Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Analytics Engineer (Product & BI) - HealthCare
Company: Truelogic Software **Date:** 2025-10-27 **Report Generated:** 2025-10-29 00:22

Overall Match Score: 74.9% - STRONG FIT [EXCELLENT]

#######— 74.9%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 51.2% [WARNING]

Weight: 30% | **Contribution to Global Score:** 15.4%

#####—— 51.2% - Moderate

Analysis: 3/6 technical skills matched

[+] **Matched Skills:** - dashboard - sql - python

[!] **Missing Skills:** - analytics - tableau - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 80.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

#########— 80.0% - Strong

Analysis: 4/5 domain areas matched

[+] **Relevant Domains:** - Technology - Healthcare - Bi Reporting - Analytics

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4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

########## `100.0%` - Excellent

Analysis: 4/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Stakeholder - Leadership - Collaboration

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5. Achievement Quality: 57.6% [GOOD]

Weight: 10% | **Contribution to Global Score:** 5.8%

#####—— `57.6%` - Good

Analysis: 8 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 8
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 9
- **Total Requirements:** 17

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, healthcare, bi_reporting, analytics

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Tableau

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, tableau

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, sql, python

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	3+ years of experience in analytics, BI engineerin…	Developed 15+ automated reports using M-AT and NPR, reducing…
[GOOD] Moderate	Strong skills in SQL and relational databases (Pos…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Experience with BI/dashboard tools like Metabase, …	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Proven ability to communicate data insights to non…	No direct evidence, transferable skills applicable
[WARNING] Weak	Comfort working in a startup environment and weari…	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience with retention, funnel, or engagement a…	Developed 15+ automated reports using M-AT and NPR, reducing…
[WARNING] Weak	Python scripting for data manipulation	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Understanding of basic statistics for product anal…	Developed 15+ automated reports using M-AT and NPR, reducing…
[WARNING] Weak	Familiarity with healthcare or IoT data	No direct evidence, transferable skills applicable
[GOOD] Moderate	Build dashboards and reports in Metabase focused o…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	User behavior and retention (30/60/90-day cohorts)	No direct evidence, transferable skills applicable
[WARNING] Weak	Device performance and reliability	No direct evidence, transferable skills applicable
[WARNING] Weak	Engagement metrics	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[GOOD] Moderate	Write and optimize SQL queries against our Postgre...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Collaborate with product, engineering, and leaders...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Perform light data wrangling in Python for analysi...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Apply basic statistics to ensure metrics are valid...	No direct evidence, transferable skills applicable

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Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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