



2024 ThinkTennessee State of Our Counties Dashboard

Metric Summary: Wage Gap

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Category: Economy

Description: Women's median earnings as a percentage of men's median earnings.

Years: 2022

Source: US Census Bureau, ACS 5-Yr Estimates

Wage Gap – All Counties

County	County Rank	County Value	Value in Average TN County	Difference from Average
Anderson	#14	84.2%	78.4%	+5.8%
Bedford	#61	76.1%	78.4%	-2.3%
Benton	#24	82.7%	78.4%	+4.3%
Bledsoe	#91	66.5%	78.4%	-11.9%
Blount	#84	72.0%	78.4%	-6.4%
Bradley	#47	77.9%	78.4%	-0.5%
Campbell	#77	73.6%	78.4%	-4.8%
Cannon	#81	72.8%	78.4%	-5.6%
Carroll	#15	83.9%	78.4%	+5.5%
Carter	#23	82.8%	78.4%	+4.4%
Cheatham	#17	83.8%	78.4%	+5.4%
Chester	#94	63.3%	78.4%	-15.1%
Claiborne	#32	81.8%	78.4%	+3.4%
Clay	#41	78.5%	78.4%	+0.1%
Cocke	#64	75.6%	78.4%	-2.8%
Coffee	#76	73.9%	78.4%	-4.5%
Crockett	#10	86.6%	78.4%	+8.2%
Cumberland	#51	77.6%	78.4%	-0.8%
Davidson	#5	89.3%	78.4%	+10.9%

County	County Rank	County Value	Value in Average TN County	Difference from Average
Decatur	#15	83.9%	78.4%	+5.5%
DeKalb	#64	75.6%	78.4%	-2.8%
Dickson	#8	87.0%	78.4%	+8.6%
Dyer	#86	71.0%	78.4%	-7.4%
Fayette	#72	74.1%	78.4%	-4.3%
Fentress	#12	85.3%	78.4%	+6.9%
Franklin	#80	72.9%	78.4%	-5.5%
Gibson	#39	78.9%	78.4%	+0.5%
Giles	#2	95.4%	78.4%	+17.0%
Grainger	#71	74.4%	78.4%	-4.0%
Greene	#33	81.7%	78.4%	+3.3%
Grundy	#60	76.2%	78.4%	-2.2%
Hamblen	#63	75.8%	78.4%	-2.6%
Hamilton	#40	78.6%	78.4%	+0.2%
Hancock	#89	69.4%	78.4%	-9.0%
Hardeman	#19	83.5%	78.4%	+5.1%
Hardin	#68	75.2%	78.4%	-3.2%
Hawkins	#87	70.9%	78.4%	-7.5%
Haywood	#3	90.4%	78.4%	+12.0%
Henderson	#51	77.6%	78.4%	-0.8%
Henry	#6	89.2%	78.4%	+10.8%
Hickman	#37	79.4%	78.4%	+1.0%
Houston	#93	65.2%	78.4%	-13.2%
Humphreys	#92	65.5%	78.4%	-12.9%
Jackson	#72	74.1%	78.4%	-4.3%
Jefferson	#64	75.6%	78.4%	-2.8%
Johnson	#3	90.4%	78.4%	+12.0%
Knox	#43	78.2%	78.4%	-0.2%
Lake	#25	82.6%	78.4%	+4.2%
Lauderdale	#31	82.0%	78.4%	+3.6%
Lawrence	#55	76.9%	78.4%	-1.5%
Lewis	#53	77.1%	78.4%	-1.3%
Lincoln	#83	72.1%	78.4%	-6.3%
Loudon	#10	86.6%	78.4%	+8.2%
McMinn	#41	78.5%	78.4%	+0.1%
McNairy	#22	83.2%	78.4%	+4.8%
Macon	#26	82.5%	78.4%	+4.1%
Madison	#46	78.0%	78.4%	-0.4%
Marion	#69	75.1%	78.4%	-3.3%
Marshall	#78	73.3%	78.4%	-5.1%
Maury	#38	79.3%	78.4%	+0.9%
Meigs	#72	74.1%	78.4%	-4.3%

County	County Rank	County Value	Value in Average TN County	Difference from Average
Monroe	#35	80.8%	78.4%	+2.4%
Montgomery	#21	83.4%	78.4%	+5.0%
Moore	#82	72.4%	78.4%	-6.0%
Morgan	#75	74.0%	78.4%	-4.4%
Obion	#67	75.3%	78.4%	-3.1%
Overton	#44	78.1%	78.4%	-0.3%
Perry	#90	68.9%	78.4%	-9.5%
Pickett	#59	76.3%	78.4%	-2.1%
Polk	#30	82.1%	78.4%	+3.7%
Putnam	#36	80.5%	78.4%	+2.1%
Rhea	#47	77.9%	78.4%	-0.5%
Roane	#85	71.7%	78.4%	-6.7%
Robertson	#62	75.9%	78.4%	-2.5%
Rutherford	#34	80.9%	78.4%	+2.5%
Scott	#79	73.0%	78.4%	-5.4%
Sequatchie	#55	76.9%	78.4%	-1.5%
Sevier	#26	82.5%	78.4%	+4.1%
Shelby	#17	83.8%	78.4%	+5.4%
Smith	#9	86.8%	78.4%	+8.4%
Stewart	#70	74.7%	78.4%	-3.7%
Sullivan	#49	77.8%	78.4%	-0.6%
Sumner	#54	77.0%	78.4%	-1.4%
Tipton	#55	76.9%	78.4%	-1.5%
Trousdale	#1	96.8%	78.4%	+18.4%
Unicoi	#88	70.6%	78.4%	-7.8%
Union	#26	82.5%	78.4%	+4.1%
Van Buren	#19	83.5%	78.4%	+5.1%
Warren	#49	77.8%	78.4%	-0.6%
Washington	#13	85.2%	78.4%	+6.8%
Wayne	#7	88.0%	78.4%	+9.6%
Weakley	#26	82.5%	78.4%	+4.1%
White	#58	76.7%	78.4%	-1.7%
Williamson	#95	63.2%	78.4%	-15.2%
Wilson	#44	78.1%	78.4%	-0.3%