Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Desarrollador Power Automate (Remoto - Latam)
Company: Quid Solutions **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 76.3% - STRONG FIT [EXCELLENT]

#######— 76.3%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 63.8% [GOOD]

Weight: 30% | **Contribution to Global Score:** 19.1%

######—- 63.8% - Good

Analysis: 3/5 technical skills matched

[+] **Matched Skills:** - api - automation - power bi

[!] **Missing Skills:** - low-code - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 80% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

#########− 80% - Strong

Analysis: 0/0 domain areas matched

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4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

########## `100.0%` - Excellent

Analysis: 2/2 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership

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5. Achievement Quality: 34.5% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.5%

###———- `34.5%` - Weak

Analysis: 4 high-quality achievements mapped to 22 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 18
- **Total Requirements:** 22

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

Gaps & Mitigation Strategies

[EXCELLENT] Gap: Low-Code

Area: Technical Skills | **Impact:** Low

Mitigation Strategy: Highlight transferable skills and willingness to learn low-code.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: low-code, bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: api, automation, power bi

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Analizar requerimientos y transformarlos en flujos...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Diseñar, desarrollar y mantener soluciones en Powe...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Integrar flujos con SharePoint, Teams, Power Apps,...	No direct evidence, transferable skills applicable
[WARNING] Weak	Implementar bots y automatizaciones RPA para tarea...	No direct evidence, transferable skills applicable
[WARNING] Weak	Optimizar procesos existentes mediante el uso de I...	No direct evidence, transferable skills applicable
[WARNING] Weak	Documentar las automatizaciones desarrolladas y br...	No direct evidence, transferable skills applicable
[WARNING] Weak	Participar activamente en reuniones Scrum, planifi...	No direct evidence, transferable skills applicable
[WARNING] Weak	Colaborar con equipos de desarrollo, analistas de ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Universitaria completa, equivalente a bachillerato...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ingeniería en Sistemas, Informática, Computación o...	No direct evidence, transferable skills applicable
[WARNING] Weak	Automatización de procesos, Power Platform, tecnol...	No direct evidence, transferable skills applicable
[WARNING] Weak	Microsoft Certified. Power Platform Developer Asso...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Microsoft Certified. Power Automate RPA Developer ...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Microsoft Power Automate (Cloud & Desktop) – Desar...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Power Apps – Integración con flujos y desarrollo d...	No direct evidence, transferable skills applicable
[WARNING] Weak	SharePoint / OneDrive / Teams – Conectividad y aut...	No direct evidence, transferable skills applicable
[WARNING] Weak	Azure Logic Apps y API Management – Integraciones ...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[GOOD] Moderate	RPA (Robotic Process Automation) – Automatización …	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Expresiones JSON y PowerFX – Personalización de fl…	No direct evidence, transferable skills applicable
[WARNING] Weak	Conectores personalizados y HTTP requests – Integr…	No direct evidence, transferable skills applicable
[WARNING] Weak	Power BI y AI Builder – Uso de análisis e intelige…	No direct evidence, transferable skills applicable
[WARNING] Weak	Git / Azure DevOps – Control de versiones, CI/CD y…	No direct evidence, transferable skills applicable

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Next Steps

[+] **Recommended Actions:**

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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