

ADRIAN NECAJ

Integrating Behavioral Risk Metrics into Governance, Risk, and Compliance Frameworks to Reduce Social Engineering Incidents

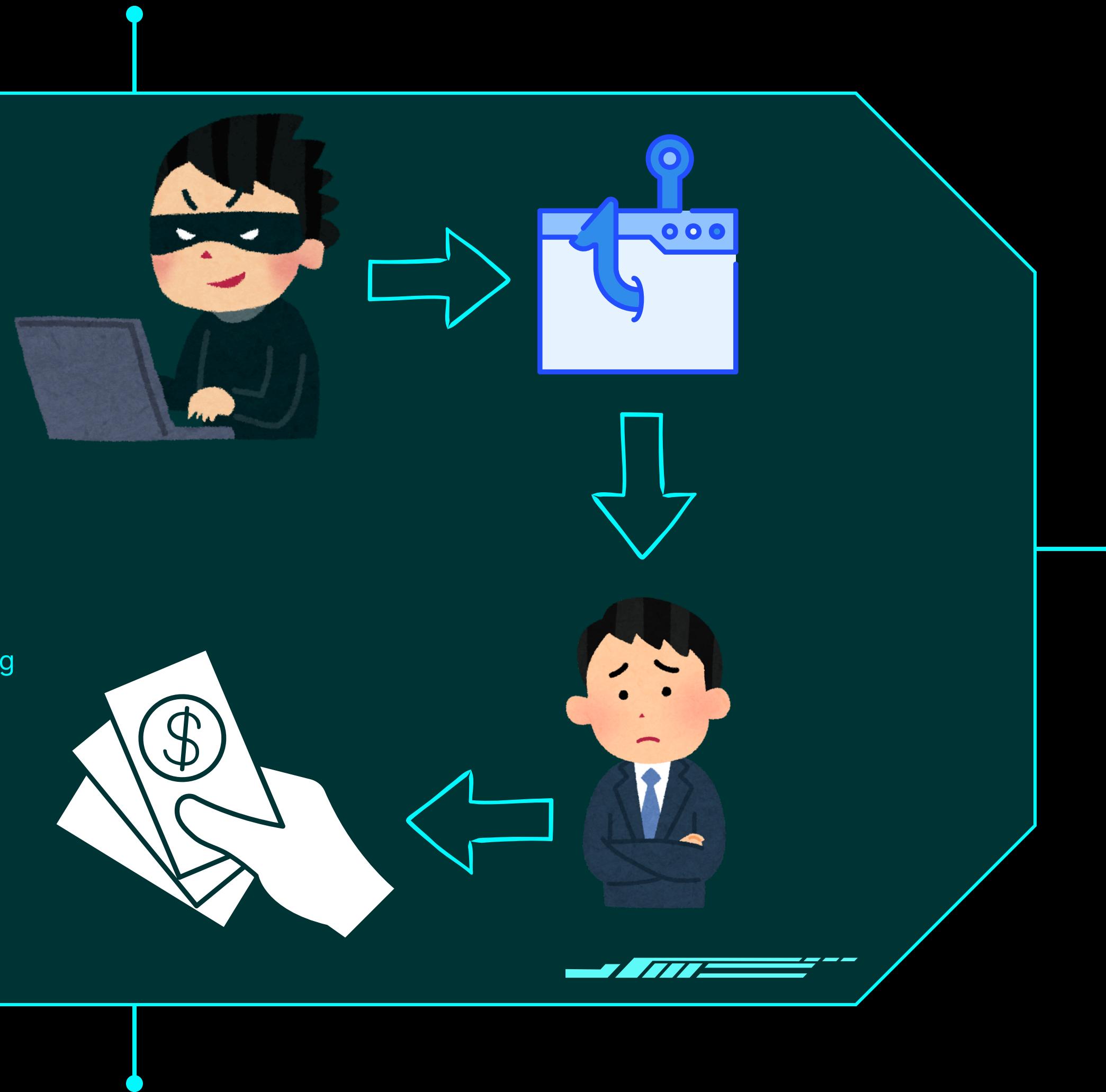
CS-GY 6233
Introduction to Operating Systems
December 2025



THE SOCIAL ENGINEERING PROBLEM

UNDERSTANDING THE BASICS

- 60% of security breaches involve social engineering
- \$4.45M average cost per data breach (2023)
- Technical defenses ≠ Human defenses





THE GRC FRAMEWORK GAP

COMMON THREATS AND THEIR IMPACT

NIST Cybersecurity Framework
ISO/IEC 27001
FAIR (Factor Analysis of Information Risk)

- ✓ Firewall configurations
- ✓ Patch management
- ✓ Access control policies
- ✗ Human susceptibility
- ✗ Behavioral risk
- ✗ Social engineering vulnerability

RESEARCH HYPOTHESIS

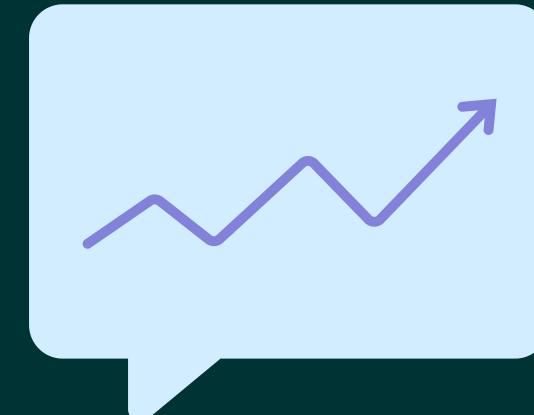
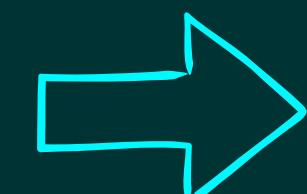
MAIN HYPOTHESIS

"Integrating behavioral risk metrics into GRC frameworks will reduce successful social engineering incidents by at least 25% compared to traditional technical-focused approaches."

- CONTINUOUS BEHAVIORAL SIMULATIONS
- OPERATING SYSTEM-LEVEL MONITORING
- MACHINE LEARNING RISK SCORING
- DYNAMIC ACCESS CONTROLS

Traditional GRC Incidents

40%



Human Integrated GRC

RESEARCH HYPOTHESIS PT 2.

WHY THIS MATTERS FOR OPERATING SYSTEMS

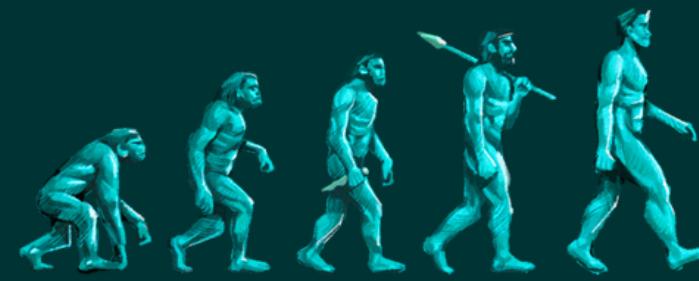
- OS GRANTS ACCESS BASED ON AUTHENTICATION ✓
- OS CANNOT DISTINGUISH LEGITIMATE USER FROM COMPROMISED CREDENTIAL ✗
- HUMAN BEHAVIOR = OS SECURITY PERIMETER



*** No comprehensive framework integrating behavioral metrics into GRC processes ***

RELATED RESEARCH

WHAT OTHERS HAVE DONE



HUMAN FACTORS RESEARCH:

- Khadka & Ullah (2025): Human error dominates cyber incidents
- Schaltegger et al. (2025): Cognitive bias predicts phishing susceptibility

TECHNICAL APPROACHES:

- Pearman & Brooks (2024): Human-centric risk scoring models
- Nguyen & Ortiz (2024): ML prediction (87% accuracy)

GRC LIMITATIONS:

- Thompson & Chen (2024): Weak correlation between compliance and breach resistance
- Colabianchi (2025): Gap between theory and implementation

IMPLEMENTATION - PART 1: OVERVIEW

EXPERIMENTAL DESIGN

Study Parameters:

- Environment: Simulated enterprise with 200 users
- Infrastructure: Mixed Windows Server / Linux domain
- Duration: 30 days
- Attacks: 1,000 controlled social engineering attempts

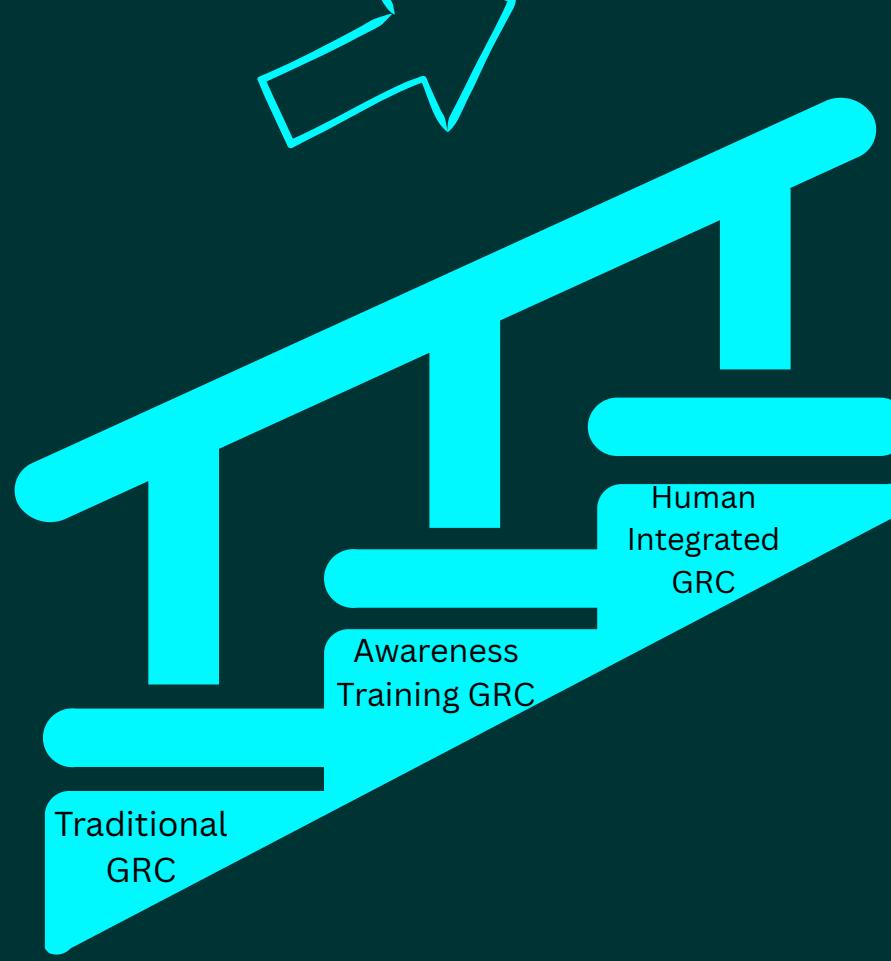
Three Models Tested:

- Traditional GRC (Baseline)
- Awareness Training GRC (Current Best Practice)
- Human-Integrated GRC (Proposed Framework)



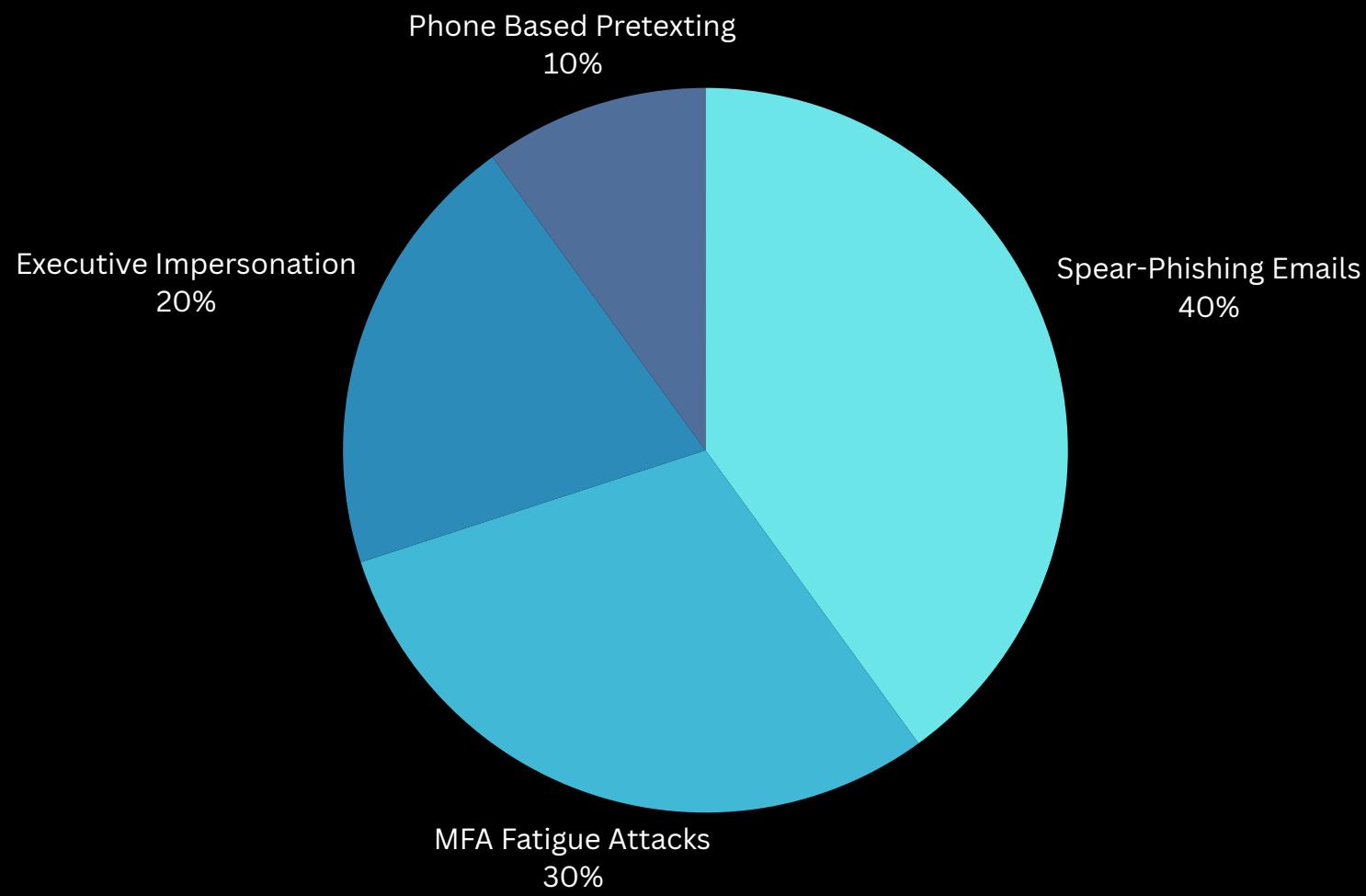
IMPLEMENTATION

THREE SECURITY MODELS
COMPARED



Component	Traditional GRC	Awareness Training GRC	Human-Integrated GRC
Technical Controls	✓ Firewall, AV, Patches	✓ Same	✓ Same
Security Training	Initial orientation only	✓ Quarterly training	✓ Continuous
Phishing Simulations	✗ None	Monthly (reporting only)	✓ Weekly (adaptive)
MFA Testing	✗ None	✗ None	✓ Fatigue monitoring
Impersonation Exercises	✗ None	✗ None	✓ Detection testing
OS-Level Monitoring	✗ None	✗ None	✓ Behavioral analytics
Risk Scoring	✗ None	✗ None	✓ ML-driven
Access Controls	Static	Static	✓ Dynamic (risk-based)





- Spear-Phishing Emails: 400 attempts (40%)
 - Credential harvesting, malware delivery
- MFA Fatigue Attacks: 300 attempts (30%)
 - Repeated approval request bombing
- Executive Impersonation: 200 attempts (20%)
 - CEO fraud, urgent wire transfers
- Phone-Based Pretexting: 100 attempts (10%)
 - Help desk manipulation, password resets

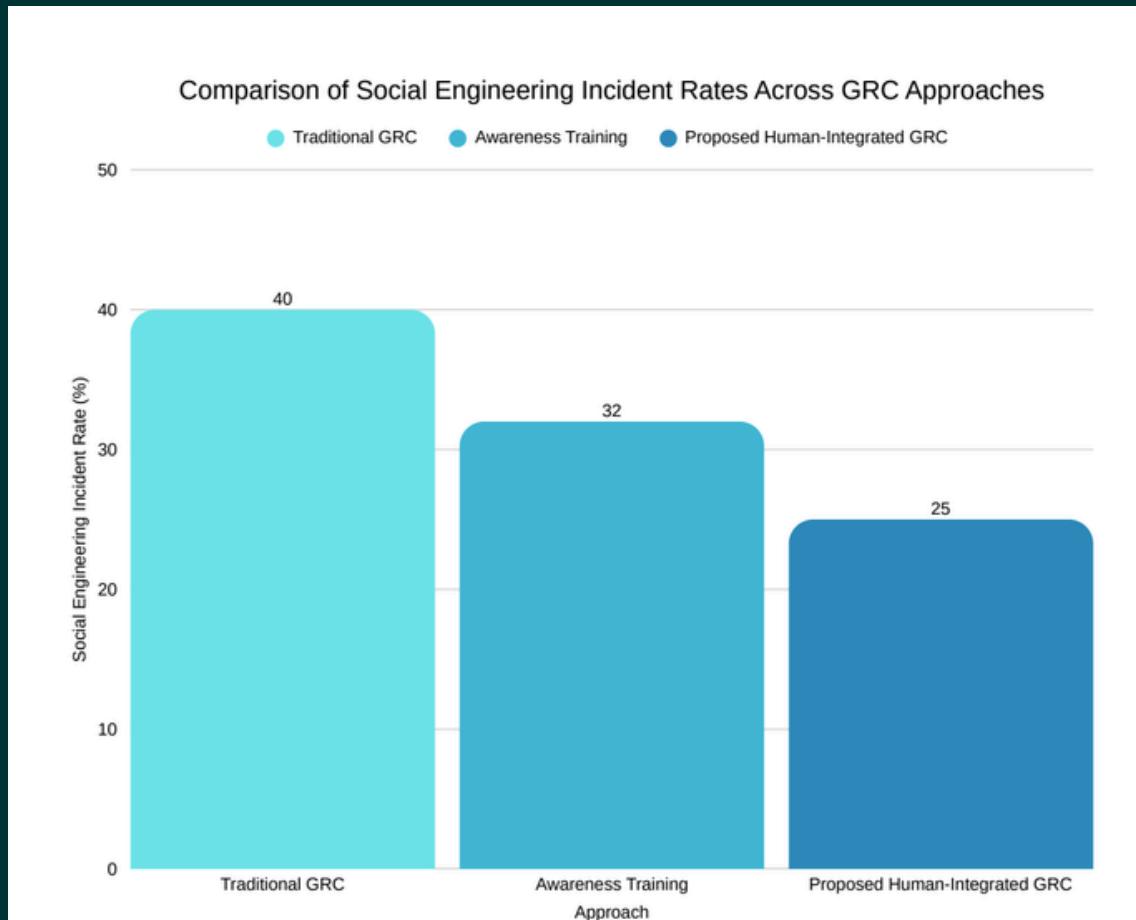
SOCIAL ENGINEERING ATTACK DISTRIBUTION

TARGET AREAS:

Authentication portals
Privileged access workflows
Internal communication channels

FINDINGS - PART 1: MAIN RESULTS

SOCIAL ENGINEERING INCIDENT RATES



37.5% reduction from baseline
21.9% improvement over awareness training
Hypothesis confirmed: Exceeded 25% target
Statistical significance: $p < 0.001$



FINDINGS - PART 2: MAIN RESULTS

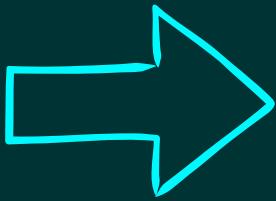
Attack Type	Traditional GRC	Awareness Training	Training Human-Integrated	Improvement
MFA Fatigue	50% success	38% success	22% success	45% reduction
Exec Impersonation	45% success	35% success	20% success	42% reduction
Spear-Phishing	38% success	30% success	27% success	28% reduction
Phone Pretexting	35% success	28% success	25% success	26% reduction

**CONTINUOUS BEHAVIORAL MONITORING
MOST EFFECTIVE AGAINST
SOPHISTICATED ATTACKS EXPLOITING
ORGANIZATIONAL DYNAMICS**

Machine Learning Performance:

- 82% accuracy predicting future victims
- High-risk users (top 25%) = 61% of incidents

NEXT STEPS



FUTURE RESEARCH DIRECTIONS

Real-World Validation

- Longitudinal studies in production environments
- Partner with enterprise organizations
- Measure long-term behavioral adaptation

Extended Behavioral Modeling

- Insider threat prediction
- Privilege abuse detection
- Supply chain security contexts

Ethical Framework Development

- Privacy-preserving monitoring techniques
- Employee consent and transparency
- Legal compliance (GDPR, CCPA)

Technical Integration

- Security orchestration platform integration
- GRC framework standardization
- API development for existing tools (NIST, ISO)



CONCLUSION

!! THANK YOU !!



Treating human behavior as a continuously measurable vulnerability component significantly improves enterprise security posture beyond current compliance-driven approaches.

Human behavior IS measurable

Not just a training problem
Quantifiable risk component

Integration achieves results

37.5% incident reduction
Outperforms compliance + training

GRC frameworks must evolve

Technical controls ≠ complete security
Behavioral metrics = missing piece

Adrian Necaj
an4837@nyu.edu