

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Intelligence Developer **Company:** United States **Date:** 2025-10-26 **Report Generated:** 2025-10-26 19:36

Overall Match Score: 87.0% - EXCELLENT FIT [EXCELLENT]

#####- 87.0%

Recommendation

EXCELLENT FIT

Apply with high confidence. This is an exceptional match.

Dimensional Analysis

1. Technical Skills Match: 82.5% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 24.8%

#####- 82.5% - Strong

Analysis: 5/6 technical skills matched

[+] **Matched Skills:** - power bi - automation - excel - dashboard - sql

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#####- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 90%
 - **Impact Score:** 100%
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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

100.0% - Excellent

Analysis: 1/1 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Collaboration - Communication

5. Achievement Quality: 68.0% [GOOD]

Weight: 10% | **Contribution to Global Score:** 6.8%

— 68.0% - Good

Analysis: 6 high-quality achievements mapped to 10 requirements

- **High Quality Matches:** 6
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 4
 - **Total Requirements:** 10
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Key Strengths for This Role

1. Technical Skills

Strong match in 5 key technical areas

Evidence: power bi, automation, excel

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

3. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, automation, excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Enterprise-scale data experience	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent problem-solving & communication skills	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	5+ years of Power BI development (DAX, data modeli...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Hands-on experience with Power Automate & Azure Lo...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Strong SQL skills & enterprise-scale data experien...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Excellent problem-solving & communication skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Azure Data Services (Data Factory, Synapse, etc.)	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience with other BI/reporting tools	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	70% Power BI development & visualization	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	30% automation solutions & workflows	Architected consolidated business intelligence dashboard int...

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
 2. **Preparation time:** 2-3 hours recommended
 3. **Focus areas:** Review the strengths above and prepare specific examples
 4. **Cover letter:** Emphasize key achievements that align with requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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