

# **KPOST SOFTWARE PRIVATE LIMITED**

Admin Off : "Greenways Towers" 2nd Floor, No. 119, St. Mary's Road, Abhiramapuram, Chennai - 600 018.  
Ph : 044 - 42056903, 42056906 / Email : [indipurchase@gmail.com](mailto:indipurchase@gmail.com)

CIN No. : U72900TN2015PTC102965

12th September 2020

To,  
Mr. Manohar N. Sangishetti,  
No. 293/1, Nilam Nagar,  
Solapur, Maharashtra.  
Pin Code-413006.

Dear Manohar,

## **Sub: Relieving cum Service Certificate**

With reference to your letter dated 17.08.2020 we would like to inform you that the same has been accepted by us and you will be relieved from duty on 12.09.2020 after closure of office hours.

We also certify that you have been working with **Kpost Software Private Limited** as **Android Developer** from **1st March 2017**.

The management would like to thank you for your service with the company and we wish you all the best in your future endeavors.

Sincerely,



Manager-HR





# KPOST SOFTWARE PRIVATE LIMITED

Admin Off : No. 22, 1st Floor, Maharaja Surya Rao Road, Venus Colony, Alwarpet, Chennai - 600 029  
Ph : 044 - 42056903, Telefax : 044 - 42056906, Email : [indipurchase@gmail.com](mailto:indipurchase@gmail.com)  
CIN No. : U72900TN2015PTC102965

01.03.2017

To,  
Mr. Manohar N. Sangishetti,  
No. 293/1, Nilam Nagar,  
Solapur, Maharashtra,  
Pin Code - 413 007

Sub: Letter of Appointment for the post of "Android Developer"

Dear Mr. Manohar,

We have pleasure in appointing you as "Android Developer" in our organization, effective from 01.03.2017 on the following terms and conditions:

## 1. Placement & Compensation

You will be entitled to a salary of Rs 35,000/- per month (Rupees Thirty five thousand and five hundred only). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

Your Salary Structure will be as hereunder:

	Monthly Amount (Rs)
Basic	14,000
House Rent Allowance	7,000
Conveyance Allowance	3,500
Medical Allowance	3,500
Special Allowance	3,500
LTA	3,500
Monthly Salary	35,000

Apart from your salary, you will be given an incentive of Rs. 5,000/- per month which will be disbursed to you based on your monthly performance, as decided by your HOD.

## 2. Probation

You shall be on probation for a period of three months and this period may be extended to another three months at the Organization's discretion. On successful completion of the probationary period or its extension thereof, if in the opinion of the organization you are suitable you will be confirmed in the services of the organization which will be intimated to you by a confirmation letter and until such letter is issued, you shall be deemed to be on probation.