

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Analista BI / Desarrollador de Dashboards **Company:** Capital District, Colombia **Date:** 2025-10-25 **Report Generated:** 2025-10-26 01:16

---

**Overall Match Score: 74.1% - STRONG FIT [EXCELLENT]**

##### — 74.1%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

---

## Dimensional Analysis

### 1. Technical Skills Match: 50.0% [WARNING]

**Weight:** 30% | **Contribution to Global Score:** 15.0%

##### — 50.0% - Moderate

**Analysis:** 1/2 technical skills matched

[+] **Matched Skills:** - dashboard

[!] **Missing Skills:** - bi

---

### 2. Experience Depth & Relevance: 97.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 24.2%

##### - 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 90%
  - **Impact Score:** 100%
- 

### 3. Domain Knowledge: 100.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 20.0%

##### 100.0% - Excellent

**Analysis:** 1/1 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

---

#### 4. Soft Skills & Cultural Fit: 75% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 11.2%

##### — 75% - Strong

**Analysis:** 0/0 soft skills demonstrated

---

#### 5. Achievement Quality: 36.0% [NEEDS IMPROVEMENT]

**Weight:** 10% | **Contribution to Global Score:** 3.6%

### — 36.0% - Weak

**Analysis:** 1 high-quality achievements mapped to 5 requirements

- **High Quality Matches:** 1
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 4
  - **Total Requirements:** 5
- 

### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* bi\_reporting

---

### Gaps & Mitigation Strategies

**[GOOD] Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

---

### Actionable Recommendations

**1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying**

Focus on: bi

## 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

## 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard

---

### Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Experiencia en el Diseño y mantenimiento de tabler...	No direct evidence, transferable skills applicable
[WARNING] Weak	Automatización de los procesos de visualización y ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Habilitar analítica de autoservicio para los usar...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Conocimiento para asegurar que los dashboards refl...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Apoyo en la toma de decisiones mediante storytelli...	No direct evidence, transferable skills applicable

---

### Next Steps

#### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

---

### About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-26 at 01:16:52*