

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Analyst **Company:** LanceSoft, Inc. **Date:** 2025-11-12 **Report Generated:** 2025-11-12 19:06

Overall Match Score: 65.9% - GOOD FIT [GOOD]

#####— 65.9%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 61.1% [GOOD]

Weight: 30% | **Contribution to Global Score:** 18.3%

#####— 61.1% - Good

Analysis: 2/3 technical skills matched

[+] **Matched Skills:** - api - automation

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####— 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
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3. Domain Knowledge: 50.0% [WARNING]

Weight: 20% | **Contribution to Global Score:** 10.0%

#####— 50.0% - Moderate

Analysis: 1/2 domain areas matched

[+] **Relevant Domains:** - Technology

4. Soft Skills & Cultural Fit: 83.3% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.5%

83.3% - Strong

Analysis: 5/6 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Training - Stakeholder - Collaboration - Leadership

5. Achievement Quality: 23.3% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.3%

##——— 23.3% - Weak

Analysis: 1 high-quality achievements mapped to 24 requirements

- **High Quality Matches:** 1
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 23
 - **Total Requirements:** 24
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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] **Review missing technical skills before applying**

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: api, automation

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Work with domestic and international business unit...	No direct evidence, transferable skills applicable
[WARNING] Weak	Provide IT administration and support for Restaura...	No direct evidence, transferable skills applicable
[WARNING] Weak	Assist vendors and internal teams to ensure effici...	No direct evidence, transferable skills applicable
[WARNING] Weak	Research and recommend corrective actions for prob...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Implement support process improvements, automation...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Support project steps/phases within broader projec...	No direct evidence, transferable skills applicable
[WARNING] Weak	Translate vendor and customer requirements for the...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with business analysts and cross-funct...	No direct evidence, transferable skills applicable
[WARNING] Weak	Assist in testing cycles, translating technical re...	No direct evidence, transferable skills applicable
[WARNING] Weak	Support with testing integration solutions to ensu...	No direct evidence, transferable skills applicable
[WARNING] Weak	Document existing data flows and develop new and i...	No direct evidence, transferable skills applicable
[WARNING] Weak	Assist in training sessions for end users and cros...	No direct evidence, transferable skills applicable
[WARNING] Weak	Typically requires a college degree (or equivalent...	No direct evidence, transferable skills applicable
[WARNING] Weak	Developing foundational knowledge in Business Anal...	No direct evidence, transferable skills applicable
[WARNING] Weak	Familiarity with Application Development methodolo...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work collaboratively across teams to ac...	No direct evidence, transferable skills applicable
[WARNING] Weak	Understanding of Restaurant Development Systems an...	No direct evidence, transferable skills applicable
[WARNING] Weak	Basic knowledge of business analysis methodologies...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Exposure to restaurant/store development processes...	No direct evidence, transferable skills applicable
[WARNING] Weak	Problem Solving	No direct evidence, transferable skills applicable
[WARNING] Weak	Learns routine assignments of limited scope and co...	No direct evidence, transferable skills applicable
[WARNING] Weak	Communication & Collaboration	No direct evidence, transferable skills applicable
[WARNING] Weak	Builds stable internal working relationships, inte...	No direct evidence, transferable skills applicable
[WARNING] Weak	Be a self-starter, quickly learning other YUM syst...	No direct evidence, transferable skills applicable

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
 2. **Preparation time:** 3-4 hours recommended
 3. **Cover letter strategy:** Address potential gaps proactively
 4. **Highlight transferable skills** for missing requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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