Table 2: Cross-loading Classification

	Factor Loadings Matrix				Squared Loadings				Ratio	Cross-loading Classification
	Factor 1	Factor 2	Factor 3	Factor 4	Factor 1	Factor 2	Factor 3	Factor 4		
X_2			-.108	.530			.001	.281	281	Ignorable
X_4	.176	-.610		.116	.031	.372		.013	12	Ignorable
X_6		.152	.350			.023	.123		5.348	Ignorable
X_8	.442	.546		.303	.196	.298		.092	1.520	Potential
X_{10}			.548				.301			
X_{14}	.991				.983					
X_{16}	.252	.574	.200	-.139	.064	.330	.040	.019	5.156	Ignorable
X_{17}	.188	.159	-.385	-.342	.035	.025	.148	.117	1.265	Problematic