure

Piece rate pay for MPA/MPP jobs?

# But workers still work! Why?

Norms

Feelings of responsibility

Calling

Public service motivation

For economists:  
fear of being fired

# Employers can't directly monitor employees

## Keep employees working by increasing the cost of job loss

Large employment rent →  
large cost of job loss →  
worker works more to avoid getting fired

# ECONOMIC RENTS

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Benefits of job

-

Costs of job

=

Employment rent

# ECONOMIC RENTS

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<b>Benefits of her job (what Maria would lose if she lost it)</b>	<b>Example</b>
Wage income (\$12 per hour)-unemployment benefit (\$6 per hour) while searching for a job	$12 - 6 = \$6$
<b>Costs of her job (what Maria would gain if she lost it)</b>	
Disutility of working (\$2 per hour)	\$2
<b>Employment rent = Benefits - Costs</b>	<b><math>\\$6 - \\$2 = \\$4</math> per hour</b>

# THE LABOR DISCIPLINE GAME

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**Employer chooses a wage**

If worker works hard enough, they keep job at that wage

**Worker chooses level of effort**

Worker considers costs of losing  
job if they don't work hard enough

**Payoffs**

Firm: profit = worker's output – wage

Worker: employment rent

# IN VOLUNTARY UNEMPLOYMENT

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Necessary to keep  
employment rent high enough  
for workers to keep working

4.5–6%

# SUPPLY AND DEMAND







## The Making of a Fly: The Genetics of Animal Design (Paperback)

by Peter A. Lawrence

[◀ Return to product information](#)

Always pay through Amazon.com's Shopping Cart or 1-Click.  
Learn more about [Safe Online Shopping](#) and our [safe buying guarantee](#).

### Price at a Glance

List \$70.00

Price:

**Used:** from **\$35.54**

**New:** from

**\$1,730,045.91**

Have one to sell? [Sell yours here](#)

All

**New** (2 from \$1,730,045.91)

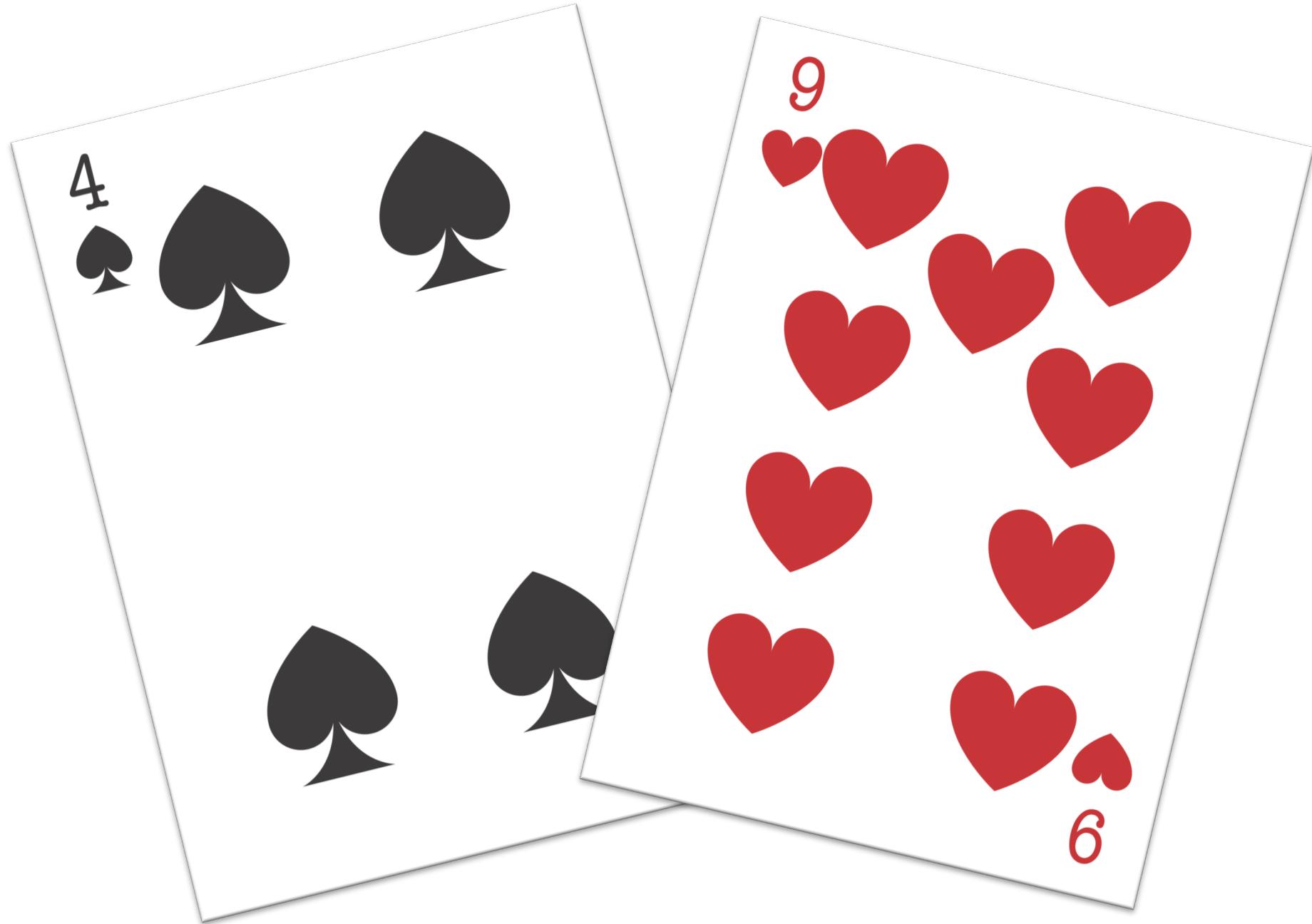
Used (15 from \$35.54)

Show  New  Prime offers only (0)

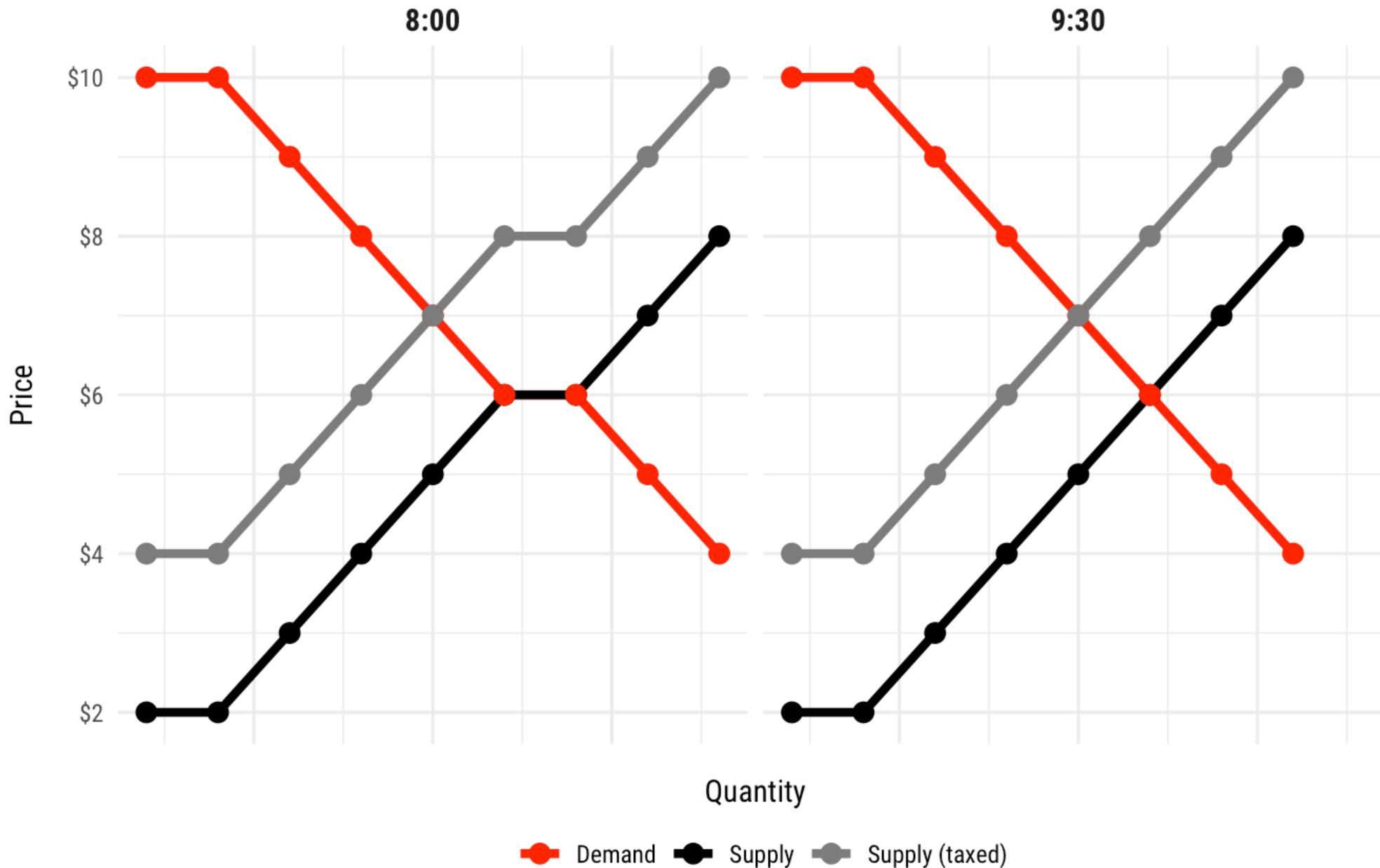
Sorted by [Price + Shipping](#)

**New** 1-2 of 2 offers

Price + Shipping	Condition	Seller Information	Buying Options
<b>\$1,730,045.91</b> + \$3.99 shipping	New	Seller: <b>profnath</b>  Seller Rating: <b>93% positive</b> over the past 12 months. (8,193 total ratings)  In Stock. Ships from NJ, United States. <a href="#">Domestic shipping rates</a> and <a href="#">return policy</a> .  Brand new, Perfect condition, Satisfaction Guaranteed.	 Add to Cart or <a href="#">Sign in</a> to turn on 1-Click ordering.
<b>\$2,198,177.95</b> + \$3.99 shipping	New	Seller: <b>borddeebook</b>  Seller Rating: <b>93% positive</b> over the past 12 months. (125,891 total ratings)  In Stock. Ships from United States. <a href="#">Domestic shipping rates</a> and <a href="#">return policy</a> .  New item in excellent condition. Not used. May be a publisher overstock or have slight shelf wear. Satisfaction guaranteed!	 Add to Cart or <a href="#">Sign in</a> to turn on 1-Click ordering.

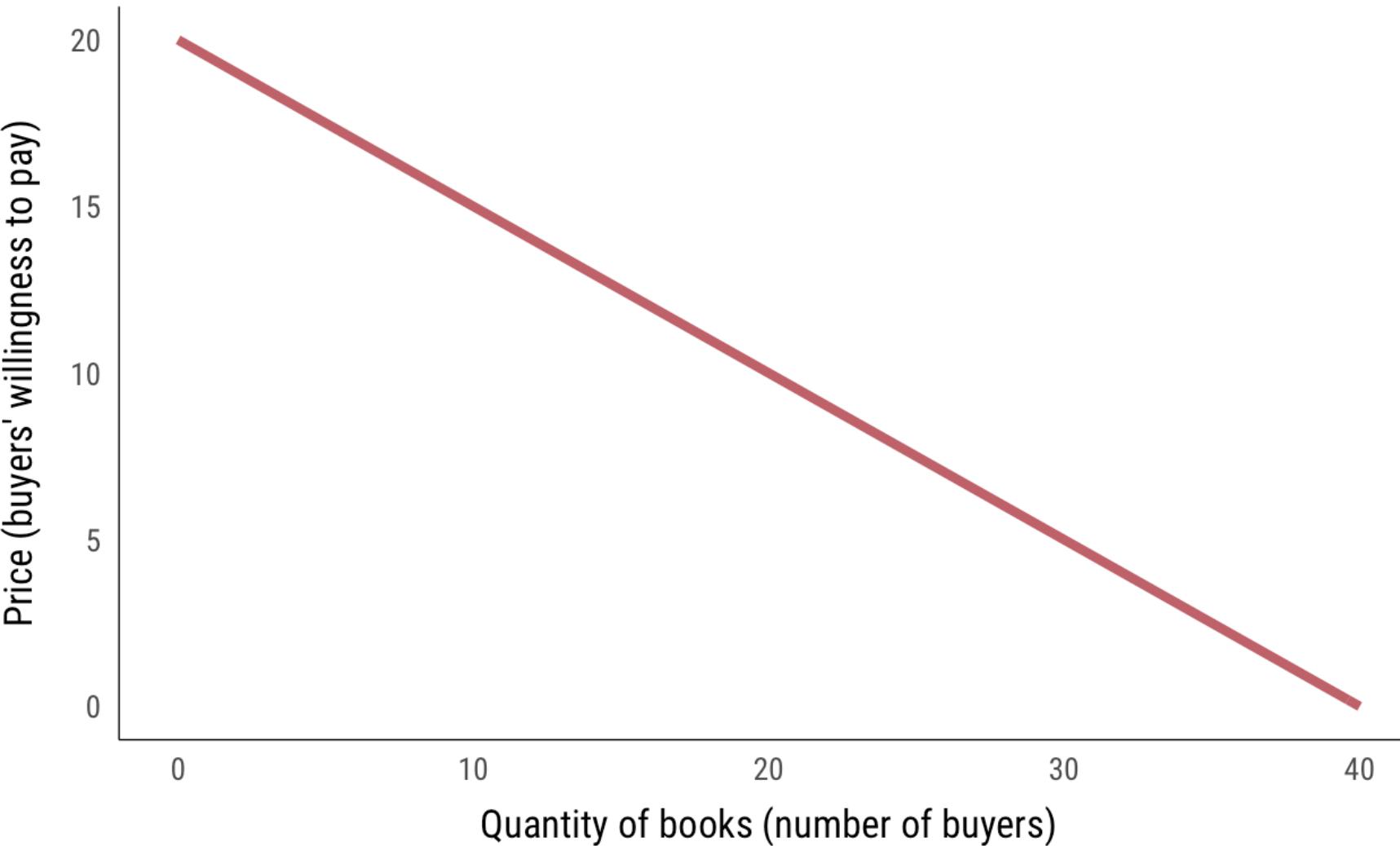


# Supply, demand, and price for paper clips



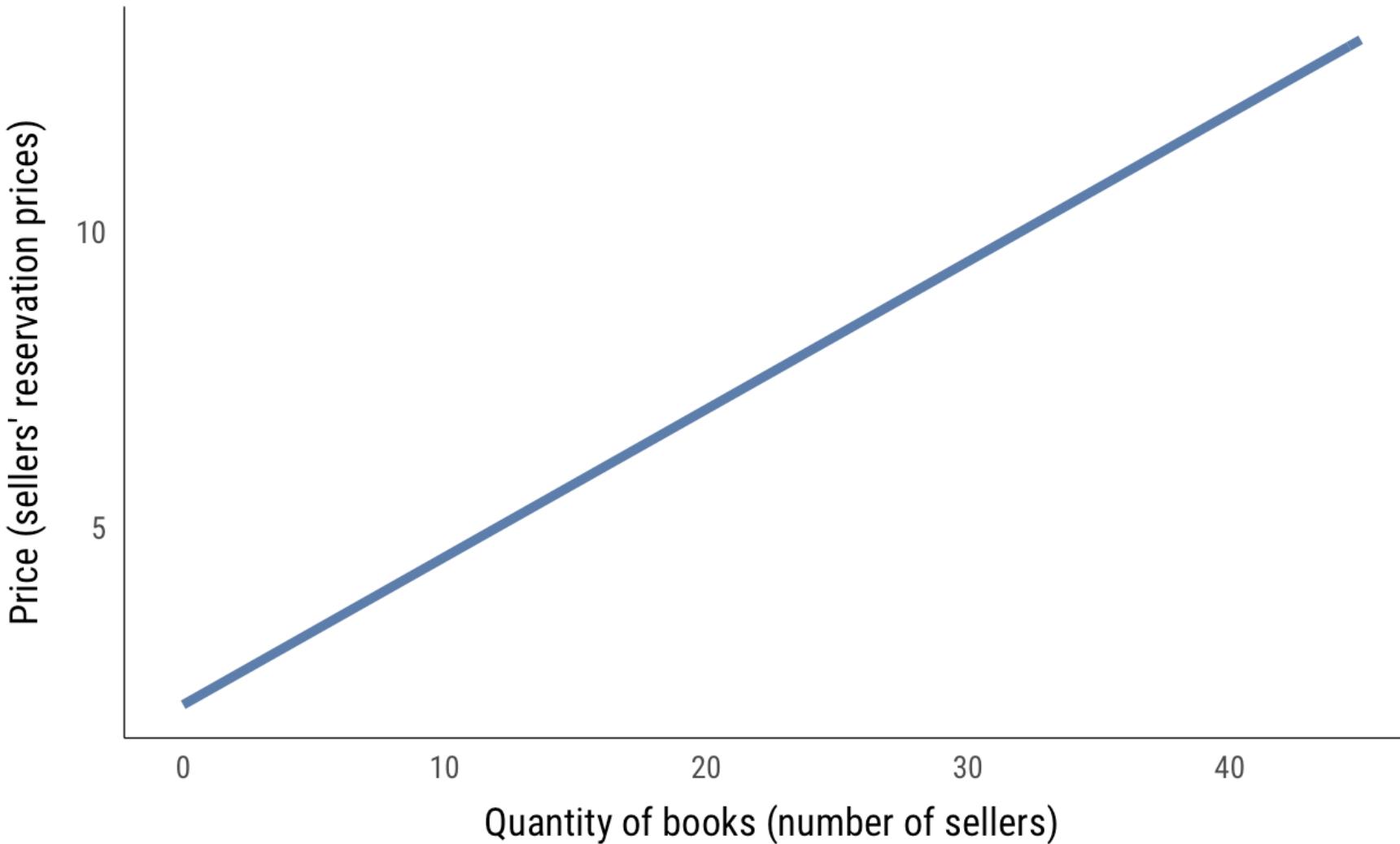
**DEMAND = WTP**  
**= MARGINAL BENEFIT**

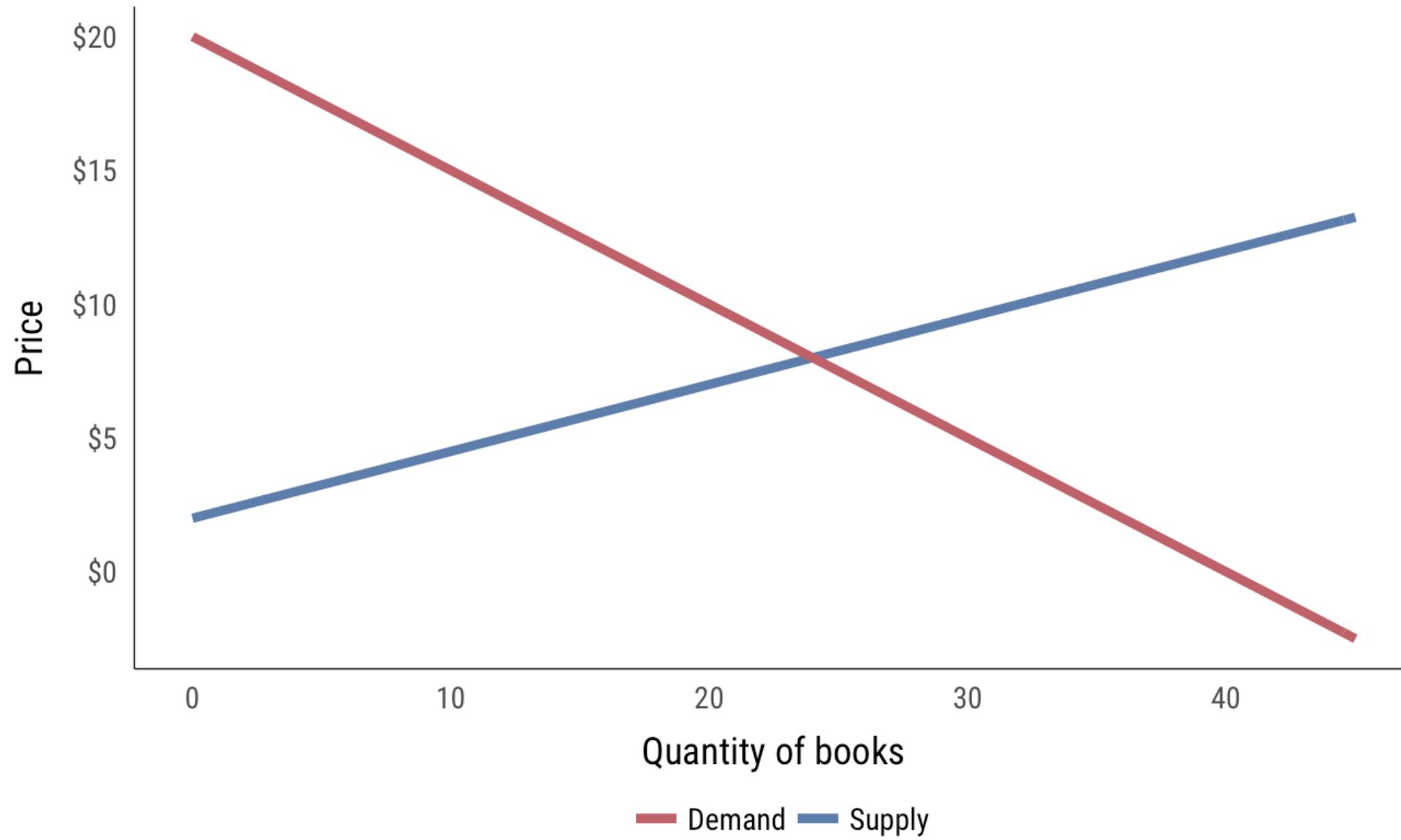
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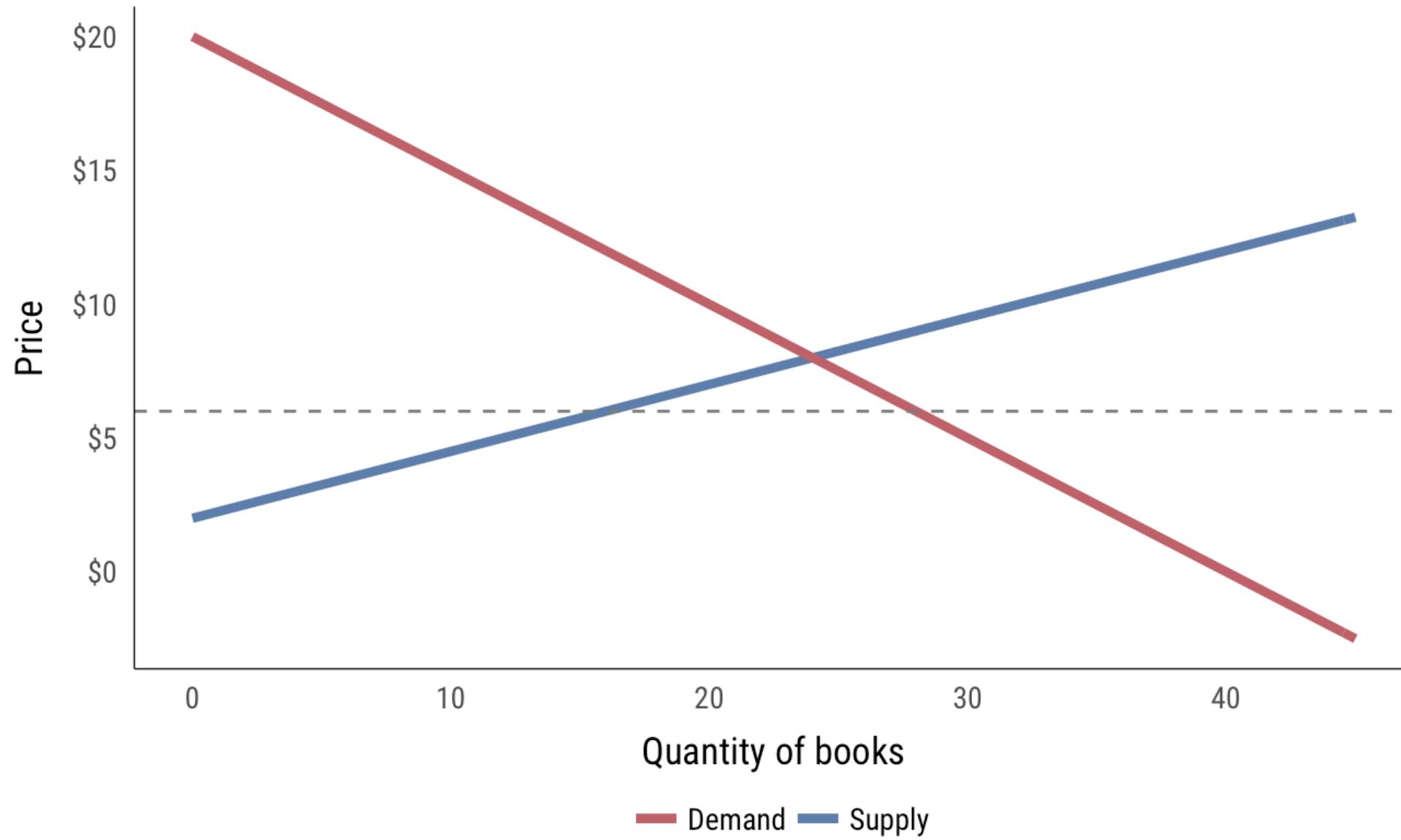


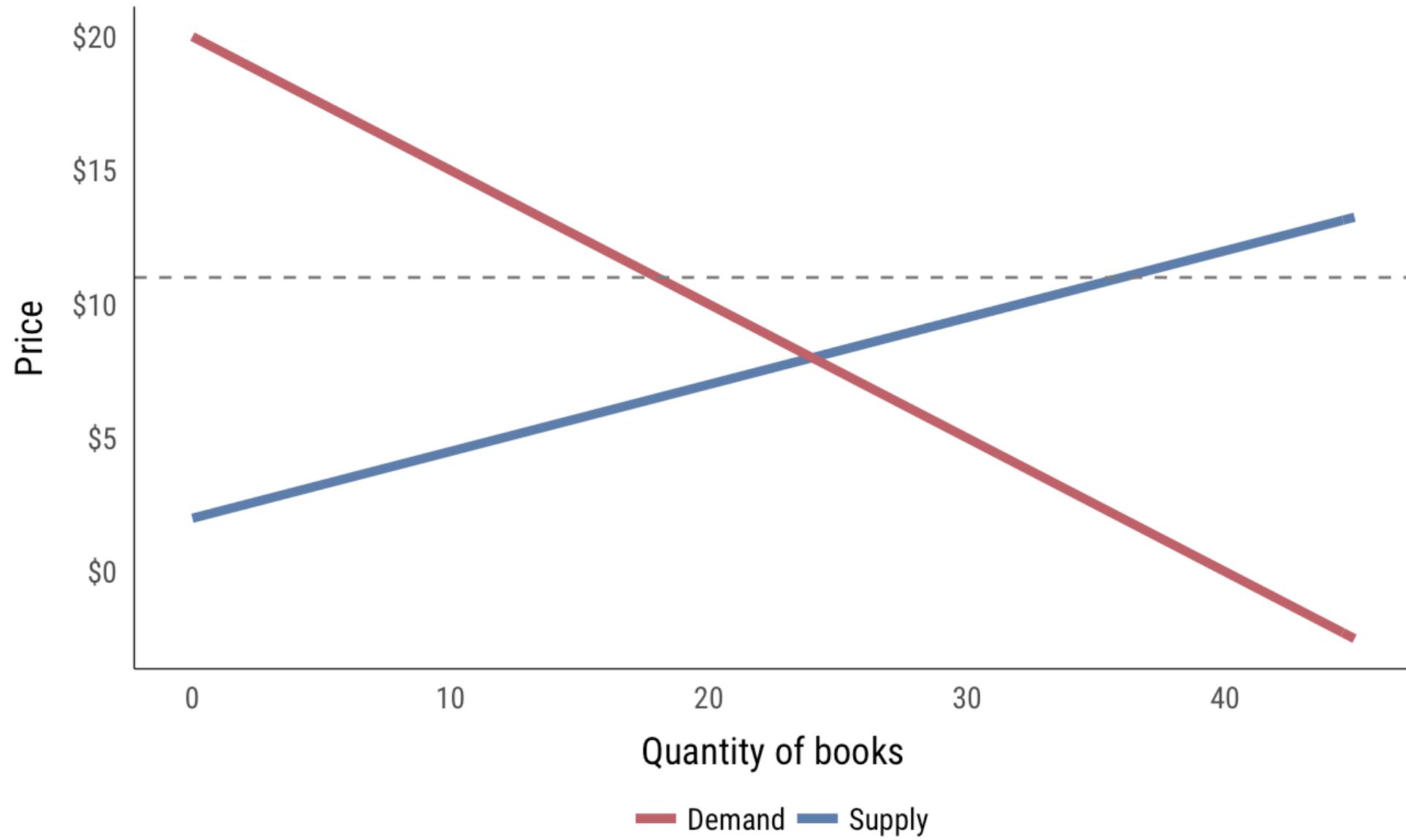
**S U P P L Y = W T A**  
**= M A R G I N A L C O S T**

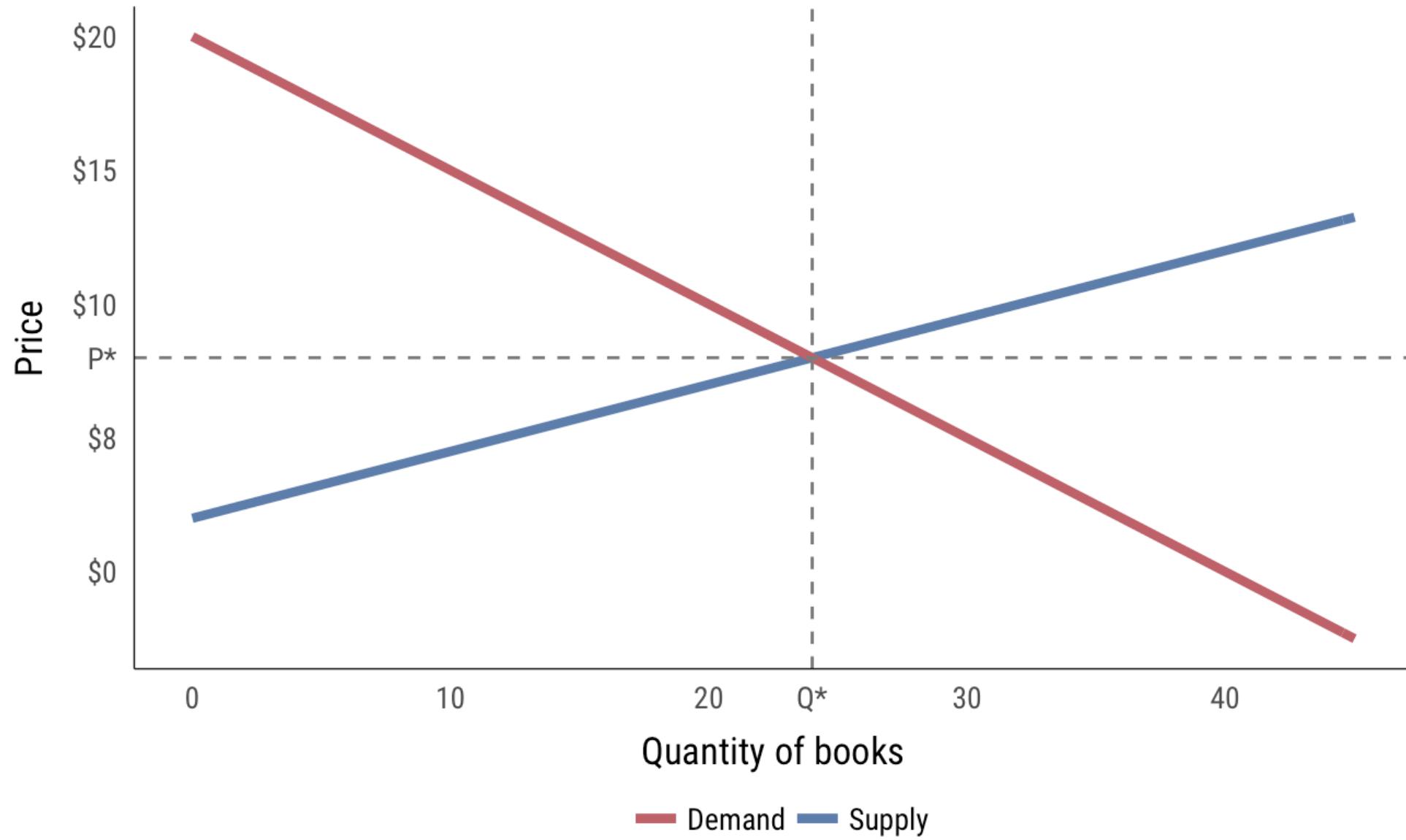
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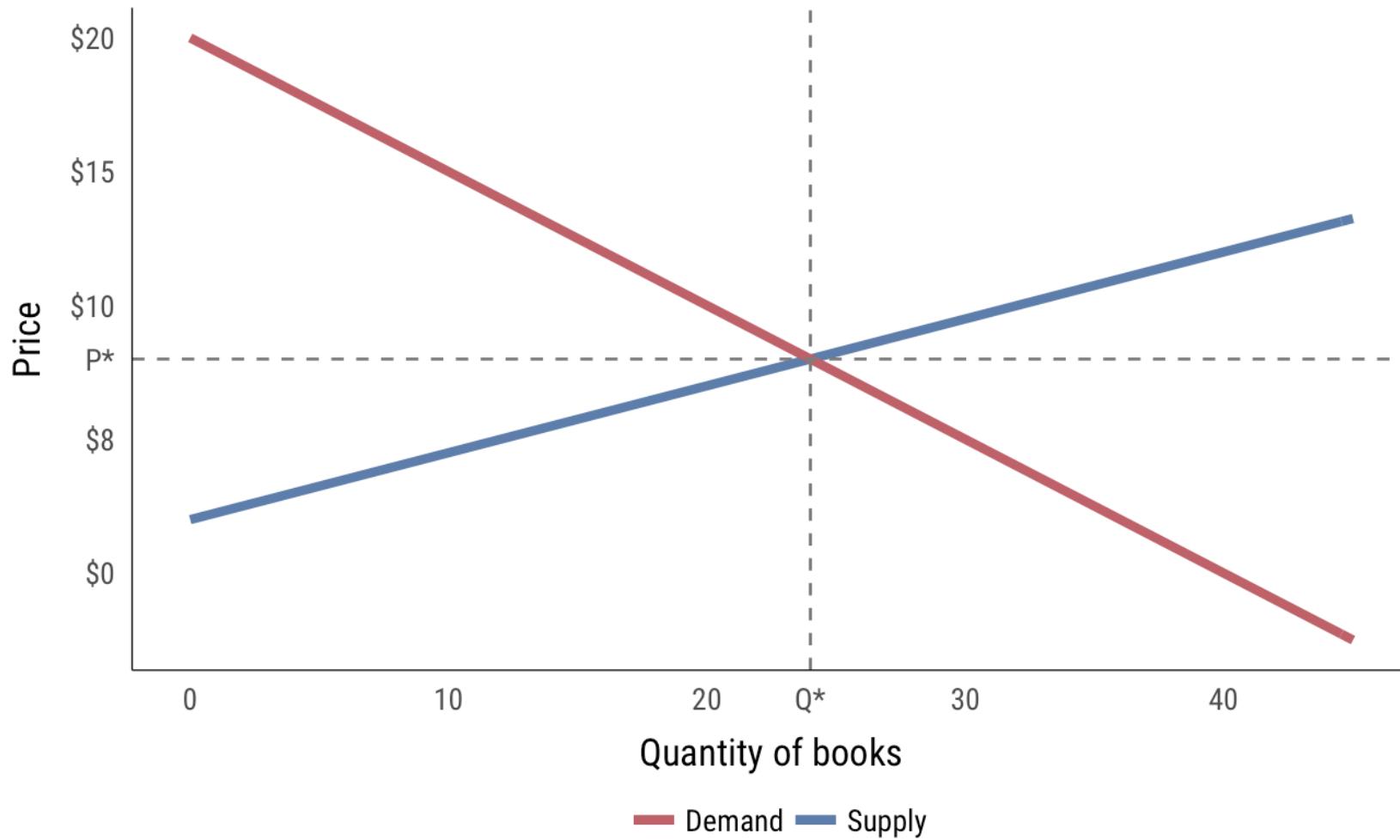






Demand:  $P = -0.5Q + 20$

Supply:  $P = 0.25Q + 2$



# DEMAND AND WTP

# WILLINGNESS TO PAY

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How much you value  
(and would pay)  
for something

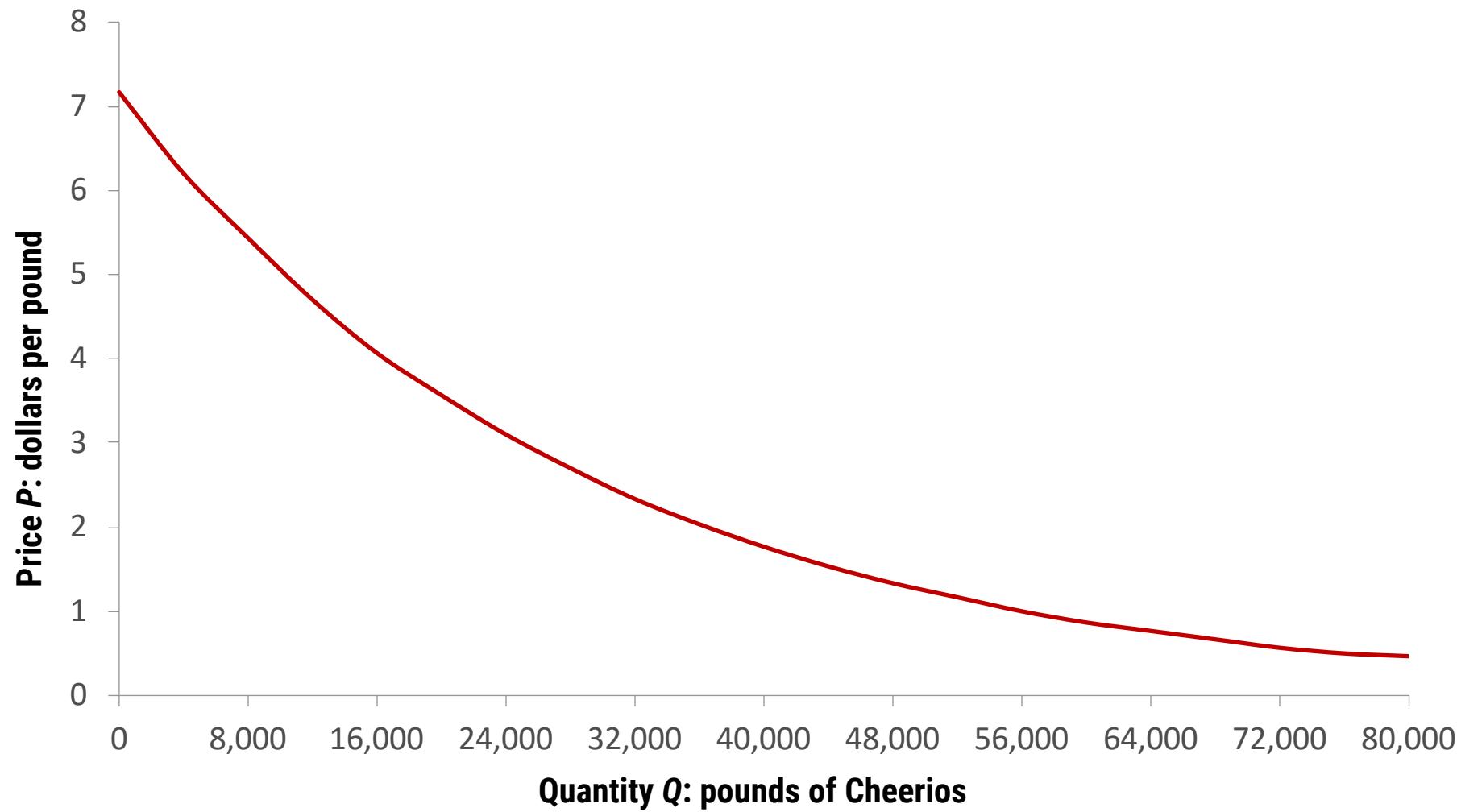
Reflects aggregate preferences

# FINDING WTP

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“Would you be willing  
to spend \$X for Y?”

Count all the people  
who are willing to pay  
at each price



# **Willingness Toupee**

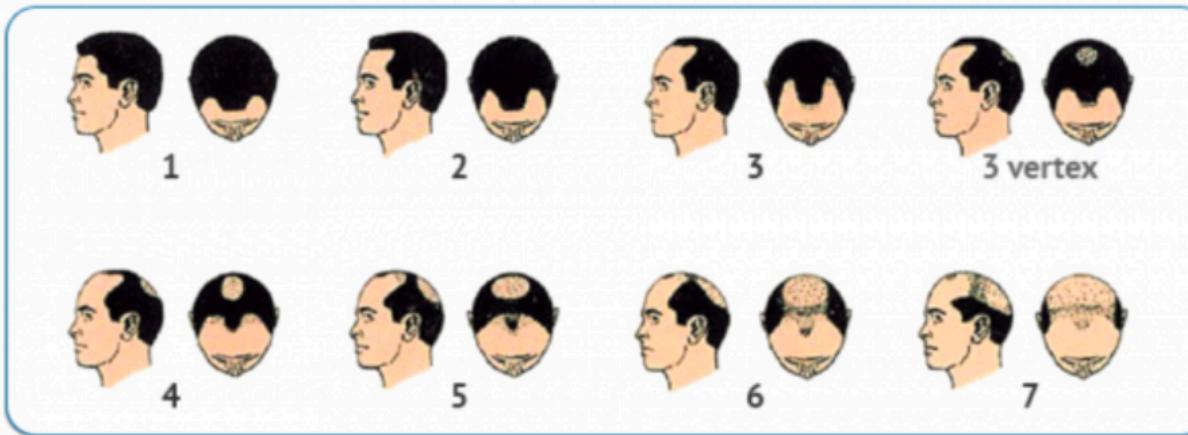
David M. McEvoy, O. Ashton Morgan and John C. Whitehead<sup>1</sup>

Department of Economics  
Appalachian State University  
Boone, NC 28608

**Abstract:** In this paper we tackle the hairy problem of male pattern baldness. We survey balding men and elicit their willingness to pay to move from their current sad situation to a more plentiful one. Then we comb-over the results. What's the average willingness to pay to move from a glistening cue ball to a luscious mane? About \$30,000.

**Keywords:** mullet, skillet, comb-over, ducktail, Beatlemania, buzz cut, whiffle, pageboy, attribute non-attendance

You identified your current baldness as a Level 7 on the Norwood Scale. Suppose now that it is possible to improve your hair coverage to a Level 4.



Would you be willing to pay a one-time fee of \$10,000 to improve your hair coverage to a Level 4?

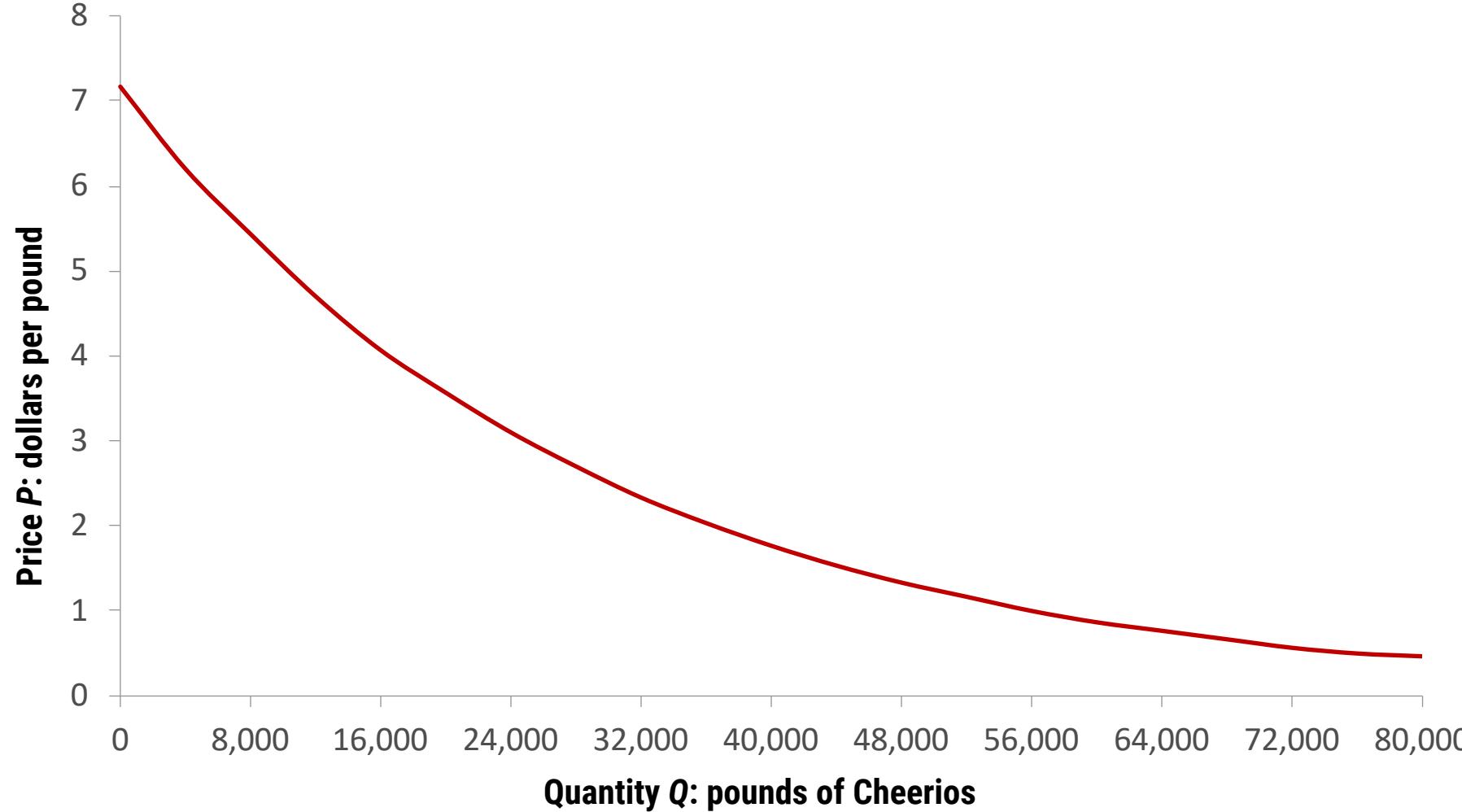
Yes

No

I'll think about it

# W T P = D E M A N D

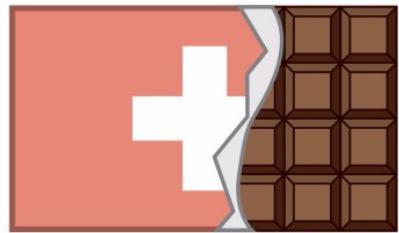
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# SUPPLY, WTA, & COSTS

# NO. 1 STONE COLD SOBER 20 STRAIGHT YEARS

RAISE A GLASS OF CHOCOLATE MILK IN CELEBRATION!

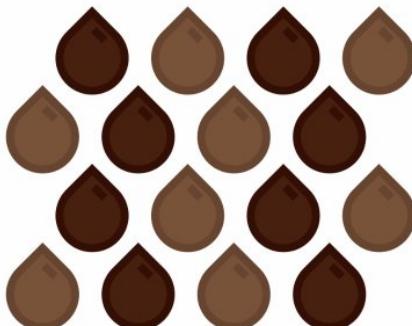


## CHOCOLATE MILK RECIPE

DATES BACK TO 1948. BYU CREAMERY  
STILL IMPORTS FROM THE ORIGINAL  
MANUFACTURER IN SWITZERLAND.

# 2,143,344

OZ OF CHOCOLATE MILK  
AVAILABLE ON CAMPUS  
AT ANY GIVEN TIME.



# 308,786

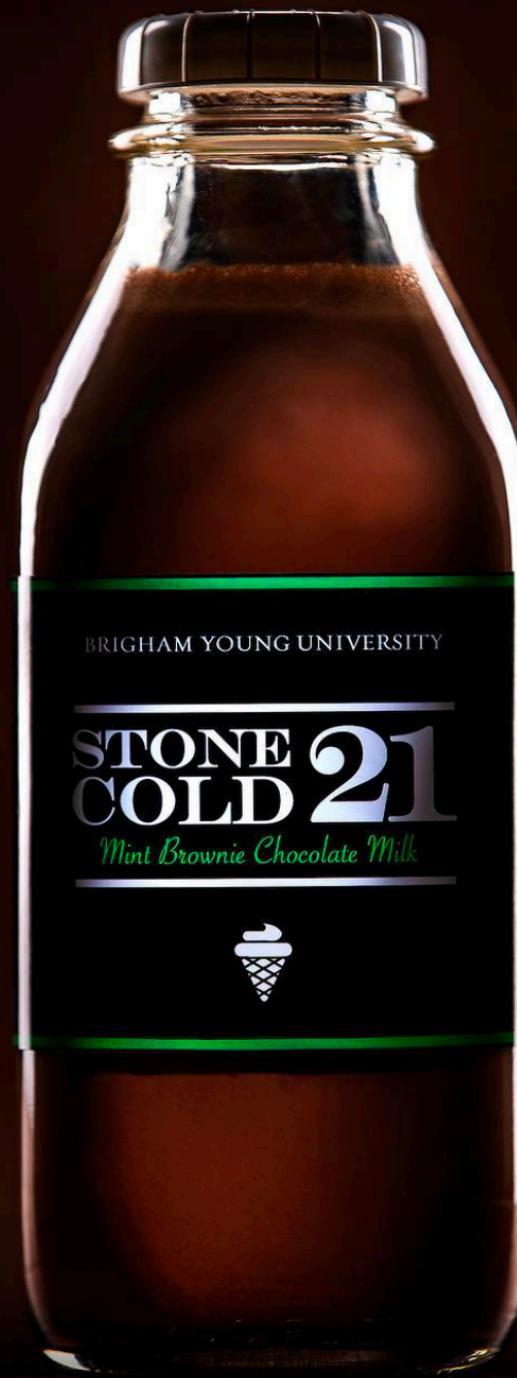
BOTTLES OF  
CHOCOLATE MILK  
SOLD LAST YEAR.

# 5 MILLION GALLONS

CONSUMED IN THE LAST  
20 YEARS—ENOUGH TO FILL  
THREE FOOTBALL-FIELD-SIZED  
POOLS AT A DEPTH OF 4 FEET.



**BYU**



# BYU's idea of a bar? Fancy flavored milks and bake-to-order cookies.



(Photo courtesy of BYU) Architect's conceptual rendering of the new milk-and-cookie bar at the Cougareat.

**Excel time!**

# ELASTICITIES OF DEMAND

# ELASTICITY AND RESPONSIVENESS

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$$\varepsilon = -\frac{\% \text{ change in demand}}{\% \text{ change in price}} \quad \varepsilon = -\frac{\Delta Q}{\Delta P} \times \frac{P}{Q}$$

**% change in demand that follows a 1% change in price**

$Q \uparrow P \downarrow$   
or  
 $Q \downarrow P \uparrow$

$\epsilon = 2$ : "If price increases by 10%, quantity decreases by 20%"

$\epsilon = 0.5$ : "If price increases by 10%, quantity decreases by 5%"

# $\epsilon = \infty$ = Perfectly elastic

Any change in price moves quantity to 0

Identical goods  
Two vending machines

# $\epsilon > 1$ = Elastic

Changes in price change the quantity a lot

Goods with substitutes  
*Diet Coke*

# $\epsilon = 1$ = Unit elastic

Changes in price change the quantity the same

# $\epsilon < 1$ = Inelastic

Changes in price change the quantity a little

Goods with few substitutes  
*AIDS medicine*

# $\epsilon = 0$ = Perfectly inelastic

Changes in price do nothing to the quantity

Survival goods  
*Water in the desert*

# WHY DO ELASTICITIES MATTER IN PA?

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Taxing things changes their prices

Changing prices changes quantities

Taxing elastic goods will make quantities go down a lot and decrease tax revenues

Taxing inelastic goods will make quantities go down slightly and not hurt revenues



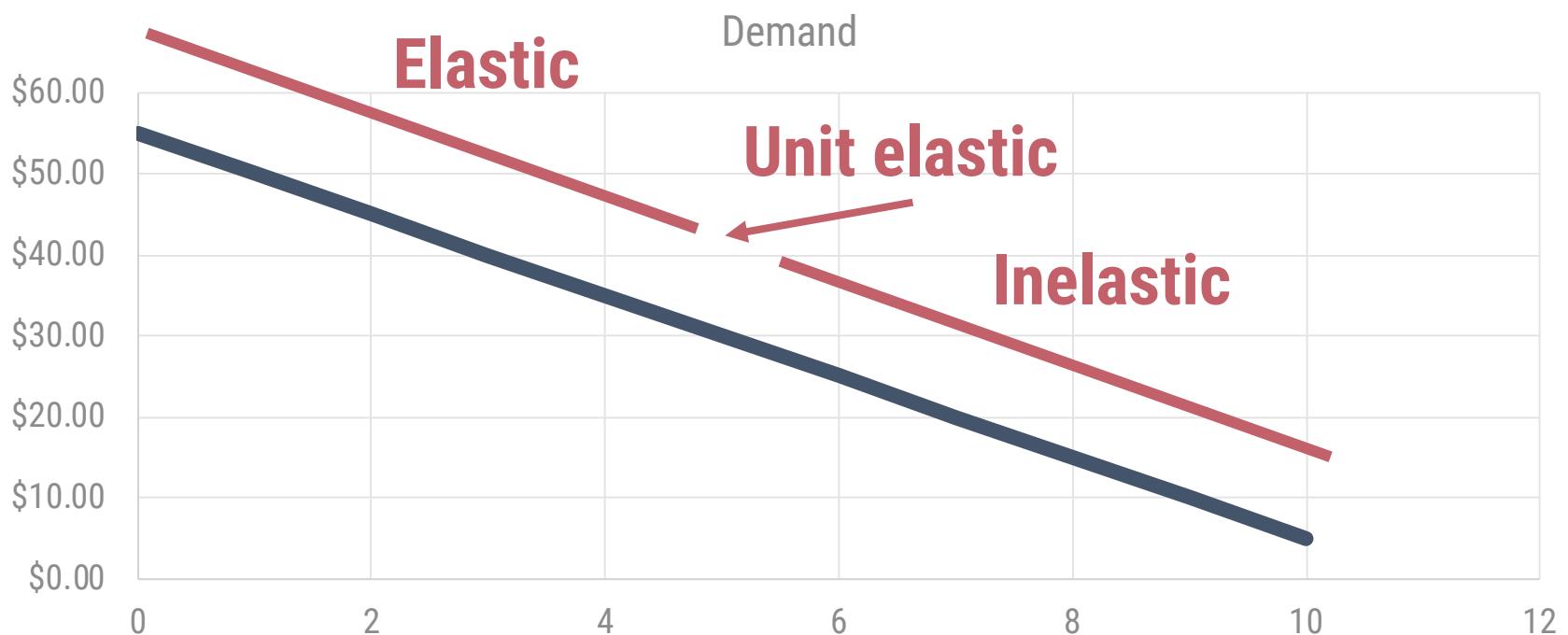
# W A R N I N G

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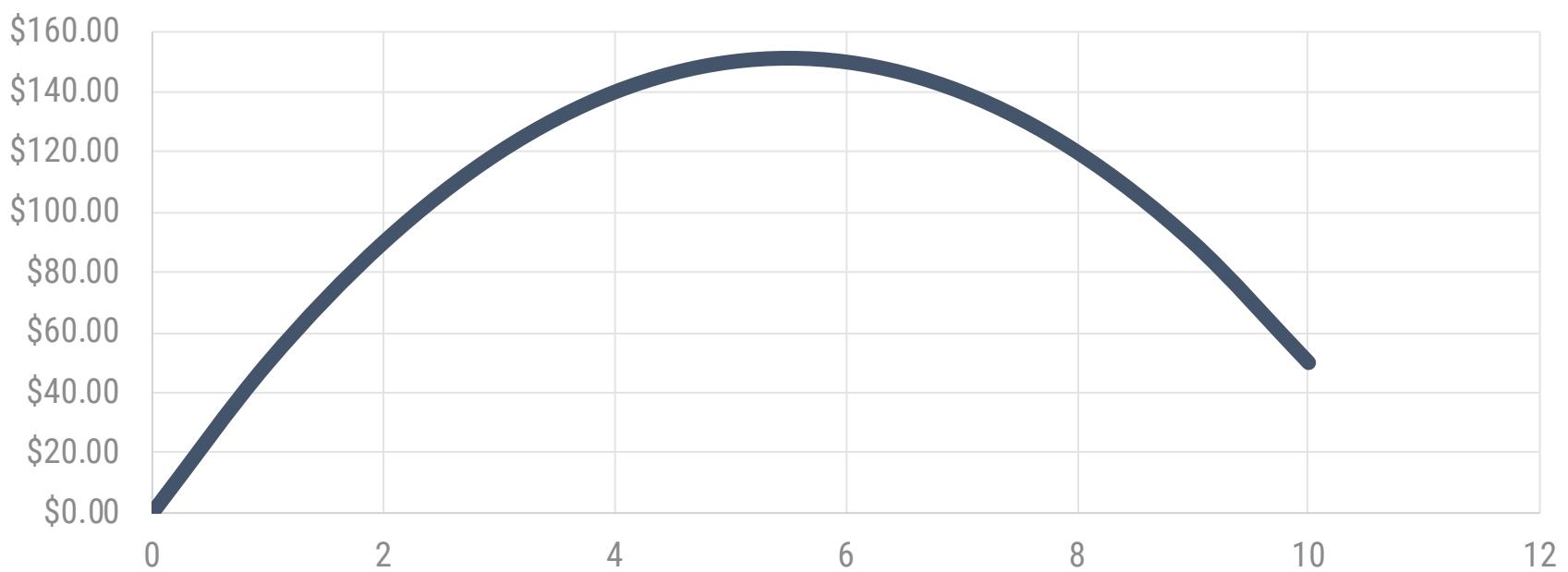


**Elasticities are not the  
same as the demand curve**

A linear demand curve  
has lots of elasticities!



Revenue



**Excel time!**

**SCALE, LOCATION,  
NETWORKS, AND TIME**

# **S I Z E   A N D   L O C A T I O N**

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## **Economies of scale**

Cost to make stuff goes down as you make more stuff

## **Economies of agglomeration**

Cost to make stuff goes down as you clump together

## **Network effects**

Cost to make stuff goes down when everyone uses your stuff

# ECONOMIES OF SCALE

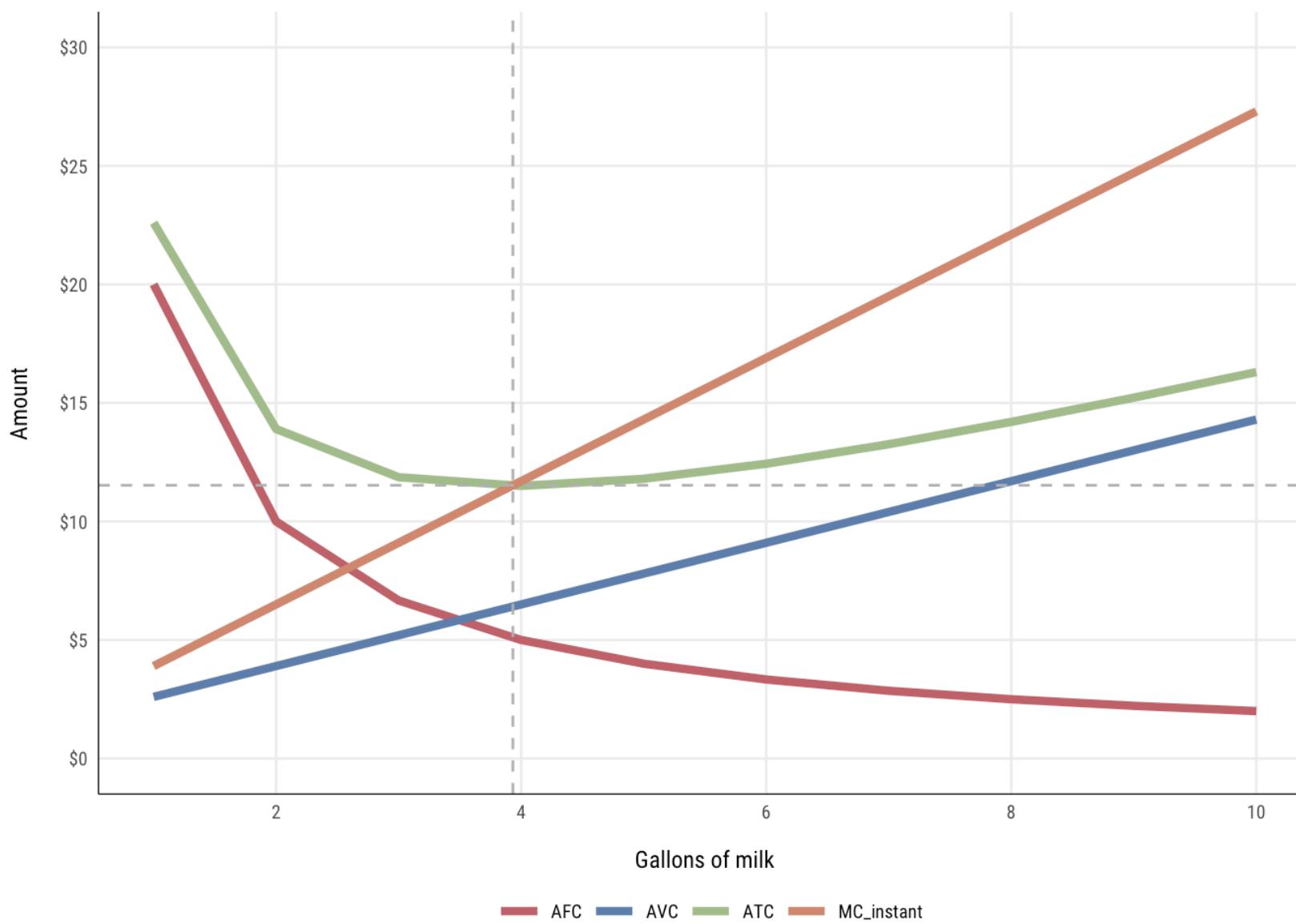
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If you double the inputs, you get more than double the outputs

If you {{increase}} the inputs, you get more than {{that increase in}} the outputs

# AVERAGE COSTS AND SCALE

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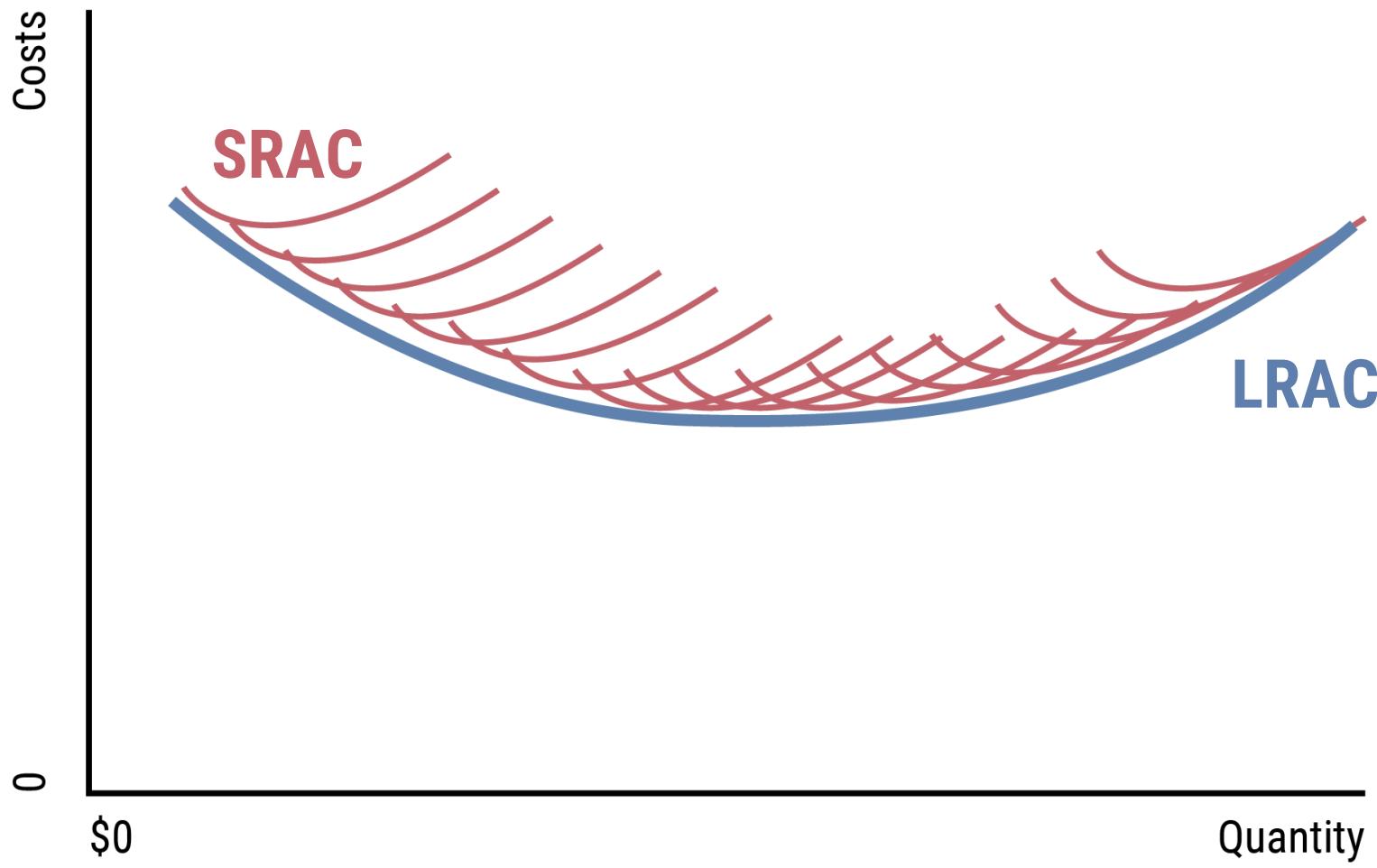
# AVERAGE COSTS AND SCALE

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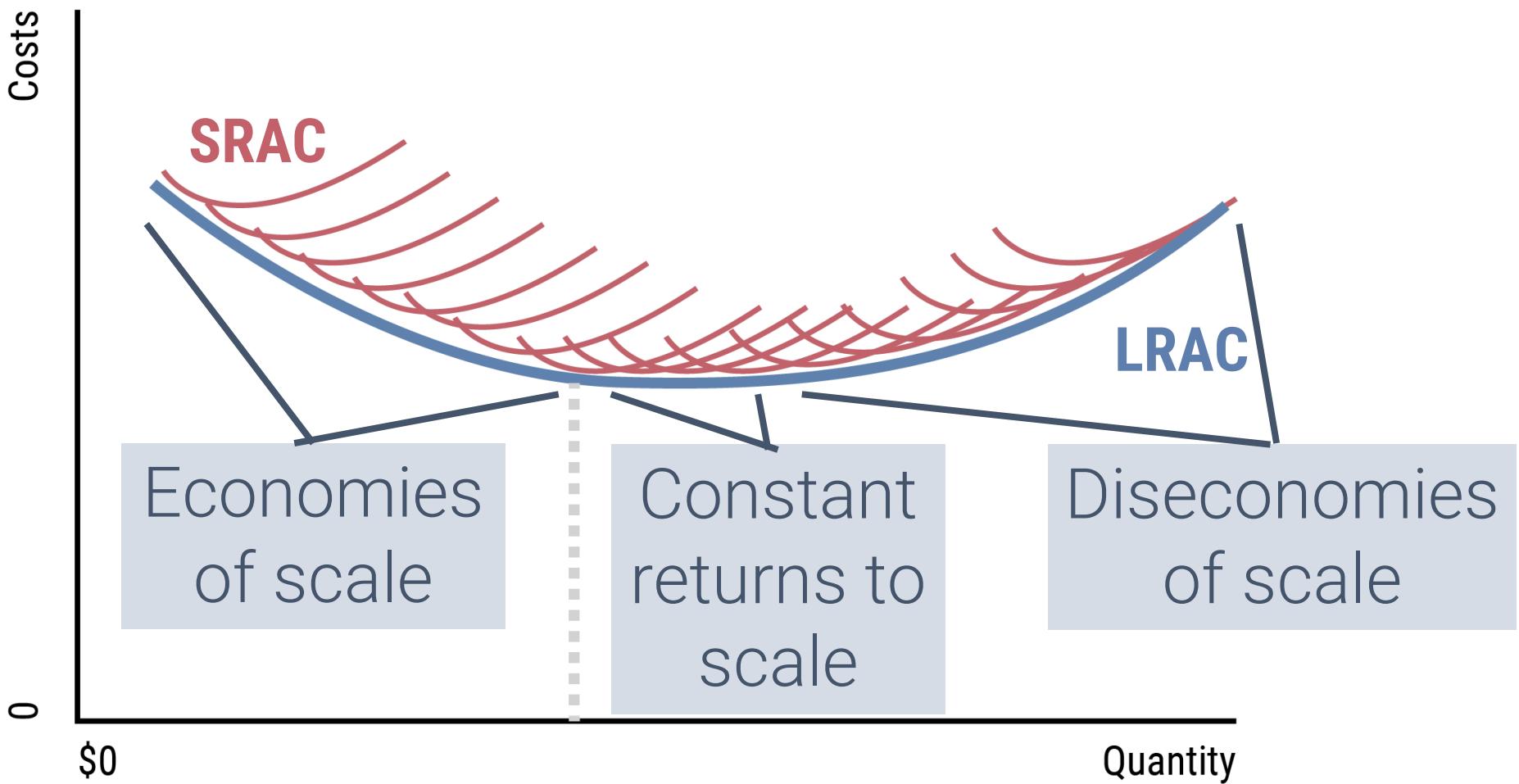
# TIME AND SCALE

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# TIME AND SCALE

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# SCALE, LOCATION, NETWORK, OR NOTHING?

eBay and PayPal

Doubling a recipe

QWERTY and  
Dvorak keyboards

Walmart's distribution network

Costco

Henry Ford's assembly line

Rural Chinese moving to cities

# SURPLUS, TAXES, INCIDENCE, AND DWL

# Consumer surplus

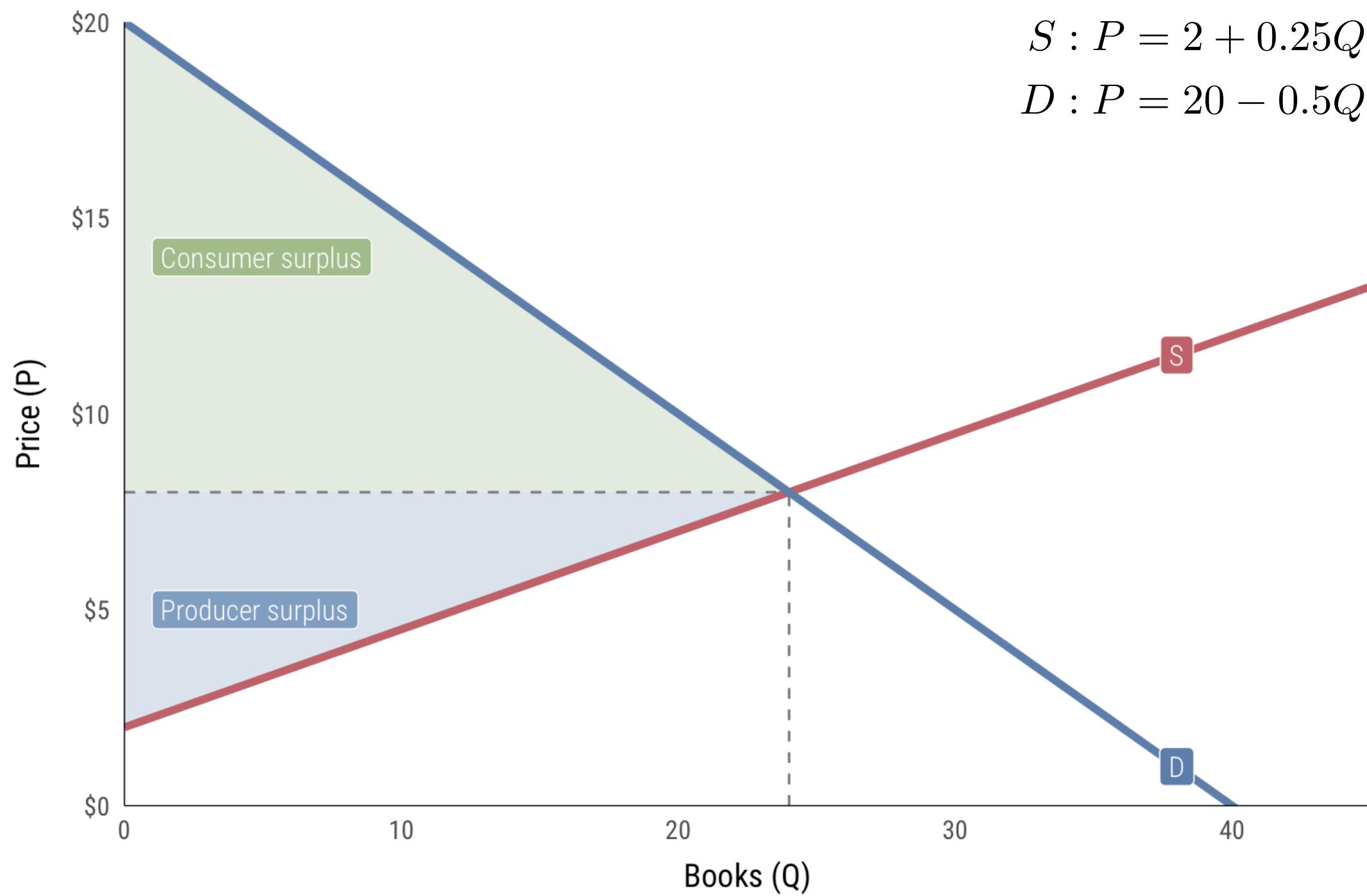
Difference between WTP and price

How good of a deal consumer gets

# Producer surplus

Difference between price and WTA

How good of a deal producer gets



# WHY DO GOVERNMENTS TAX?

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Raise revenue for services

Redistribute resources

Encourage or  
discourage consumption

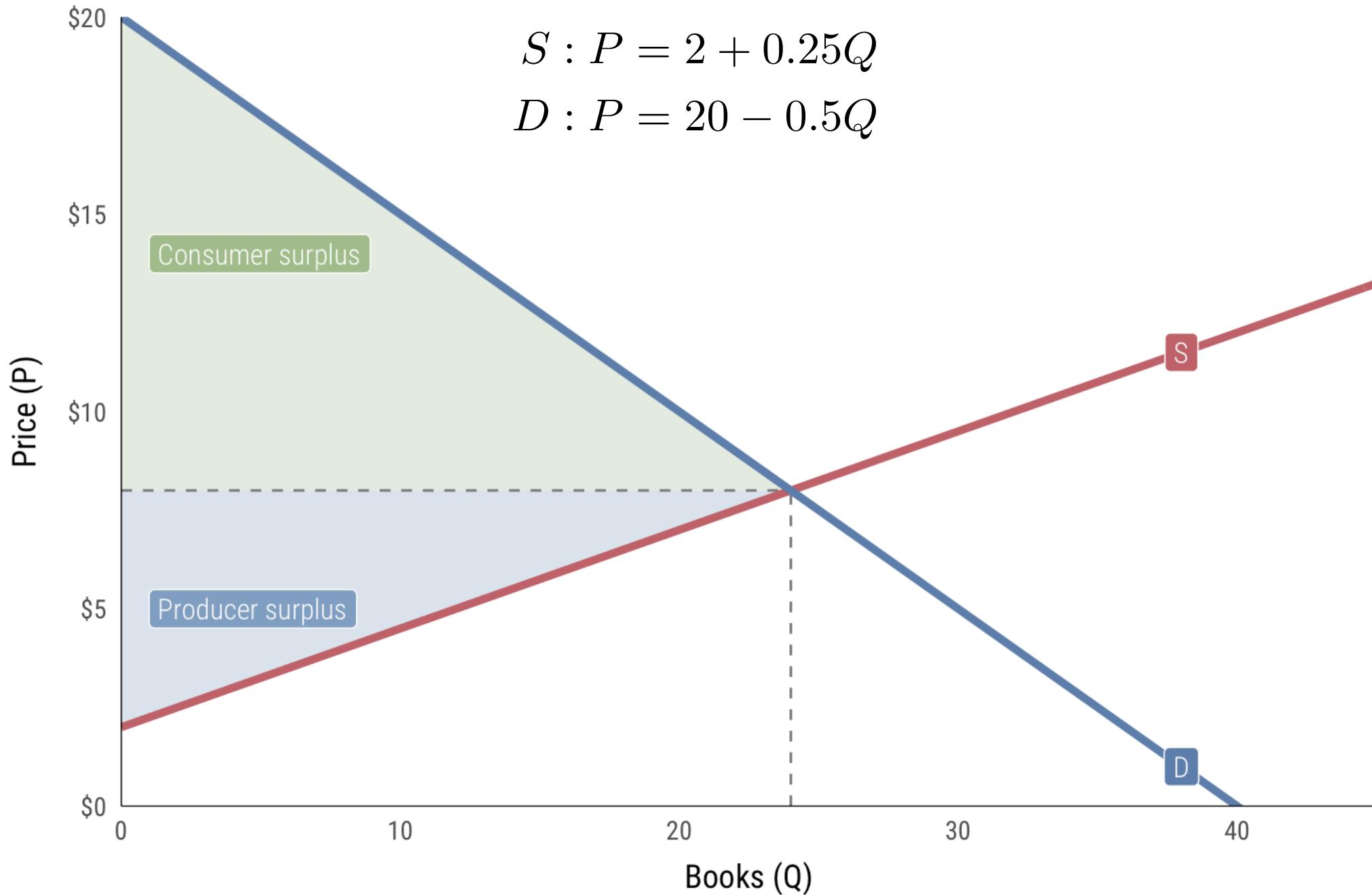
# WHAT HAPPENS WHEN GOVERNMENTS TAX?

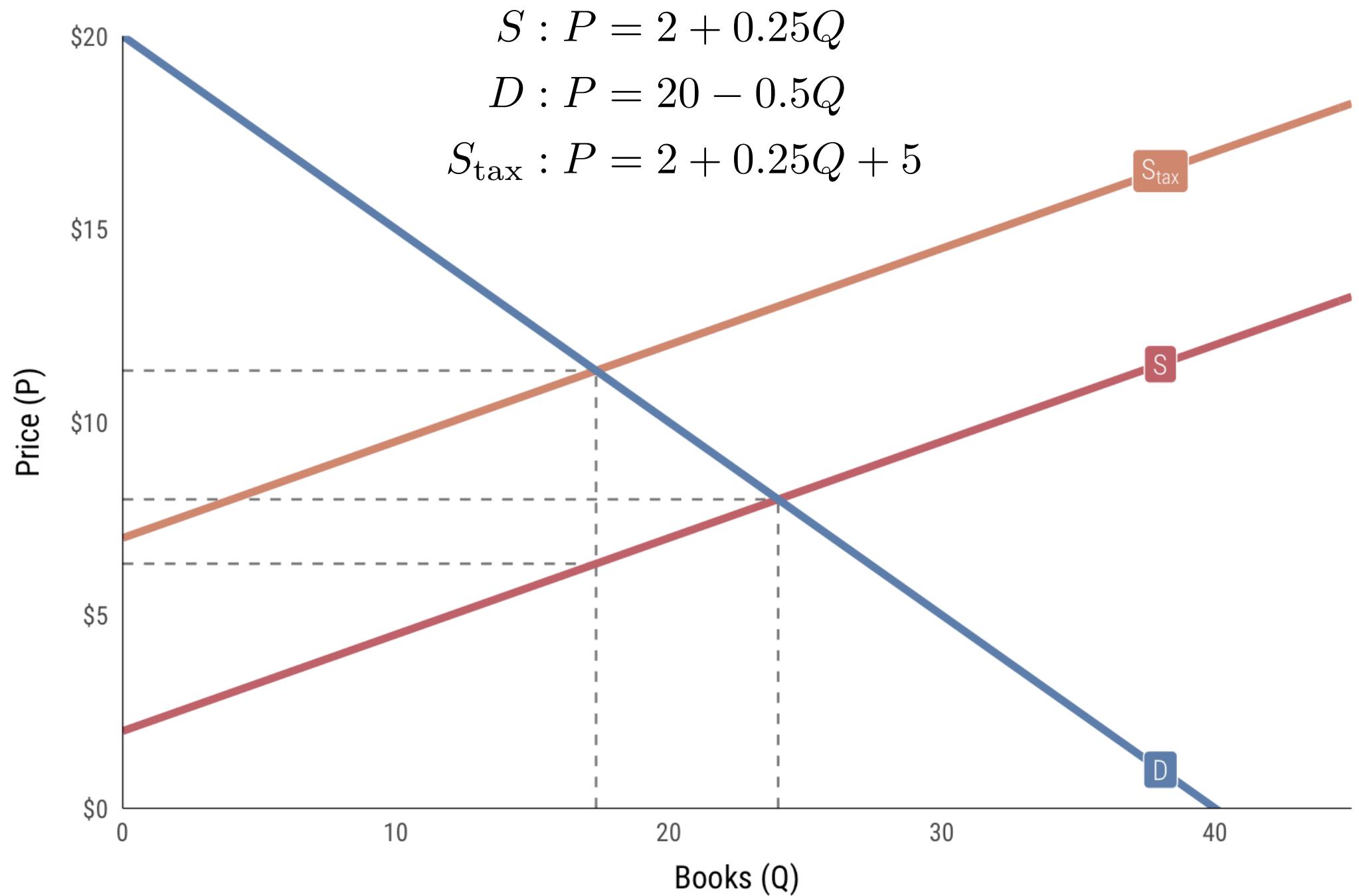
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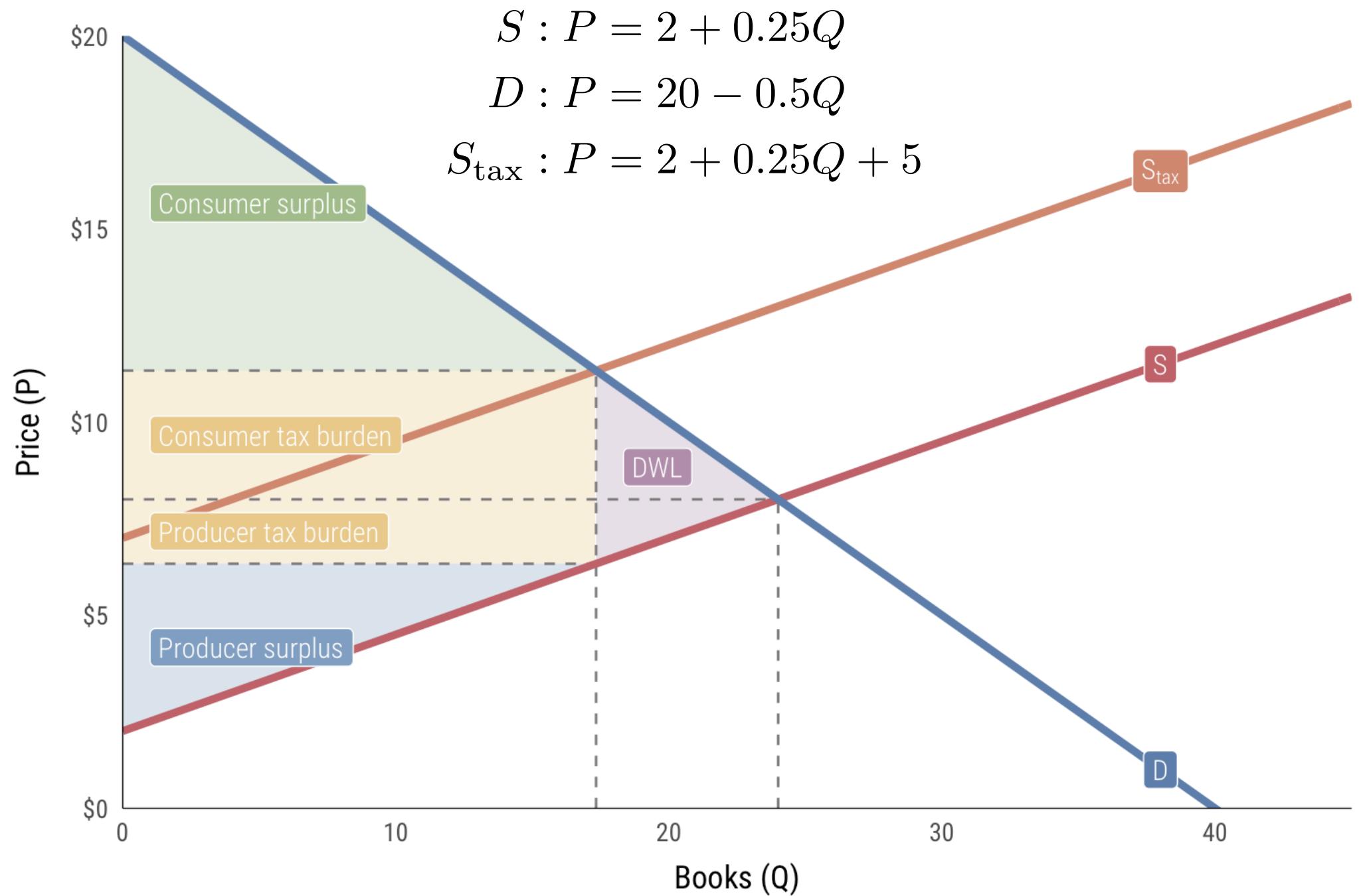
Revenue raised for public goods

Resources redistributed

Markets distorted;  
loss of efficiency







$$S_1 : P = 2 + 0.25Q$$

$$D_1 : P = 10 - 0.05Q$$

$$S_{1 \text{ tax}} : P = 2 + 0.25Q + 5$$

$$S_3 : P = 2 + 0.05Q$$

$$D_3 : P = 20 - 0.5Q$$

$$S_{3 \text{ tax}} : P = 2 + 0.05Q + 5$$

$$S_2 : P = 2 + 0.25Q$$

$$D_2 : P = 20 - 2Q$$

$$S_{2 \text{ tax}} : P = 2 + 0.25Q + 5$$

$$S_4 : P = 2 + 1.5Q$$

$$D_4 : P = 20 - 0.5Q$$

$$S_{4 \text{ tax}} : P = 2 + 1.5Q + 5$$

P and Q at competitive equilibrium

Size of producer and consumer surpluses

P and Q at tax equilibrium

Size of DWL

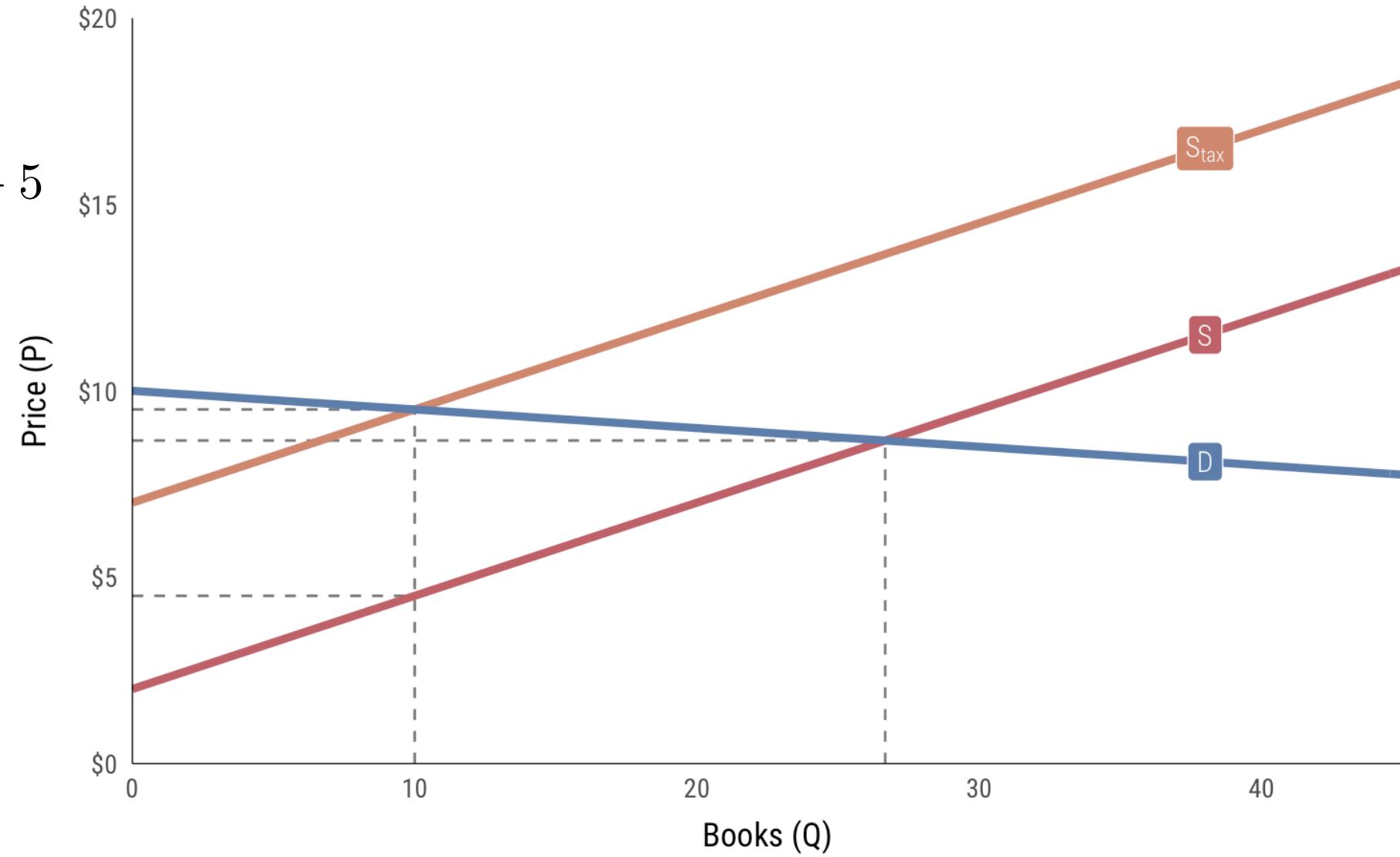
Producer and consumer incidence

$$S_1 : P = 2 + 0.25Q$$

$$D_1 : P = 10 - 0.05Q$$

$$S_{1 \text{ tax}} : P = 2 + 0.25Q + 5$$

## 1: Elastic demand

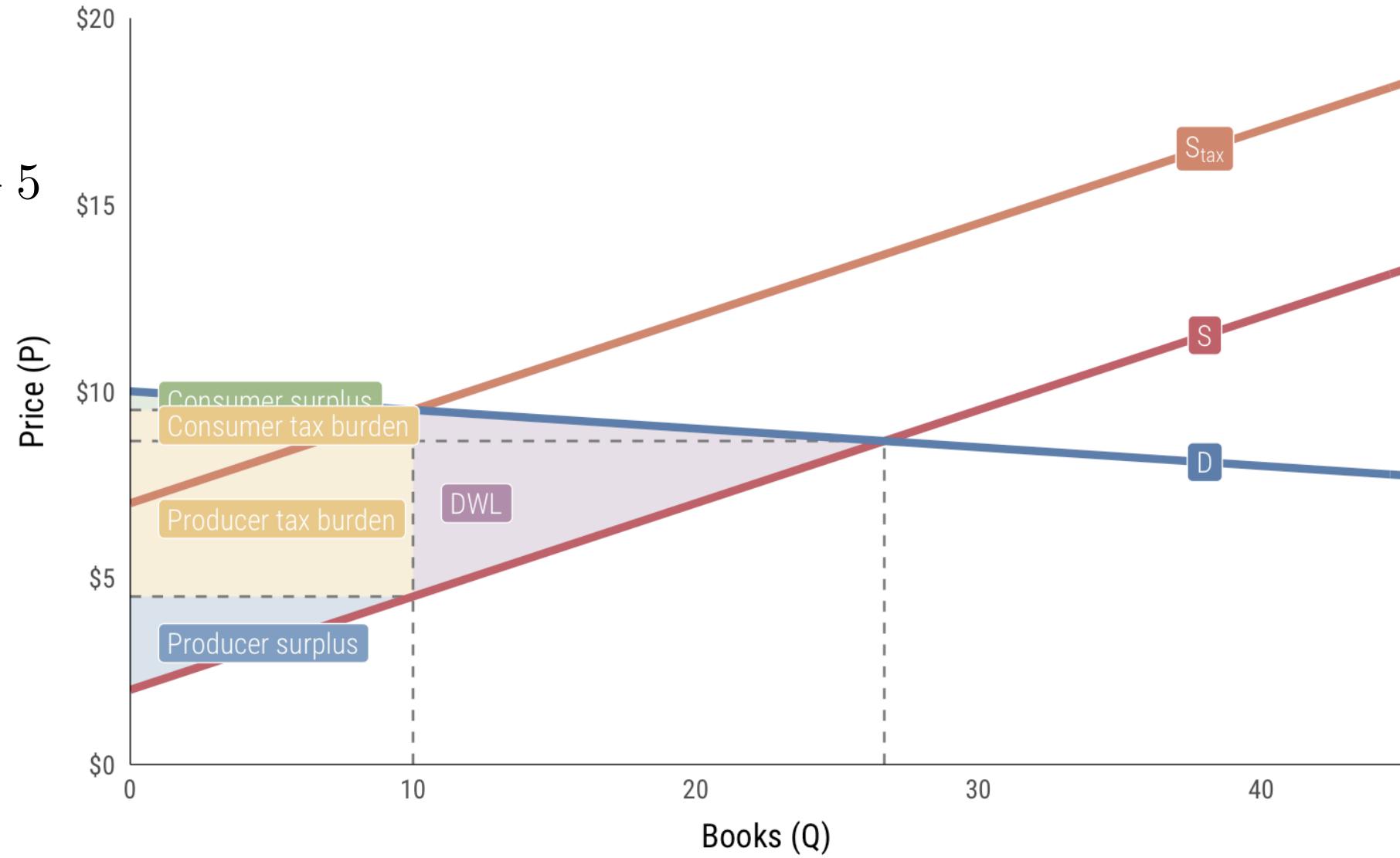


$$S_1 : P = 2 + 0.25Q$$

$$D_1 : P = 10 - 0.05Q$$

$$S_{1 \text{ tax}} : P = 2 + 0.25Q + 5$$

## 1: Elastic demand

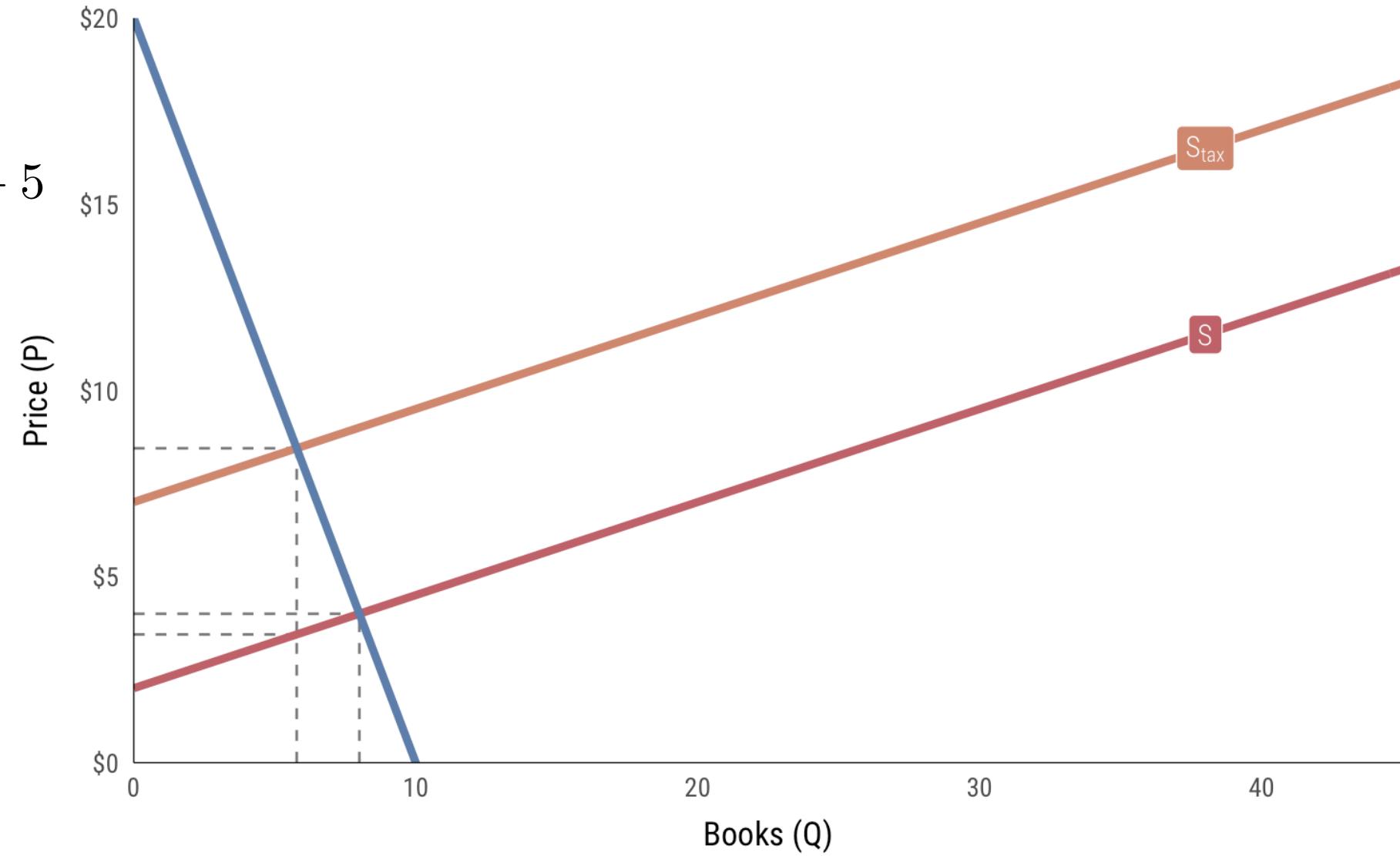


$$S_2 : P = 2 + 0.25Q$$

$$D_2 : P = 20 - 2Q$$

$$S_{2 \text{ tax}} : P = 2 + 0.25Q + 5$$

## 2: Inelastic demand

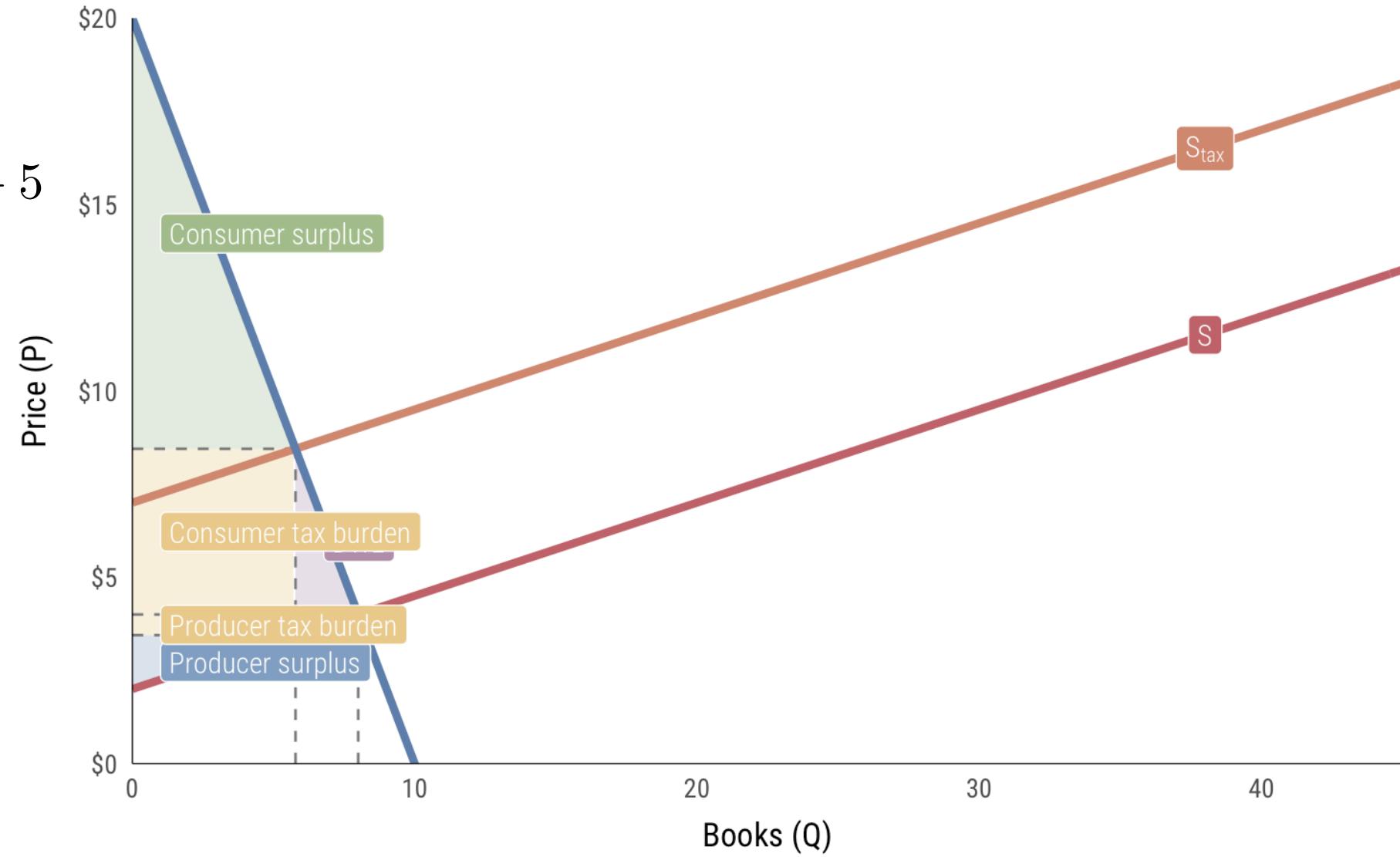


$$S_2 : P = 2 + 0.25Q$$

$$D_2 : P = 20 - 2Q$$

$$S_{2 \text{ tax}} : P = 2 + 0.25Q + 5$$

## 2: Inelastic demand

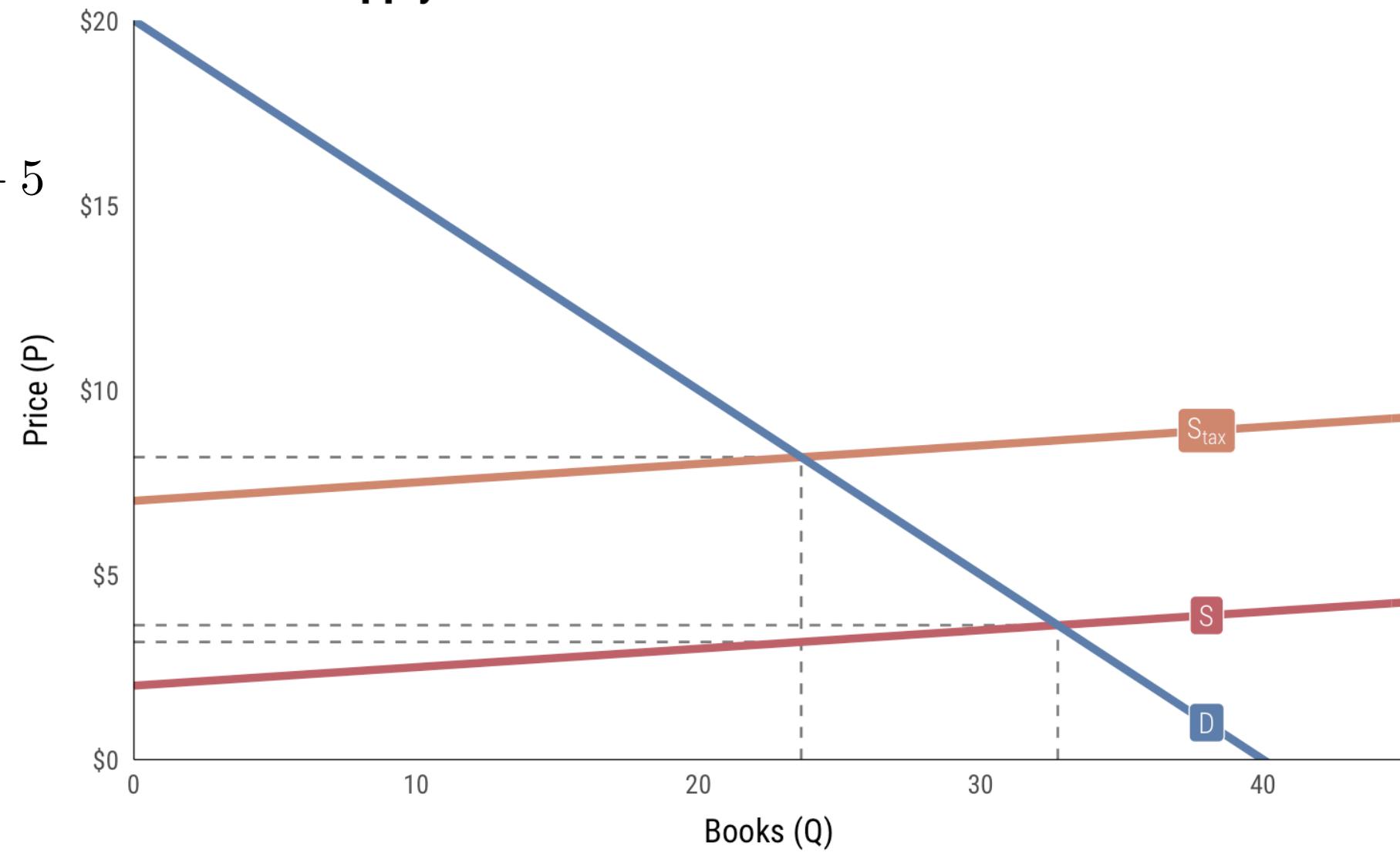


$$S_3 : P = 2 + 0.05Q$$

$$D_3 : P = 20 - 0.5Q$$

$$S_{3 \text{ tax}} : P = 2 + 0.05Q + 5$$

### 3: Elastic supply

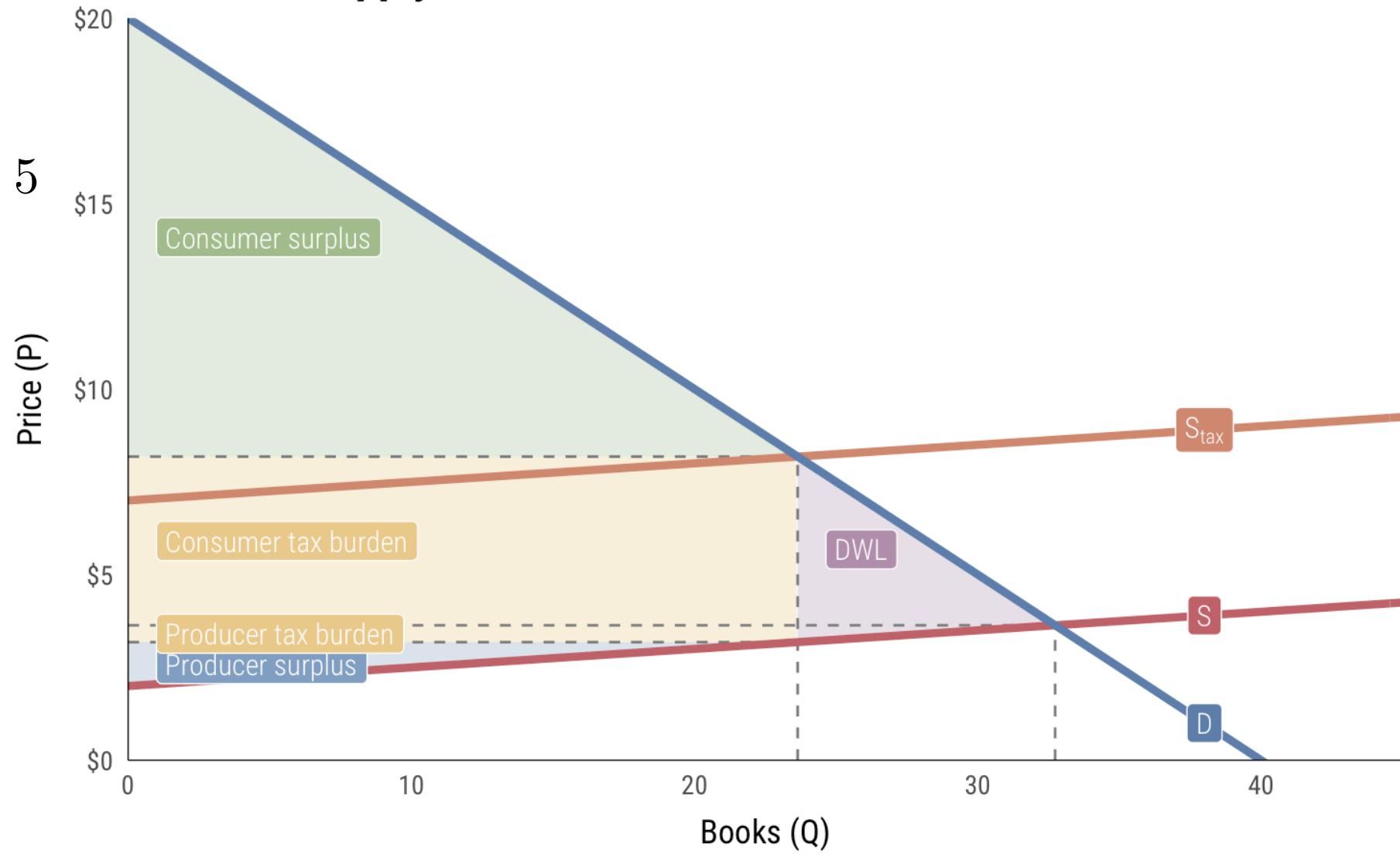


$$S_3 : P = 2 + 0.05Q$$

$$D_3 : P = 20 - 0.5Q$$

$$S_{3 \text{ tax}} : P = 2 + 0.05Q + 5$$

### 3: Elastic supply

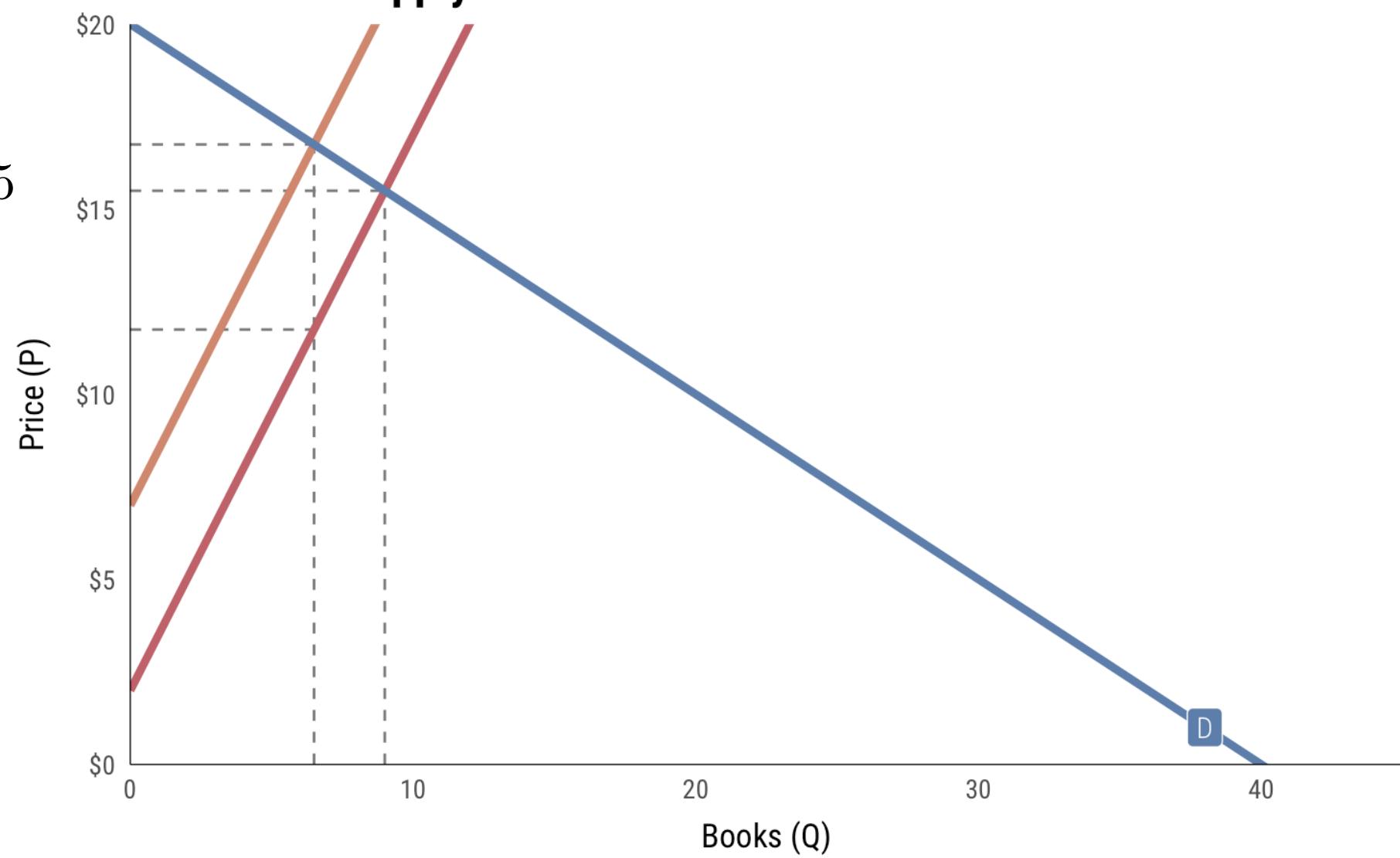


$$S_4 : P = 2 + 1.5Q$$

$$D_4 : P = 20 - 0.5Q$$

$$S_{4 \text{ tax}} : P = 2 + 1.5Q + 5$$

#### 4: Inelastic supply

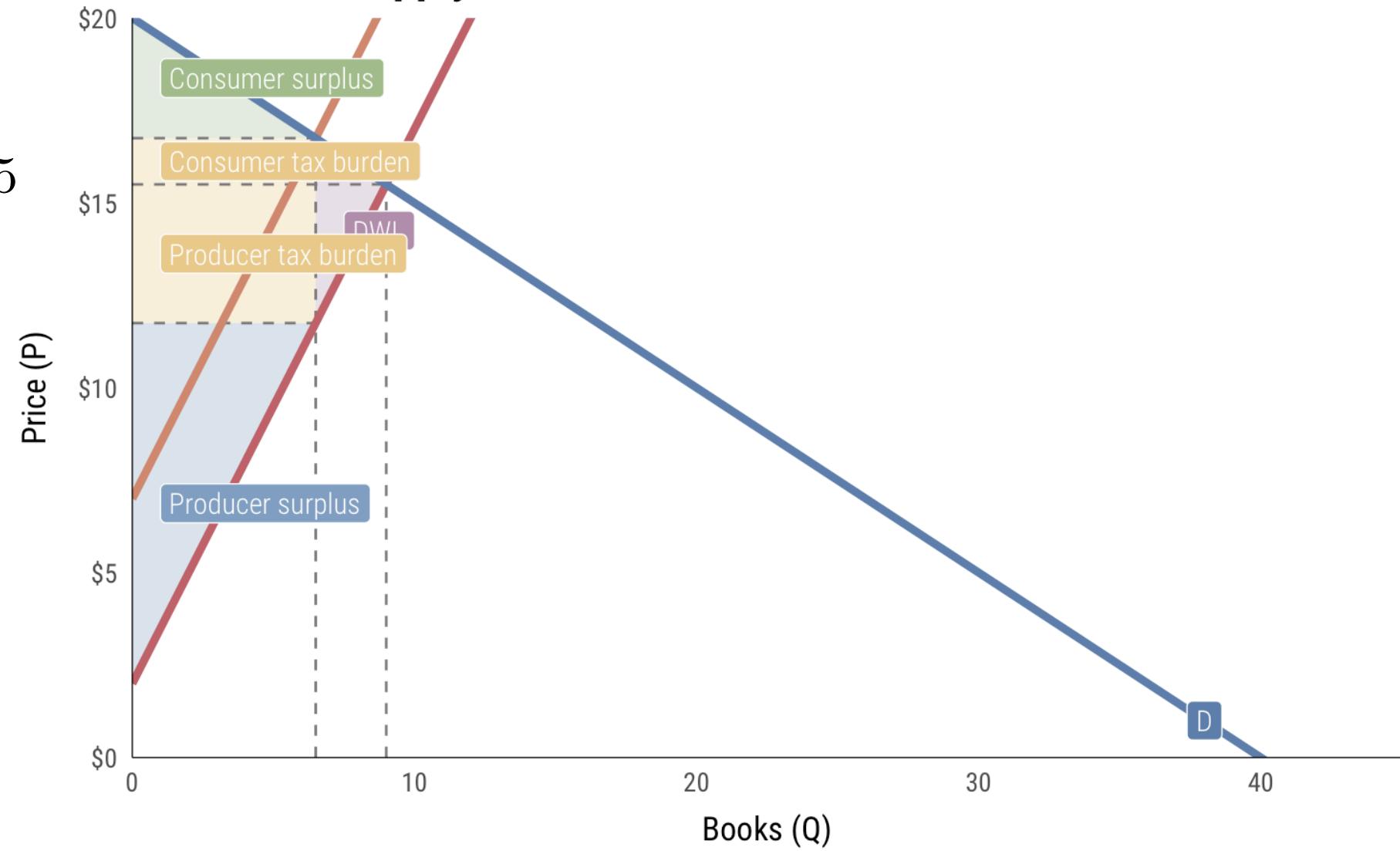


$$S_4 : P = 2 + 1.5Q$$

$$D_4 : P = 20 - 0.5Q$$

$$S_{4 \text{ tax}} : P = 2 + 1.5Q + 5$$

#### 4: Inelastic supply



# TAX INCIDENCE AND €

Incidence depends on  
elasticity of supply or demand

Tax burden falls on those  
least able to escape it

# INCIDENCE WITHIN CONSUMERS

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**Progressive taxes**

Rich pay more

Income taxes (but loopholes)

**Regressive taxes**

Poor pay more

Sales taxes, payroll taxes

# TAX FAIRNESS

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## Benefits principle

Those who benefit from public spending  
should bear the burden of the tax

## Ability-to-pay principle

Those with a greater ability to  
pay a tax should pay more tax