

RGS CONSTRUCTION TECHNOLOGIES (PVT) LTD.

Ankur Manor, New No. 271, (Old No. 182), Poonamalle High Road, Kilpauk, Chennai - 600 010. India.

CIN # U72900TN2009PTC071978

Phone : 91-44-4903 4848 (50 Lines)

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09th December, 2015

Mr. Karthikeyan.R

No:114,2nd Cross Street,
2nd Main Road, Royala Nagar,
Ramapuram, Porur,
Chennai - 600089

Dear Mr. Karthikeyan.R,

We are pleased to offer you appointment as "**Software Engineer -Trainee** " in our organization.

The terms and conditions of your appointment are given below:

- 1.You will be paid a monthly salary of **Rs. 13,000/-** , as **Fixed Pay, which includes all your allowances.**
- 2.You will be entitled to **only one (1) day** leave per month in your probation period.
- 3.You will be in probation for the period of **six (6) months.**
- 4.You are expected to join us by **09th December, 2015** at our Chennai office.
- 5.This offer of appointment is valid only till the date of joining as mentioned above and it will automatically cease in the event of your not joining us by the said date.