

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Analyst **Company:** Pyramid Consulting, Inc **Date:** 2025-11-14 **Report Generated:** 2025-11-15 04:45

Overall Match Score: 72.3% - STRONG FIT [EXCELLENT]

— 72.3%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 41.7% [WARNING]

Weight: 30% | **Contribution to Global Score:** 12.5%

— 41.7% - Moderate

Analysis: 1/2 technical skills matched

[+] **Matched Skills:** - api

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

100.0% - Excellent

Analysis: 1/1 domain areas matched

[+] **Relevant Domains:** - E-Commerce

4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

100.0% - Excellent

Analysis: 4/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership - Stakeholder - Communication

5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.0%

##----- 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 7 requirements

- **High Quality Matches:** 0
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 7
 - **Total Requirements:** 7
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: e-commerce

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] **Review missing technical skills before applying**

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: api

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Familiarity with agile project management practice...	No direct evidence, transferable skills applicable
[WARNING] Weak	Domain Knowledge in Private Equity is desired.	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience in writing business requirements or use...	No direct evidence, transferable skills applicable
[WARNING] Weak	Work with business sponsors and product owners to ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Act as the first line of support for new enhanceme...	No direct evidence, transferable skills applicable
[WARNING] Weak	Work with analysts and project managers/scrum mast...	No direct evidence, transferable skills applicable
[WARNING] Weak	Provide process support to help simplify and stand...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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