Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Senior Data Analyst **Company:** World Wide Technology **Date:** 2025-11-12 **Report Generated:** 2025-11-12 18:57

Overall Match Score: 73.7% - STRONG FIT [EXCELLENT]

#######— 73.7%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 55.2% [GOOD]

Weight: 30% | **Contribution to Global Score:** 16.6%

#####—— 55.2% - Good

Analysis: 5/9 technical skills matched

[+] **Matched Skills:** - dashboard - python - excel - sql - power bi

[!] **Missing Skills:** - analytics - data visualization - bi - tableau

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

########## 100.0% - Excellent

Analysis: 4/4 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Analytics - Technology - E-Commerce

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4. Soft Skills & Cultural Fit: 66.7% [GOOD]

Weight: 15% | **Contribution to Global Score:** 10.0%

######—- `66.7%` - Good

Analysis: 4/6 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Stakeholder - Leadership - Collaboration

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5. Achievement Quality: 44.3% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.4%

####—— `44.3%` - Moderate

Analysis: 7 high-quality achievements mapped to 23 requirements

- **High Quality Matches:** 7
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 16
- **Total Requirements:** 23

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting, analytics, technology, e-commerce

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Data Visualization

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data visualization.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, data visualization

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, python, excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Constructs models for measuring and forecasting	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Delivers solutions to business users that are alig...	Developed 15+ automated reports using M-AT and NPR, reducing...
[GOOD] Moderate	Builds reports, dashboards, and metrics to monitor...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Mines data, performs advanced statistical analysis...	No direct evidence, transferable skills applicable
[WARNING] Weak	Processes, cleanses, and verifies the integrity of...	No direct evidence, transferable skills applicable
[WARNING] Weak	Organizes, consolidates, maintains, and works to p...	No direct evidence, transferable skills applicable
[WARNING] Weak	Is a subject matter expert for data and processes ...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Leads business users in requirement gathering and ...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Autonomous and self-motivated - execute on require...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Provides ongoing support of any reporting and anal...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Provides advice and education in the usage and int...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelor's Degree in Arts/Sciences (BA/BS) Statist...	No direct evidence, transferable skills applicable
[WARNING] Weak	A minimum of 5 years' progressive experience in a ...	No direct evidence, transferable skills applicable
[WARNING] Weak	5+ years of relevant experience managing data and ...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[GOOD] Moderate	Expert in SQL. experience querying large, complex ...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Proficiency with R, Python, or other statistical l...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proficiency with data visualization tools like Tab...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Knowledge of a variety of machine learning techniq...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to apply statistics skills, such as distri...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work collaboratively with colleagues an...	No direct evidence, transferable skills applicable
[WARNING] Weak	Desire to creatively take on new challenges and wo...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Desire to learn new technologies and analytics tec...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Excellent verbal and written communication skills,...	No direct evidence, transferable skills applicable

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Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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