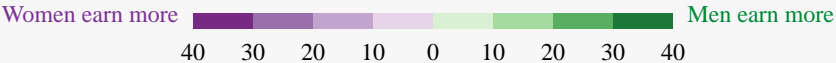


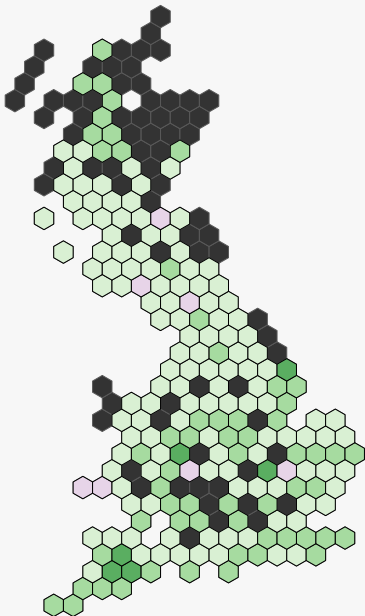
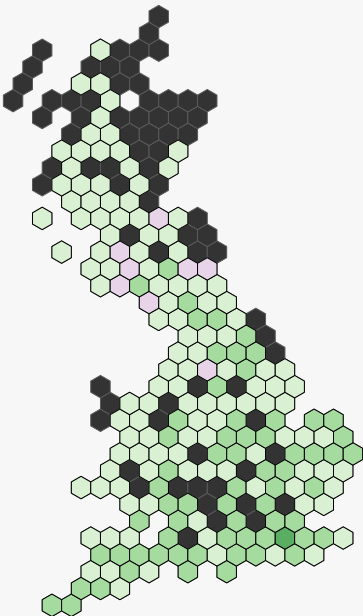
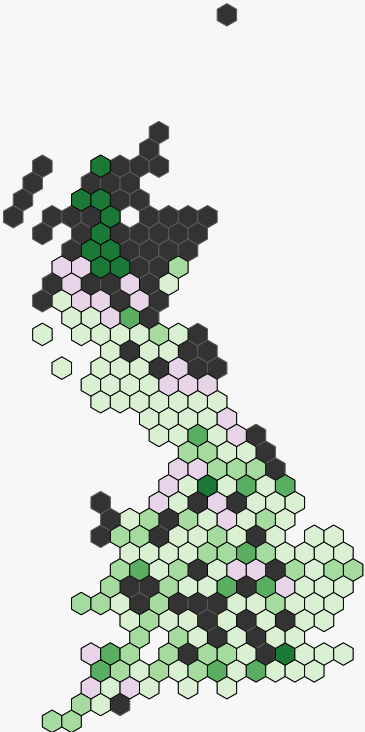
Median % difference in hourly pay
by postcode area and company size



Less than 250 employees

250 to 499

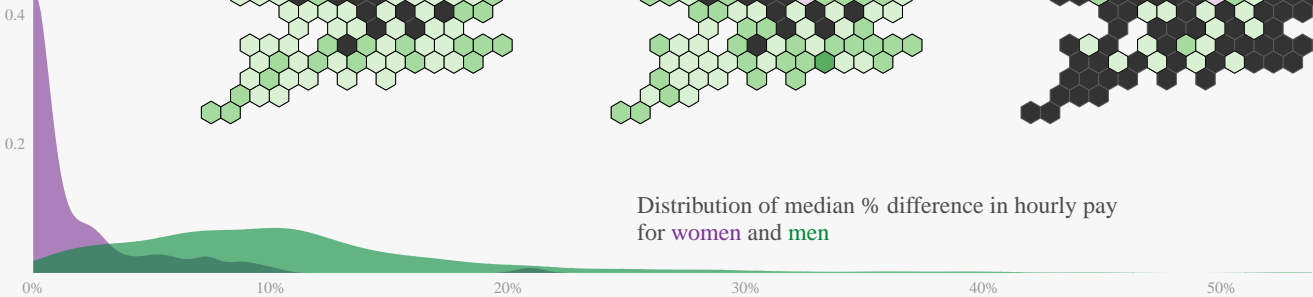
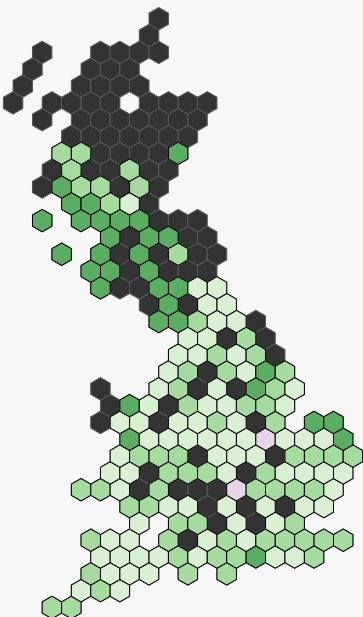
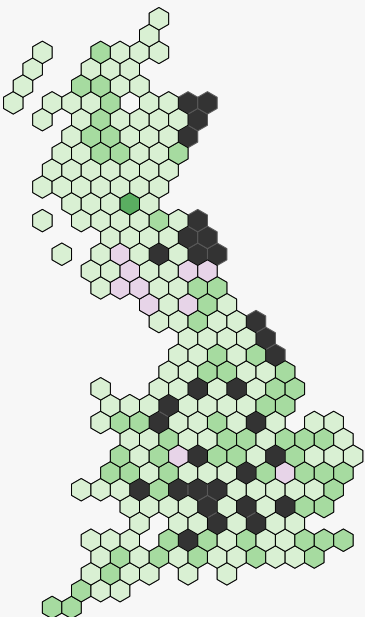
500 to 999



1000 to 4999

5000 to 19,999

20,000 or more



Distribution of median % difference in hourly pay
for women and men