

April 30, 2021

Mr. Karthikeyan Ravichandran Employee No: E08197 Employee Site: Chennai

Subject: Acceptance of Resignation

Dear Karthikeyan,

We refer to your resignation letter dated March 02, 2021 submitting your resignation from the services of the Company. As requested by you, the management has accepted your resignation and you have been relieved with effect from the close of working hours April 30, 2021.

Your full and final dues will be settled by Accounts department within six weeks from your last day of work subject to your satisfactory completion of clearance process. Your experience letter will be issued to you after the settlement of dues.

For Lionbridge Technologies LLP

Dr. Mini Philip

Head - Human Resources