Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Analyst **Company:** Virtual Work World
Date: 2025-11-14 **Report Generated:** 2025-11-15 04:15

Overall Match Score: **65.2% - GOOD FIT [GOOD]**

######—- 65.2%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: **79.4%** [**EXCELLENT**]

Weight: 30% | **Contribution to Global Score:** 23.8%

#######— 79.4% - Strong

Analysis: 4/5 technical skills matched

[+] **Matched Skills:** - sql - excel - dashboard - power bi

[!] **Missing Skills:** - bi

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2. Experience Depth & Relevance: **91.0%** [**EXCELLENT**]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: **25.0%** [**NEEDS IMPROVEMENT**]

Weight: 20% | **Contribution to Global Score:** 5.0%

##——— 25.0% - Weak

Analysis: 1/4 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

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4. Soft Skills & Cultural Fit: 66.7% [GOOD]

Weight: 15% | **Contribution to Global Score:** 10.0%

######—- 66.7% - Good

Analysis: 4/6 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Leadership - Collaboration - Stakeholder

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5. Achievement Quality: 36.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.6%

###———- 36.0% - Weak

Analysis: 5 high-quality achievements mapped to 25 requirements

- **High Quality Matches:** 5
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 20
- **Total Requirements:** 25

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, excel, dashboard

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Experience using collaboration tools such as Teams...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently and manage multiple ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong analytical and problem-solving skills, with...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience working with pricing, financial, or ope...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent written and verbal communication skills ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conduct ad hoc analyses of data sets (e.g., pricin...	No direct evidence, transferable skills applicable
[WARNING] Weak	Develop a strong understanding of how data interac...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with stakeholders to translate busines...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Use Excel extensively (advanced formulas, pivots, ...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	As a secondary responsibility, write, optimize, an...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Build and maintain Power BI dashboards to visualiz...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Thinks critically and solves problems with clarity...	No direct evidence, transferable skills applicable
[WARNING] Weak	Approaches data extraction with accuracy and uses ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Stays proactive, resourceful, and independent in a...	No direct evidence, transferable skills applicable
[WARNING] Weak	Minimum of 3 years of experience as a Business Ana...	No direct evidence, transferable skills applicable
[WARNING] Weak	At least 1 year of remote work experience, prefera...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Strong knowledge of SQL databases, table structure...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Proven experience analyzing large, multi-source da...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Familiarity with SQL query writing and Power BI (o...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Advanced Excel skills, including complex formulas,...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience using collaboration tools such as Teams...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently and manage multiple ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong analytical and problem-solving skills, with...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience working with pricing, financial, or ope...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent written and verbal communication skills ...	No direct evidence, transferable skills applicable

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Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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