



14 Nov, 2016

Mr. Anees Ahmad

RE: LETTER OF OFFER OF EMPLOYMENT – *Full Stack Magento Developer*

Dear Mr. Anees Ahmad,

Following our recent discussions, we are delighted to offer you the position of *Full Stack Magento Developer* with *Our Organization*. If you join *Our Organization*, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Cable N Devices team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident, you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: *Full Stack Magento Developer*

Start date: *Flexible but before/till 1<sup>st</sup> DEC 2016*

Salary: 30,000 PKR / Monthly

Probation: *3 months from the day of joining*

Hours of work: *Regular 9:00 AM – 6:00 PM (Including 1 hour for break namaz, lunch)*

Reporting relationship: Adil

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards) for *Your Province*.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

*Adil Mahmood*

*Director*

*Cable N Devices*

*Office 3.1 Ross Residencia Canal Road, LHR*