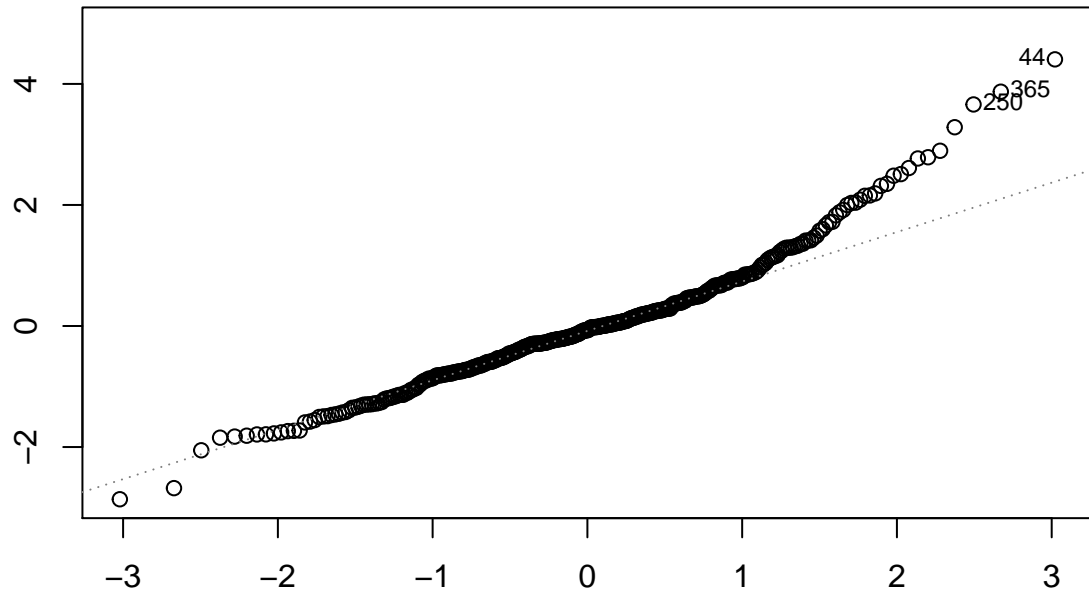


Normal Q-Q

Standardized residuals



Theoretical Quantiles
 $\text{lm}(\text{Salary} \sim \text{Discipline} + \text{Sex} + \text{Faculty_Rank} + \text{Years_Faculty_Service})$