

# Senior UI Engineer

Position Summary - Last Updated: December 2019

<b>Employee:</b>	Vacant
<b>Reports to:</b>	Head of Engineering
<b>Team:</b>	Engineering
<b>Reports From:</b>	None

## Team

Our Engineering team are a crucial part of our Paddl business! We are a small team of diverse dedicated engineers ultimately responsible for building and maintaining a world-class scalable platform focused on unlocking infinite experience! We are seeking an experienced front end engineer to join us who shares our passion for UX and UI that solves genuine problems in a beautiful way.

## Role Summary

Reporting directly to the Head of Engineering, as a Senior Engineer you will play a key role in collaborating, leading and crafting beautiful user experiences throughout paddl.com and its supporting assets such as product sales pages and public content.

## Responsibilities

- Your primary responsibility will be implementing UI and UX on the Paddl.com platform.
- You will strive to continually improve our product by building new features and enhancing existing ones with an emphasis on speed and reusability, as well as maintaining the existing codebase.
- You will play a leadership role to other front-end engineers through sharing your knowledge & expertise, supporting and coaching and ensuring a culture of infinite learning.
- We care a lot about fluent and shiny UX, pixel-perfect positioning, and elegant animations so we hope you do too!
- You will ensure delivery progress throughout sprint cycles is transparent, produce accurate estimates, recognise situations that make estimation difficult, ask the right questions that eliminate delivery risks and present your progress in our showcase meetings.
- As a team continue to help us strive for a best in class user experience.
- You will enjoy working and thrive in agile working methodologies and sprint cycles.
- You will be creative and innovative and enjoy working in a fast-moving environment and strive to develop a deep understanding of the Paddl business by cross-functional engagement and working with different members across the team whilst managing your individual project priorities, deadlines & deliverables.
- The stack that you will be working with is: ES5, React, SASS, CSS3, HTML5, and Webpack.

## How we work

We work in a flexible and agile environment and operate as a flat structure which ensures all of our Engineers are empowered to communicate directly with our Product and Design teams. We work in 3-week sprint cycles, that are broken up with 2 weeks of planned ahead work and 1 planning week which gives us all the necessary time to analyze requirements, do the research and plan the next sprint. We have daily stand-ups and retros at the end of each sprint!

## P.S. We're a Startup

We believe that it's important for all team members to have a clear idea of their role and how it relates to our mission while encouraging creativity and freedom to make an impact. We also acknowledge that while we are still growing, many of the roles we have planned for the future are not here today! This means that every one of our passionate, smart and tenacious team members will be asked to support areas of the business not defined in their PD. Your initiative to support your teammates and areas that need help will not go unnoticed. This also means there are many different career path opportunities for you within Paddl and the ability to continuously learn and develop new skills.

We know you're up for the challenge, that's why you're reading this. Paddl on!