NCAA Football Coaches Salary Analysis

Given a set of data on NCAA Football coaches salaries, we were asked to answer the following questions:

- What is the recommended salary for the Syracuse football coach?
- What would his salary be if we were still in the Big East? What if we went to the Big Ten?
- What schools did we drop from our data, and why?
- What effect does graduation rate have on the projected salary?
- How good is our model?
- What is the single biggest impact on salary size?

To answer these questions, we took the given set of data, and merged it with:

- 1. Stadium capacity data, pulled from Wikipedia:
 - a. https://en.wikipedia.org/wiki/List of NCAA Division I FBS football stadiums
- 2. Graduation Rate data, pulled from NCAA statistics:
 - a. 2018RES_File5-DISquadAggregationSA.txt
- 3. The 2018 regular season W/L records, pulled from the NCAA website:
 - a. https://www.cbssports.com/college-football/standings

This Team/School and Conference names in each of these data sets did not all perfectly match. To resolve this, we used fuzzy matching from the **fuzzywuzzy** Python package, which allowed us to match names in the datasets that were similar, using a score to judge the similarity. This fuzzy matching process allowed us to build a bridge table, mapping the Team/Conference names of each additional data set back to the School/Conference names in the original salary data. Any entries in the bridge tables that were found to be incorrect were manually corrected before mapping the dependent data values back to the salary data.

Once the data was clean and compiled into a single dataset, the data for Baylor, Brigham Young, Rice, and Southern Methodist were dropped due to not having valid Salary data. Also, the Air Force, Army, Charlotte and New Mexico State data were dropped due to not having valid Graduation Rate data.

A linear-regression model was to predict the salary paid by the school to the coach (SchoolPay) was built using the W/L Percentage from 2018, the Stadium capacity, and the Conference as predictors. This is a fairly good model with an Adjusted R-Squared of 0.78, meaning that 78% of the variation in SchoolPay is explained by the selected predictor variables.

95]:		OLS	S Regression I	Results				
	Dep. Variable:		SchoolPay	R-sq	uared:	0.806		
	Model	:	OLS	Adj. R-sq	uared:	0.784		
	Method	: Lea	st Squares	F-st	atistic:	37.28		
	Date	: Sat,	20 Jul 2019	Prob (F-sta	tistic):	6.86e-33		
	Time	:	23:45:17	Log-Likel	ihood:	-1820.6		
	No. Observations	:	121		AIC:	3667.		
	Df Residuals	:	108		BIC:	3703.		
	Df Model	:	12					
	Covariance Type	:	nonrobust					
			6	-44		n, lal	10.035	0.0751
	1-4		coef			t P> t	-	
		-	-5.436e+05					2.17e+05
	Conference[-						
	Conference[T.E							2.4e+06
	Conference[T.Bi							2,41e+06
	Conference[T.C	-						
	Conference[T.Ind.]	-4.855e+05	5.79e+05	-0.838	0.404	-1.63e+06	6.63e+05
	Conference[7	.MAC]	-4.858e+05	3.86e+05	-1.257	0.211	-1.25e+06	2.8e+05
	Conference[T.Mt.	West]	-5.175e+05	3.84e+05	-1.347	0.181	-1.28e+06	2.44e+05
	Conference[T.P	ac-12]	6.545e+05	3.83e+05	1.710	0.090	-1.04e+05	1.41e+06
	Conference[T.SEC]		1.544e+06	4.12e+05	3.749	0.000	7.28e+05	2.36e+06
	Conference[T.Sun Belt]		-5.886e+05	3.99e+05	-1.475	0.143	-1.38e+06	2.03e+05
		Pct	1.483e+06	3.91e+05	3.797	0.000	7.09e+05	2.26e+06
	StadiumCapacity		33.9345	5.415	6.267	0.000	23.202	44.667
	Omnibus:	1.785	Durbin-Wa	atson:	1.953			
	Prob(Omnibus):	0.410	Jarque-Bera	a (JB):	1.277			
	Skew:	0.175	Pro	b(JB):	0.528			
	Kurtosis:	3.361	Cone	d. No. 6.8	6e+05			

Figure 1: Final Selected Model

The single biggest impact to Salary seems to be Conference. The baseline Conference was assumed to be the American Athletic Conference (AAC), and just by switching to another conference like the Big Ten the Salary increases about \$1.7 million dollars on average. Conversely, switching to Conference USA (C-USA) can decrease the Salary by about \$600,000 dollars on average.

This model estimates that the Syracuse football coach should receive approximately \$3.4 million dollars in annual salary, versus the current salary of approximately \$2.4 million dollars.

If Syracuse switched to the Big Ten, then this model would predict a Salary of approximately \$3.9 million dollars. If Syracuse were to switch back to the Big East Conference, then they would not compete in Division I football, but I believe it is fair to classify those teams similarly to the Independent teams in the available data. This model would then predict the Salary to be about \$1.8 million dollars.

A model was built including the Graduation Rate data, but those variables were not found to be statistically significant, and were removed from the final selected model. This was because the p-values were high, and also the high and low values for the predicted coefficient where on either side of zero, indicating that the impact of the graduation rate variables could not be shown to be non-zero with a high degree of probability.

```
[32]:
             # specify a simple model with bobblehead entered last
             my_model = str('SchoolPay ~ FSR + GSR + Pct + StadiumCapacity')
         3
         4 # fit the model to the training set
            model_fit = smf.ols(my_model, data=model_data).fit()
            model_fit.summary()
                          OLS Regression Results
[32]:
          Dep. Variable:
                             SchoolPay
                                            R-squared:
                                                          0.688
                Model:
                                 OLS
                                        Adj. R-squared:
                                                          0.677
               Method:
                          Least Squares
                                             F-statistic:
                                                          63.96
                  Date: Sat, 20 Jul 2019 Prob (F-statistic): 1.86e-28
                                        Log-Likelihood:
                  Time:
                              23:45:17
                                                         -1849.2
       No. Observations:
                                  121
                                                  AIC:
                                                           3708.
           Df Residuals:
                                                  BIC:
                                  116
                                                          3722.
              Df Model:
        Covariance Type:
                            nonrobust
                                    std err
                                                t P>|t|
                                                            [0.025
                                                                      0.975]
                            coef
              Intercept -2.04e+06 8.11e+05 -2.515 0.013 -3.65e+06 -4.33e+05
                  FSR 6244.5453 1.37e+04 0.456 0.650 -2.09e+04
                                                                    3.34e+04
                  GSR 2712,9562 1,62e+04 0,168 0,867 -2,93e+04
                                                                    3.47e+04
                   Pct 1.179e+06 4.87e+05 2.419 0.017
                                                         2.14e+05
                                                                    2.14e+06
                          63.4585
                                     4.404 14.410 0.000
       StadiumCapacity
                                                            54.736
                                                                      72.181
             Omnibus: 4.107 Durbin-Watson:
                                                  2.055
       Prob(Omnibus): 0.128 Jarque-Bera (JB):
                                                  3.883
                Skew: -0.265
                                    Prob(JB):
                                                  0.143
             Kurtosis: 3.699
                                    Cond. No. 4.73e+05
```

Figure 2: Model With All Numeric Predictors