

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Especialista en Automatizaciones (Make, Zapier, GHL, N8N...) **Company:** Plug 'N' Play Systems **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

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**Overall Match Score: 58.2% - GOOD FIT [GOOD]**

##### 58.2%

## Recommendation

### GOOD FIT

Apply and address potential gaps in your cover letter.

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## Dimensional Analysis

### 1. Technical Skills Match: 53.2% [WARNING]

**Weight:** 30% | **Contribution to Global Score:** 16.0%

##### 53.2% - Moderate

**Analysis:** 2/4 technical skills matched

[+] **Matched Skills:** - api - python

[!] **Missing Skills:** - bi - zapier

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### 2. Experience Depth & Relevance: 97.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 24.2%

##### 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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### 3. Domain Knowledge: 80% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 16.0%

##### 80% - Strong

**Analysis:** 0/0 domain areas matched

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#### 4. Soft Skills & Cultural Fit: 0.0% [NEEDS IMPROVEMENT]

**Weight:** 15% | **Contribution to Global Score:** 0.0%

———— - 0.0% - Weak

**Analysis:** 0/1 soft skills demonstrated

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#### 5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

**Weight:** 10% | **Contribution to Global Score:** 2.0%

##———— 20.0% - Weak

**Analysis:** 0 high-quality achievements mapped to 11 requirements

- **High Quality Matches:** 0
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 11
  - **Total Requirements:** 11
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

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### Gaps & Mitigation Strategies

**[GOOD] Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

**[EXCELLENT] Gap: Zapier**

**Area:** Technical Skills | **Impact:** Low

**Mitigation Strategy:** Highlight experience with similar automation tools. Zapier is intuitive for technical users.

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### Actionable Recommendations

**1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying**

Focus on: bi, zapier

## 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

## 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: api, python

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### Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Diseñar y crear automatizaciones inteligentes para...	No direct evidence, transferable skills applicable
[WARNING] Weak	Integrar herramientas como Zapier, ChatGPT, ClickU...	No direct evidence, transferable skills applicable
[WARNING] Weak	Documentar y optimizar procesos para mejorar la es...	No direct evidence, transferable skills applicable
[WARNING] Weak	Colaborar con diferentes equipos para entender nec...	No direct evidence, transferable skills applicable
[WARNING] Weak	Mantenerse actualizado con las últimas tecnologías...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experiencia previa en automatización de procesos y...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conocimientos avanzados en Zapier, ChatGPT, ClickU...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experiencia con API integrations y conexión de pla...	No direct evidence, transferable skills applicable
[WARNING] Weak	Habilidad para analizar procesos y encontrar oport...	No direct evidence, transferable skills applicable
[WARNING] Weak	Mentalidad estratégica y enfoque en la resolución ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conocimientos básicos de programación (Python, Jav...	No direct evidence, transferable skills applicable

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### Next Steps

#### [GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

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### About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-29 at 02:15:28*