

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Procesamiento de Datos **Company:** Guinea Mobile  
**Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

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**Overall Match Score: 84.1% - STRONG FIT [EXCELLENT]**

#####- 84.1%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 71.9% [EXCELLENT]

**Weight:** 30% | **Contribution to Global Score:** 21.6%

#####— 71.9% - Strong

**Analysis:** 5/7 technical skills matched

[+] **Matched Skills:** - python - api - sql - dashboard - etl

[!] **Missing Skills:** - bi - analytics

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 100.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 20.0%

##### 100.0% - Excellent

**Analysis:** 2/2 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Analytics

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#### 4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 15.0%

##### 100.0% - Excellent

**Analysis:** 1/1 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder

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#### 5. Achievement Quality: 47.5% [WARNING]

**Weight:** 10% | **Contribution to Global Score:** 4.8%

####—— 47.5% - Moderate

**Analysis:** 11 high-quality achievements mapped to 32 requirements

- **High Quality Matches:** 11
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 21
  - **Total Requirements:** 32
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* bi\_reporting, analytics

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### Gaps & Mitigation Strategies

#### [GOOD] Gap: Bi

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

#### [GOOD] Gap: Analytics

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

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## Actionable Recommendations

### 1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: python, api, sql

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Modelar capa dimensional (hechos/dimensiones), mét...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Construir dashboards de impacto con performance (P...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Definir y versionar KPIs con negocio; documentar f...	No direct evidence, transferable skills applicable
[WARNING] Weak	Establecer RLS/CLS y gobernanza de acceso por domi...	No direct evidence, transferable skills applicable
[WARNING] Weak	Diseñar flujo de publicación (staging → prod) con ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Impulsar self-service analytics (plantillas, guías...	Developed 15+ automated reports using M-AT and NPR, reducing...
[EXCELLENT] Strong	batch/stream en Dataflow (Apache Beam), BigQuery S...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Infra/DataOps:Pub/Sub, Dataflow o Dataproc (Spark)...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	BI. preparación de datasets analíticos en BigQuery...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Núcleo común:BigQuery como DWH; Cloud Storage (GCS...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Infra/DataOps. diseño de particiones/clustering, t...	No direct evidence, transferable skills applicable
[WARNING] Weak	BI modelado dimensional (estrella/copo), vistas ma...	No direct evidence, transferable skills applicable
[GOOD] Moderate	ETL/ELT	Automated ETL processes, reducing daily processing time from...
[EXCELLENT] Strong	Núcleo común:dbt (BigQuery) con modelos, tests y d...	Built 20+ SQL stored procedures, improving query performance...

Match Level	Requirement	Evidence
[WARNING] Weak	Infra/DataOps. pipelines con Dataflow, backfills p...	No direct evidence, transferable skills applicable
[WARNING] Weak	BI. transformación orientada a métricas/negocio co...	No direct evidence, transferable skills applicable
[WARNING] Weak	Programación	No direct evidence, transferable skills applicable
[WARNING] Weak	Núcleo común:Python para datos (pandas/pyarrow), C...	No direct evidence, transferable skills applicable
[WARNING] Weak	Infra/DataOps. libs internas, jobs contenedorizado...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	BI. SQL productiva, macros dbt, cálculos de métric...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Cloud Computing	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Núcleo común:IAM, service accounts, costos en BigQ...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Infra/DataOps:Terraform (IaC), Cloud Monitoring/Lo...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	BI. Looker/Looker Studio, gobernanza de datasets y...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Calidad y Seguridad de Datos	No direct evidence, transferable skills applicable
[WARNING] Weak	Núcleo común. validación, profiling y documentació...	No direct evidence, transferable skills applicable
[WARNING] Weak	Infra/DataOps. alertas SLO/SLA, detección de drift...	No direct evidence, transferable skills applicable
[WARNING] Weak	BI. definiciones únicas de métricas, control de ac...	No direct evidence, transferable skills applicable
[WARNING] Weak	Optimización de Consultas y Modelado	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Núcleo común. tuning de consultas y costos en BigQ...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Infra/DataOps. particionamiento/clustering, Reserv...	No direct evidence, transferable skills applicable
[WARNING] Weak	BI. diseño de hechos/dimensiones (grain correcto) ...	No direct evidence, transferable skills applicable

## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match

2. **Preparation time:** 2-3 hours recommended
  3. **Focus areas:** Review the strengths above and prepare specific examples
  4. **Cover letter:** Emphasize key achievements that align with requirements
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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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