Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Desarrollador BI **Company:** 160K **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 81.0% - STRONG FIT [EXCELLENT]

########– 81.0%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 85.7% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 25.7%

########– 85.7% - Excellent

Analysis: 6/7 technical skills matched

[+] **Matched Skills:** - etl - sql - dashboard - python - excel - power bi

[!] **Missing Skills:** - bi

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2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#########- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

########## 100.0% - Excellent

Analysis: 1/1 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

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4. Soft Skills & Cultural Fit: 50.0% [WARNING]

Weight: 15% | **Contribution to Global Score:** 7.5%

#####—— 50.0% - Moderate

Analysis: 1/2 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication

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5. Achievement Quality: 35.7% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.6%

###——- 35.7% - Weak

Analysis: 10 high-quality achievements mapped to 51 requirements

- **High Quality Matches:** 10
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 41
- **Total Requirements:** 51

Key Strengths for This Role

1. Technical Skills

Strong match in 6 key technical areas

Evidence: etl, sql, dashboard

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

3. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: etl, sql, dashboard

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	directamente con usuarios finales, colaborando par...	No direct evidence, transferable skills applicable
[WARNING] Weak	Integrar, modelar y asegurar la calidad de datos d...	No direct evidence, transferable skills applicable
[WARNING] Weak	Construir y automatizar pipelines de datos, reduci...	No direct evidence, transferable skills applicable
[WARNING] Weak	Desarrollar análisis y modelos predictivos en dive...	No direct evidence, transferable skills applicable
[WARNING] Weak	Participar en proyectos de mejora de procesos inte...	No direct evidence, transferable skills applicable
[WARNING] Weak	Profesional titulado en Ingeniería informática, In...	No direct evidence, transferable skills applicable
[WARNING] Weak	5+ años de experiencia en análisis de datos.	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Dominio en generación de procesos ETL con Python a...	Automated ETL processes, reducing daily processing time from...
[GOOD] Moderate	Experiencia en SQL Server avanzando.	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Experiencia en Power BI avanzado.	No direct evidence, transferable skills applicable
[WARNING] Weak	Enfoque al objetivo y a la proactividad.	No direct evidence, transferable skills applicable
[WARNING] Weak	Manejo de herramientas en IA.	No direct evidence, transferable skills applicable
[WARNING] Weak	Experiencia en diseño de reportes y modelos de aná...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excelentes habilidades de comunicación efectiva, r...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experiencia previa en proyectos con metodologías á...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conocimientos en GIT.	No direct evidence, transferable skills applicable
[WARNING] Weak	Experiencia en implementaciones de proyectos de da...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	y gestión de tareas asignadas.	No direct evidence, transferable skills applicable
[GOOD] Moderate	Orientación a la calidad tanto en aspectos visuale...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Alta atención al detalle y pensamiento analítico p...	No direct evidence, transferable skills applicable
[WARNING] Weak	Habilidades de comunicación efectiva para interact...	No direct evidence, transferable skills applicable
[WARNING] Weak	Interés por el aprendizaje continuo y actualizació...	No direct evidence, transferable skills applicable
[WARNING] Weak	Capacidad para documentar procesos y soluciones im...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Modelar y explotar datos utilizando SQL y Python (...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Implementar y presentar KPI financieros y comercia...	No direct evidence, transferable skills applicable
[WARNING] Weak	Diseñar soluciones con herramientas de IA (Copilot...	No direct evidence, transferable skills applicable
[WARNING] Weak	Automatizar procesos de datos utilizando herramien...	No direct evidence, transferable skills applicable
[WARNING] Weak	Levantar flujos tecnológicos para monitoreo y gene...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Diseñar y desarrollar paneles y dashboards interac...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Crear y optimizar medidas y columnas calculadas me...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Conectar y extraer datos desde bases SQL Server, d...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Realizar la migración de dashboards desde Zoho BI ...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Modelar datos empleando Power Query, estableciendo...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Administrar y configurar workspaces y permisos den...	No direct evidence, transferable skills applicable
[WARNING] Weak	Levantar y validar requerimientos directamente con...	No direct evidence, transferable skills applicable
[WARNING] Weak	Integrar, modelar y asegurar la calidad de datos d...	No direct evidence, transferable skills applicable
[WARNING] Weak	Construir y automatizar pipelines de datos, reduci...	No direct evidence, transferable skills applicable
[WARNING] Weak	Desarrollar análisis y modelos predictivos en dive...	No direct evidence, transferable skills applicable

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Next Steps

[+] **Recommended Actions:**

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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