

This agreement is between Busibud Solutions Pvt Ltd, having its place of business at #132-146, Tricity Plaza, Peer Mushala, Zirakpur 140603 (hereinafter referred to as 'the Company') and Anees M A, R/O Kochi, Kerala (hereinafter known as 'You' or 'the Employee'), collectively known as "the Parties". The said agreement shall constitute an agreement regarding certain confidential and proprietary information ("Confidential Information") relating to information shared by Busibud Solutions Pvt Ltd. or its client as of the date executed by the company (the "Effective Date").

I. NON-DISCLOSURE OF CONFIDENTIAL INFORMATION

Any information shared by the Company or its Clients with You would be classified as Confidential Information. You agree that all confidential information will be kept secret and will not be disclosed to any third party for a period of 24 months from the date of Your signing this agreement. By the way of example and without limitation, Confidential Information may include pay rates, client lists, names of employees, lists of contractors, product information, product designs, marketing plans, policy guidelines, etc.

II. NON-SOLICITATION and NON-DEALING

You warrant and guarantee that for a period of 24 months from the date of Your signing this agreement, you will not directly or indirectly engage in any business, dealing, or communication with the Company's current clients or any businesses or entities directly served by the Company or its clients. Nor shall You solicit these clients or entities for the benefit of yourself or a third party.

III. NON-COMMUNICATION

You warrant and guarantee that for a period of 24 months from the date of Your signing this agreement, You will not communicate directly with Company's current clients or any businesses or entities directly served by the Company or its clients, without written permission from the Company.

IV. NON-SOLICITATION OF EMPLOYEES, RECRUITMENT CANDIDATES, OR CONTRACTORS

You guarantee that during the course of your employment with the Company and for a period of 24 months following the termination of Your employment, you will not, on Your own behalf or in the service or on behalf of others, solicit, recruit or hire away or attempt to solicit or dissuade from continuing their contract with the Company, any employee (or contractor) of the Company (or its clients) or any candidates being considered by the Company (or its clients) for employment, whether or not (a) such employee is a full-time employee or a temporary employee or a contractor of the Company or its clients, (b) such employment is pursuant to a written agreement, and (c) such employment is for a determined period or is at-will. You also guarantee that you have not participated in such solicitation during your employment with the Company.

V. DISCLOSURE OF SOLICITATION ATTEMPTS

You guarantee that during the course of your employment with the Company and for a period of 24 months following the termination of Your employment, You have disclosed and shall disclose all attempts at soliciting your services, for payment or without pay, for themselves or on behalf of another party, made by the Company's current or former employees, clients or contractors. In addition to this, during the course of your employment and for a period of 24 months following the termination of Your employment with the Company, you shall disclose any attempts made, by any third party, at soliciting You to reveal the Company's Confidential Information.

If you violate any of the above conditions, You agree to reimburse the Company for any loss or expense incurred by the Company or its clients as a result of such a violation, including without limitation court costs and reasonable attorney's fees incurred by the Company in enforcing the provisions hereof.

Any provision of this Agreement which is prohibited or unenforceable in any jurisdiction shall be so only as to such jurisdiction and only to the extent of such prohibition or unenforceability, but all the remaining provisions of this Agreement shall remain valid and enforceable.

This Agreement shall be governed by and construed in accordance with the laws of the Republic of India. Any disputes arising from or related to the subject matter of this Agreement shall be heard in a court of appropriate jurisdiction in Chandigarh, India and the parties hereby consent to the sole jurisdiction and venue of these courts.



Signature

Name: Anees M A

Date: 02/12/2021