

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Visualization Developer **Company:** Corner-Stone Technology Talent Services **Date:** 2025-10-26 **Report Generated:** 2025-10-26 19:36

Overall Match Score: 73.5% - STRONG FIT [EXCELLENT]

— 73.5%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 58.6% [GOOD]

Weight: 30% | **Contribution to Global Score:** 17.6%

— 58.6% - Good

Analysis: 4/7 technical skills matched

[+] **Matched Skills:** - power bi - dashboard - sql - business intelligence

[!] **Missing Skills:** - bi - data visualization - analytics

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 83.3% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.7%

— 83.3% - Strong

Analysis: 5/6 domain areas matched

[+] **Relevant Domains:** - Technology - Healthcare - Bi Reporting - Logistics - Analytics

4. Soft Skills & Cultural Fit: 71.4% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 10.7%

— 71.4% - Strong

Analysis: 5/7 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication - Leadership - Training - Stakeholder

5. Achievement Quality: 57.6% [GOOD]

Weight: 10% | **Contribution to Global Score:** 5.8%

— 57.6% - Good

Analysis: 8 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 8
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 9
 - **Total Requirements:** 17
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, healthcare, bi_reporting, logistics, analytics

Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Data Visualization**

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data visualization.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, data visualization

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, dashboard, sql

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Lead development of reporting dashboards and data ...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Collaborate with cross-functional teams to define ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Analyze source systems, define transformation requ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Develop, document, and maintain data models, dashb...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Serve as a liaison between IT and business stakeho...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Ensure accuracy, clarity, and usability of all rep...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Provide guidance and training to business users on...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Support the identification and definition of KPIs ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	5+ years of experience in Business Intelligence or...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	3+ years of hands-on SQL experience (SSMS).	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	3+ years with Power BI (Power BI Desktop and Servi...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Proficiency with relational databases and dimensio...	Built 20+ SQL stored procedures, improving query performance...

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Proven experience with data visualization design a...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Experience in Agile methodology environments.	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelor's degree in Computer Science, Information...	No direct evidence, transferable skills applicable
[WARNING] Weak	Healthcare or Home Health industry experience, esp...	No direct evidence, transferable skills applicable
[WARNING] Weak	Familiarity with Microsoft Azure Data Factory or D...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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