

14-Feb-19

Name: Ponraj Muniasamy

ID No: LV1

Dear Ponraj,

Your contribution has been significant in enabling us to get closer to building the Global brand of Leadership in Financial technology. We thank you for your contribution and are pleased promote you to next level at Grade T130. Congratulations! Your compensation is revised in alignment with your position, grade, performance and the prevailing industry standards.

Your revised salary structure is with effect from **01-Jan-2019** and is reflected below.

**CM1+CM2+CM3:** Sum of three components is **Rs. 813,500/- p.a.**

The details of each component are outlined below. Please read through this letter and acknowledge the letter and provide to Unit HR Facilitator .You can reach out to your Unit HR Facilitator for any queries.

CM1	Fixed CTC	(In Rs. p.a.)	CM2	Position Linked Benefits	(In Rs. P.a.)
<b>CM1.1</b>	<b>Salary</b>	Rs.615,258/-	<b>CM2.1</b>	<b>Own Your Car Program</b>	
CM1.1.1	Basic Salary	Rs.197,500/-	CM2.1.1	Own Your Car Value	Rs.0/-
CM1.1.2	House Rent Allowance (HRA)	Rs.98,750/-	<b>CM2.2</b>	<b>Stay Connected</b>	
CM1.1.3	Special Allowance	Rs.268,008 /-	CM2.2.1	Telephone Reimbursement	Rs.12,000/-
<b>CM1.1.4</b>	<b>Other Allowance</b>	Rs.51,000/-	<b>CM2.3</b>	<b>Protect Life</b>	
CM1.1.4.1	Conveyance	Rs.19,200/-	CM2.3.1	Health Insurance Premium	Rs.5,400/-
CM1.1.4.2	Medical Reimbursement	Rs.15,000/-	CM2.3.2	Personal Accident Premium	Rs.100/-
CM1.1.4.3	Child Education Allowance	Rs.0/-	<b>CM2.4</b>	<b>Leave Travel Allowance</b>	
CM1.1.4.4	Hostel Allowance	Rs.0/-	CM2.4.1	Leave Travel Allowance	Rs.20,000/-
CM1.1.4.5	Fuel Reimbursement	Rs.0/-	<b>CM2.5</b>	<b>Additional Allowance</b>	
CM1.1.4.6	Maintenance Reimbursement	Rs.0/-	CM2.5.1	Additional Allowance	Rs.55,000 /-
CM1.1.4.7	Special Allowance -Bonus	Rs.16,800/-	<b>CM2</b>	<b>Position Linked Benefits</b>	Rs.92,500 /-
CM1.1.4.8	Meal Voucher	Rs.0/-			
<b>CM1.2</b>	<b>Retirals</b>	Rs.43,075/-	<b>CM3</b>	<b>Variable Pay</b>	
CM1.2.1	Provident Fund	Rs.23,700/-	CM3.1	Individual PDP	Rs.48,133/-
CM1.2.2	Gratuitv	Rs.9,500/-	CM3.2	Team PDP	Rs.7,267/-
CM1.2.3	Superannuation	Rs.9,875/-	CM3.3	Organization PDP	Rs.7,267/-
CM1.2.4	National Pension Scheme	Rs.0/-			
<b>CM1</b>	<b>Fixed CTC (CM1.1 + CM1.2)</b>	Rs.658,333/-	<b>CM3</b>	<b>Variable Pav</b>	Rs.62,667/-

We wish you the very best in your professional journey and look forward to your commitment and high performance in the year ahead!

Sincerely

For Intellect Design Arena Limited



Uppili Srinivasan  
COO –iGTB

Intellect Design Arena Limited

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