

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Engineer - Work from home - Talent Connection **Company:** Nearsure **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 87.9% - EXCELLENT FIT [EXCELLENT]

#####- 87.9%

Recommendation

EXCELLENT FIT

Apply with high confidence. This is an exceptional match.

Dimensional Analysis

1. Technical Skills Match: 100.0% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 30.0%

100.0% - Excellent

Analysis: 3/3 technical skills matched

[+] **Matched Skills:** - etl - sql - python

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

100.0% - Excellent

Analysis: 2/2 domain areas matched

[+] **Relevant Domains:** - Healthcare - Technology

4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | Contribution to Global Score: 12.0%

#####- 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Leadership - Collaboration - Stakeholder - Communication

5. Achievement Quality: 31.4% [NEEDS IMPROVEMENT]

Weight: 10% | Contribution to Global Score: 3.1%

###- 31.4% - Weak

Analysis: 2 high-quality achievements mapped to 14 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 12
 - **Total Requirements:** 14
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Key Strengths for This Role

1. Technical Skills

Strong match in 3 key technical areas

Evidence: etl, sql, python

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

3. Domain Knowledge

Relevant industry experience

Evidence: healthcare, technology

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: etl, sql, python

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Perform varied analyses to support organization an...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform data validation tests to ensure quality.	No direct evidence, transferable skills applicable
[WARNING] Weak	Work with clients/clinicians to improve healthcare...	No direct evidence, transferable skills applicable
[WARNING] Weak	Manage client projects; ensure assigned projects a...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ensure expected requirements are met according to ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelor's Degree in Computer Science, Engineering...	No direct evidence, transferable skills applicable
[WARNING] Weak	7+ Years of experience working in Data Engineering...	No direct evidence, transferable skills applicable
[GOOD] Moderate	5+ Years of experience working with SQL.	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	5+ Years of experience working with Python.	No direct evidence, transferable skills applicable
[WARNING] Weak	2+ Years of experience working with Cloud.	No direct evidence, transferable skills applicable
[GOOD] Moderate	2+ Years of experience working with ETL.	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	2+ Years of experience working with Databricks.	No direct evidence, transferable skills applicable
[WARNING] Weak	2+ Years of experience working with Agile methodol...	No direct evidence, transferable skills applicable
[WARNING] Weak	Advanced English Level is required for this role a...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
 2. **Preparation time:** 2-3 hours recommended
 3. **Focus areas:** Review the strengths above and prepare specific examples
 4. **Cover letter:** Emphasize key achievements that align with requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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