

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Senior MS Power BI Developer **Company:** Proxify  
**Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

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**Overall Match Score: 79.5% - STRONG FIT [EXCELLENT]**

##### — 79.5%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 60.7% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 18.2%

##### — 60.7% - Good

**Analysis:** 5/8 technical skills matched

[+] **Matched Skills:** - sql - power bi - etl - sap - excel

[!] **Missing Skills:** - analytics - tableau - bi

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

##### - 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 100.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 20.0%

##### 100.0% - Excellent

**Analysis:** 2/2 domain areas matched

[+] **Relevant Domains:** - Analytics - Technology

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#### 4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 15.0%

##### 100.0% - Excellent

**Analysis:** 3/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Communication - Collaboration

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#### 5. Achievement Quality: 35.2% [NEEDS IMPROVEMENT]

**Weight:** 10% | **Contribution to Global Score:** 3.5%

###----- 35.2% - Weak

**Analysis:** 4 high-quality achievements mapped to 21 requirements

- **High Quality Matches:** 4
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 17
  - **Total Requirements:** 21
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* analytics, technology

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### Gaps & Mitigation Strategies

#### [GOOD] Gap: Analytics

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

#### [GOOD] Gap: Tableau

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, tableau

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi, etl

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Background with BI tools and systems such as Power...	No direct evidence, transferable skills applicable
[WARNING] Weak	Prior experience in data-related tasks	No direct evidence, transferable skills applicable
[WARNING] Weak	Understanding of the Microsoft BI Stack	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Mastery in data analytics	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Proficiency in software development	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with MS SQL Server BI Stack tools and ...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Analytical thinking for converting data into relev...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to handle row-level data security	No direct evidence, transferable skills applicable
[WARNING] Weak	Knowledge of Power BI application security layer m...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to run DAX queries on Power BI desktop	No direct evidence, transferable skills applicable
[WARNING] Weak	Proficiency in doing advanced-level computations o...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication skills are required to com...	No direct evidence, transferable skills applicable
[WARNING] Weak	are required to communicate needs with client and ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Convert business needs into technical specificatio...	No direct evidence, transferable skills applicable
[WARNING] Weak	Create, test, and deploy Power BI scripts, as well...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Use Power BI to run DAX queries and functions	No direct evidence, transferable skills applicable
[WARNING] Weak	Create charts and data documentation with explanat...	No direct evidence, transferable skills applicable
[WARNING] Weak	Construct a data warehouse	No direct evidence, transferable skills applicable
[GOOD] Moderate	Use SQL queries to get the best results	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Make technological adjustments to current BI syste...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Analyse current ETL procedures to define and creat...	Automated ETL processes, reducing daily processing time from...

## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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