

Datamatics Global Services Limited

RR Towers III, 3rd floor,
Thiru-Vi-Ka Industrial Estate,
Guindy, Chennai - 600 032. INDIA Tel : +91 (44) 4229 7100
CIN No.: L72200MH1987PLC045205



REF: DGSL/ Guindy/Off/May'17/034

13-May-2017

Mr. Karthikeyan R,
No:9 Bagyalakshmi Nagar,
3rd Main Street, Royala Nagar,
Ramapuram, Porur,
Chennai-600089

Dear Mr. Karthikeyan R,

Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

This has reference to your application and subsequent interviews you had with us. We are pleased to offer you the role of 'Trainee Consultant' in the grade "S02" at our Chennai location.

On Joining, your all-inclusive Cost to the Company (CTC) will be **Rs.2,13,690/-** (subject to deduction of tax and other statutory payments as may be applicable) as per Annexure A.

This offer is made on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, previous work experience, relieving letter from your last employer and other particulars on or before your day of joining. The Company shall conduct a background and reference check as per Company policy and this appointment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment without notice.

You are required to join the services of the Company at the earliest, but in any case not later than 15-May-2017

Please sign and return the duplicate copy of this letter as an acceptance of the offer.

Thanking you and looking forward to having you with us.

Yours truly,
For Datamatics Global Services Ltd.

Prashant Gautam
Assistant General Manager - HR

I agree and accept employment and will report for duty on 15-05-2017

Signature: R. Karthikeyan

Date: 13-05-2017