Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** SQL Developer **Company:** Avenue Code **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 69.8% - GOOD FIT [GOOD]

######—- 69.8%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 80.3% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 24.1%

#########− 80.3% - Strong

Analysis: 4/5 technical skills matched

[+] **Matched Skills:** - sql - etl - python - automation

[!] **Missing Skills:** - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

##########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 0.0% [NEEDS IMPROVEMENT]

Weight: 20% | **Contribution to Global Score:** 0.0%

————- 0.0% - Weak

Analysis: 0/3 domain areas matched

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4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

########## 100.0% - Excellent

Analysis: 3/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Training - Collaboration - Stakeholder

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5. Achievement Quality: 80.0% [EXCELLENT]

Weight: 10% | **Contribution to Global Score:** 8.0%

########- 80.0% - Strong

Analysis: 15 high-quality achievements mapped to 20 requirements

- **High Quality Matches:** 15
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 5
- **Total Requirements:** 20

Key Strengths for This Role

1. Technical Skills

Strong match in 4 key technical areas

Evidence: sql, etl, python

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, etl, python

Detailed Requirement Matching

Match Level	Requirement	Evidence
[GOOD] Moderate	5+ years of experience as a SQL Server Developer o…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Deep expertise in MS SQL Server (2016/2019/2022) a…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Strong experience with ETL/ELT development (SSIS, …	Automated ETL processes, reducing daily processing time from…
[EXCELLENT] Strong	Proven ability to analyze large datasets, reverse-…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Experience with Azure SQL Database and hybrid clou…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Strong knowledge of database performance tuning, i…	Built 20+ SQL stored procedures, improving query performance…
[WARNING] Weak	Bachelor's degree in Computer Science or a related…	No direct evidence, transferable skills applicable
[WARNING] Weak	Advanced English skills.	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience with PowerShell or Python scripting for…	Architected consolidated business intelligence dashboard int…
[GOOD] Moderate	Knowledge of database security, roles, permissions…	Built 20+ SQL stored procedures, improving query performance…
[WARNING] Weak	Experience working with a variety of stakeholders.	No direct evidence, transferable skills applicable
[WARNING] Weak	added by the job poster	No direct evidence, transferable skills applicable
[GOOD] Moderate	Analyze and document large database objects, scrip…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Develop and optimize T-SQL queries, stored procedu…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Build and maintain ETL/ELT workflows using SSIS an…	Automated ETL processes, reducing daily processing time from…
[GOOD] Moderate	Perform database performance tuning, including que…	Built 20+ SQL stored procedures, improving query performance…
[GOOD] Moderate	Collaborate with cross-functional teams to plan an…	Built 20+ SQL stored procedures, improving query performance…

Match Level	Requirement	Evidence
[GOOD] Moderate	Identify and propose optimizations for inefficient...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Ensure data integrity, consistency, and security d...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Provide mentorship to junior developers and serve ...	Built 20+ SQL stored procedures, improving query performance...

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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