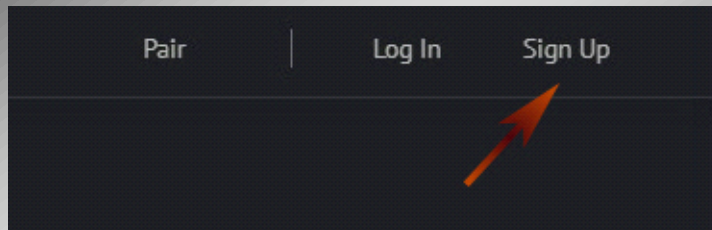


Content.

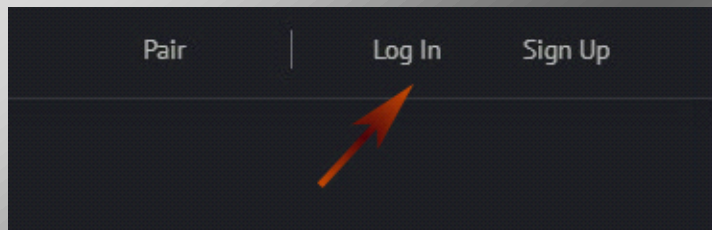
- 1. Registration and login.**
- 2. Personal Area.**
- 3. Addition. Taking the test.**
- 4. Pair comparison.**
- 5. Paid subscription.**
- 6. Comparison of teams.**

1. Registration and login.

To start the registration, the user must click the "Sign Up" button:

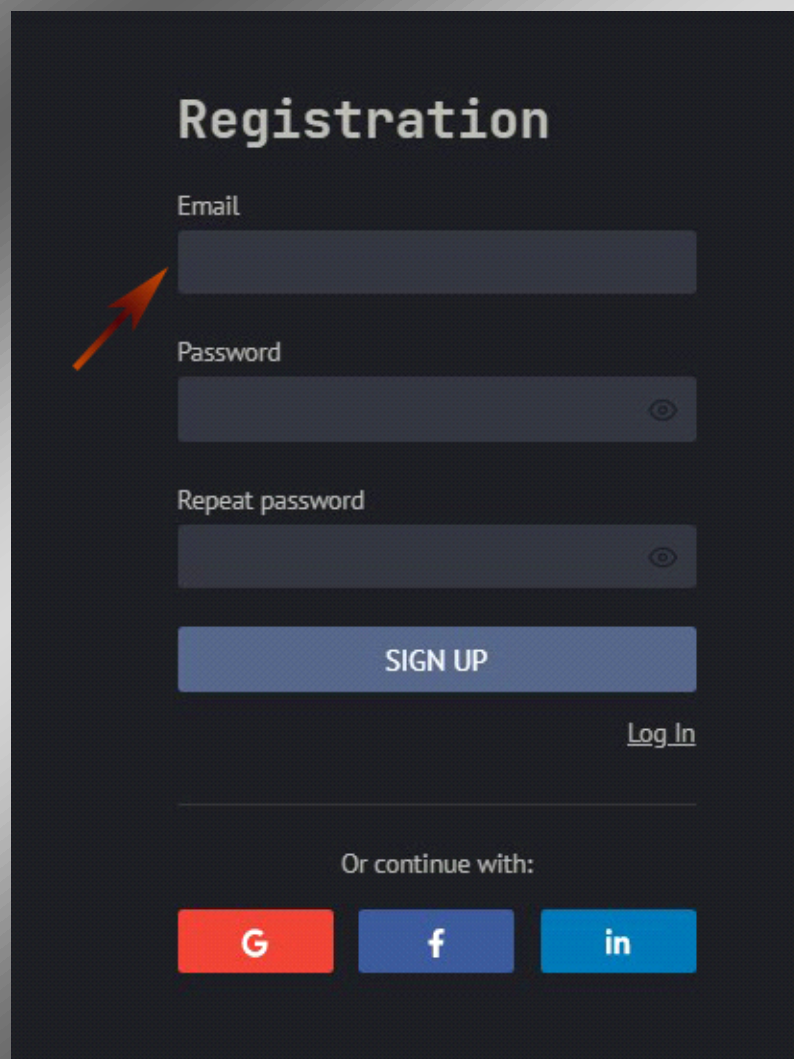


If the user is already registered, but logged out of the service, they need to log in to their profile by clicking the "Log In" button:

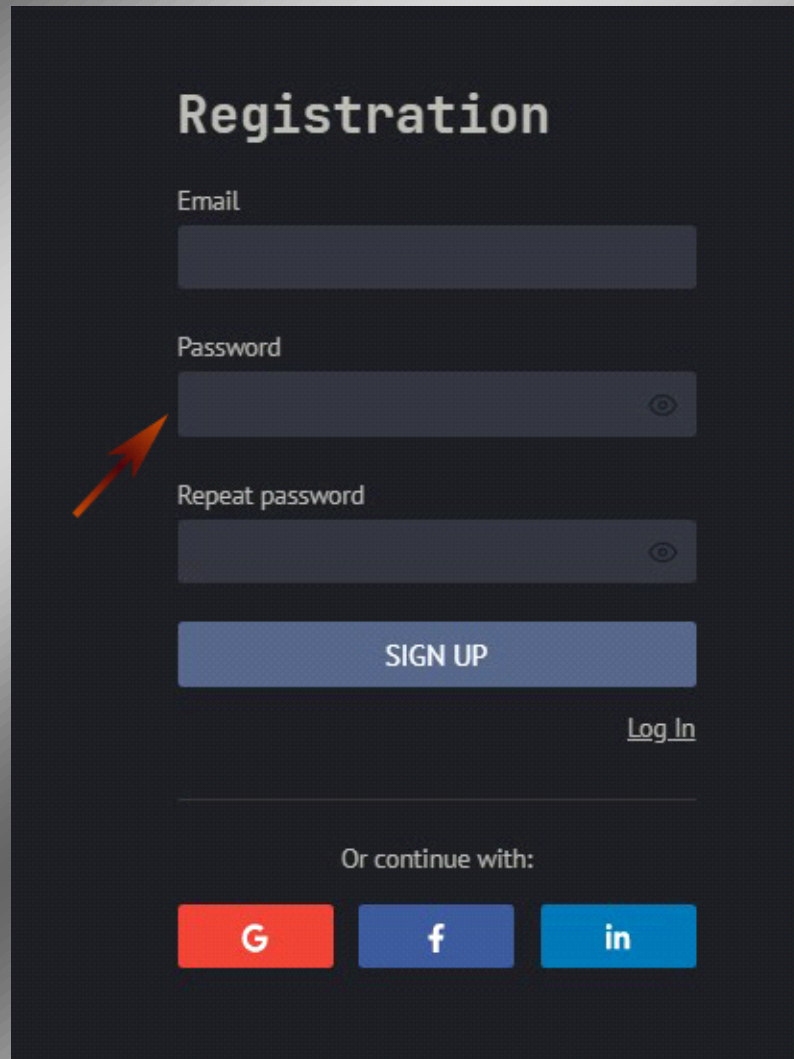


To register, the user must fill in the appropriate fields:

- user Email:

A registration form titled 'Registration'. It contains three input fields: 'Email', 'Password', and 'Repeat password'. An orange arrow points to the 'Email' field. Below the fields is a blue 'SIGN UP' button. To the right of the button is a link labeled 'Log In'. At the bottom, there is a section 'Or continue with:' followed by three social login buttons: Google (G), Facebook (f), and LinkedIn (in).

- Password (must contain at least 7 characters, including at least one numeric character 0-9, one non-alphanumeric, one lowercase and one uppercase Latin letter):



Registration

Email




Password

Repeat password

SIGN UP

[Log In](#)

Or continue with:

An orange arrow points to the Password field.


- Password confirmation. The value must match the value in the "Password" field:

Registration

Email




Password

Repeat password

 **SIGN UP**

[Log In](#)

Or continue with:



- After filling in all the registration fields (Email, Password, Repeat password) the user must click the "Sign up" button to complete the registration:

Registration

Email




Password

Repeat password

SIGN UP

[Log In](#)

Or continue with:

- Alternative path. If the user is already registered, but logged out of the service, they can use the "Log In" hyperlink located below the "Sign up" button:

Registration

Email




Password

Repeat password

SIGN UP

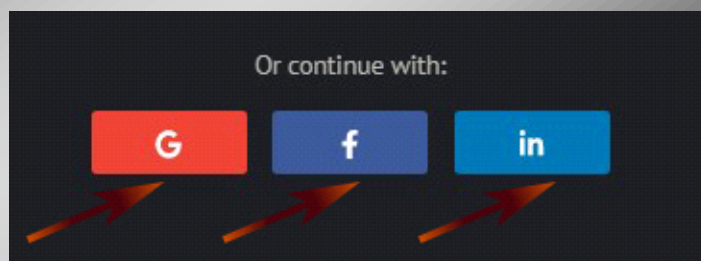
[Log In](#)

Or continue with:

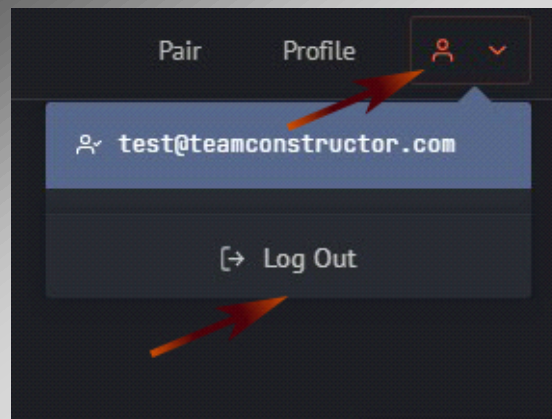
  

To continue registration, the user will receive an email to confirm the registration.

The user has the opportunity to log in to the service using Google, Facebook, LinkedIn accounts by clicking the appropriate button and logging into the service:

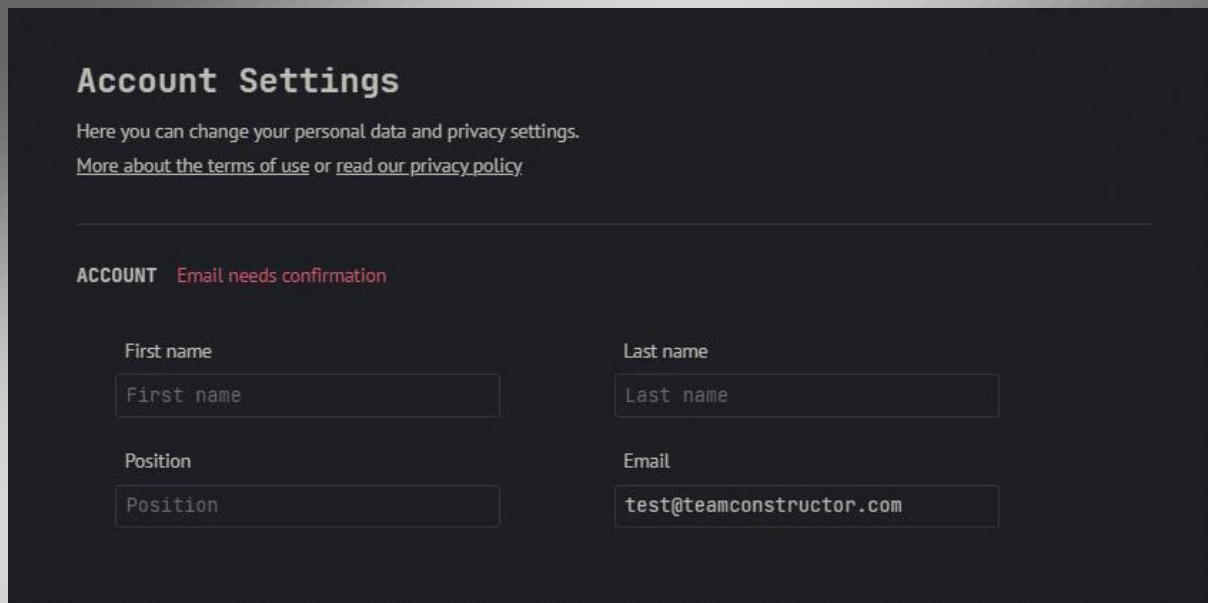


To log out of the account, the user must click "Log Out" in the drop-down menu of their personal account:



2. Personal Area

After registration, the user goes to the page of their personal account and account settings:



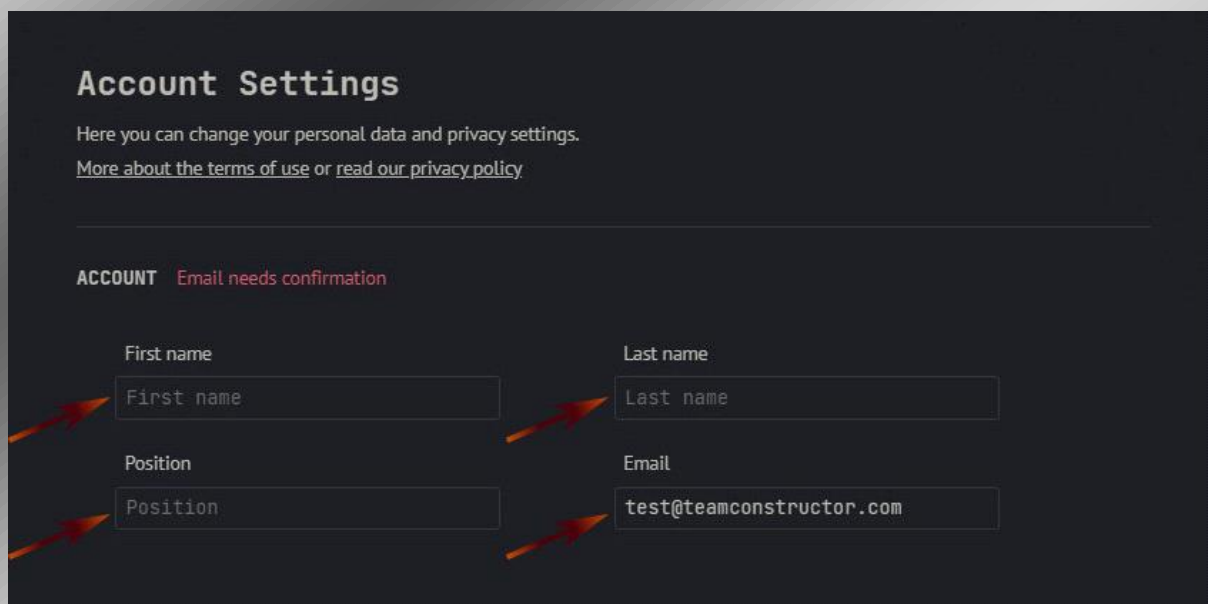
Account Settings

Here you can change your personal data and privacy settings.
[More about the terms of use](#) or [read our privacy policy](#).

ACCOUNT Email needs confirmation

First name	Last name
<input type="text" value="First name"/>	<input type="text" value="Last name"/>
Position	Email
<input type="text" value="Position"/>	<input type="text" value="test@teamconstructor.com"/>

On the personal account page, the user is asked to enter: First name, Last name, Position of the user; if necessary, email may be changed in the appropriate field:



Account Settings

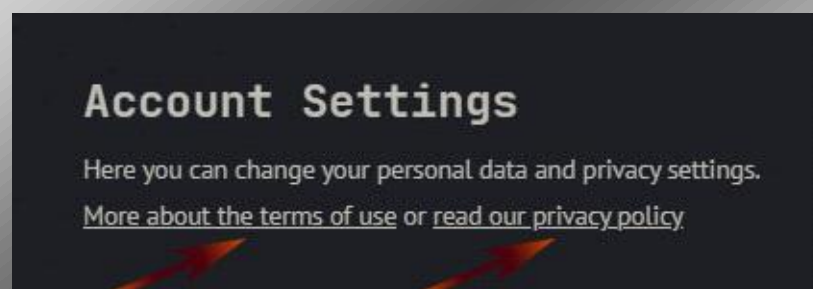
Here you can change your personal data and privacy settings.
[More about the terms of use](#) or [read our privacy policy](#).

ACCOUNT Email needs confirmation

First name	Last name
<input type="text" value="First name"/>	<input type="text" value="Last name"/>
Position	Email
<input type="text" value="Position"/>	<input type="text" value="test@teamconstructor.com"/>

On the account page, user can change their personal data and privacy settings.

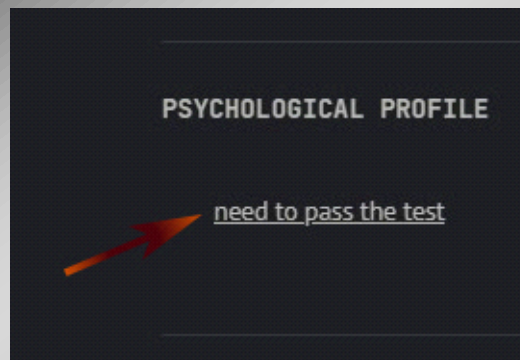
On the account page, user can find out more about the terms of use for the service and read the privacy policy by clicking the corresponding hyperlinks:



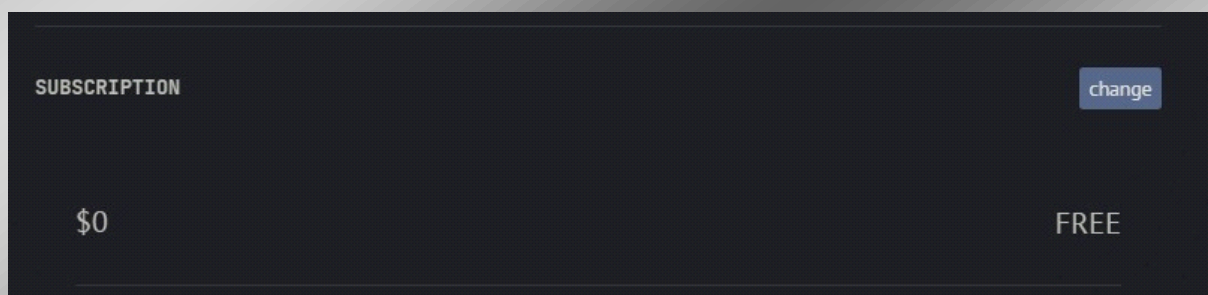
Account Settings

Here you can change your personal data and privacy settings.
[More about the terms of use](#) or [read our privacy policy](#).

On the account page, the user is invited to pass a psychological test by following the corresponding hyperlink and, as a result, receive a unique encoded link for checking compatibility in a pair or a team:

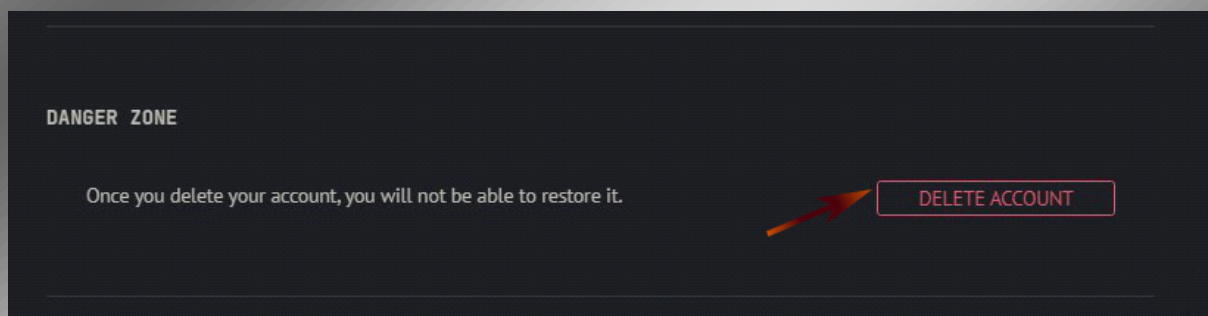


On the account page, the user is asked to subscribe and can see the information about the current subscription plan (initially, the subscription plan is "Free"):

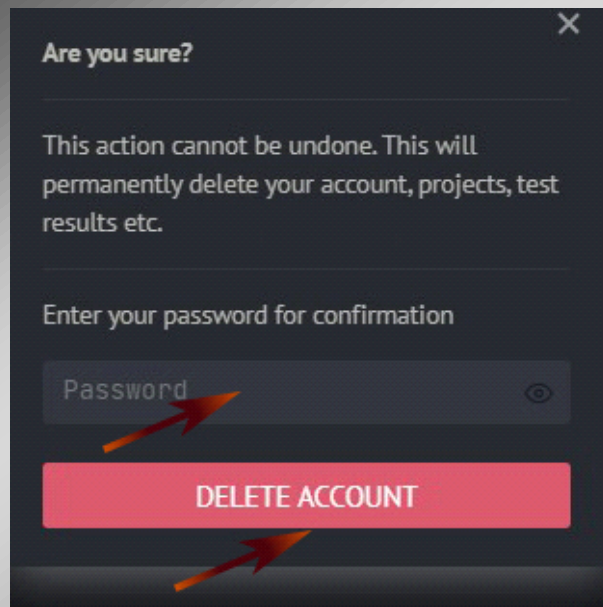


Attention! Dangerous zone! On the account page, the user may delete the existing account. If the account is deleted, the user will not be able to restore it and, in the case of a premium purchase, **they will not be able to return the money back.**

If the user needs to delete an existing account, they must press the "Delete account" button:

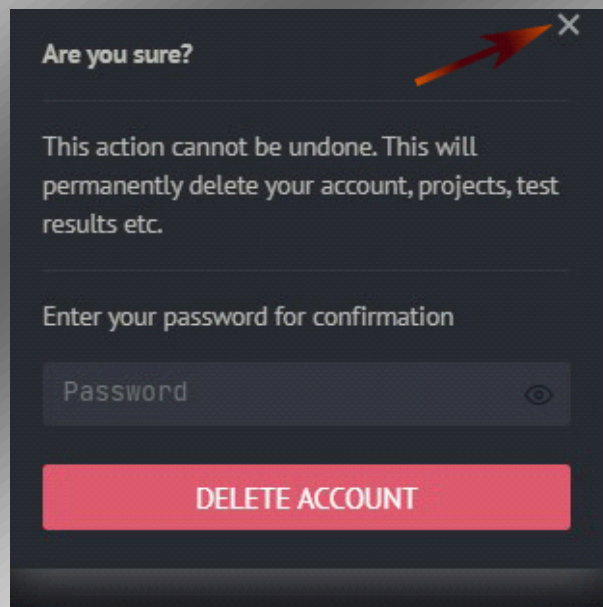


In the following pop-up, the user needs to enter the password for their account in the "Password" field and confirm the deletion by clicking the "Delete account" button:



A confirmation dialog box with a dark background. At the top right is a close button (X). The title is "Are you sure?". Below it is a warning message: "This action cannot be undone. This will permanently delete your account, projects, test results etc." followed by a horizontal separator. Below the separator is the prompt "Enter your password for confirmation". Underneath is a password input field with the placeholder text "Password" and a toggle icon (an eye) on the right. A red arrow points to the input field. Below the input field is a red button with the text "DELETE ACCOUNT". Another red arrow points to this button.

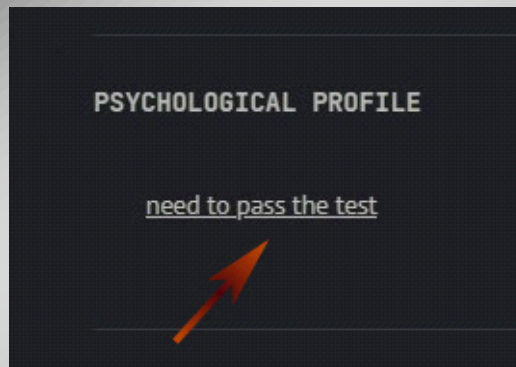
Or cancel the deletion by clicking "x" and closing the deletion pop-up:



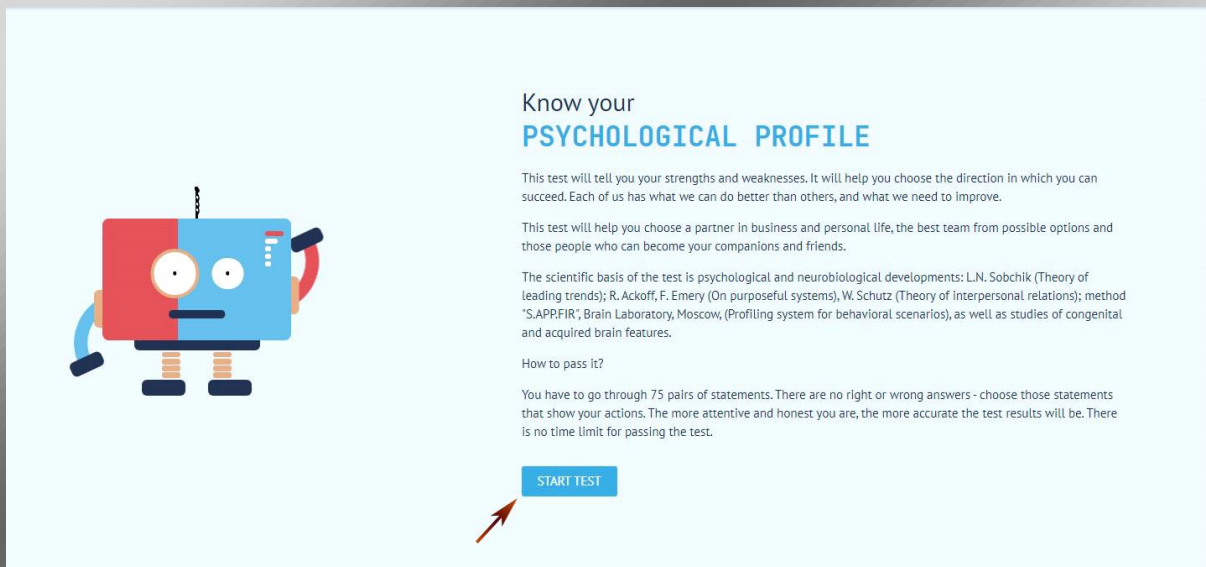
The same confirmation dialog box as above, but with a red arrow pointing to the close button (X) in the top right corner.

3. Addition. Passing the test.

To pass the test and receive a unique link code, the user must follow the hyperlink:



The link will open our service partner salary2me, after which the user should click on the "Start test" button:



On the next page, in the checkboxes, the user should specify information about themselves:

1

Status

☐ Single / Not married
☐ Married
☐ Divorced
☐ I prefer not to answer

2

Age

☐ 18-24
☐ 25-34
☐ 35-44
☐ 45-54
☐ 55-64
☐ 65+


3

Sex

☐ Male
☐ Female
☐ Another

NEXT →

After clicking the "Next" button, the user will be taken to the page with the test:



Here are 75 questions of the main block. You need to choose which statement of the two resonates with you more. If you mark the far left position, it means that the first statement is definitely closer to you. The second position from the left - the first statement is somewhat closer. Central position - both statements are equally close / distant. The second position from the right - the second statement is somewhat closer. The extreme right position - the second statement is definitely closer to you.

When answering questions, try to objectively assess yourself in the given situations and try to tell the truth about yourself, as you would do alone without someone else's help and tips. The test takes 12-15 minutes to complete. If you cannot make a choice between the options and they seem equally close to you, then put the marker in the middle of the scale. Good Luck!

1

I like to do sports; I regularly go to the gym
☐
☐
☐
☐
☐
I plan to engage in sports activities but this is happening irregularly yet

2

I have many weaknesses and drawbacks
☐
☐
☐
☐
☐
I have a high self-esteem

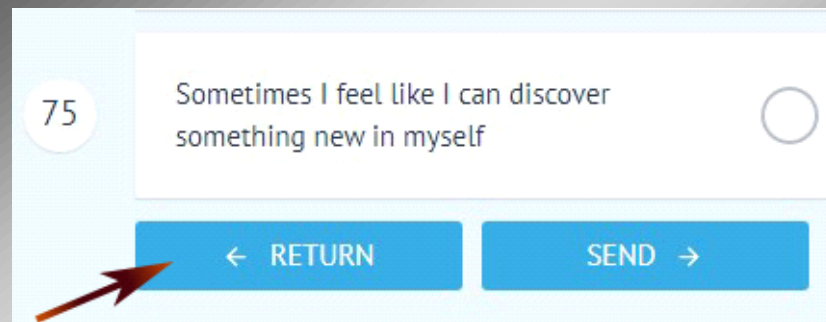
3

My room is always tidy
☐
☐
☐
☐
☐
I don't really try to keep a clean and tidy room

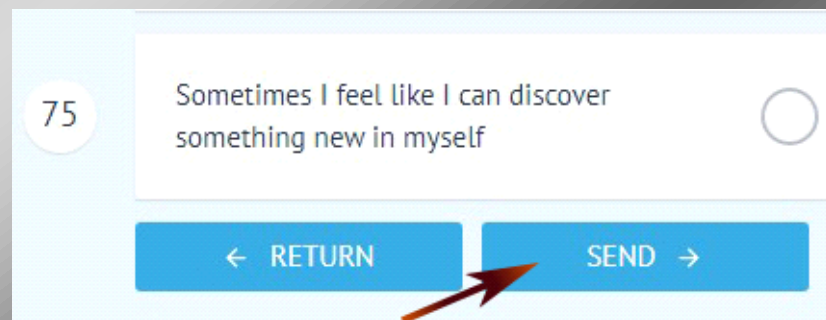
Attention, if the user does not fill in the checkboxes with personal information, the psychological test will not be available.

Attention. Please carefully read the rules for passing the test. Out of two options, the user rates the relatability of the statements by using one of the five checkboxes. Far left/right checkboxes mean total agreement; the second and fourth ones mean that the user is more inclined towards one of the options, but not entirely; the middle - the user finds it difficult to answer, or both options suit them equally.

At the bottom of the test page, the user can return to the page with personal information by clicking the "Return" button:

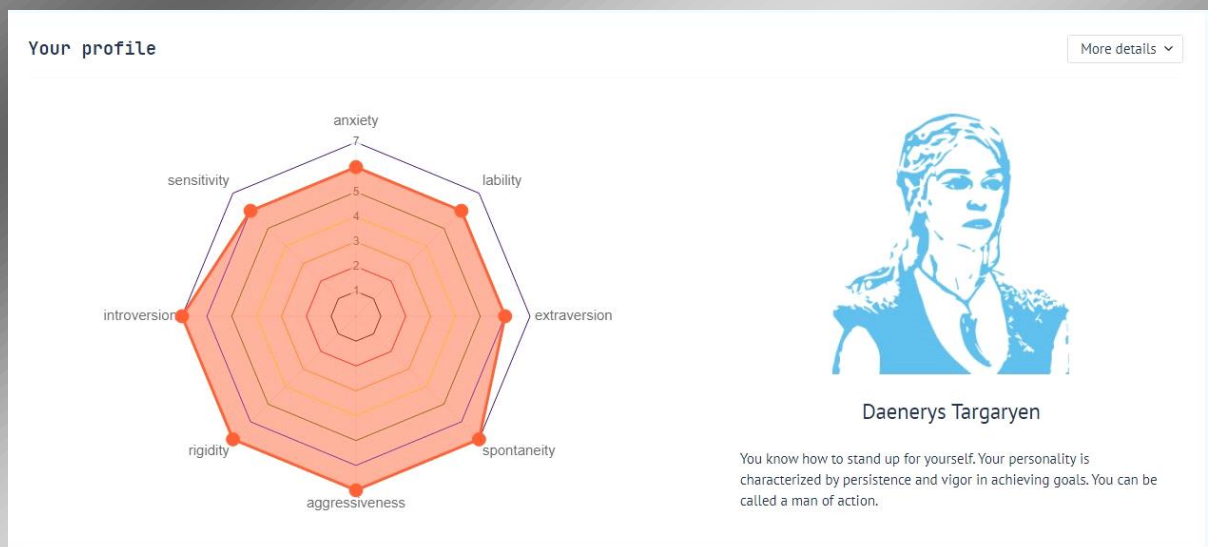


Or (after passing the test) press the "Send" button and go to the page with the test result:

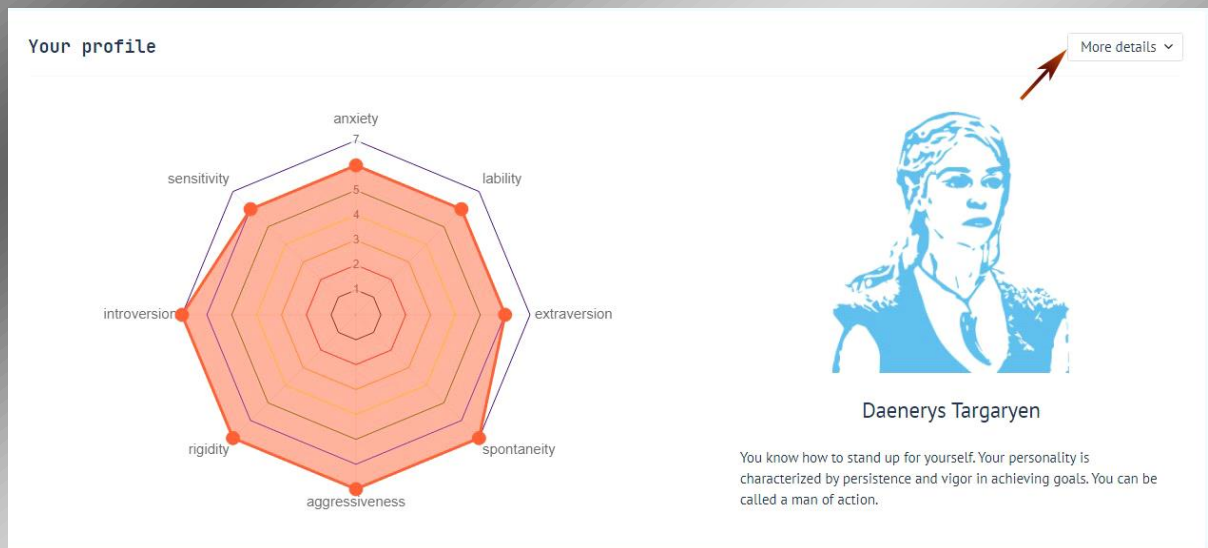


After pressing the "Send" button, the test result is calculated, and the user is redirected to the page with the result.

On the page with the test result, the user can check the diagram of their psychological profile, and with their psychological avatar:



By clicking the drop-down list, the user can get help on the terminology used in the test:



The user has the opportunity to retake the test by clicking the "Take the test again" button on the page with results:

We offer you the results and your competencies [TAKE THE TEST AGAIN](#)

Your profile [More details](#)

On the page with the test result, the user can check their psychological portrait.

Psychological portrait

Точность результата - 50%

Your main psychotype **individualist (14.5%)**, Your secondary psychotype **reserved 14.5%**

Main psychotype description:

Main features	Revealed
Character traits	You have a creative, non-standard approach to everything in the world. You rely on intuition, and more often than not, it does not fail. You can act unpredictably, each time in a new way. Most often, a "loner" - you do not urgently need constant social contacts, but if you find someone with whom your views coincide, you can get long-term friendly relations. Do not really like it when you are led, on the contrary, you take command into your own hands. The spirit of competition, together with perseverance and perseverance, pushes you to bright adventures. Independent, self-confident, full of desire to win. Since the character is explosive, spontaneous, one often has to restrain oneself in order not to be too hasty. Routine work is boring, and therefore you have to use all the willpower to do the important but boring things. You can be a pioneer, but spreading innovations is too boring for you. Of the negative qualities - some selfishness, the need to brag about your achievements, a lack of empathy, especially for those people who, in your opinion, are stupid or lazy.
Specialties that are right for you	Teaching special, exceptional skills, leadership in a vertical management system, invention. Those activities that require perseverance, intuition, individualism
Hobby, leisure in which you will enjoy	High performance sports, hobbies associated with the achievement and recognition of special qualities. Rare, non-standard hobbies
Your unconscious yearning	Achieving individual success
The style of your thinking	Cognitive style is holistic-intuitive
How you respond to stress	Impulsivity (expressed through aggression and (or) physical activity

On the page with the test result, the user can get acquainted with the transcript of their psychological profile.

Psychological profile description

Main features	Revealed
Profile (combination of profiles)	individualist, reserved
Expressiveness	weak
Attitude towards establishing relationships	high
Propensity to accept relationships	small
Neuroticism	high
Adjustment to stress	high
Thinking style	holistic, heuristic, intuitive
Leading tendencies	spontaneity, aggressiveness
Response type	spontaneity (impulsivity)
Efficiency	good performer
Leadership skills	leader-politician

Main features	Revealed
Being a team player	low rate
Self-organization	no tendency to self-organization
Loyalty	can change jobs if a better offer is received
Initiative	proactive
The best way to learn	Easy to train. It is necessary to show the possibility of practical application of knowledge and purpose. Learning is helped by physical activity. Has a holistic, intuitive thinking and an unwillingness to follow the rules. Strives for leadership
Conformism	has its own opinion
Self-assessment	low self-esteem
Conflictness	confrontational
Depressiveness	depression is unlikely

At the bottom of the page, the user receives a unique encoded link with the result of the passed test. They can copy it by clicking on the "Copy link" button:


Your encoded result for future reference


Copy the received code and save it in your notepad

`https://salary2.me/test/result?encdata=W1sxLDAsMV0sW1stHyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXSxbLTMsNCwtHyw0LDNdLFstHyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXV1d`


Copy link


This is where you can jump straight to assessing your couple's performance.





GO 


Поделитесь с друзьями в социальных сетях











The user can go to the Teamconstructor service by clicking on the "Go" button:


Your encoded result for future reference


Copy the received code and save it in your notepad

`https://salary2.me/test/result?encdata=W1sxLDAsMV0sW1stHyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXSxbLTMsNCwtHyw0LDNdLFstHyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXV1d`


Copy link


This is where you can jump straight to assessing your couple's performance.





GO 


Поделитесь с друзьями в социальных сетях











Also, the user can share their result on social networks (Facebook, Twitter, VK, LinkedIn, Telegram):


Your encoded result for future reference


Copy the received code and save it in your notepad

```
https://salary2.me/test/result?
encdata=W1sxDAsMV0sW1stMyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXSxbLTMs
NCwtMywvLDNdLFstMyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXV1d
```


Copy Link


This is where you can jump straight to assessing your couple's performance.





GO 


Поделитесь с друзьями в социальных сетях











When clicking the link in the Teamconstructor service, the user is redirected to the comparison of pairs, where the encoded link is automatically inserted in the Profile 1 field:

Profile 1

W1syLDIsMl0sW1swLC00LC0xLDEsMF0sWzEsLTMsM
CwxLDFdLFsyLC0yLDEsLTMsMV0sWzAsLTESMiwMi
wtMV0sWy0xLC0xLC0xLDEsLTJdXV0=

Search for user

Profile 2

Enter the encrypted result for the user
in this field 2

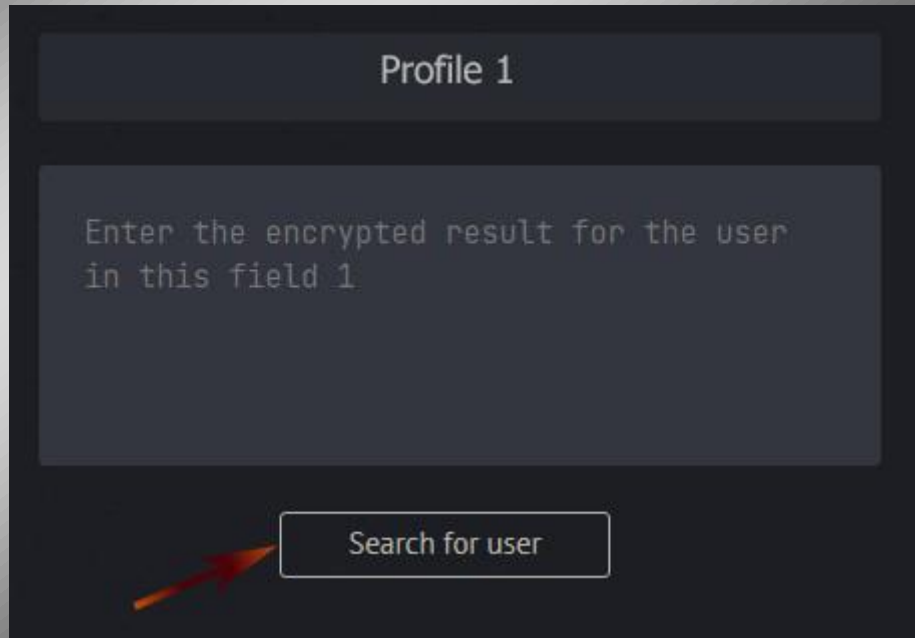
Search for user

COMPARE

4. Comparison of pairs.

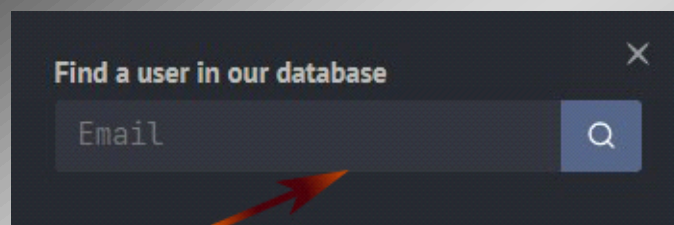
To compare pairs, the user needs two unique encoded links (encrypted results), available after passing the psychological test (see the section "Addition. Passing the test").

Also, these codes can be obtained by clicking on the "Search for user" button to search for a specific user:



The screenshot shows a dark-themed interface for 'Profile 1'. At the top, the text 'Profile 1' is displayed. Below it, a large text area contains the placeholder text 'Enter the encrypted result for the user in this field 1'. At the bottom of the interface, there is a button labeled 'Search for user'. A red arrow points to this button.

The search requires the second user's email, and is impossible if the second user has hidden their result:



The screenshot shows a search form titled 'Find a user in our database'. It features a text input field with the placeholder text 'Email' and a search button with a magnifying glass icon. A red arrow points to the 'Email' input field.

In the fields Profile 1 and Profile 2, you can enter names, nicknames, or other information to facilitate identification of the compared profiles. In the fields below, with the hint text "Enter the encrypted result for the user 1 in this field 1" and "Enter the encrypted result for the user 2 in this field 2", you must enter a unique reference code for each of the profiles.

Profile 1

Enter the encrypted result for the user in this field 1

Search for user

Profile 2

Enter the encrypted result for the user in this field 2

Search for user

COMPARE

To compare pairs, the user needs to click the "Compare" button after filling in the codes.

Profile 1

W1sxDAsMV0sW1stMyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXSxbLTMsNCwtMywwLDNdLFstMyw0LC0zLDAsM10sWy0zLDQsLTMsMCwzXV1d

Search for user

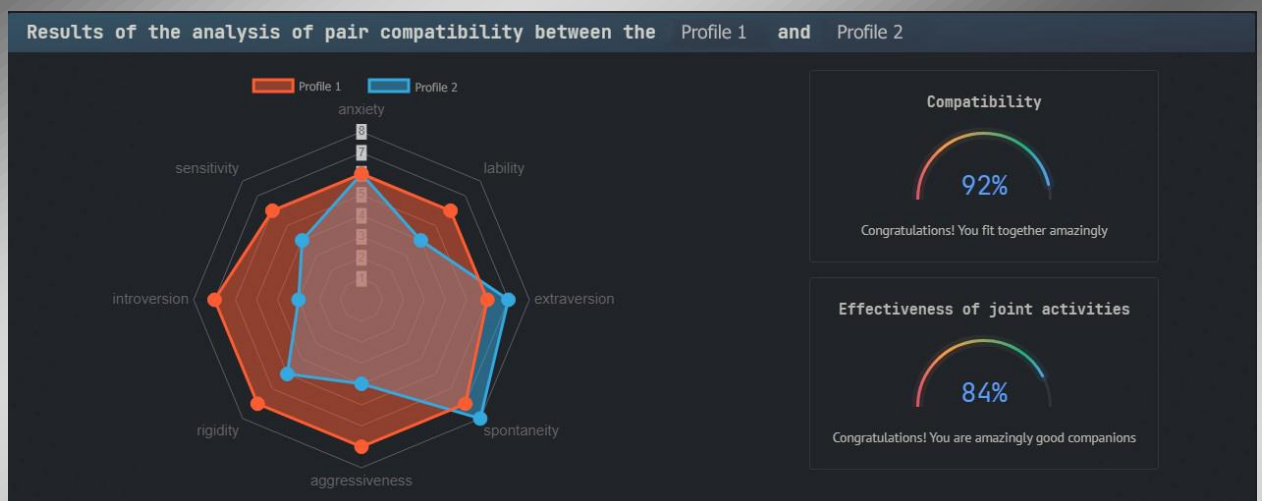
Profile 2

https://salary.nobugs.today/test/result?encdata=W1swLDEsMF0sW1stMiw0MSwxLC00LDJdLFstMiw0MiwyLC0yLDJdLFstMSwtMiw0LC0xLDRdLFsxC0xLDQsLTI0sWzIsLTIsMiw0MiwXV1d

Search for user

COMPARE

After clicking the "Compare" button, the compatibility of the two profiles is calculated, and the user goes to the page with the output of the comparison result, can check the graph for comparing the compatibility of the pair, the gauges of compatibility and the effectiveness of joint activities:



Below the user can see a brief description in the form of a table:



Description

Main characteristics	Revealed
Acceptance of partner characteristics	88%
Mutual understanding	100%
Unconscious attraction	Profile 1 - 49%, Profile 2 - 75%
The similarity of attitudes	50%
Similarity of thinking	100%
Complementarity	Profile 1 brings ability to achieve goals, non-standard approach to the pair. Profile 2 brings striving for novelty, striving for success to the pair
Psychological adulthood	Profile 1 - 100%, Profile 2 - 100%

5. Paid subscription.

Paid subscription allows the user to create their own projects and form teams for them.

To subscribe, the user needs to go down to item 5 "Cost" on the main page:

The image shows a dark-themed subscription pricing page with four columns representing different plans. Each column has a title, a description, a list of features, and a call-to-action button.

Free	Manager	Corporate	Deep report
\$0	\$39.99 / per month monthly ▼		
For every user who wants to know his psychological profile and check his interaction with one partner	For every user who wants to form a team and evaluate the effectiveness of team interaction	For those, who wants to integrate the service into internal corporate systems, store all data according corporate policies and get the unlimited access to all products with the possibility of its' customization	For those who want to receive an individual deep report on their team, find out the individual characteristics of employees within the smallest attributes, determine points and ways of development of talents and optimal communication models with them
<ul style="list-style-type: none">• Personal Area• Pairwise comparison• Individual profile	<ul style="list-style-type: none">• Personal Area• Pairwise comparison• Individual profile• Forming teams and projects	<ul style="list-style-type: none">• All basic features• API integration into corporate systems• Product customization for client's needs	<ul style="list-style-type: none">• All basic features• Detailed in-depth report on employees• Recommendations for making optimal management decisions
REGISTER	PAY	CONTACT	CONTACT

From the drop-down list in the "Manager" subscription, user must select the subscription period (billed monthly or annually). Initially, there is a monthly subscription value.

Manager

monthly ▾

\$39.99 / per

month

For every user who wants to form a team and evaluate the effectiveness of team interaction

- Personal Area
- Pairwise comparison
- Individual profile
- Forming teams and projects

PAY

Then select the appropriate plan and click the "Pay" button:

Manager

monthly ▾

\$39.99 / per

month

For every user who wants to form a team and evaluate the effectiveness of team interaction

- Personal Area
- Pairwise comparison
- Individual profile
- Forming teams and projects

PAY

Or click the "Change" button in their personal account, go to the "Cost" page, select a plan:

SUBSCRIPTION

change


\$39.99 / month

\$

MANAGER

On the page "Cost" there is a button "Contact" for registration of the premium plan "Corporate" and "Deep report":

Corporate




For those, who wants to integrate the service into internal corporate systems, store all data according corporate policies and get the unlimited access to all products with the possibility of its` customization

- All basic features
- API integration into corporate systems
- Product customization for client`s needs

CONTACT

Deep report




For those who want to receive an individual deep report on their team, find out the individual characteristics of employees within the smallest attributes, determine points and ways of development of talents and optimal communication models with them


- All basic features
- Detailed in-depth report on employees
- Recommendations for making optimal management decisions

CONTACT

On the personal account page, the following is indicated: the start date of the premium plan, the expiration date of the premium plan, the remaining days of the premium plan):

\$39.99 / month

 **MANAGER**

Start:	26.3.2021		For every user who wants to form a team and evaluate the effectiveness of team interaction
End:	26.4.2021		
Remains, days:	26		

The refunds don't work once you have the subscription, but you can always [cancel your subscription](#)

On the personal account page, the user can cancel the premium subscription:

Start:	26.3.2021	For every user who wants to form a team and evaluate the effectiveness of
End:	26.4.2021	team interaction
Remains, days:	26	

The refunds don't work once you have the subscription, but you can always [cancel your subscription](#)

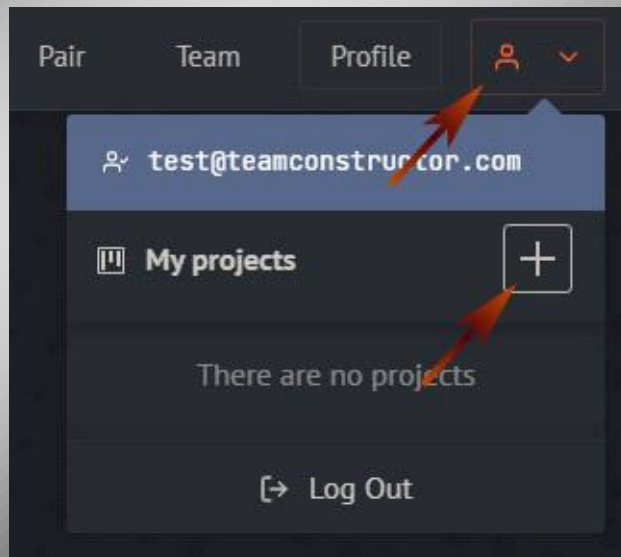


Attention! The service does not refund the subscription after it was completed. The user can unsubscribe by following the hyperlink in their personal account.

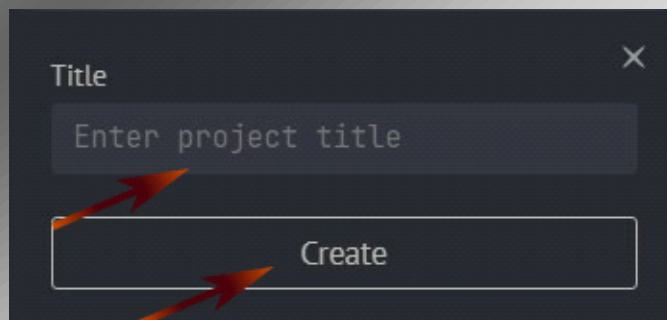
6. Comparison of teams.

Attention! The Team Comparison service works only after a premium subscription.

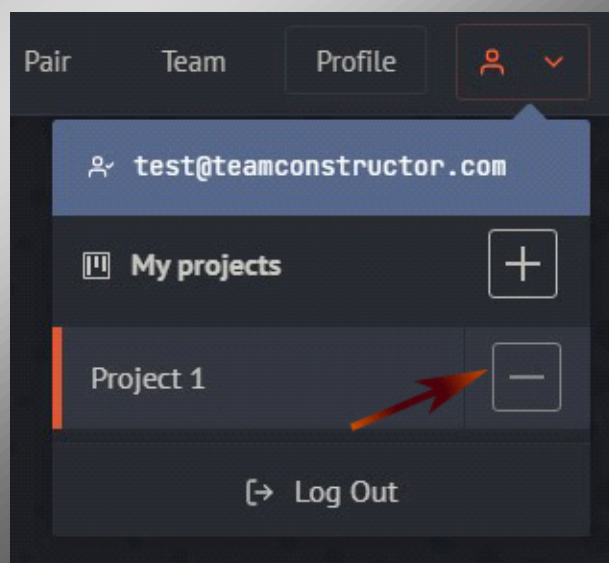
To compare the psychological compatibility of employees in teams, user must click on the personal account menu in the header, select "My projects" tab from the drop-down list and click "+":



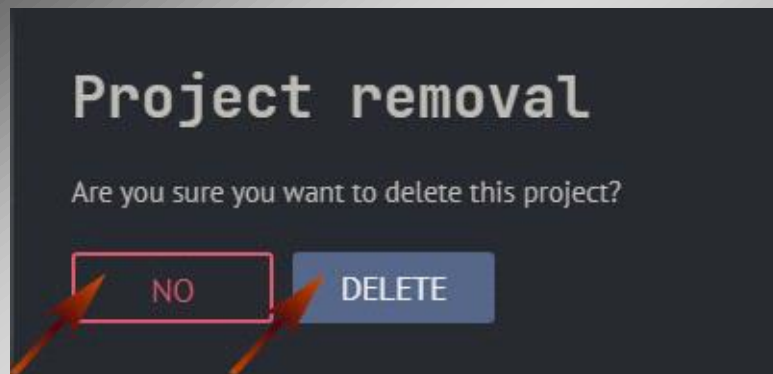
In the pop-up window, the user must enter the name of the project in the "Enter project title" area and click the "Create" button.



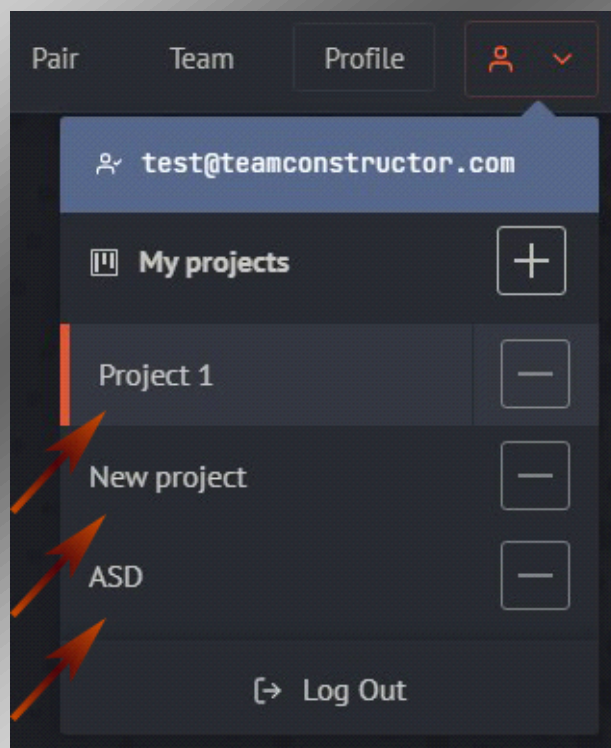
If a user needs to delete a project, they must click on the personal account menu in the header, select the "My projects" tab and click "-" next to the project that needs to be deleted:



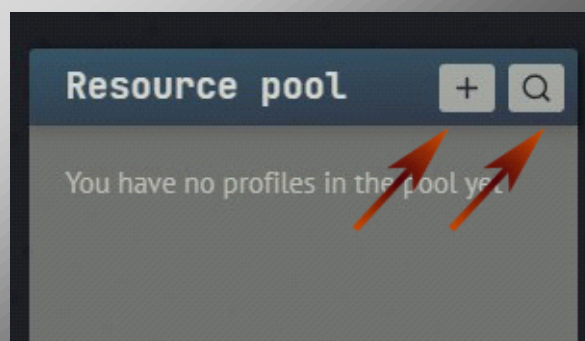
In the pop-up window, user must click the "Delete" button to confirm deletion, or the "No" button if the user changes their mind to delete the project.



To access the created project in the personal account menu, the user needs to select the desired project and click on it:



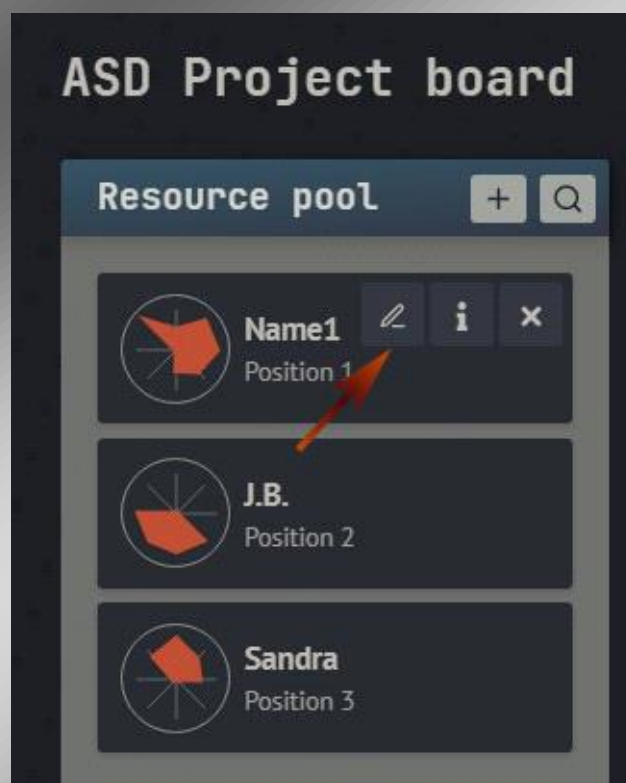
To add a psychological profile in the "Resource pool" column, the user needs to click the "+" button, or use the search icon.



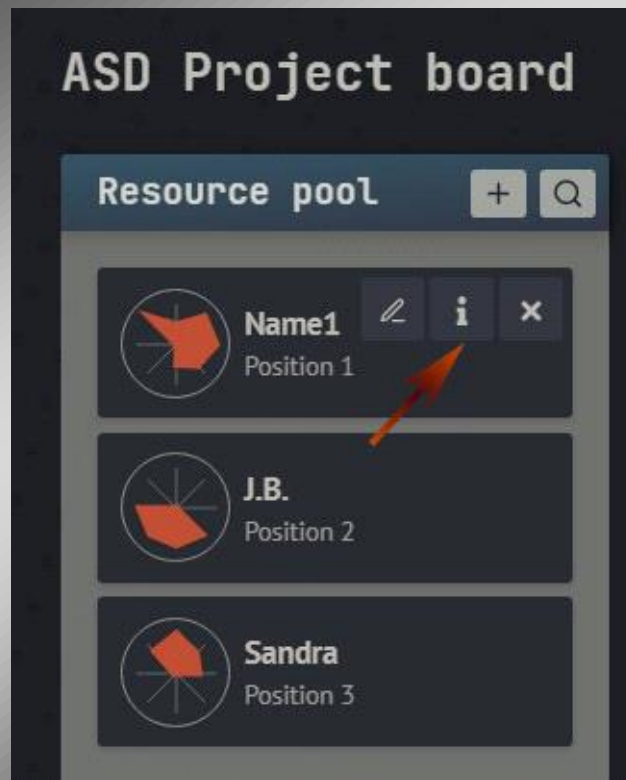
To remove an employee from the "Resource pool", the user needs to press "x":



To edit an employee's profile, the user needs to click "Edit":



To view information about an employee's profile, the user needs to click "i":



In the pop-up window, the user must enter the employee's name in the "Name" field:

The image shows a pop-up window titled "Find a user in our database" with a close button (X) in the top right corner. It features a search bar with the placeholder text "Email" and a search icon. Below this is a red "or" separator. The section "Fill in the form:" contains three input fields: "Team member name" with a sub-field "Name", "Member position" with a sub-field "Position", and "Test result" with a sub-field "The encoded result". An orange arrow points to the "Name" sub-field. At the bottom is a blue button with a person icon and the text "ADD".

The position of the employee in the "Position" field:

Find a user in our database ✕

Email Q

or

Fill in the form:

Team member name

Name

Member position

Position

Test result

The encoded result

ADD

A unique code-link with the result of the psychological test in "The encoded result" field:

Find a user in our database

Email

Q

or

Fill in the form:

Team member name



Name

Member position

Position

Test result

The encoded result

  ADD

And click the "Add" button:

Find a user in our database

Email

Q

or

Fill in the form:

Team member name


Name

Member position

Position

Test result

The encoded result

 ADD

Or use the search in the database by entering a user's e-mail and clicking the search button:

Find a user in our database

Email

or

Fill in the form:

Team member name

Name

Member position

Position

Test result

The encoded result

ADD

Attention! For comparison, a team needs at least 3 employees with unique reference codes (to compare two results, the service for comparing pairs must be used).

Attention! Calculation within the team allows to compare up to 9 employees; to compare more employees, several teams must be created.

To create a new team, the user needs to press "+" in the "Teams" field:

Teams

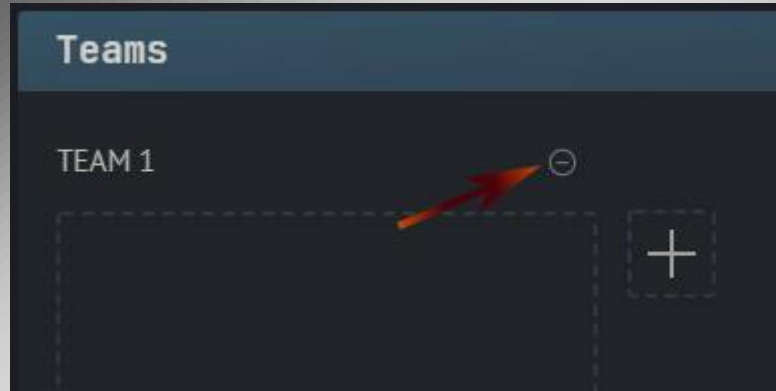
TEAM 1

+

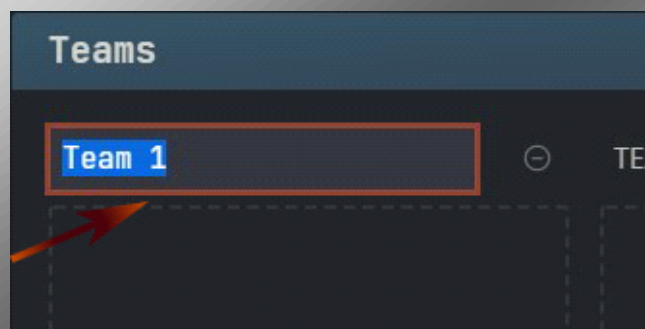
Or the "Add team" button:

Add team

To delete an existing team, the user needs to press "-":



For the team name, user must click on the "Team" area and enter the desired value there (initially new teams are named automatically: Team 1, Team 2, Team 3, etc.):



After adding 3 employees to the team column, the service automatically calculates the comparison results.

After changing the specialization or composition of the team, the user needs to click the "Calculate" button:



Based on the comparison results, the user is shown:

- Profile graph of team members:



- Team's general profile graph:

Team 1. Common profile



- The graph of the psychological portrait of the team:

Team 1. Psychological picture

■ fashionista ■ influencer ■ innovator ■ individualist
■ realist ■ reserved ■ sensitive ■ conservative



The team is universal for any task

- Key characteristics of a team with gauges: cross-functionality, emotional compatibility, interoperability:

Team 1. Key indicators

Cross-functionality ?



good result

Emotional compatibility ?



excellent result

Interoperability ?



not enough

- Brief characteristics of the team.

Team 1. Team description

● Psychological profile of the team

The team may be described with such qualities as ability to achieve goals, non-standard approach, adjustment to external circumstances and people around, ability to compromise, attention to trends, diligence, responsibility, ability to work without control, logic, stability, critical thinking

● Loyalty to external leadership

The group is close-knit, non-conflict, controlled

● Team responsibility

There is responsibility

● Team leader

Name1

● Alternative leader

Sandra

● Recommended psychotypes for the team

innovator, sensitive

● Recommended employees to the team

There is no suitable candidate among your employees

● Workers who create tension in the team

Name1, Sandra

Thank you for using our service.