

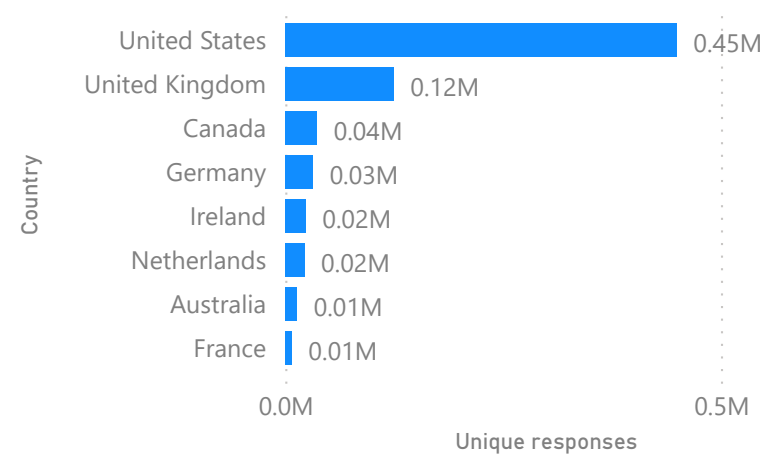
Mental Health in Tech

Andrea Fox

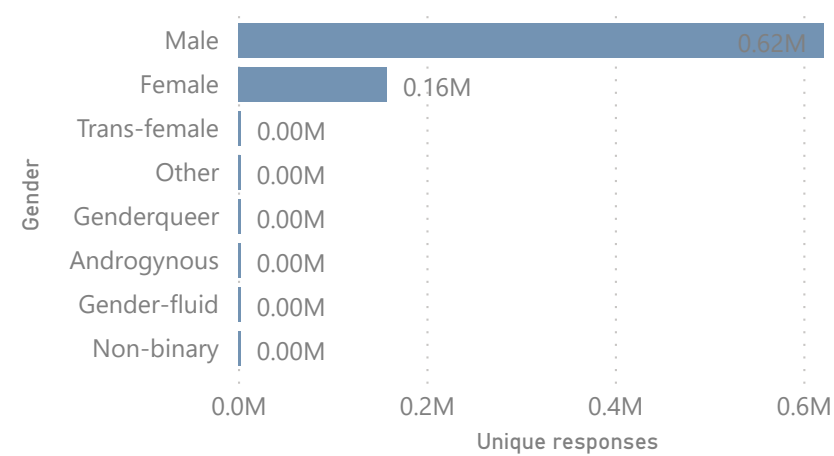
Summer 2021

DSC580 - T301 Applied Data Science

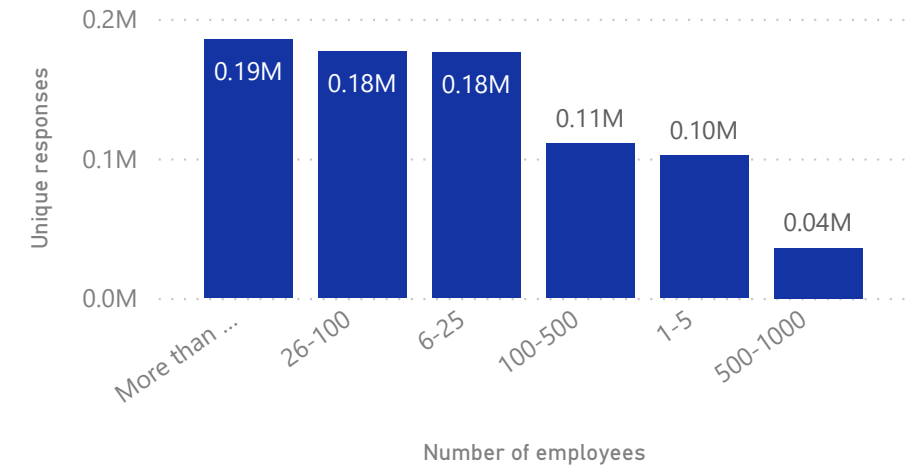
Survey Responses by Country



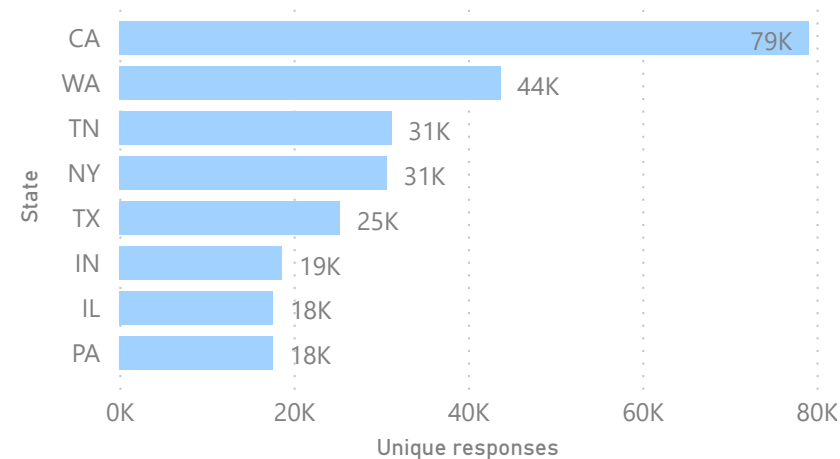
Survey Responses by Gender



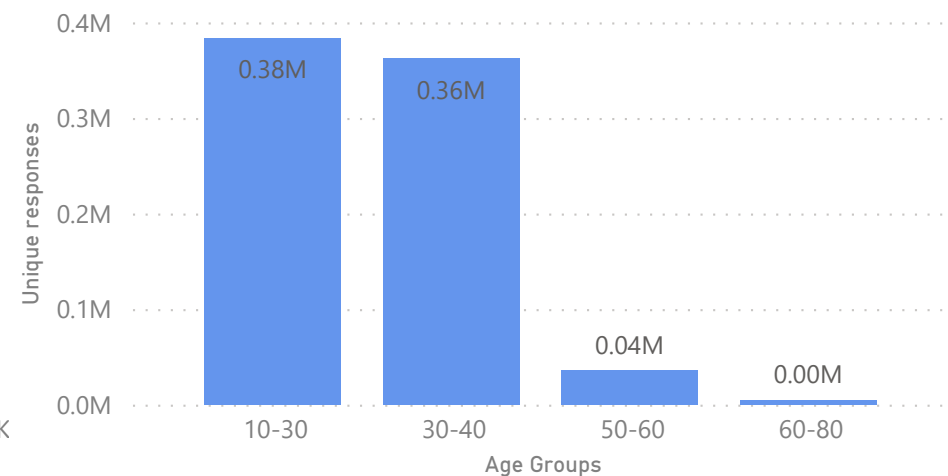
Survey Responses by Number of Employees



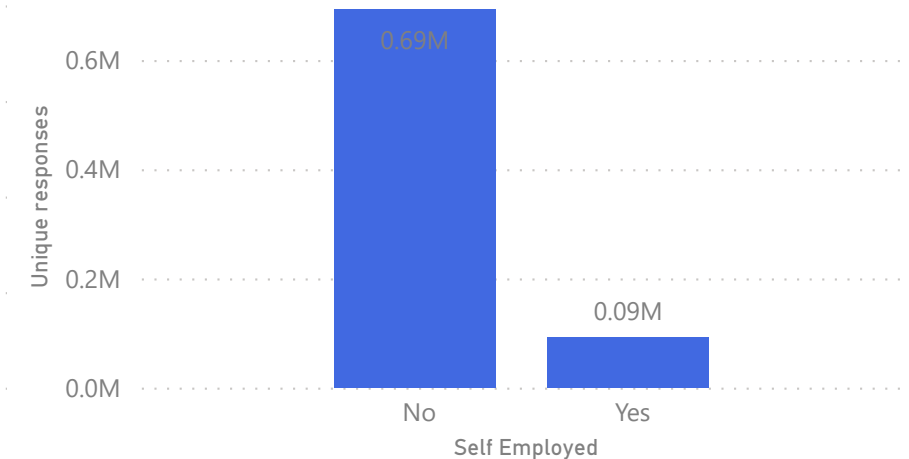
Survey Responses by State



Survey Responses by Age Groups

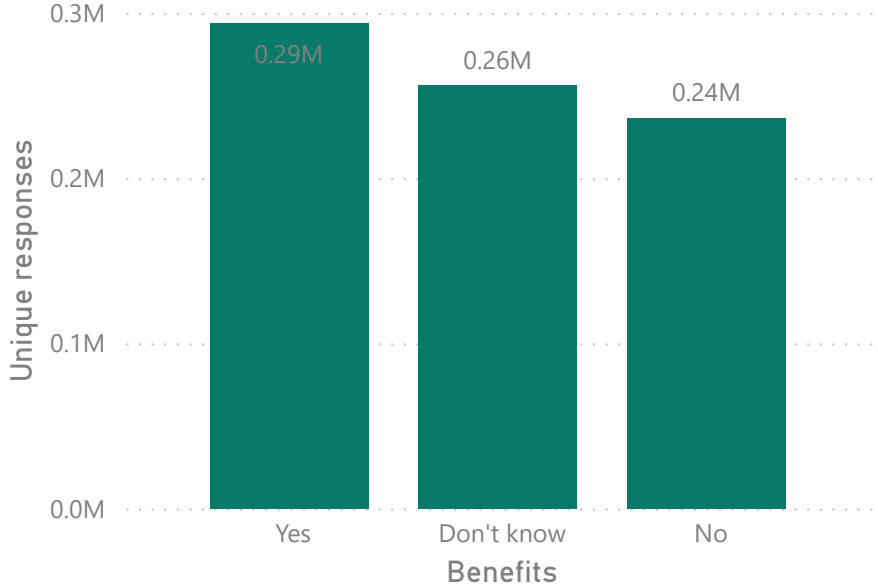


Survey Responses for Self Employed

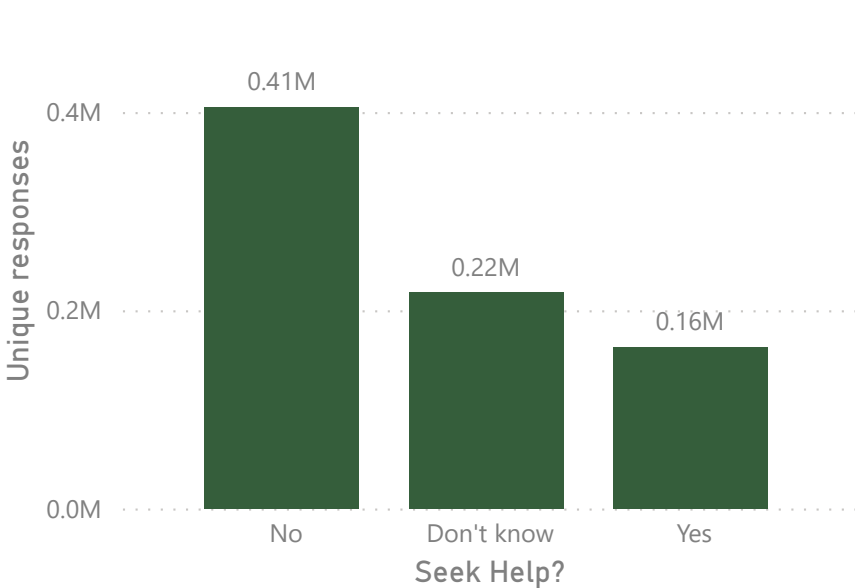


Survey Responses specifically for Benefits

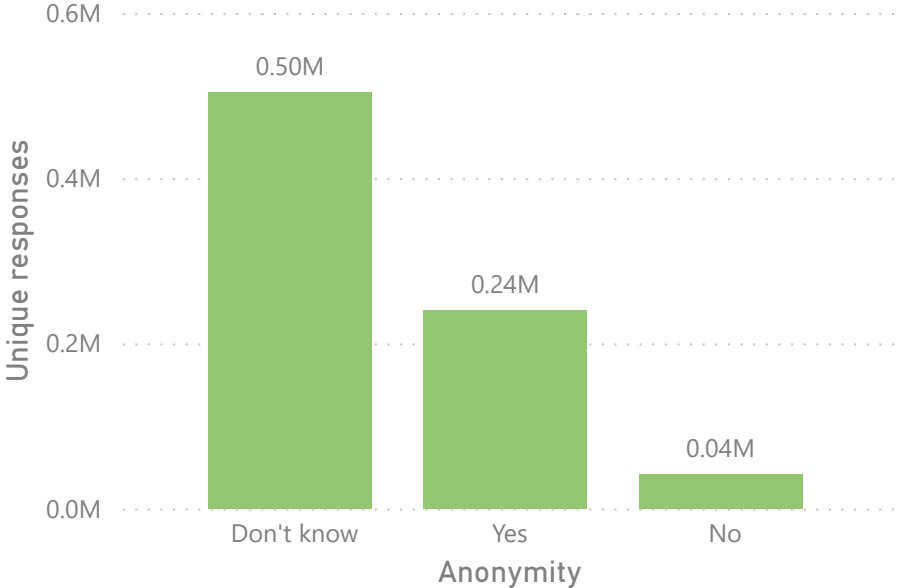
Survey Responses by Benefit Knowledge



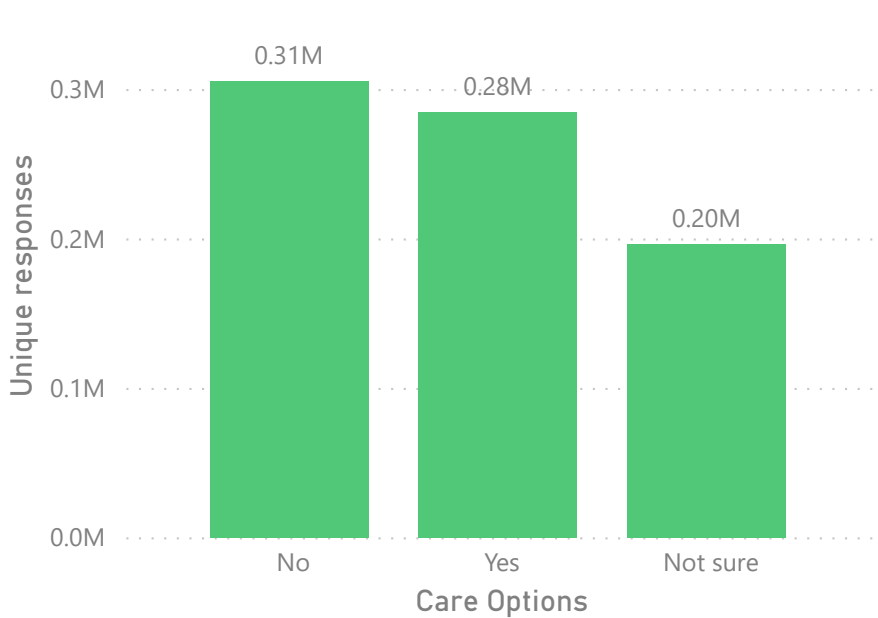
Survey Responses for Seeking Help?



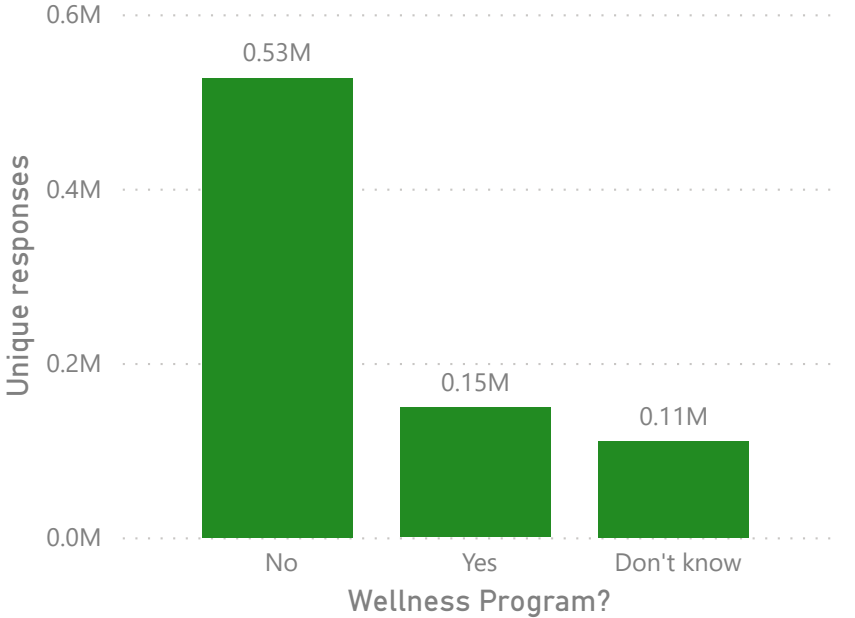
Survey Resones by Anonymous Protection



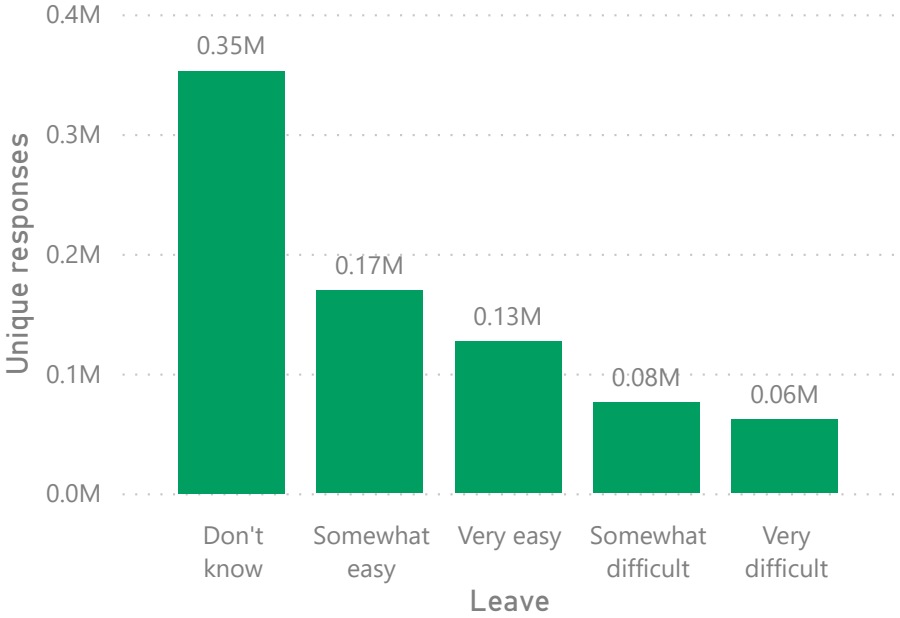
Survey Responses by Care Option Knowledge



Survey Responses by Wellness Program Availability

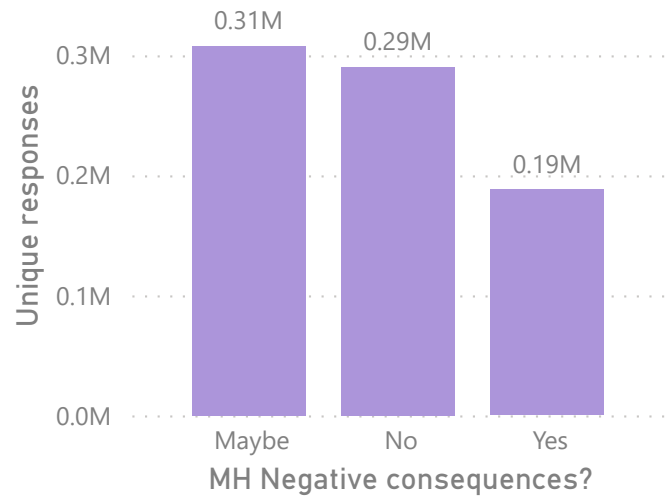


Survey Responses on Leave Availability

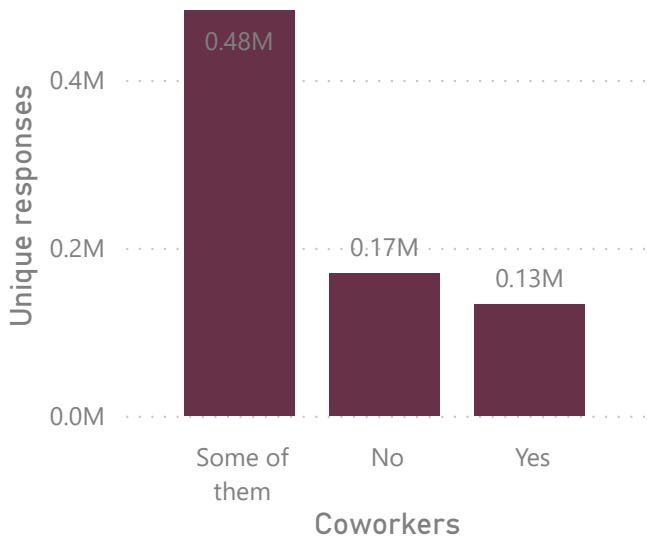


Survey Responses Regarding Mental Health in Workplace

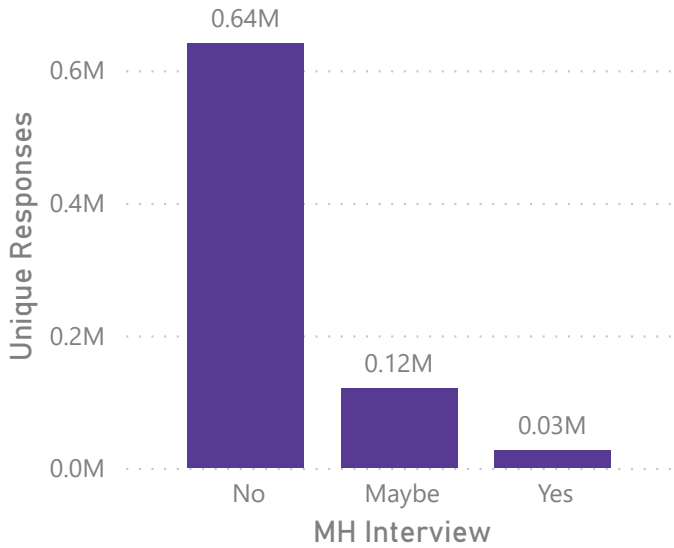
Survey Responses for Negative Consequences Discussing Mental Health with Employer



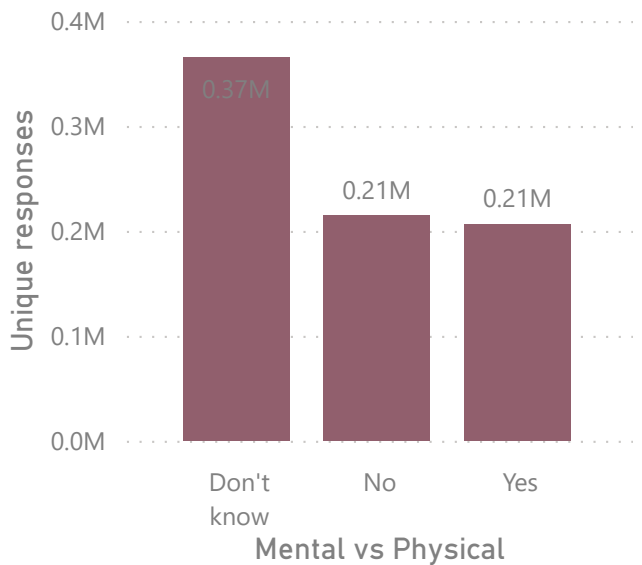
Survey Responses for Sharing Mental Health with Coworkers



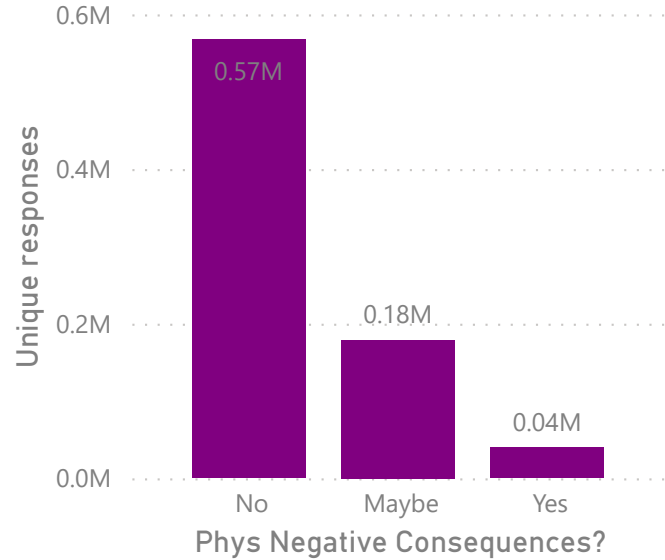
Survey Responses for Sharing Mental Health During Interview



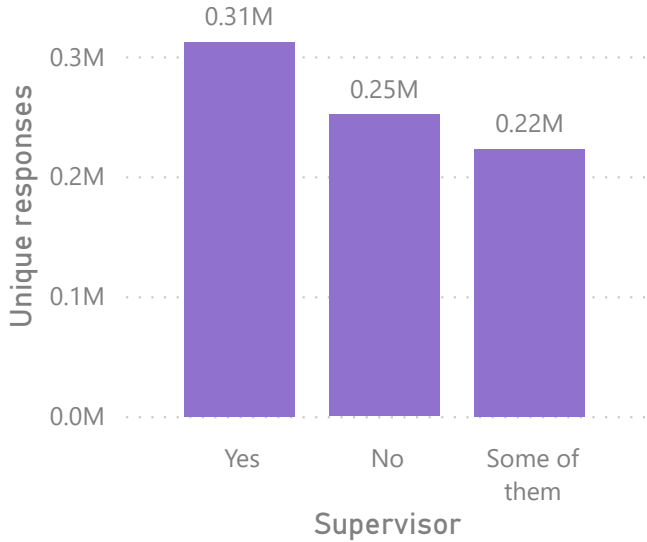
Survey Responses for Employer Taking MH as Seriously as PH



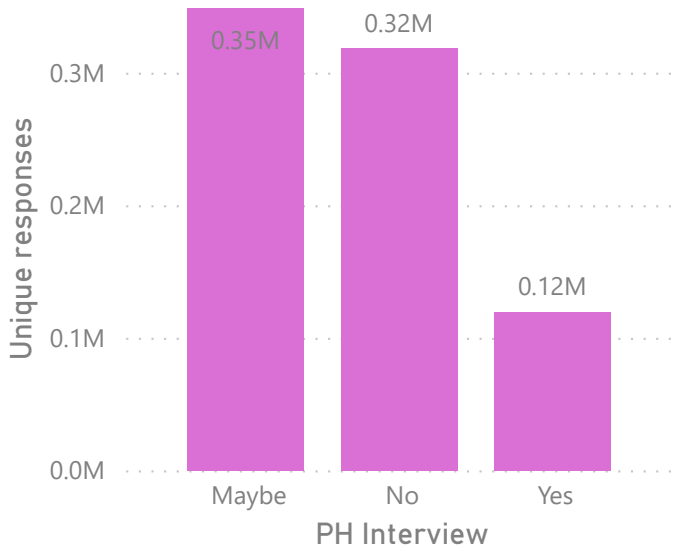
Survey Responses for Discussing Physical Health with Employer



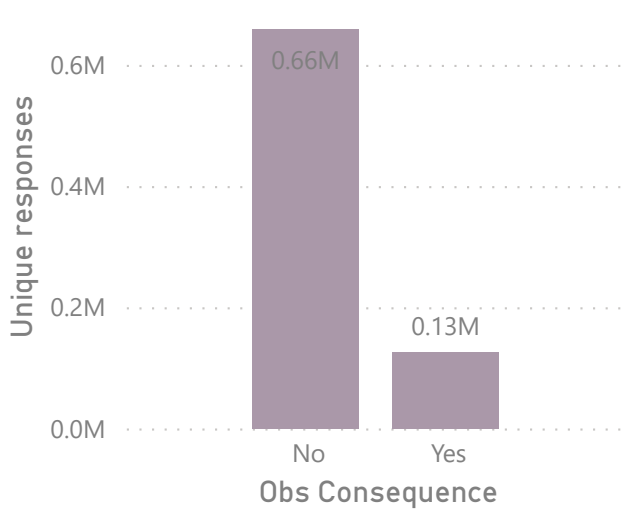
Survey Responses for Sharing Mental Health with Supervisor



Survey Responses for Sharing Physical Health During Interview



Survey Responses for Obs Coworkers Dealing with Consequences for Sharing Mental Health



Awareness of Benefits by Country

Benefit Awareness by Country

Country	Don't know	No	Yes	Total
Australia	2159	8343	2974	13476
Austria	343		526	869
Belgium	1538	1883	1622	5043
Bosnia and Herzegovina	523			523
Brazil	1205	2812		4017
Bulgaria	11	2068		2079
Canada	10489	9092	16972	36553
China		1178		1178
Colombia		1445		1445
Costa Rica		133		133
Croatia		729	1110	1839
Czech Republic		1208		1208
Denmark		1640		1640
Total	256122	236384	293853	786359

Care Option Awareness by Country

Country	No	Not sure	Yes	Total
Australia	5548	1572	6356	13476
Austria	343		526	869
Belgium	3114	1188	741	5043
Bosnia and Herzegovina		523		523
Brazil	2359		1658	4017
Bulgaria	2068	11		2079
Canada	9103	13331	14119	36553
China			1178	1178
Colombia	1168		277	1445
Costa Rica			133	133
Croatia	729		1110	1839
Czech Republic			1208	1208
Denmark			1640	1640
Total	305308	196418	284633	786359

Awareness of Seeking Help by Country

Country	Don't know	No	Yes	Total
Australia	2106	6588	4782	13476
Austria	730	139		869
Belgium		5043		5043
Bosnia and Herzegovina	523			523
Brazil		4017		4017
Bulgaria		2079		2079
Canada	10493	21610	4450	36553
China		1178		1178
Colombia		1445		1445
Costa Rica		133		133
Croatia	1110	729		1839
Czech Republic		1208		1208
Denmark		1640		1640
Total	218131	405499	162729	786359

Awareness of Wellness Programs by Country

Country	Don't know	No	Yes	Total
Australia	2106	6588	4782	13476
Austria	869			869
Belgium		5043		5043
Bosnia and Herzegovina	523			523
Brazil		4017		4017
Bulgaria		2079		2079
Canada	4927	23791	7835	36553
China		1178		1178
Colombia		1445		1445
Costa Rica		133		133
Croatia		1839		1839
Czech Republic		1208		1208
Denmark		1640		1640
Total	110177	527253	148929	786359

Awareness of Anonymity by Country

Country	Don't know	No	Yes	Total
Australia	7464	1436	4576	13476
Austria	343		526	869
Belgium	2233	1622	1188	5043
Bosnia and Herzegovina	523			523
Brazil	2708	1309		4017
Bulgaria	1870	209		2079
Canada	21438	2243	12872	36553
China	1178			1178
Colombia	277	1168		1445
Costa Rica			133	133
Croatia			1839	1839
Czech Republic	1208			1208
Denmark	1640			1640
Total	504252	41725	240382	786359

Awareness of Leave by Country

Country	Don't know	Somewhat difficult	Somewhat easy
Australia	5329		1404
Austria			
Belgium	994		
Bosnia and Herzegovina	523		
Brazil	2106		
Bulgaria	1190		
Canada	13760		4075
China			
Colombia			
Costa Rica			
Croatia			
Czech Republic			
Total	352728		75690

In Workplace Environment by Country

Mental Health Negative Consequences by Country

Country	Maybe	No	Yes
Australia	2111	6330	
Austria		869	
Belgium	3160		
Bosnia and Herzegovina	523		
Brazil	1360	2657	
Bulgaria	1859	11	
Canada	14185	14218	
China		1178	
Colombia	277		
Costa Rica		133	
Total	307913	290158	1

Share Mental Health with Coworkers by Country

Country	No	Some of the time
Australia	4193	59
Austria		6
Belgium	2861	18
Bosnia and Herzegovina	523	
Brazil		23
Bulgaria	209	6
Canada	7151	229
China		11
Colombia	1445	
Costa Rica		
Total	169978	4835

Would Respondent Share Mental Health in Interview by Country

Country	Maybe	No	Yes	Total
Australia	1669	11276	531	1
Austria	526	343		
Belgium	350	4693		
Bosnia and Herzegovina		523		
Brazil	1205	2812		
Bulgaria	1179	889	11	
Canada	4684	31603	266	3
China	1178			
Colombia		1445		
Costa Rica	133			
Total	119621	640258	26480	78

Does Employer Take Mental Health as Seriously as Physical Health by Country

Country	Don't know	No	Yes
Australia	4239	4943	
Austria	139		
Belgium	4302	741	
Bosnia and Herzegovina	523		
Brazil	2764	1253	
Bulgaria	900	1179	
Canada	18121	9444	
China	1178		
Colombia	277		
Costa Rica		133	
Total	365253	214609	2

Physical Health Negative Consequences by Country

Country	Maybe	No	Yes
Australia	2157	11092	
Austria		869	
Belgium	1883	3160	
Bosnia and Herzegovina			
Brazil		4017	
Bulgaria	1388	691	
Canada	7955	27235	
China		1178	
Colombia	277	1168	
Costa Rica		133	
Croatia		1839	
Czech Republic		1208	
Total	178903	567521	3

Share Mental Health with Supervisor by Country

Country	No	Some of the time
Australia	4444	18
Austria		6
Belgium	3505	11
Bosnia and Herzegovina	523	
Brazil		15
Bulgaria	209	18
Canada	11046	134
China		11
Colombia	1168	2
Costa Rica		
Croatia	729	
Czech Republic		
Total	251651	2228

Would Respondent Share Physical Health in Interview by Country

Country	Maybe	No	Yes	Total
Australia	7175	3562	2739	
Austria	526	343		
Belgium	350	4693		
Bosnia and Herzegovina		523		
Brazil	1658	1562	797	
Bulgaria	889	1179	11	
Canada	19880	13691	2982	
China	1178			
Colombia	1168	277		
Costa Rica			133	
Croatia	1839			
Czech Republic	1208			
Total	348562	318365	119432	7

Has Respondent Observed Others Having Negative Consequences for Sharing Mental Health by Country

Country	No	Yes	Total
Australia	8161	5315	134
Austria	869		8
Belgium	3257	1786	50
Bosnia and Herzegovina		523	5
Brazil	2066	1951	40
Bulgaria	1399	680	20
Canada	30186	6367	365
China	1178		11
Colombia	1445		14
Costa Rica	133		1
Croatia	1110	729	18
Total	659910	126449	7863