

ANDRIA HIBE

SENIOR SOFTWARE ENGINEER

CONTACT

✉ andriacohibe@gmail.com

LINKS

🔗 github.com/andria-hibe

🔗 andriahibe.netlify.app



SKILLS

- TypeScript
- React
- GraphQL (Hasura)
- Node.js
- PostgreSQL
- Product engineering
- Feature ownership
- Technical leadership
- Stakeholder engagement
- Project management

LANGUAGES

- English (Fluent)
- Filipino (Native)



PROFILE

I'm a full-stack software engineer who loves building reliable, scalable, and user-focused products. I enjoy solving complex problems from start to finish, improving performance, and collaborating with others to deliver thoughtful, maintainable solutions.

My colleagues compliment me for being reliable, adaptable, and calm under pressure. I'm known for getting things done with care, balancing technical depth with an understanding of people and process. I bring clarity to projects, communicate openly, and help teams work better together.

With experience in policy advocacy, marketing, and event management, I bring strong communication and strategic thinking to my technical work, helping connect engineering with broader business goals.



WORK EXPERIENCE

Runn.io

OCTOBER 2020 - PRESENT

Senior Software Engineer

- Third engineering hire, grew from Junior to Senior Software Engineer. Helped shape product direction, tech stack, and engineering culture as the company scaled.
- Delivered up to 10x performance improvement for enterprise accounts with 1,000+ users through client-side data handling optimization, GraphQL query improvements, and enhanced rendering logic for high-volume datasets.
- Collaborated with product, design, and customer success teams, often refining requirements and suggesting improvements.
- Led and contributed to end-to-end delivery of major features, including:
 - **SmartMatching AI** - intelligent resource matching based on people attributes, powered by AI.
 - **Project Templates** - reusable project blueprints that streamline project setup and onboarding.
 - **Project Team Membership** - enables linking people to projects without active allocations, simplifying reassignments and long-term capacity planning.
 - **Workstreams** - enables dividing projects into activity groups with dedicated resource allocation.
 - **Consistent Time Off** - refactored leave logic for accurate forecasting.

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WORK EXPERIENCE

Humanitarian OpenStreetMap Team MAY 2020 - AUGUST 2020

Software Developer Intern

- Developed a Slack app to improve internal communication and efficiency, integrating the Slack API, GitHub API, and OpenStreetMap tools.
- Built the application using AWS services, including Lambda for logic, API Gateway for routing, SNS for messaging, and CloudFormation for infrastructure as code.
- Collaborated with the engineering team to plan an architecture focused on maintainability, scalability, and cost efficiency for an open-source community project.

Other Professional Experience

2013 - 2020

Policy Advocacy, Marketing, and Event Management roles

- **Legislative Advocacy** - Successfully advocated for the passage of major economic legislation, developing skills in stakeholder alignment, strategic communication, and navigating complex regulatory environments.
- **Brand Management & Digital Marketing** - Grew social media engagement by 50%+ and increased local economic activity by 15% through data-driven marketing campaigns and community events.
- **Business Development** - Generated revenue through multi-channel sales strategies, client relationship management, and event coordination, building strong commercial acumen.
- **Cross-functional Leadership** - Managed diverse stakeholders including government agencies, business owners, suppliers, and community groups, translating between technical and non-technical audiences.



EDUCATION

Web Development Bootcamp

2019

Enspiral DevAcademy

Bachelor of Arts in International Studies

2010-2013

De La Salle University

- Graduated with First Class Honours
- Awarded Outstanding Thesis and Research