Date: October 9, 2023

From: John Knapp

Cofounder and CTO Procurement Sciences

RE: Personal reference for Andrew Hinh

To whom it may concern,

I have had the great pleasure to work with Andrew Hinh on various AI / ML and software development and research projects during our time at Procurement Sciences. I have been his direct supervisor and we have collaborated (including pair programming) on numerous development, SQL and vector database and devops projects.

He has quickly come up to speed on each assigned project, asked good questions when unsure and quickly delivered pull requests for our review. On rare occasions when changes have been necessary, he welcomes the inputs and quickly delivers whatever adjustments are necessary.

He has also been involved in several green field research projects helping us make important technological, architectural and platform decisions. In each case, he was thorough and thoughtful and his recommendations have been well considered.

Lastly, he is an excellent written and spoken communicator.

He has been a standout in all our interactions and would work with him again in a heartbeat.

Thank you, John Knapp jk@johnknapp.com 206-669-2020