Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Analyst **Company:** Robert Half **Date:** 2025-10-26 **Report Generated:** 2025-10-26 14:04

Overall Match Score: 73.7% - STRONG FIT [EXCELLENT]

#######— 73.7%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 78.5% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 23.6%

#######— 78.5% - Strong

Analysis: 4/5 technical skills matched

[+] **Matched Skills:** - business intelligence - data quality - excel - sql

[!] **Missing Skills:** - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 50.0% [WARNING]

Weight: 20% | **Contribution to Global Score:** 10.0%

#####—— 50.0% - Moderate

Analysis: 2/4 domain areas matched

[+] **Relevant Domains:** - Technology - Bi Reporting

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4. Soft Skills & Cultural Fit: 71.4% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 10.7%

#######— 71.4% - Strong

Analysis: 5/7 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Training - Leadership - Communication - Stakeholder

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5. Achievement Quality: 67.1% [GOOD]

Weight: 10% | **Contribution to Global Score:** 6.7%

######—- 67.1% - Good

Analysis: 10 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 10
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 7
- **Total Requirements:** 17

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: business intelligence, data quality, excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Design and maintain enterprise-wide business intel...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Partner with senior management in both IT and busi...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Resolve complex technical challenges and optimize ...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Develop testing methodologies and criteria to ensu...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Provide training and coaching to users, empowering...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Establish and implement standards, policies, and p...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Monitor and improve data quality by developing met...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conduct research on emerging technologies and crea...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Collaborate effectively across teams to align busi...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Bachelor's degree or equivalent experience in a re...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Minimum of 2 years of experience in business intel...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Strong knowledge of SQL and Azure Data Factory.	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Proficient in designing and implementing enterpris...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Demonstrated ability to solve complex technical pr...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience in developing policies, procedures, and...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Excellent communication and customer service skill...	No direct evidence, transferable skills applicable
[WARNING] Weak	Analytical mindset with a focus on data accuracy a...	No direct evidence, transferable skills applicable

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Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

Generated on 2025-10-26 at 14:04:28