JOB STIMULATION

TASK-1

	Education	JoiningYear	City	PaymentTier	Age	Gender	EverBenched	ExperienceInCurrentDomain	LeaveOrNot
•	Masters	2016	Bangalore	3	27	Male	No	5	1
	Bachelors	2016	Bangalore	3	22	Male	No	0	0
	Bachelors	2016	Pune	3	23	Male	No	1	0
	Masters	2012	Bangalore	3	27	Male	No	5	1
	Bachelors	2017	Bangalore	1	29	Male	No	3	0
	Masters	2017	New Delhi	2	28	Male	No	4	0
	Bachelors	2017	Bangalore	3	29	Male	No	4	0
	Bachelors	2015	Bangalore	3	23	Male	No	1	0
	PHD	2013	New Delhi	3	25	Male	No	3	0
	Bachelors	2014	Bangalore	3	23	Male	No	1	0
	Bachelors	2018	Bangalore	3	26	Male	No	4	1
	Bachelors	2012	New Delhi	3	29	Male	No	3	0
	Masters	2017	New Delhi	2	23	Male	No	1	0

TASK-2

	avg(Age)
•	29.0525

TASK-3

	Education	count(Education)
•	Bachelors	2835
	Masters	766
	PHD	139

TASK-4

	city	employee_count	city_rank
•	Bangalore	2228	1
	Pune	1268	2
	New Delhi	1157	3

TASK-5

	city	Gender	count(*)
•	Bangalore	Female	659
	Bangalore	Male	1569
	New Delhi	Female	620
	New Delhi	Male	537
	Pune	Female	596
	Pune	Male	672

	JoiningYear	total_emp	average_experience
•	2017	1108	2.8926
	2013	669	2.9836
	2014	699	2.9742
	2016	525	2.8533
	2015	781	2.7567
	2012	504	3.0575
	2018	367	2.8556

	Education	JoiningYear	City	PaymentTier	Age	Gender	EverBenched	ExperienceInCurrentDomain	LeaveOrNot
•	Bachelors	2017	Bangalore	3	34	Male	No	0	0
	Masters	2016	Bangalore	3	27	Male	No	5	1
	Bachelors	2016	Bangalore	3	22	Male	No	0	0
	Bachelors	2016	Bangalore	3	34	Female	No	2	1
	Masters	2012	Bangalore	3	27	Male	No	5	1
	Bachelors	2016	Bangalore	3	39	Male	No	2	0
	Bachelors	2012	Bangalore	3	37	Male	No	4	0
	Bachelors	2014	Bangalore	3	34	Female	No	2	0
	Bachelors	2012	Bangalore	3	37	Male	No	0	0
	Bachelors	2017	Bangalore	3	29	Male	No	4	0
	5 1 1	2015		_				•	_

TASK-8

	benched_percent
•	45.40

TASK-9

	Education	JoiningYear	City	PaymentTier	Age	Gender	EverBenched	ExperienceInCurrentDomain	LeaveOrNot	classification	class
•	Bachelors	2016	Bangalore	3	39	Male	No	7	0	1	senior
	Bachelors	2016	Pune	3	38	Female	No	7	0	1	senior
	Masters	2014	Bangalore	3	40	Female	No	7	1	1	senior
	Bachelors	2014	Bangalore	3	39	Male	No	7	1	1	senior
	Bachelors	2012	Bangalore	3	38	Male	No	7	1	1	senior
	Bachelors	2012	Bangalore	1	35	Male	No	7	0	1	senior
	Bachelors	2015	Pune	3	34	Male	Yes	7	0	1	senior
	Bachelors	2016	Bangalore	3	38	Female	No	7	0	1	senior
	Bachelors	2015	Pune	2	41	Female	No	7	0	1	senior

	EverBenched	LeaveOrNot	employees
•	No	0	2792
	No	1	1383
	Yes	1	217
	Yes	0	261

TASK-11

	City	Age
•	Bangalore	22
	New Delhi	22
	Pune	22

City	avg_age

TASK-13

	Age	city	avg_age
•	34	Bangalore	0
	28	Bangalore	0
	28	Bangalore	0
	27	Bangalore	0
	29	Bangalore	0
	22	Bangalore	0
	40	Bangalore	0
	34	Bangalore	0
	25	Bangalore	0
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	City	Age	AgeGroup
•	Bangalore	34	Adult
	Pune	28	Adult
	New Delhi	38	Senior
	Bangalore	27	Adult
	Pune	24	Young
	Bangalore	22	Young
	New Delhi	38	Senior
	Bangalore	34	Adult
	Pune	23	Young
	New Delhi	37	Senior
	Bangalore	27	Adult
	Duran	24	Adult

TASK-15

	ExperienceInCurrentDomain	PaymentTier	Age	City
•	0	3	34	Bangalore
	0	3	22	Bangalore
	0	3	38	New Delhi
	1	3	23	Pune
	3	3	34	Pune
	5	3	32	Pune
	4	3	34	Pune
	0	3	37	Bangalore
	0	3	22	Bangalore
	1	3	23	Bangalore
	2	2	31	Pune

City	PaymentTier	AvgSalary

TASK-17

	ExperienceInCurrentDomain	Education
•	0	Bachelors
	0	Bachelors

	Age	City
•	41	Bangalore
	41	Bangalore
	41	Pune
	41	Bangalore
	41	New Delhi
	41	New Delhi
	41	New Delhi
	41	Bangalore
	41	New Delhi

TASK-19

	EverBenched	LeaveOrNot	count(*)
•	No	0	2792
	No	1	1383
	Yes	1	217
	Yes	0	261

	unique_combinations
•	9

TASK-21

	Gender	total
▶ Female		884
	Male	716

TASK-22

	Age	ExperienceInCurrentDomain	difference
•	34	0	34
	38	2	36
	38	0	38
	34	2	32
	37	2	35
	34	3	31
	39	2	37
	37	4	33
	34	2	32
	37	0	37
		-	

TASK-23

	JoiningYear	employee_stayed
•	2017	73
	2013	67
	2014	75
	2016	78
	2015	59
	2012	78
	2010	1

TASK-24

	City	highest_average
•	Bangalore	2.9371

	EverBenched	ExperienceInCurrentDomain	LikelyToLeave
•	No	0	No
	No	3	No
	No	2	No
	No	5	No
	Yes	2	Yes
	No	0	No
	No	0	No
	No	2	No