



Letter of Intent

21st February 2021,

Dear **(Anees MA)**, with reference to your application and the subsequent interview you had with us, we are pleased to offer you appointment in our organization as **(Software Engineer)** on the terms and conditions as mutually agreed upon during discussion.

Your annual CTC as discussed and mutually agreed is **INR 6,80,000 /- (Rupees Six Lakh Eighty Thousand Only) Fixed**. You will be on probation/training period for ONE month from the date of joining (**22nd February 2021**). Once successful completion of probation/training period, the Management will consider the case for confirmation solely depending on performance. During this period employees would be required to perform on the assigned project. Employee would get the salary from the Date of Joining (**22nd February 2021**) if he/she completes the training successfully. However, an employee who is not able to perform as per the project requirement during the probation/training period then he/she would be not eligible for any compensation or benefit. During this period the services can be terminated, if at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission, or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of the reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You are required to report at the below mentioned venue on or before (9 am) by **22nd Feb 2021**, failing to which this offer will stand automatically withdrawn. You will be issued the formal letter of appointment upon your joining.

Training Venue - ARYZE TECHNOLOGIES CENTRE –1, # 76, Kasturi Complex, Canara Bank building, Mission Road, Bangalore-560027.

Please signify your acceptance by signing and returning the duplicate copy of this letter. We welcome you to the **Net2Source** family and look forward to a mutually beneficial association.

For Net2Source Consulting Ltd.

Abhishek Singh
Sr. Executive- Global Finance & HR

Agreed and Accepted

(Anees MA)