

Andrew Renfroe
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Objective

To find an environment that will allow me utilize and grow my leadership and mentoring skills while producing impactful products.

Skills / Qualification

- Leading and Managing personnel in groups of 30+ for over eight years
- Training new employees
- Experienced in: Trello, Aha.io, Microsoft suite, mailchimp
- Led a National Cyber League team to place first in bracket
- Programming languages, Javascript, C, C++ with the ability to learn and adapt quickly
- Consistently learning and excelling
- Multiple Linux distributio

Experience

Project Manager

Eye Care Prime, Folsom, CA

August 2017 - Present

- Planned, resourced and executed multiple projects across multiple teams
- Planned and delivered a hosting migration
- Built and maintained project timelines
- Scrum Master for one Development and one DevOps team
- Handled all internal communications during incidents
- Coordinated resource schedule with remote development teams
- Applied agile methodologies within teams
- Complete and send out weekly release notes
- Continually communicate project status to Senior Project Manager, Upper Management and project stakeholders
- Develop and manage processes and procedures associated with project deliverables
- Remove impediments that are preventing forward movement on projects

Software Developer

Eye Care Prime, Folsom, CA

January 2016 - August 2017

- Identified and fixed security flaws
- Developed Software Development Life Cycle and testing plan for company
- Built, tested and employed code integration and code deployment architecture
- Built end to end testing framework in such a manner that cuts company spending in both finances and resources
- Assisted project manager in setting up and leading sprint retrospectives
- Works with testing the MEAN (Mongo, Express, Angular, NodeJS) stack

Headquarters Platoon Sergeant

US Army

June 2010 - July 2014

- Maintained over \$15 million in company assets
- Managed 30 personnel in multiple teams ensuring completion of assigned tasks
- Conducted monthly job performance, goal setting, and career development counseling
- Coordinated hands on training for over 450 personnel in areas including but not limited to safety, equal opportunity, drug prevention and testing
- Mentored junior leaders
- Motivated team to perform in stressful conditions and meet deadlines
- Senior leader for all after action / retrospective events

Team Leader/Squad Leader

US Army

May 2007 - June 2010

- Assisted senior leaders to overcome obstacles and develop new procedures
- Provided daily status reports on personnel, projects and equipment
- Set standards for 9 workers. Evaluated job performance and completed evaluation reports
- Ability to make clear decision in stressful situations
- Received instruction from management and delegated work responsibilities to employees
- Responsible for shift scheduling
- Promoted at an accelerated rate due to increased success in leadership roles

Sales Representative/ Photo Lab Technician

Ritz Camera, Citrus Heights, CA 95610

January 2006 - May 2007

- Responsible for opening and closing store
- Responsible for nightly deposits
- Cashiering and nightly stocking
- Sales and strong customer relations

Certifications

Certified Scrum Master

Scrum Alliance

Certificant ID: 000712959

November 2017

Education

Associate of Science, Computer Science

Folsom Lake College, Folsom, CA

August 2014-Present

Basic Leaders Course: Non-Commissioned Officer Leadership

April-June 2010

Honor Graduate

Bradley Master Gunner: Project and Personnel Management

June-October 2011

Honor Graduate