

Resume Andrew Ford

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Address: Tauranga, New Zealand

Career Objective

With a robust background in leadership, mentoring, and education, I bring a wealth of expertise as a highly experienced full-stack developer. I am enthusiastically poised to utilise these skills in leading and guiding a team of developers, capitalising on my extensive two decades of industry experience.

Skills Summary

Leadership

My leadership approach centres around effective communication, and decisive decision-making. I prioritise empathy, creating a supportive environment that nurtures growth and inclusivity. Trust and accountability are foundational, fostering strong relationships and holding myself and others responsible for achieving high standards. I empower my team through delegation, enabling their leadership development.

Mentor

Many times in my career I've been in a mentorship role helping young developers or students up-skill to become great software developers. I'm an active listener and provide constructive feedback with clear communication and advice. I try to make a safe to fail environment for these mentees so they can learn and flourish to become more autonomous and independent.

Educator

As a staunch advocate of lifelong learning, I believe that education is paramount in fostering skill development, both in technical and soft areas. I actively pursue ongoing education, continuously acquiring new techniques and insights that I share through my personal blog and YouTube channel, providing a unique perspective. Furthermore, I am dedicated to fostering a culture of continuous learning within my team, encouraging them to expand their knowledge and skill sets. I take pride in identifying areas for improvement among team members and actively supporting their growth in those areas.

Experienced

As a developer of over 20 years I have experience in working with a wide range of web based technologies. I've worked for small and large companies, as well as small and large teams using multiple working methodologies (agile, kanban, scrum etc). I've worked multiple roles full time remotely.

Experience Summary

Head of Teaching - Developers Institute - 2023 - Present

Tech Lead / Instructor - Developers Institute - 2021 - 2023

Senior Developer - Craigs Investment Partners - 2020 - 2021

Lead Developer - QJumpers - 2017 - 2020

Software Engineer - Datacom - 2015-2017

See [Linked In](#) for more

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Education

Digital and Collaborative Teaching and Learning, academyEx — 2023

Search Inside Yourself Leadership Training, SIY — 2023

Assessment Practice Level 4, People Potential — 2021

Diploma in Business Computing, Bay of Plenty Polytechnic — 1999

Detailed Experience

Head of Teaching, Developers Institute — 2023-Present

Implementing evidence-based pedagogy practices and building capability to ensure high-quality and consistent teaching practices. Leading a team of five instructors, mentoring, coaching and supporting them instruct their students while also working collaboratively to improve the courses and assessments while teaching the Capstone course.

Tech Lead / Instructor, Developers Institute — 2021-2023

Web development instructor taught Client-Side and Full-Stack web development. Taught topics such as testing, CSS, HTML, React.js and Node.js.

Senior Developer, Craigs Investment Partners — 2020-2021

Worked in a Scrum team on a React.js / .Net Core (C#) share trading app while mentoring junior developers.

Lead Developer, QJumpers — 2017-2020

Leading a small team building an applicant tracking system (SaaS) for recruitment teams in New Zealand and the USA. Cloud hosted on AWS with Kubernetes using React.js / .Net Core and Postgres database.

Technical Skills

Leadership, JavaScript, TypeScript, React.js, Node.js, HTML, CSS, Front-End, Full-Stack, SQL, Microsoft Azure, AWS and Docker.

Interests

- Running (road & trail) — Longest race Tauranga Marathon 2022
- Mountain biking
- Performance conditioning and training

References

Available on request.