

Letter of Intent for availing Background Verification Services

THIS letter of Intent ("Agreement") is made and entered into this 26th Day of October, 2018 by and between GoldQuest Global HR Services Private Limited, registered in India and located at # 18, Shop No 303 "B", 3th Floor, Krishna Summit, Marathahalli Outer Ring Road, Bangalore — 560037, (hereinafter referred to as "GoldQuest") and: M/s Nreach Online service Pvt Ltd, 2nd Floor, 17 Bhagyalaxmi Square, 3rd Sector, HSR Layout, Bengaluru, Karnataka 560102, India.

Client desires to retain GoldQuest to provide background and/or drug screening reports of job applicants (hereinafter referred to as "Applicants").

GoldQuest is a background-screening agency that provides, among other things, verification reports ("Screening Reports") for employment purposes.

This Letter of Intent is executed to confirm the intent of "M/s Nreach Online service Pvt Ltd" to avail Background Screening Services from GoldQuest Global HR Services Private Limited ("Service Provider") and the acceptance of the Service Provider to provide such services to the Client, subject to the terms and conditions mentioned herein.

The parties are entering into this Letter of Intent in anticipation of executing the Services Agreement unless terminated. Both parties acknowledge that all detailed terms and conditions will be fully set forth within the Service Agreement.

The Service Provider shall conduct Background Screening Services for the Client's existing or potential employees upon receipt of the required information and candidate's authorization from the Client. The Client acknowledges that the Service Provider merely passes on the information (Background Report) obtained while conducting background screenings and is not the author or creator of such information. The Service Provider shall not be liable for any consequences arising from the reliance on such information by the Client. However the Service Provider shall take reasonable procedures to accurately transcribe the information as provided by the respective screening authorities or source of verification. All such information provided by the Service Provider is intended for the sole purpose of the Client to assist in making an employment / related decision and is not for any unauthorized and/or public dissemination.

GoldQuest shall bill the Client on a monthly basis for services.

E-invoices would be emailed to the designated client contact. Client will make payment to GoldQuest within Forty Five days (45) of receipt of e-invoice.

Invoice To: M/s Nreach Online service Pvt Ltd

Address: 2nd Floor, 17 Bhagyalaxmi Square, 3rd Sector, HSR Layout, Bengaluru, Karnataka 560102, India

Attention: Ms. Nasreen Khan

Nreach Online Services Private Limited

CIN: U72900DL2012PTC233917

Registered Office: 37, 1st Floor, Defence Enclave, Delhi – 110092

Corporate Office: 2nd Floor, 17 Bhagyalaxmi Square, 3rd Sector, HSR Layout, Bengaluru, Karnataka – 560102

★ +91 80 6191 5050 info@xoxoday.com www.xoxoday.com

EXHIBIT B

BACKGROUND / DRUG SCREENING REPORTS PRICINGPREPARED FOR

M/s Nreach Online service Pvt Ltd

	TAT – 15 Business Days	
Verification Type	Verification Description	Inclusive of Taxes (₹)
Previous Employment Verification – Supervisor	Supervisor verification is conducted with the candidates' erstwhile reporting manager to know his/ her professional, personal strengths as well as weaknesses and more information related to their performance.	INR 150 (Per Verification)

Note:

- Please note that the above rates are exclusive of GST.
 - All services mentioned above are available on a PAN India basis except for Jammu & Kashmir and terrorist/Naxalite hit areas



EXHIBIT - C AUTHORIZATION

To whom so ever it may concern

M/s Nreach Online service Pvt Ltd hereby authorizes GoldQuest and its affiliates or representatives to conduct background verifications of the existing as well as potential employees of M/s Nreach Online service Pvt Ltd

M/s Nreach Online service Pvt Ltd authorizes, without reservations, GoldQuest and its affiliates or representatives to obtain all information pertaining to such employees from their former employers, universities, colleges and institutions, applicable verification authorities etc.

M/s Nreach Online service Pvt Ltd releases all concerned from any liability in connection herewith.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reference.

If the above correctly expresses your understanding of the terms of our "Letter of Intent," please sign, date and return a copy of the same.

FOR GOLDQUEST GLOBAL HR Services Pvt Ltd:

Sincerely,

FOR M/s Nreach Online service Pvt Ltd:

Authorized Client Representative Stanature Mrs. Nasreen Khan	Authorized GoldQuest Representative Signature Sathyanarayana H S
Print Name Assistant Manager - HR	Print Name Managing Director
Title 26 th October, 2018	Title 26 th October, 2018
Date	Date

