

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Executive Reporting & Visualization Analyst **Company:** Kforce Inc **Date:** 2025-10-26 **Report Generated:** 2025-10-26 14:04

Overall Match Score: 77.0% - STRONG FIT [EXCELLENT]

— 77.0%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 50.0% [WARNING]

Weight: 30% | **Contribution to Global Score:** 15.0%

— 50.0% - Moderate

Analysis: 2/4 technical skills matched

[+] **Matched Skills:** - power bi - dashboard

[!] **Missing Skills:** - bi - tableau

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

100.0% - Excellent

Analysis: 1/1 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

100.0% - Excellent

Analysis: 4/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Training - Leadership - Stakeholder - Collaboration

5. Achievement Quality: 42.9% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.3%

####—— 42.9% - Moderate

Analysis: 2 high-quality achievements mapped to 7 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 5
 - **Total Requirements:** 7
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting

Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Tableau**

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, tableau

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, dashboard

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Relevant education and/or training will be considere...	No direct evidence, transferable skills applicable
[WARNING] Weak	Relevant certifications, experience, skills, senio...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Design and refine PowerPoint templates for executi...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Collaborate with cybersecurity leads to translate ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Support the creation of dashboards and visual arti...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Ensure consistency in branding, formatting, and me...	No direct evidence, transferable skills applicable
[WARNING] Weak	Assist in documentation and preparation of knowled...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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