

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Desarrolladores Power BI Semi Senior con inglés avanzado **Company:** I2B Tech **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 74.2% - STRONG FIT [EXCELLENT]

— 74.2%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 68.2% [GOOD]

Weight: 30% | **Contribution to Global Score:** 20.5%

— 68.2% - Good

Analysis: 2/3 technical skills matched

[+] **Matched Skills:** - sql - power bi

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 80% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

— 80% - Strong

Analysis: 0/0 domain areas matched

4. Soft Skills & Cultural Fit: 75% [EXCELLENT]

Weight: 15% | Contribution to Global Score: 11.2%

— 75% - Strong

Analysis: 0/0 soft skills demonstrated

5. Achievement Quality: 37.8% [NEEDS IMPROVEMENT]

Weight: 10% | Contribution to Global Score: 3.8%

— 37.8% - Weak

Analysis: 2 high-quality achievements mapped to 9 requirements

- High Quality Matches: 2
 - Medium Quality Matches: 0
 - Low Quality Matches: 7
 - Total Requirements: 9
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | Impact: Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Desarrollar y mantener soluciones de inteligencia ...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Conectar, transformar y modelar datos provenientes...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Asegurar la integridad y consistencia de la inform...	No direct evidence, transferable skills applicable
[WARNING] Weak	Colaborar con equipos internacionales para entrega...	No direct evidence, transferable skills applicable
[WARNING] Weak	3-4 años de experiencia comprobable en desarrollo ...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Dominio avanzado de SQL y experiencia con Snowflak...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Inglés avanzado (C1). Obligatorio	No direct evidence, transferable skills applicable
[WARNING] Weak	Conocimientos en modelado de datos, DAX y optimiza...	No direct evidence, transferable skills applicable
[WARNING] Weak	Capacidad de trabajo autónomo, colaborativo y orie...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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