

To Whom It May Concern:

I am writing to provide my highest recommendation for Andriy Shtumpf, who served as a Middle Software Engineer on our team. Having worked closely with Andriy for 3 years, I can confidently attest to his exceptional technical abilities, innovative problem-solving skills, and outstanding leadership qualities that consistently deliver measurable business impact.

Andriy demonstrates remarkable proficiency across the full software development lifecycle with a proven track record of modernizing legacy systems into highly performant, scalable microservices architectures. His technical expertise encompasses:

Core Technologies:

- **Programming Languages:** Java, JavaScript, TypeScript, Python, SQL
- **Frameworks:** Spring Boot, Spring Cloud, Spring Security, React, Next.js
- **Cloud/DevOps:** CI/CD, GitLab, Docker, AWS, Azure, PCF, Blue-Green Deployment
- **Architecture:** Microservices, Distributed Systems, RESTful APIs, Reactive Programming

Andriy's work has consistently delivered exceptional results. Most notably, he led a complete redesign that resulted in a 42% reduction in deployment time and 36% fewer production incidents by refactoring a monolithic application into a modern microservices architecture. His implementation of automated CI/CD pipelines reduced release process downtime by over 56%, while his optimization of reactive streams achieved a 30% reduction in memory consumption for real-time data processing.

Andriy's multilingual capabilities (fluent in English, Italian, Spanish, Ukrainian, with elementary proficiency in French and German) and cross-functional collaboration skills make him exceptionally valuable in diverse, international environments. His ability to communicate complex technical concepts clearly to both technical and non-technical stakeholders has been instrumental in project success.

Andriy Shtumpf represents the ideal combination of technical excellence, innovative thinking, and collaborative leadership. His proven ability to deliver measurable business impact through scalable software solutions, combined with his mentorship capabilities and multicultural communication skills, makes him an invaluable asset to any organization.

I recommend Andriy without reservation and am confident he will exceed expectations in his next role, bringing both immediate impact and long-term value to your organization.

Please feel free to contact me if you need any additional information regarding this recommendation.

Sincerely,

Andriy Shvets
Account Manager
Eleks

Andriy.shvets@eleks.com



773-791-0911