

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Test Workflow Engineer **Company:** GitHub Actions Corp **Date:** 2025-10-29 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 83.5% - STRONG FIT [EXCELLENT]

#####- 83.5%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 100% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 30.0%

100% - Excellent

Analysis: 0/0 technical skills matched

2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#####- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 90%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 80% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

#####- 80% - Strong

Analysis: 0/0 domain areas matched

4. Soft Skills & Cultural Fit: 75% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

#####— 75% - Strong

Analysis: 0/0 soft skills demonstrated

5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.0%

##—— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 76 requirements

- **High Quality Matches:** 0
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 76
 - **Total Requirements:** 76
-

Key Strengths for This Role

1. Technical Skills

Strong match in 0 key technical areas

Evidence:

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting:

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	-	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak		No direct evidence, transferable skills applicable
[WARNING] Weak	U	No direct evidence, transferable skills applicable
[WARNING] Weak	n	No direct evidence, transferable skills applicable
[WARNING] Weak	d	No direct evidence, transferable skills applicable
[WARNING] Weak	e	No direct evidence, transferable skills applicable
[WARNING] Weak	r	No direct evidence, transferable skills applicable
[WARNING] Weak	s	No direct evidence, transferable skills applicable
[WARNING] Weak	t	No direct evidence, transferable skills applicable
[WARNING] Weak	a	No direct evidence, transferable skills applicable
[WARNING] Weak	n	No direct evidence, transferable skills applicable
[WARNING] Weak	d	No direct evidence, transferable skills applicable
[WARNING] Weak	i	No direct evidence, transferable skills applicable
[WARNING] Weak	n	No direct evidence, transferable skills applicable
[WARNING] Weak	g	No direct evidence, transferable skills applicable
[WARNING] Weak		No direct evidence, transferable skills applicable
[WARNING] Weak	o	No direct evidence, transferable skills applicable
[WARNING] Weak	f	No direct evidence, transferable skills applicable
[WARNING] Weak		No direct evidence, transferable skills applicable
[WARNING] Weak	G	No direct evidence, transferable skills applicable
[WARNING] Weak	i	No direct evidence, transferable skills applicable
[WARNING] Weak	t	No direct evidence, transferable skills applicable
[WARNING] Weak	H	No direct evidence, transferable skills applicable
[WARNING] Weak	u	No direct evidence, transferable skills applicable
[WARNING] Weak	b	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak		No direct evidence, transferable skills applicable
[WARNING] Weak	A	No direct evidence, transferable skills applicable
[WARNING] Weak	c	No direct evidence, transferable skills applicable
[WARNING] Weak	t	No direct evidence, transferable skills applicable
[WARNING] Weak	i	No direct evidence, transferable skills applicable
[WARNING] Weak	o	No direct evidence, transferable skills applicable
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[WARNING] Weak	-	No direct evidence, transferable skills applicable
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Match Level	Requirement	Evidence
[WARNING] Weak	t	No direct evidence, transferable skills applicable
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[WARNING] Weak		No direct evidence, transferable skills applicable
[WARNING] Weak	Y	No direct evidence, transferable skills applicable
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[WARNING] Weak	-	No direct evidence, transferable skills applicable
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Match Level	Requirement	Evidence
[WARNING] Weak	n	No direct evidence, transferable skills applicable
[WARNING] Weak	g	No direct evidence, transferable skills applicable
[WARNING] Weak No direct evidence, transferable skills applicable		

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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