CODECLAN

# CV Workshop

# Overview

- **Introduction - Lorraine**

- **CodeClan Jobs - some data**

- **Overview of what the tech industry is looking for in your CV**

- **What to include and what to minimise**

- **CV Structure**

- **Beginning your personal statement**

- **Q&A**

# Introduction - Lorraine Rew Industry Talent Manager

- **www.linkedin.com/in/lorrainerew** - **feel free to connect with me!**

- 15 years tech recruitment experience

    - 6 years in-house

    - 9 in tech agency

## Industry Talent Manager

### CodeClan

May 2018 – Present (3 months) | Edinburgh, United Kingdom

## Senior Talent Acquisition Executive

### Skyscanner

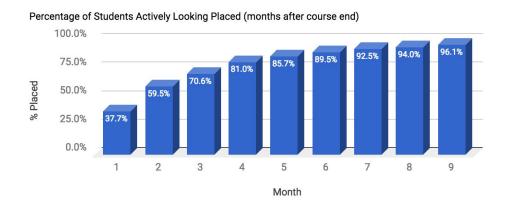March 2012 – April 2018 (6 years 2 months) | Glasgow, United Kingdom

# CodeClan Employment Statistics

Codeclan has 200+ Employer Partners

74% of students have secured jobs with our partners

90% within 5 months

Average salary = £23-28K + benefits

Percentage of Students Actively Looking Placed (months after course end)

**CODECLAN**

# What does the tech industry look for?

**SOFT SKILLS**

**Buzzwords / phrases you might include:**

passionate, self-motivated, self-starter, solutions focused, user focused, problem-solving, data-driven

initiative, innovative, creative, analytical approach, growth mindset

communicator, teamplayer

complex challenges, continuous development / learning

# What does the tech industry look for?

**TECH SKILLS**

**Buzzwords / phrases you might include:**

- Test Driven Development
- Object Oriented Programming
- SOLID principles
- RESTful APIs
- Agile development
- pair/mob programming
- Java, JavaScript, CSS, HTML, Ruby, Android, Node, React, MongoDB, SQL
- etc etc.

# CV Structure

- **Personal Profile/Statement:** highlight strengths, focus, skills, experience, motivation/objective - make the reader capture who you are and make them want to read on - demonstrate your WHY!

- **Contact/Links:** email, phone, LinkedIn, GitHub repo, active social media sites or web pages

- **1st page:** focus on technology/technical education and CodeClan (keep to max 2 pages)

- **Projects: WHAT, WHY & HOW:** provide brief or scope / your approach / tools used / result achieved and link to GitHub

- **Career History:** be SMART (specific, measurable, action-oriented, results/delivery-driven, time-driven)

- **Interests:** make interesting, show passion for tech/coding/solutions

# CV Structure

- **Personal Statement**
  - **motivation, intent, summarise you, passion for tech/career interests/transferable skills & experience**

- **CodeClan - description**

- **Software, Technologies, Frameworks, Methodologies, Tools**
  - TDD, OOP, SOLID, RESTful, Agile
  - pair/mob programming
  - programming languages
  - frameworks

- **Employment History**

- **Education/Qualifications/Training**

- **Interests**

- **References**

# Top Tips

Remember:

- **Opening statement matters**

- **Remember your transferable skills!**

- **2 pages max**

# Your CodeClan Projects

**WHY?**

- **Showcases your coding ability and what you've worked on in the 16 weeks**

- **Sets you apart and displays your solo, group and pair projects**

- **It's impressive and provides interview examples stories**

- **Example...**

## Personal Profile

I am a self-motivated and inquisitive software developer, seeking a fulfilling career-change to software development following my graduation from CodeClan Edinburgh in June 2018. As a determined self-taught software developer committed to continuous learning and improvement, I have experience using Java, Ruby, Python, JavaScript and Kotlin and have a number of completed projects in each. I am advocate about creating clean, robust and maintainable code, and using my excellent problem-solving skills and innovation to build meaningful digital products. Prior to my technical education at CodeClan, which I pursued in order to strengthen my existing software skills and develop new ones, I worked in the fast paced and customer focused international hospitality industry, where I gained valuable teamwork, communication, collaboration and leadership skills. I always keep up with the newest technologies such as IoT development,3D printing and MicroController technology such as Arduino, Raspberry Pi and the ARM and PiC chipset family.

## Technical Education

### CodeClan, Edinburgh March 2018 - June 2018

16-week intensive software developer course, currently the only UK Digital Skills Academy to offer a Professional Development Award in Software Development at SCQF Level 8, which I am pursuing as part of the course.

### Key Skills Learned

- Agile Software Development | Test-Driven Development | Object-Oriented Programming | RESTful workflows

- Ruby/Sinatra | Java | JavaScript | Android | SQL | HTML | CSS | IntelliJ IDE | Atom | Git/GitHub | MongoDB

**PROFILE:** I am a highly driven tech enthusiast with a first-class degree and a solid background in digital marketing, who is currently exploring new opportunities in the tech sector. Through my training at Codeclan I have a wide array of software programming skills, including softer skills such as collaborative software design and pair programming. I am looking forward to beginning a career as a full stack developer with a passion for continued learning and professional growth.

### SKILLS IN TECH:

- Currently studying towards an **SQA Level 8 Qualification** in Software Development at Codeclan involving 60+ hours per week of class time and personal study. Topics include:
- **Object Oriented Programming** and Test-Driven Development with **Ruby**, **Java**, and **Javascript** with a focus on SOLID design principles.
- Visual web design with **HTML** and **CSS**.
- Building a **Ruby/Sinatra** web application, a **Java/Android** mobile application, a **Javascript/React** web project and a final group project in a language of our choosing.
- Daily coding labs including individual work and coding following agile methodologies such as **pair and mob programming**.
- Managing projects using software such as **Intellij IDEA & Android Studio**, and Git version control.

### SOFTWARE AND WEB PROJECTS:

- The _Internet Troll Rehab Centre_: A **web application** for users to register to adopt an internet troll, and edit troll details. Built using RESTful API in Ruby and Sinatra.
- _IconicGuitars_: An **Android app** to view vintage guitars, add them to a list of favourites, and set a budget to buy a guitar. Built using Android Studio and designed following Google's Material Design principles.
- _Model Airport_: A Java project to model an airport with planes, tickets, passengers and consumables. Built focusing on **Test-Driven Development** using Intellij IDEA.
- **Freelance website development** using Wordpress and custom CSS. Recent projects include _Hanuman Thai Boxing_ and _Focus Property Group_.

# Cover Letters to accompany your CV

- **Research the company**

- **Match requirements of role/advert to your skills and experience**

- **State why you're applying/interested**

- **Highlight your interests, skills and experience**

  - Attitude, aptitude and work experience are valued
  - Tenacity and perseverance to complete the course
  - Career path, tech or industry you're passionate about

# Personal Brand = your sales tools

- **CV and cover letter**

- **LinkedIn profile**

- **Add Readme files to Git repo**

- **Social media presence - Twitter, Facebook, blogs**

- **Speed Networking - CVs ready** (by Wednesday beforehand)