

Dear Sir or Madam,

My name is Svitlana, and I work as a Senior HR Manager at Eleks. I am writing to provide a professional reference for our former employee, Andriy Shtumpf.

Andriy joined Eleks in September 2021, and for four years I had the opportunity to support him from the onboarding stage through the completion of his employment with us. Throughout this time, Andriy consistently demonstrated responsibility, attentiveness, maturity, and professionalism.

He always received positive feedback from his supervisors, showed a strong commitment to personal development, and worked diligently on both his technical expertise and soft skills. His proactive approach and dedication made him a valuable member of our team.

Unfortunately, the client concluded the project associated with Andriy's role. Otherwise, I would have been delighted to continue working with him. I am confident that any company that welcomes Andriy will gain a highly capable and reliable team member.

Thank you for your time and consideration. Should you have any further questions, please do not hesitate to contact me—I will be glad to provide additional information.

Sincerely,

Svitlana Iurchuk

Senior HR Manager

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