

Recommendation Letter

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To whom it may concern:

I have worked closely with Andriy Shtumpf for four years on the same team. I helped onboard Andriy when he first joined, collaborated with him on business-critical projects, and it is my pleasure to comment on his skills and achievements.

Andriy is a highly competent engineer, ready to take on complex assignments, always eager to learn, and adaptive to new environments. He is easy to get along with and communicate with. He has consistently delivered his projects and tasks successfully, on time, and at the highest quality. While Andriy's primary focus was developing and maintaining Java backend systems, he did not hesitate to pick up new technologies based on business needs.

Among the many projects we shared, Andriy implemented data pipeline systems, web-facing microservices, and migrations to cloud-based environments (Cloud Foundry, OpenShift). I have seen Andriy self-educate to improve his technical expertise while also helping others grow. He took on a leadership role on our team, leading office hours for junior and mid-level engineers and assisting teammates with technical challenges.

It was a pleasure working with Andriy, and I would highly recommend him to any team or organization.

Please feel free to contact me if you would like to discuss Andriy Shtumpf's qualifications and experience further. I would be happy to expand on my recommendation.

Best regards,

Petro Karabyn

Senior Software Developer

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