

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Intelligence Analyst **Company:** Insight Global
Date: 2025-11-10 **Report Generated:** 2025-11-12 18:06

Overall Match Score: 72.4% - STRONG FIT [EXCELLENT]

#####— 72.4%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 56.7% [GOOD]

Weight: 30% | **Contribution to Global Score:** 17.0%

#####— 56.7% - Good

Analysis: 3/5 technical skills matched

[+] **Matched Skills:** - dashboard - business intelligence - excel

[!] **Missing Skills:** - tableau - bi

2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#####— 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 90%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

#####— 100.0% - Excellent

Analysis: 3/3 domain areas matched

[+] **Relevant Domains:** - Technology - E-Commerce - Bi Reporting

4. Soft Skills & Cultural Fit: 50.0% [WARNING]

Weight: 15% | **Contribution to Global Score:** 7.5%

#####— 50.0% - Moderate

Analysis: 2/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication

5. Achievement Quality: 36.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.6%

###— 36.0% - Weak

Analysis: 2 high-quality achievements mapped to 10 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 8
 - **Total Requirements:** 10
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, e-commerce, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Tableau

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: tableau, bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, business intelligence, excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Ability to work independently and as part of a team...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong communication skills, both written and verbal...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	It includes performing break-fix and enhancement activities...	Architected consolidated business intelligence dashboard integration...
[WARNING] Weak	Bachelor's degree in Computer Science, Information...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with BI tools like Tableau including examples...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proven experience in production support roles or background...	Architected consolidated business intelligence dashboard integration...
[WARNING] Weak	Strong understanding of data validation techniques...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent problem-solving skills and attention to detail...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently and as part of a team...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong communication skills, both written and verbal...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - Multi-dimensional analysis across 5 key areas - Weighted scoring based on importance of each dimension - Evidence-based matching using candidate's actual achievements - Transparent calculation with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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