

Overview

Active Employees207

Average Tenure4,96

Average Salary69,02K

Avg Perf. Score3,64

Pct. Exceeds11,90 %

DepartmentAll

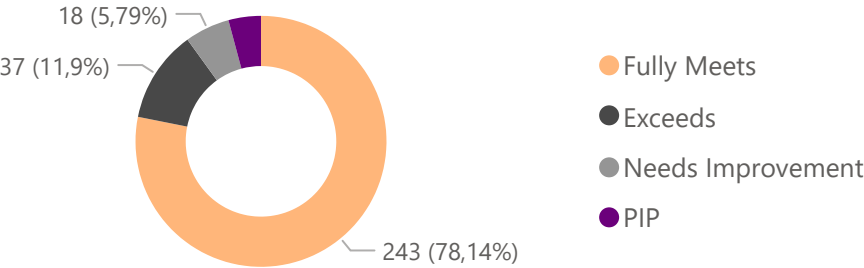
Employee StatusAll

Year20062025

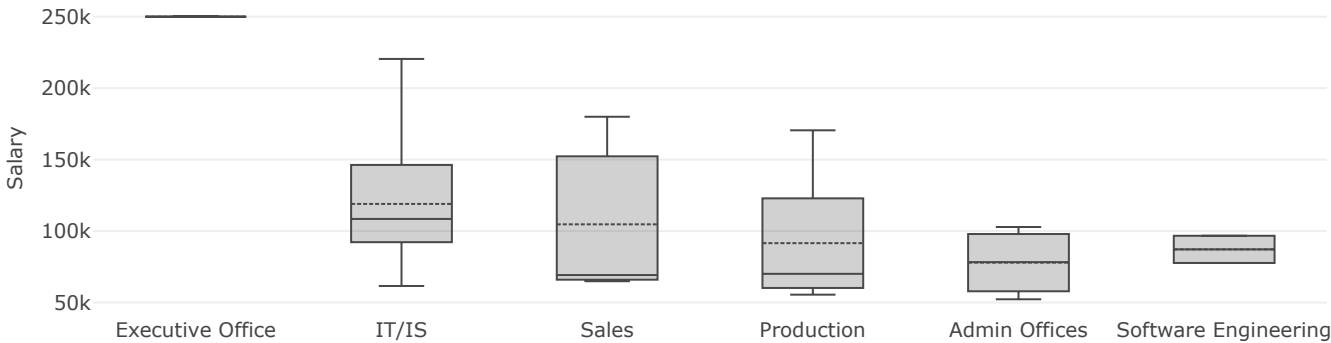
High Satisfaction Count98

Avg Engagement Score4,11

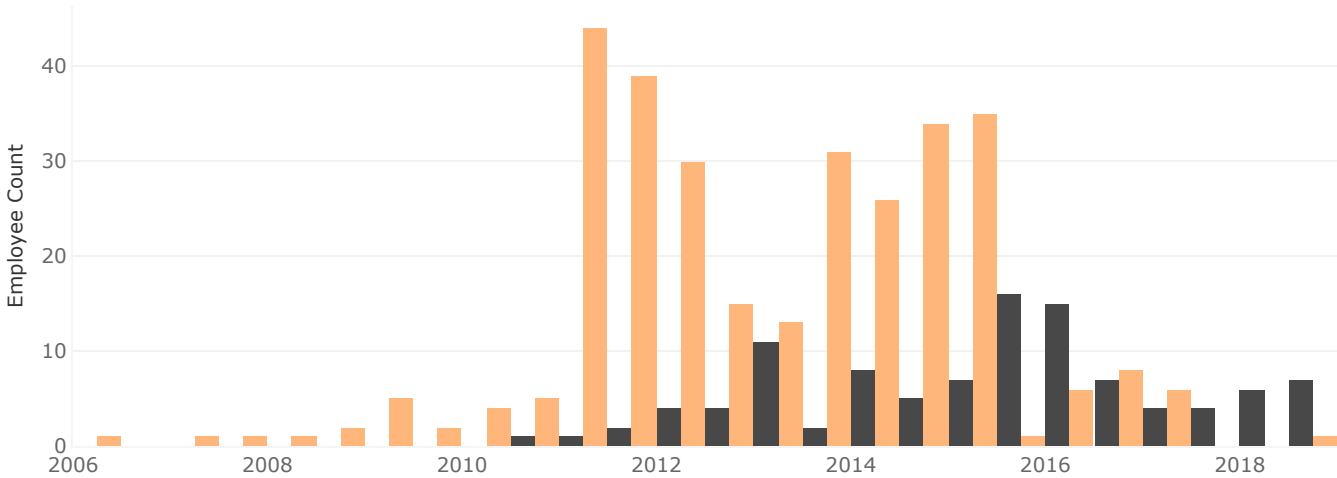
Performance Score Distribution



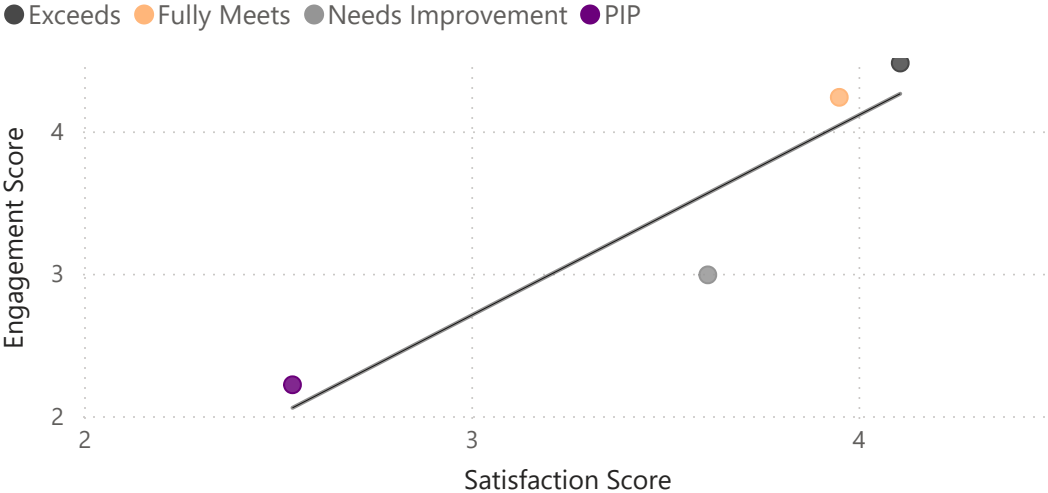
Average of Salary by Department



New Hires vs Terminations



Engagement vs Satisfaction by Performance



Demographics

Employees

311

Average Age

46,41

Tenure

1,12 5,00



Department

All

Position

All

Employee Status

All

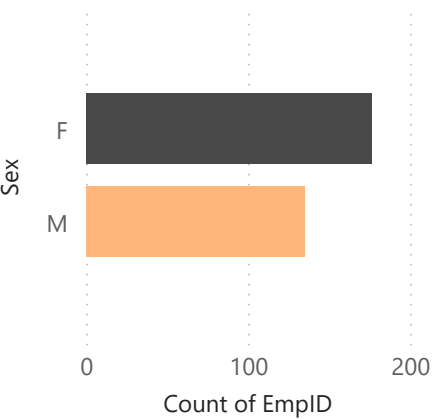
PerformanceScore

All

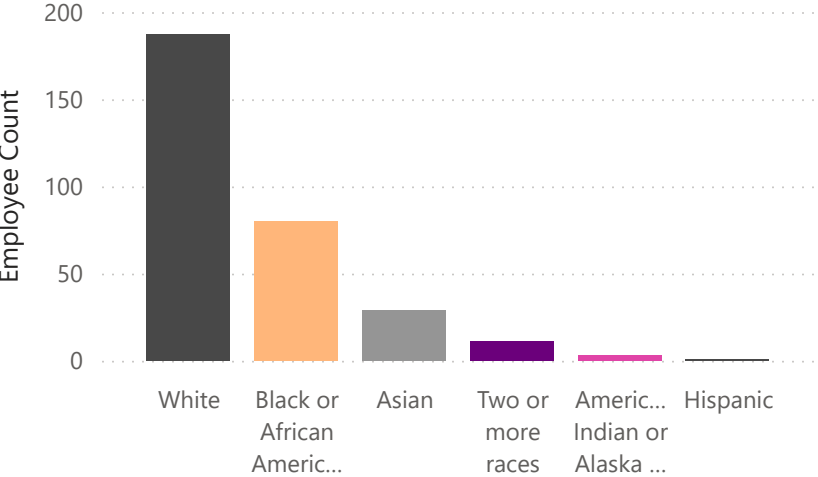
RecruitmentSource

All

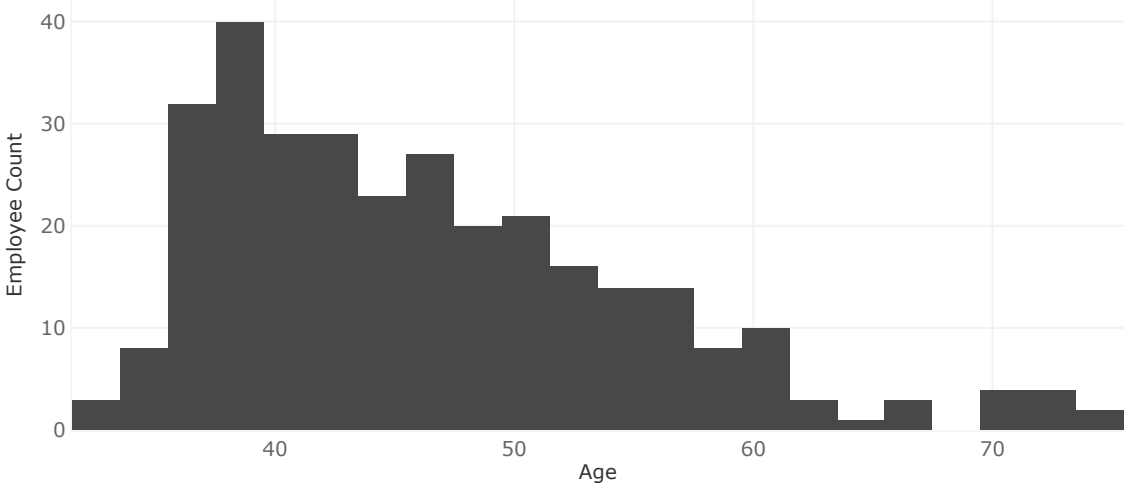
Gender Distribution



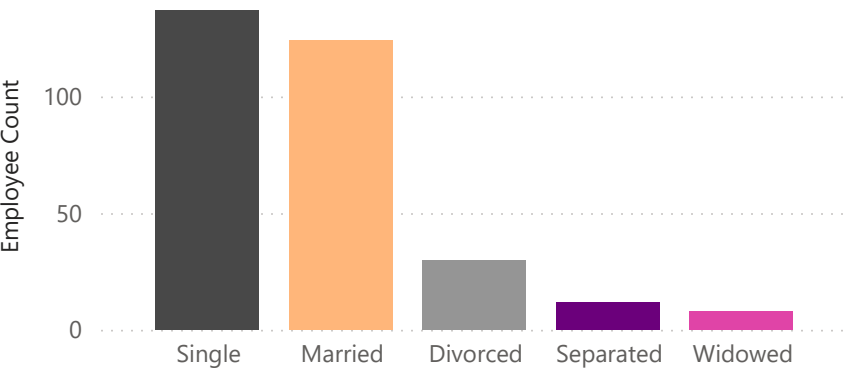
Race Distribution



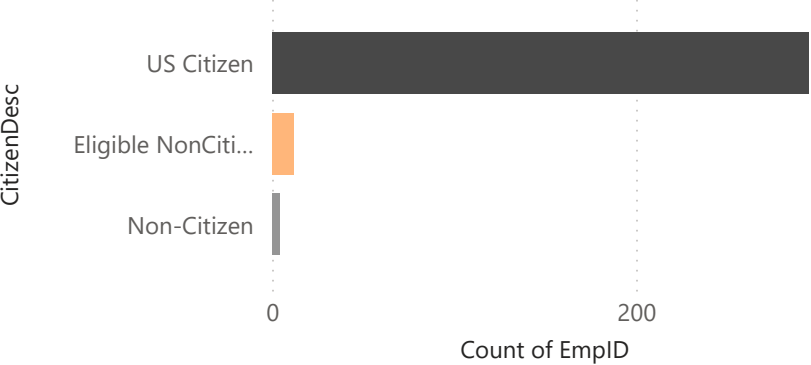
Age Distribution



Civil Status Distribution

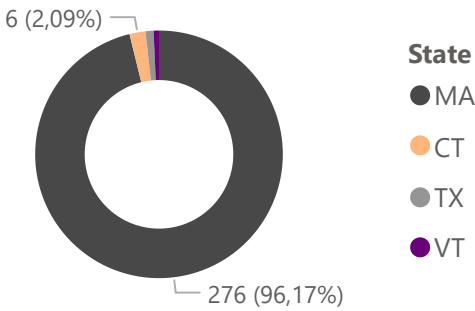


Citizenship Distribution



State Distribution

More than 1 employee



Compensation

Average Salary

69,02K

Avg. Special Projects

1,22

Special Projects

0

8

Department

All

Position

All

Employee Status

All

PerformanceScore

All

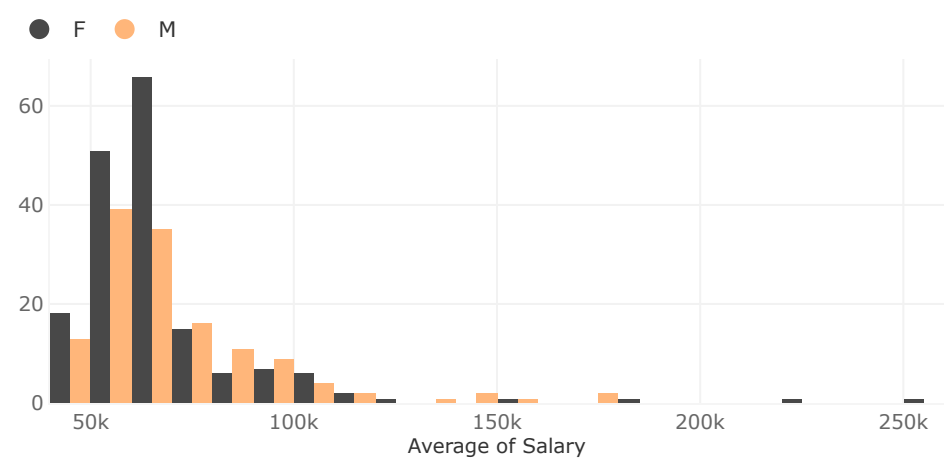
Sex

All

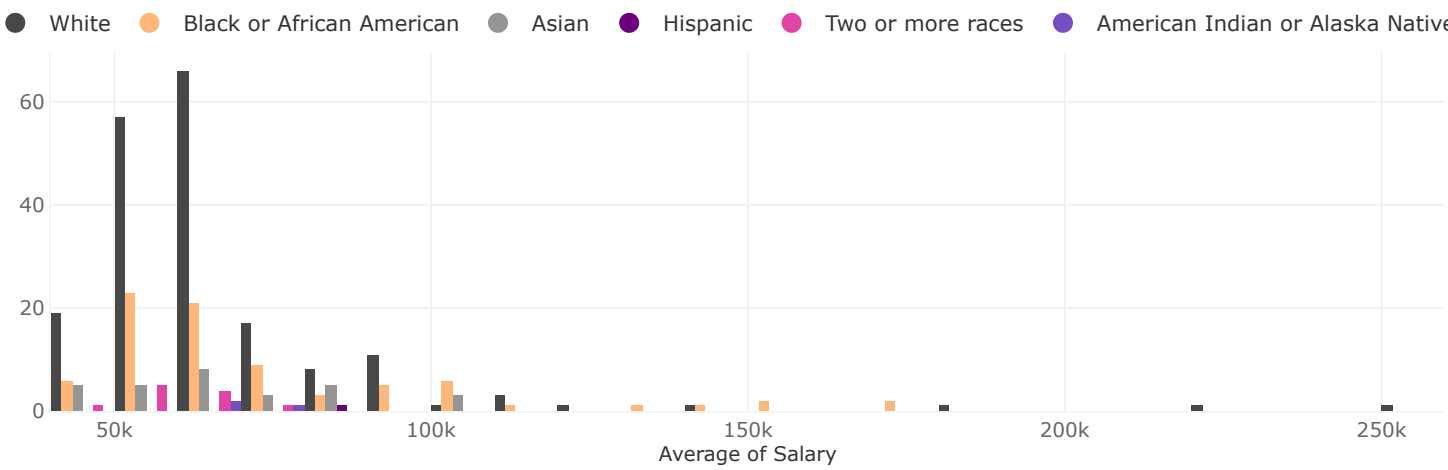
EmpSatisfaction

All

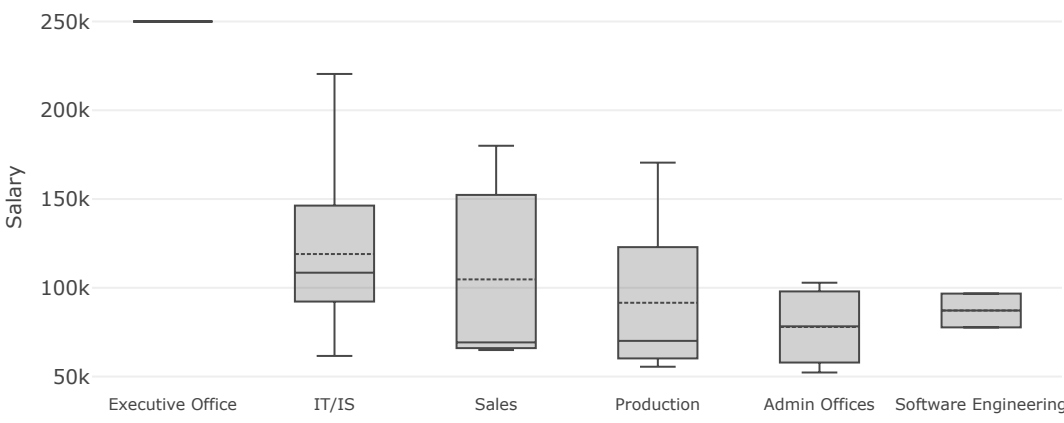
Salary Distribution by Sex



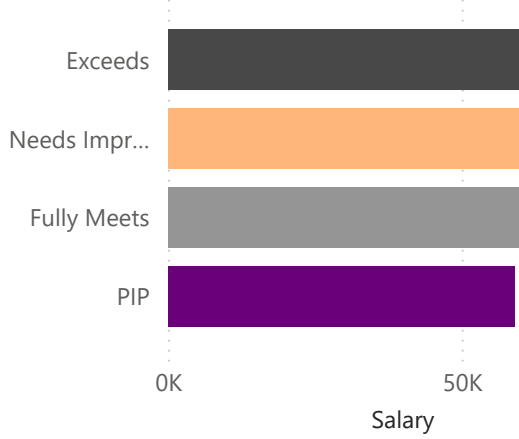
Salary Distribution by Race



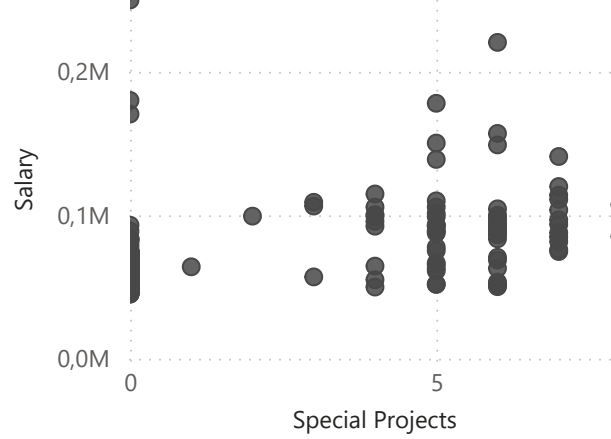
Average Salary by Department



Average Salary by Performance



Salary by Special Projects



Performance

Avg Performance Score

3,64

Avg Satisfaction Score

3,89

Avg Engagement Score

4,11

Engagement Score

1,12

5,00

Department

All

Employee Status

All

EmpSatisfaction

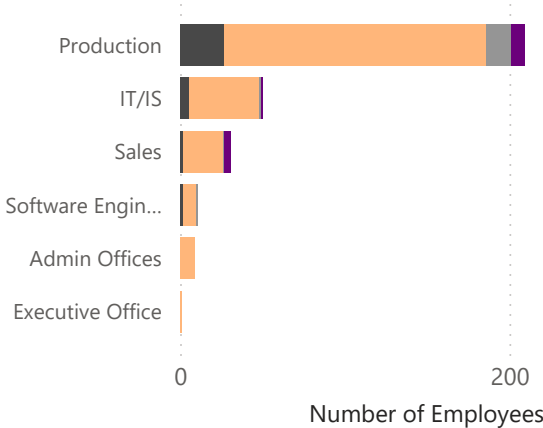
All

ManagerName

All

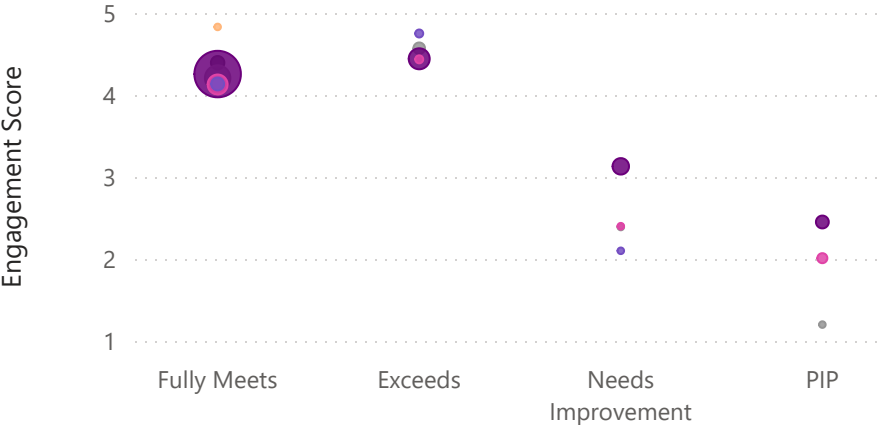
Performance Score by Department

● Exceeds ● Fully Meets ● Needs Improvement ● PIP



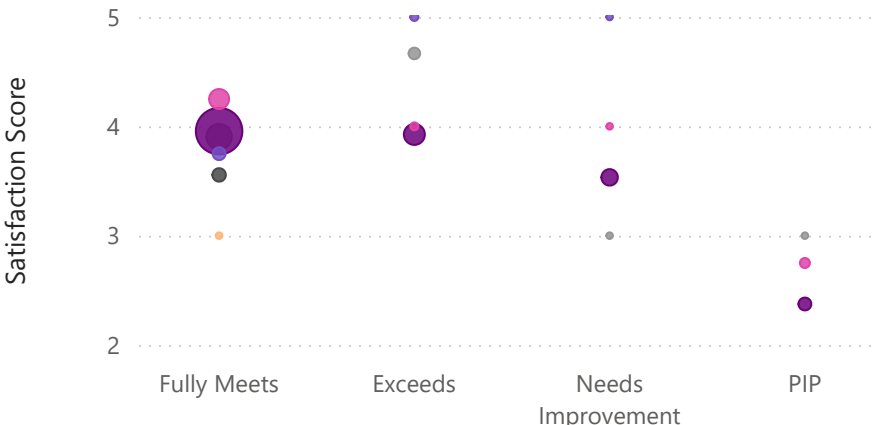
Engagement vs Performance by Department

● Admin Offi... ● Executive ... ● IT/IS ● Production ● Sales ● Software E...



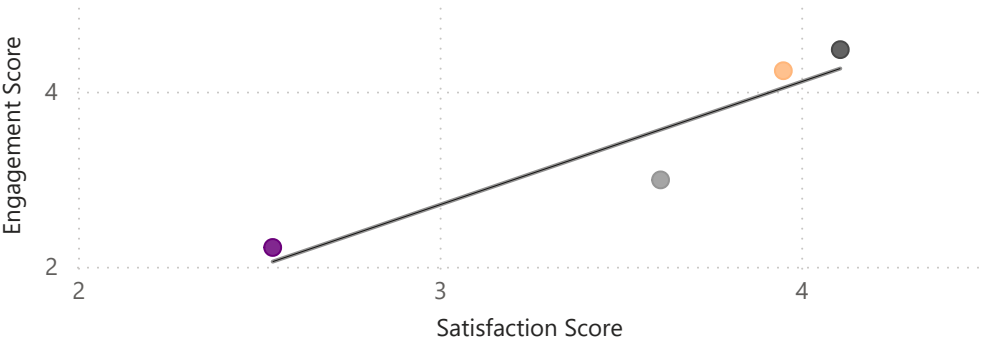
Satisfaction vs Performance by Department

● Admin Offi... ● Executive ... ● IT/IS ● Production ● Sales ● Software E...



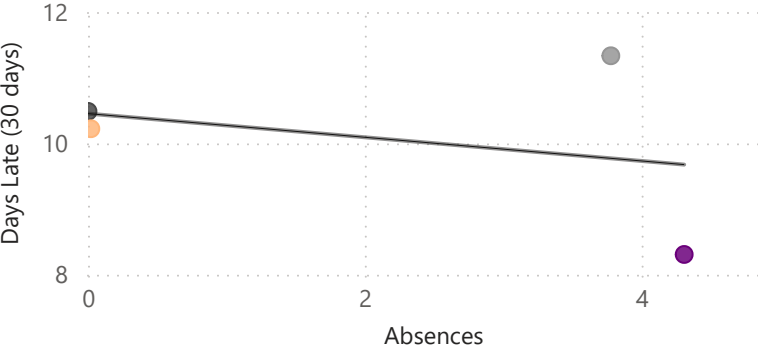
Engagement vs Satisfaction by Performance

● Exceeds ● Fully Meets ● Needs Improvement ● PIP

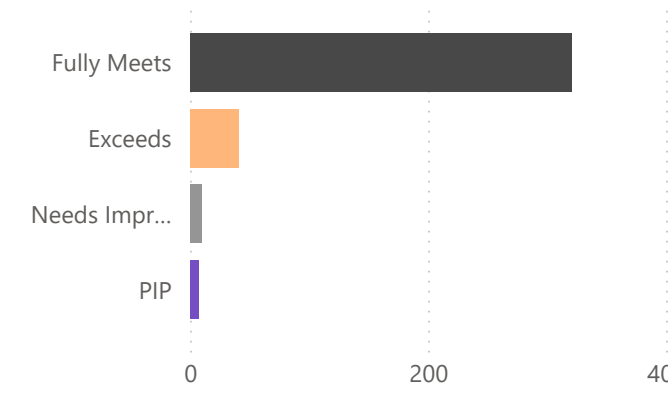


Days Late vs Absences by Performance Score

● Exceeds ● Fully Meets ● Needs Improvement ● PIP



Special Projects by Performance Score



Tenure

Active Employees

207

Average Tenure

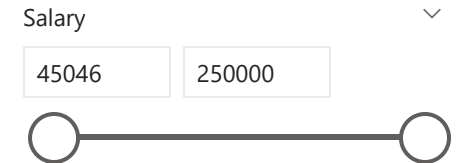
4,96

Non-Active Employees

104

Over Avg Tenure %

60,13 %



Department

All

Employee Status

All

PerformanceScore

All

TermReason

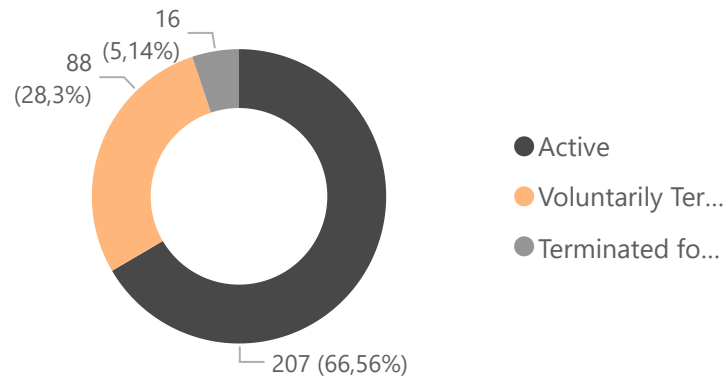
All

Tenure

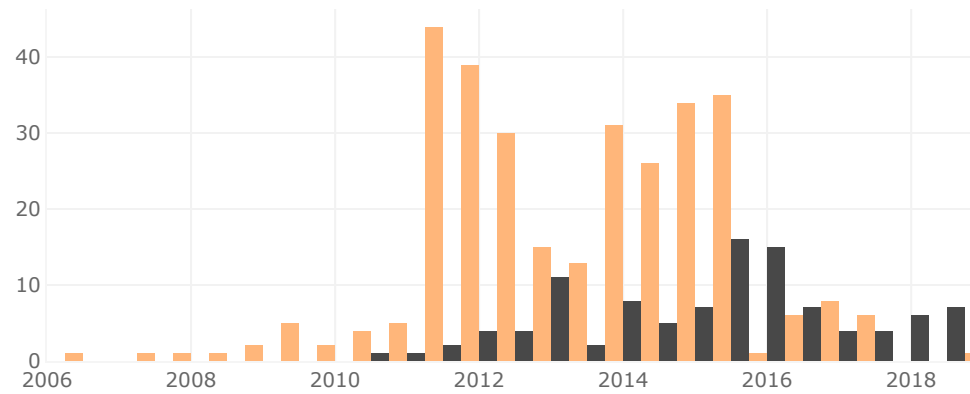
0 13



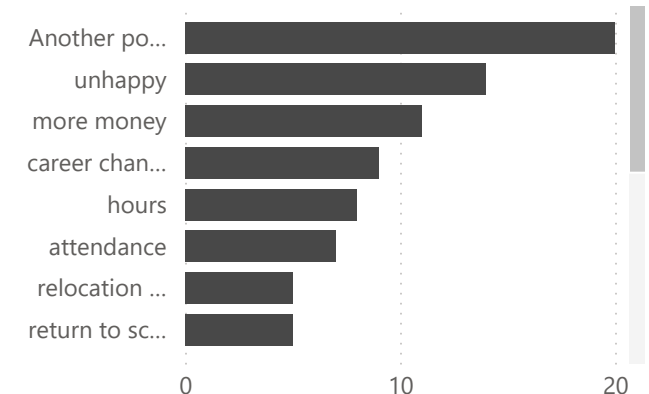
Employment Status Distribution



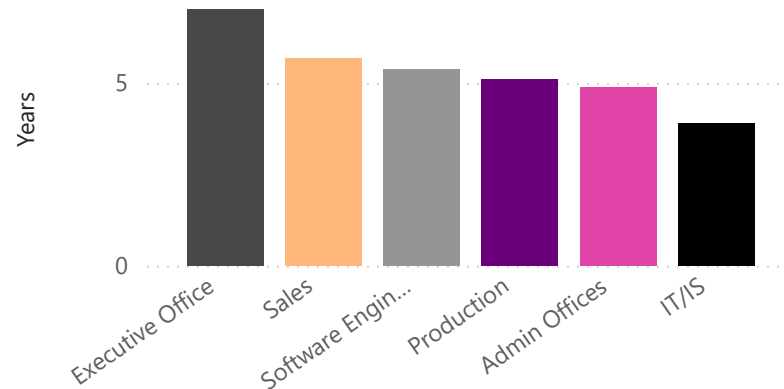
New Hires vs Terminations



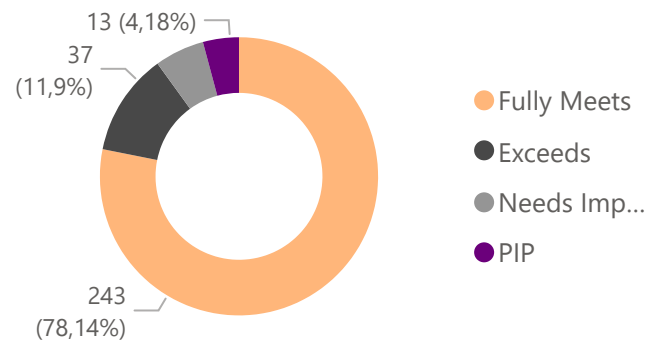
Termination Reason Distribution



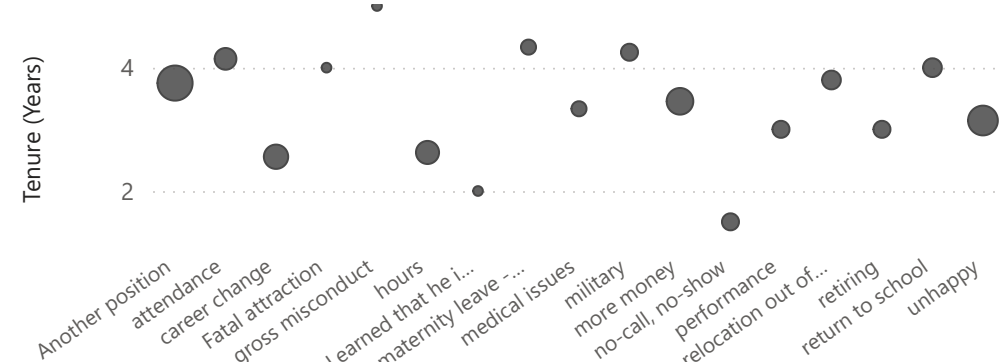
Average Tenure by Department



Performance Distribution



Average Tenure by Termination Reason



Managers

EngagementSurvey

1,12

5,00

Department

All

Employee St...

All

ManagerName

All

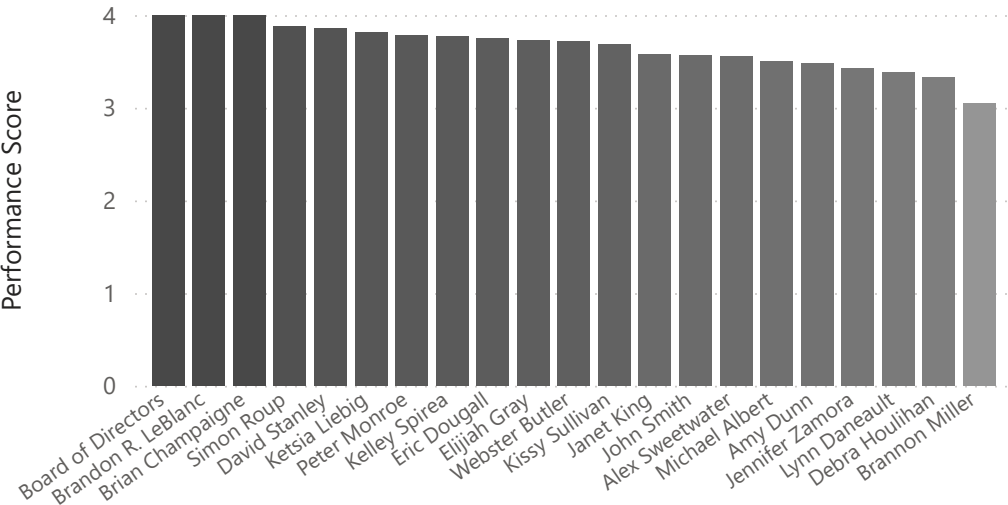
PerformanceScore

All

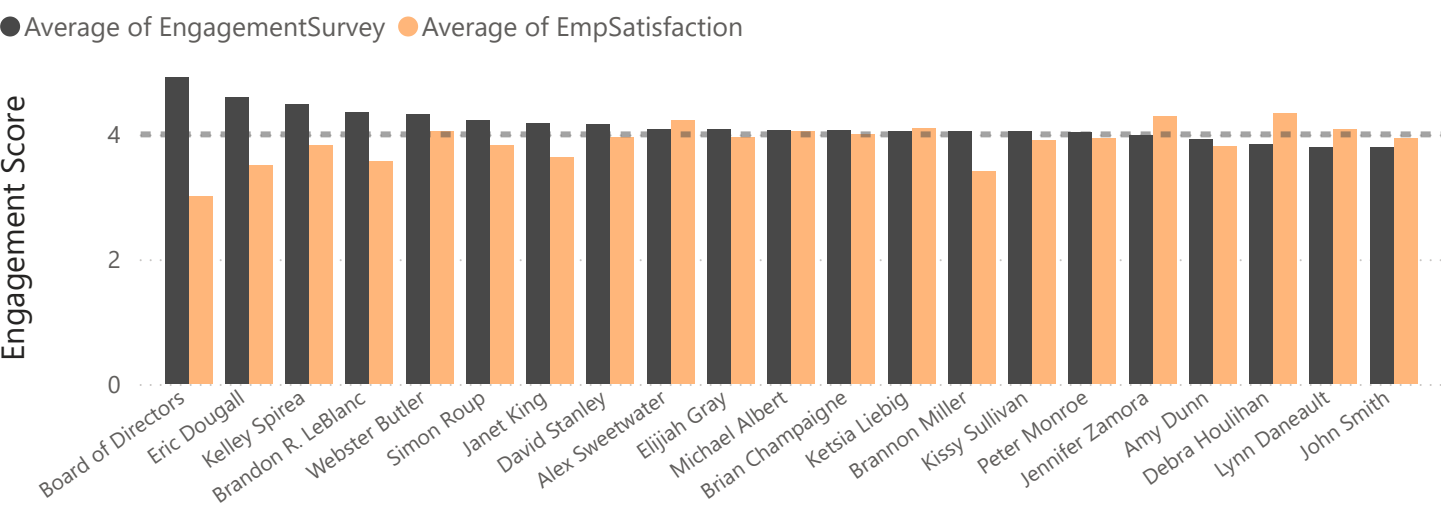
EmpSatisfaction

All

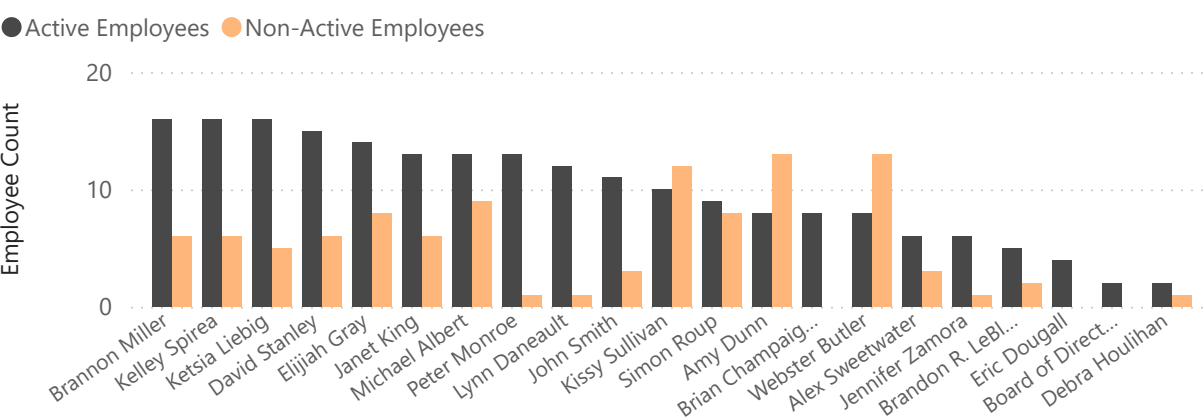
Average Performance Score by Manager



Average Engagement/ Satisfaction by Manager



Active vs Non-Active Employees by Manager



Average of Salary by ManagerName

