

# Andrew Molyuk

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With over 25 years in the tech industry, I'm a seasoned R&D Manager adept at leading large projects, fostering innovation, and driving business growth. I excel in software development, product management, and tech strategy, with strong communication and problem-solving skills.

My expertise includes leading R&D teams, utilizing Scrum, Kanban and TDD methods, and deep knowledge of distributed architectures and programming languages like Node.js and Go. I'm experienced in high-load and high-availability environments, familiar with SQL and NoSQL databases, and skilled in continuous integration and deployment.

Overall, I thrive under pressure and communicate effectively. I hold a degree from the Faculty of Applied Mathematics and Programming of Kyiv National University. I am proficient in professional English, fluent in Hebrew, Russian, and Ukrainian. Below are the most recent companies I've worked for:

## Chief Technology Officer (CTO) at Vidcrunch, Tel Aviv

August 2016 – January 2024 (7 years 6 month)

- Spearheaded the development and launch of an ad optimization platform, generating \$17M in revenue in its first year.
- Aligned technology strategy with company goals, collaborating closely with the CEO and stakeholders.
- Led the creation of high-load web applications in AWS, enhancing company-wide efficiency.
- Implemented continuous integration and deployment, reducing release time by 75%.
- Managed remote global teams of 10+ developers, designers, and QA engineers.

## VP R&D at Screenz, Tel Aviv

July 2015 - August 2016 (1 year 2 months)

- Ensured accountability, consistency, and quality across all phases of development.
- Directed R&D programs from proposal to commercialization, maximizing profitability and performance.
- Reduced labor costs by outsourcing development resources and establishing an offshore team.
- Collaborated with product managers to align with customer needs and target costs.
- Provided leadership and coaching to technical staff of 30+ developers and QA engineers.
- Transformed a dysfunctional startup team into a cohesive engineering organization.

## Chief Technology Officer (CTO) at YKM, Raanana

April 2014 - June 2015 (1 year 3 months)

- Led strategic planning to achieve business goals, identifying and prioritizing development initiatives.
- Developed and executed an information security plan ensuring data and server protection.
- Managed and coached technical staff in response to daily operational needs.