

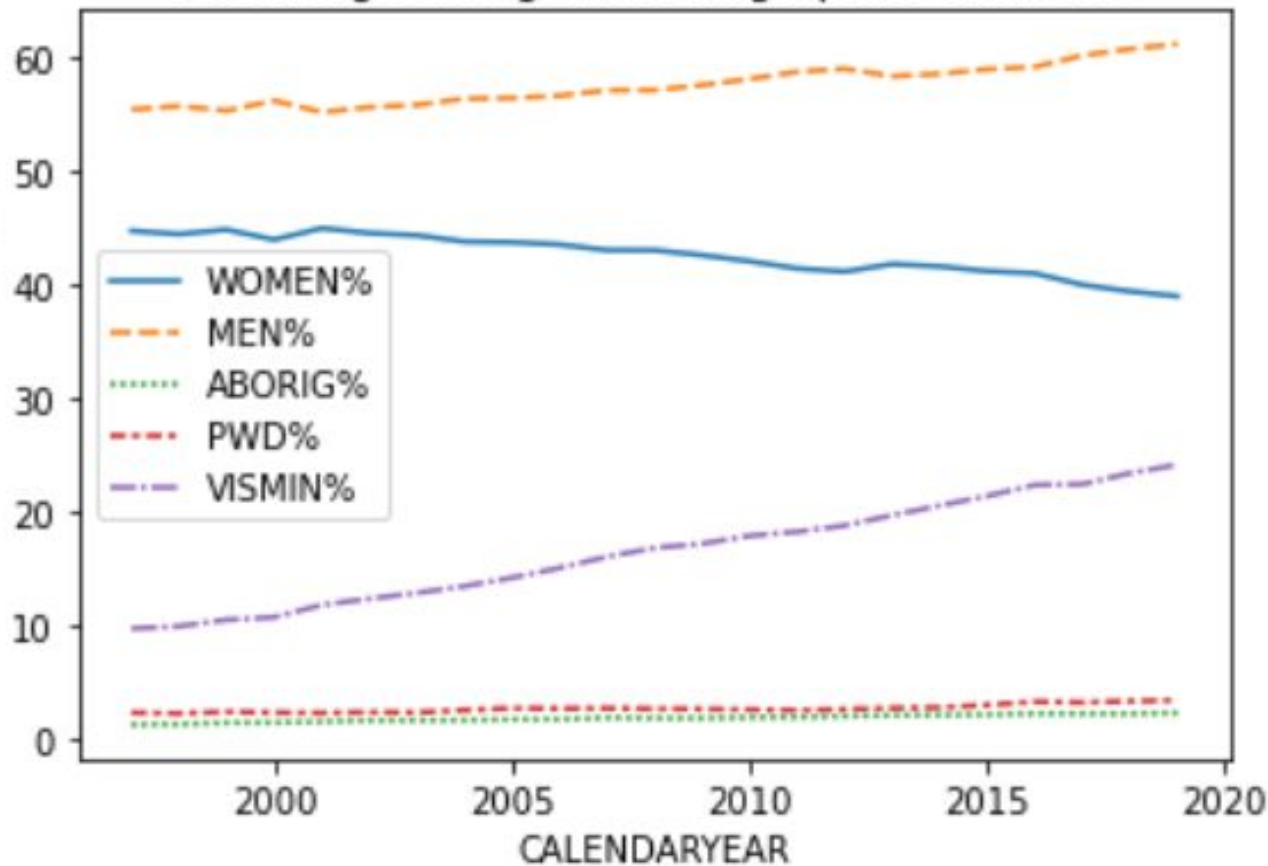
IEW: Initiative for Equity in the Workplace

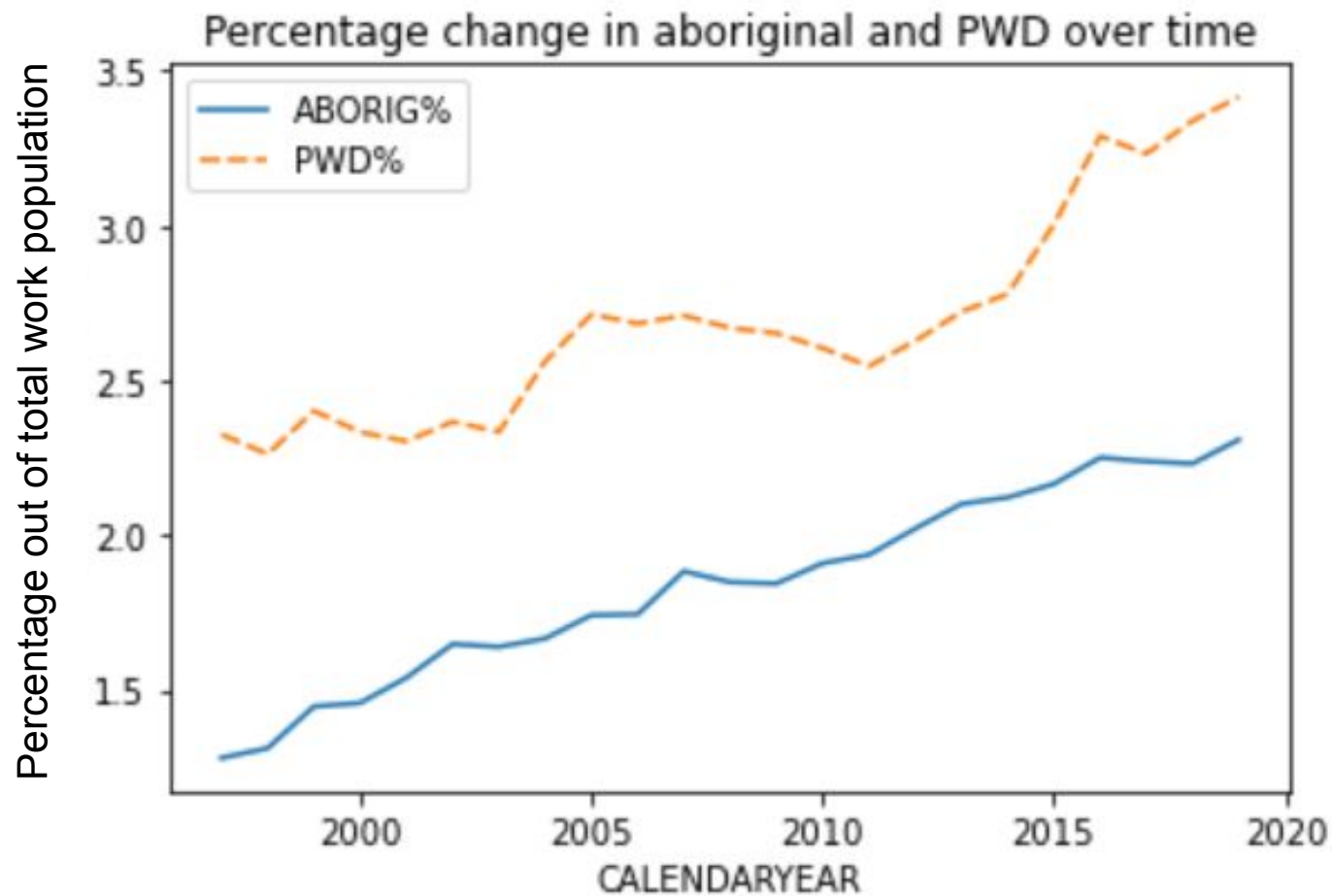
Amber Lin, Aneeta Zhou, Kelly Tang, Yinzhou Liu



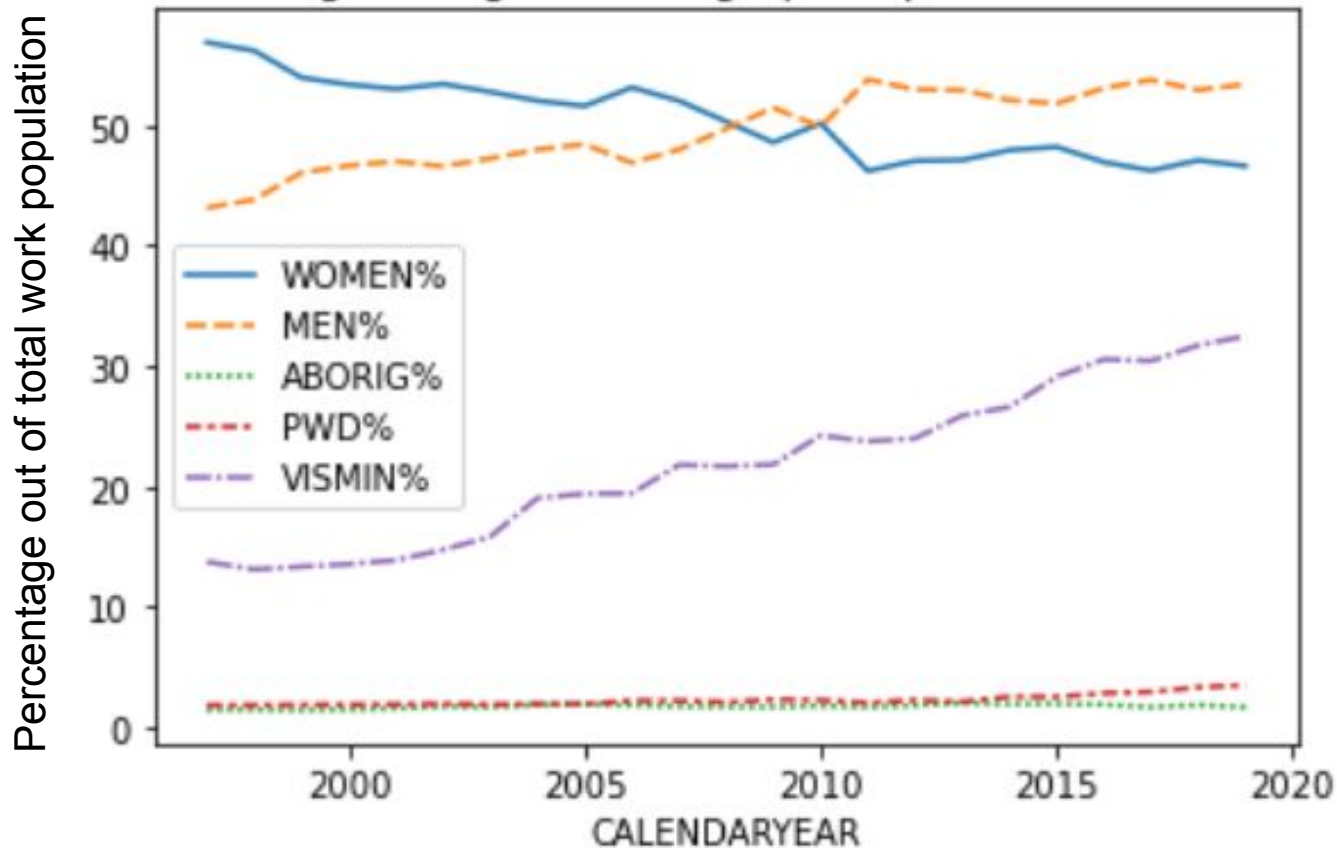
Percentage change in demographics over time

Percentage out of total work population

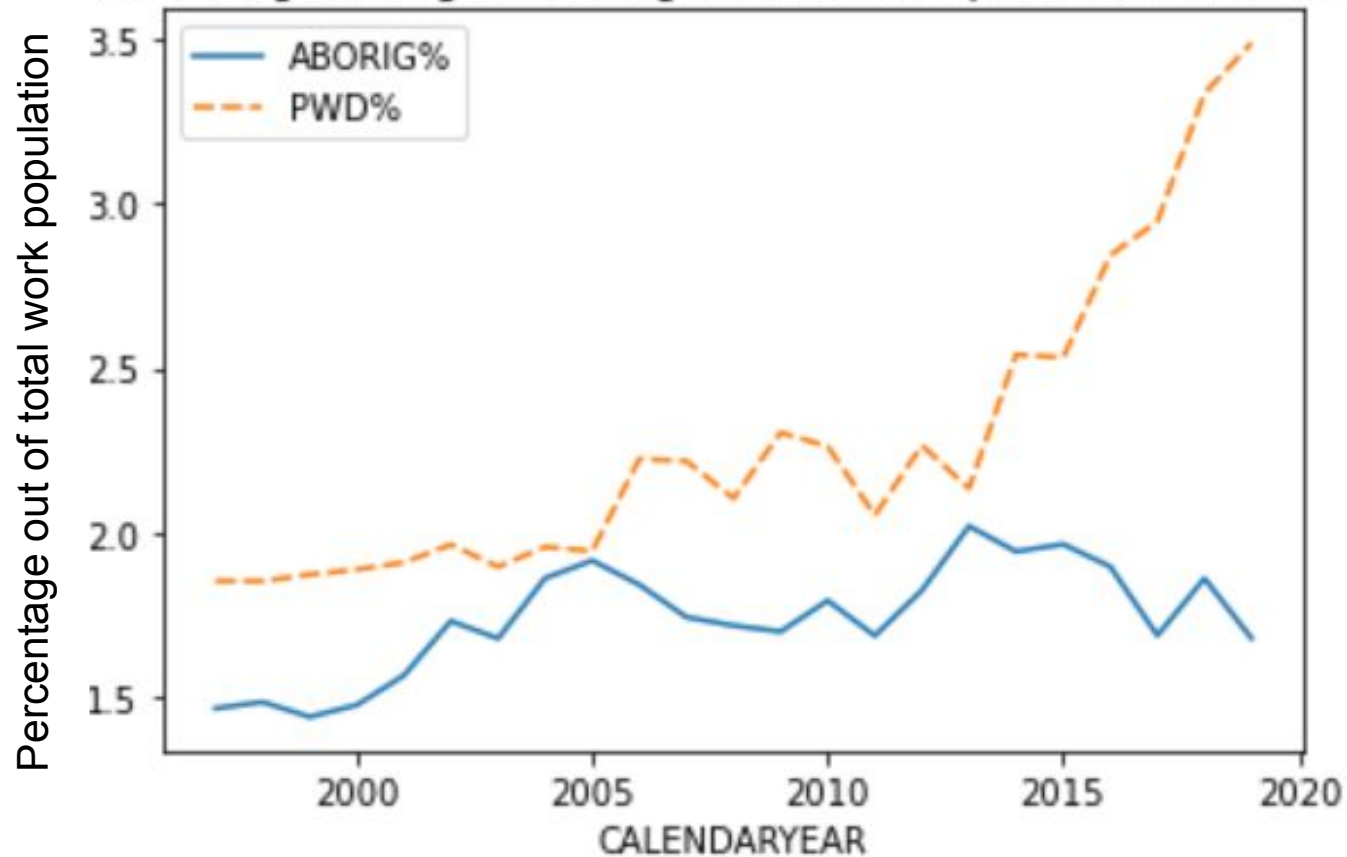




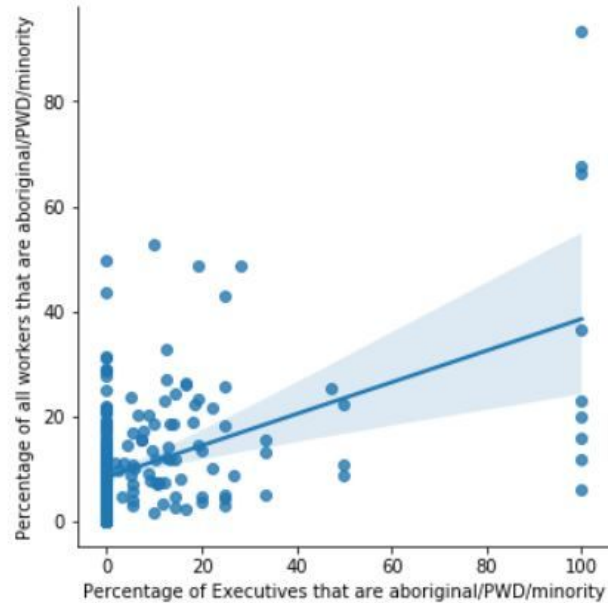
Percentage change in demographics promoted over time



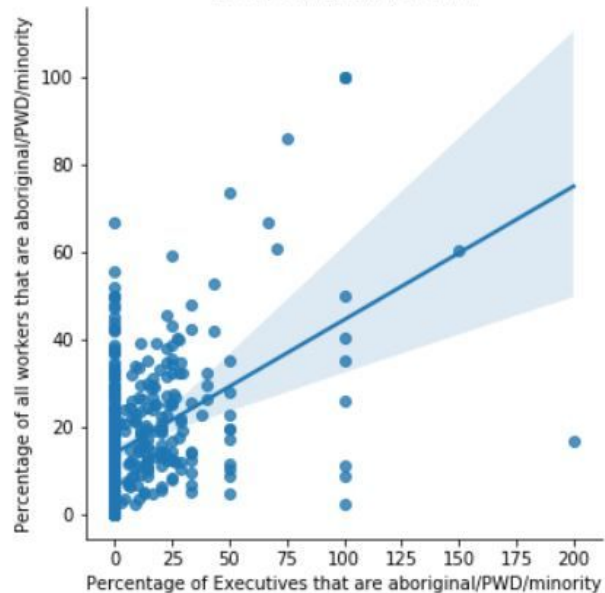
Percentage change in aboriginal and PWD promoted over time



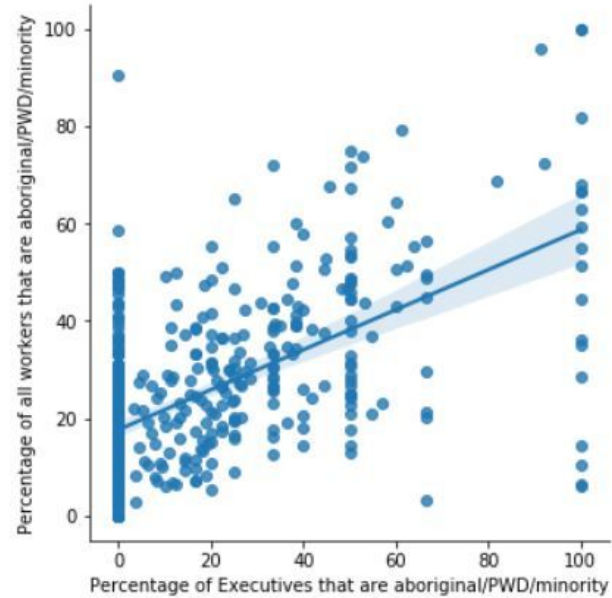
1997, correlation of 0.49



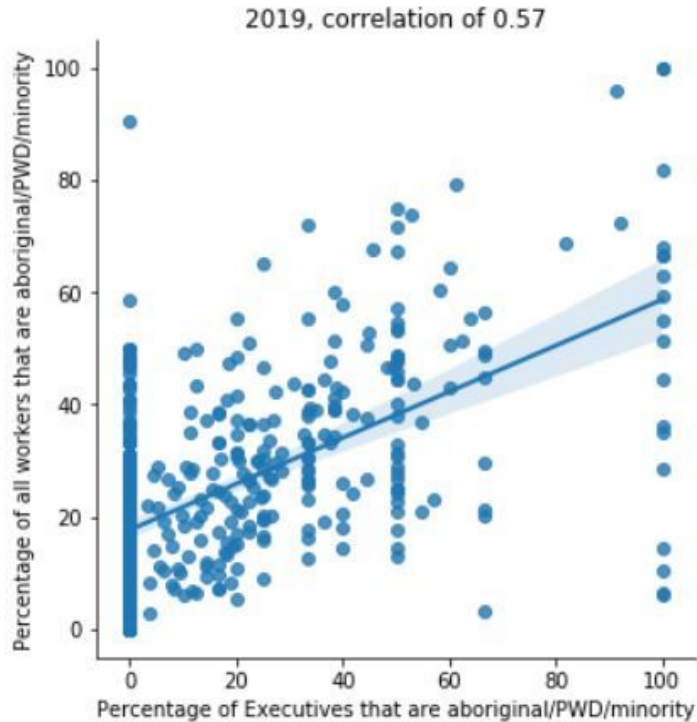
2008, correlation of 0.44



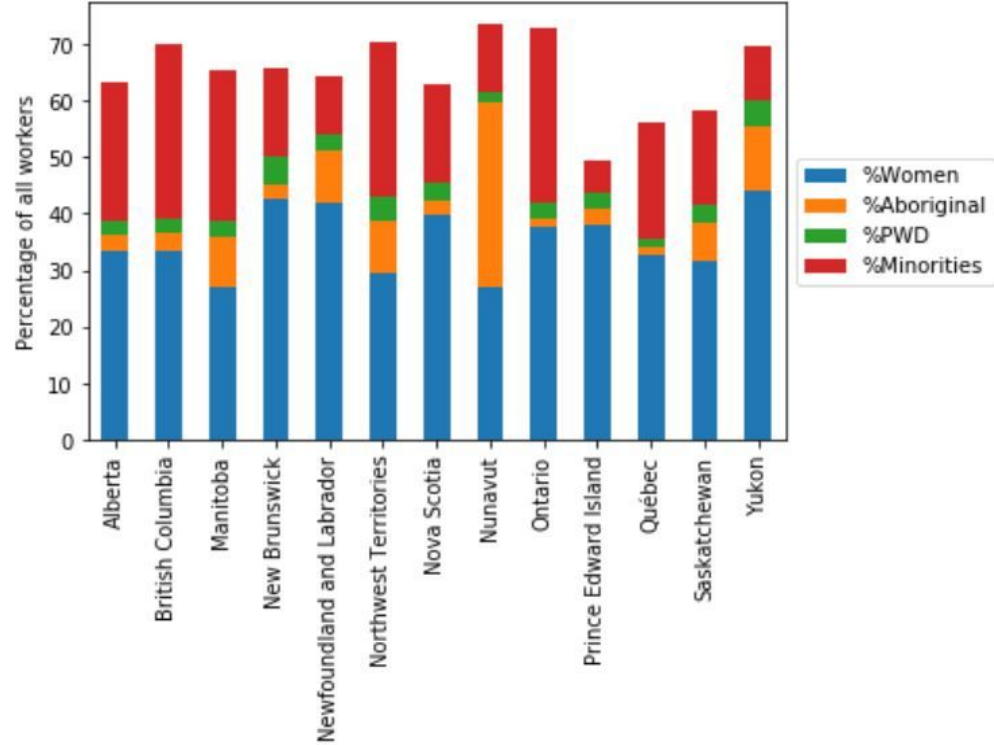
2019, correlation of 0.57



Solution



Percentage of workers in different provinces, demographically

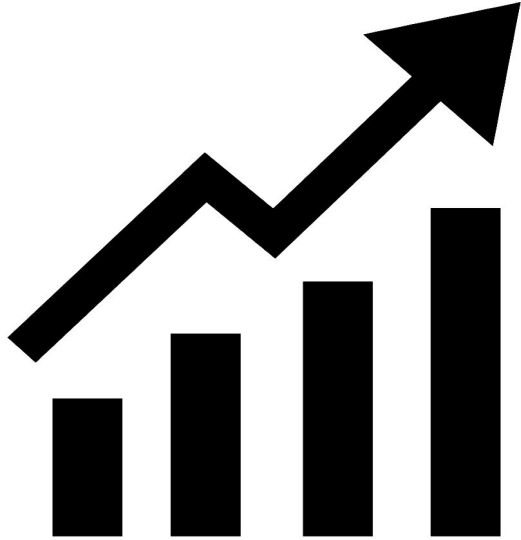


Skill-based hiring



Accessible workplaces

Future Expansion



Canada 

Citation

<https://www12.statcan.gc.ca/census-recensement/2016/dp-pd/index-eng.cfm>

<https://www.canada.ca/en/employment-social-development/programs/accessible-canada.html>

<https://www.sac-isc.gc.ca/eng/1602010609492/1602010631711>

https://www.github.com/aneetazhou/CANDEV2022_I EW