Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Quality Analyst **Company:** Allied Global Technology Services **Date:** 2025-10-15 **Report Generated:** 2025-10-14 19:09

Overall Match Score: 72.1% - STRONG FIT [EXCELLENT]

#######— 72.1%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 65.8% [GOOD]

Weight: 30% | **Contribution to Global Score:** 19.7%

######—- 65.8% - Good

Analysis: 4/6 technical skills matched

[+] **Matched Skills:** - excel - sql - data quality - python

[!] **Missing Skills:** - analytics - bi

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2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#########- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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3. Domain Knowledge: 66.7% [GOOD]

Weight: 20% | **Contribution to Global Score:** 13.3%

######—- 66.7% - Good

Analysis: 2/3 domain areas matched

[+] **Relevant Domains:** - Technology - Analytics

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4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

####### — 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Stakeholder - Collaboration

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5. Achievement Quality: 35.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.5%

——- 35.0% - Weak

Analysis: 3 high-quality achievements mapped to 16 requirements

- **High Quality Matches:** 3
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 13
- **Total Requirements:** 16

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, analytics

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: excel, sql, data quality

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Validate transformed data by comparing dbt models …	No direct evidence, transferable skills applicable
[WARNING] Weak	Develop and maintain data quality and unit tests w…	No direct evidence, transferable skills applicable
[WARNING] Weak	Monitor data workflows, detect anomalies, and esca…	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Collaborate with data engineers and analytics engi…	Developed 15+ automated reports using M-AT and NPR, reducing…
[WARNING] Weak	Enhance dbt documentation, including column descri…	No direct evidence, transferable skills applicable
[GOOD] Moderate	Proficiency in SQL for data profiling, validation,…	Built 20+ SQL stored procedures, improving query performance…
[WARNING] Weak	Hands-on experience writing and interpreting dbt d…	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with modern cloud data warehouses (Sno…	Built 20+ SQL stored procedures, improving query performance…
[WARNING] Weak	Strong analytical and problem-solving skills with …	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication skills to collaborate acro…	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Python for data validation or ligh…	No direct evidence, transferable skills applicable
[WARNING] Weak	Exposure to version control workflows (e.g., Git).	No direct evidence, transferable skills applicable
[WARNING] Weak	Play a key role in building trust in the data powe…	No direct evidence, transferable skills applicable
[WARNING] Weak	Work with modern data tools and cloud technologies…	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with a skilled team of engineers and a…	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Contribute directly to improving data quality and ...	No direct evidence, transferable skills applicable

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Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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