

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Virtual Data Analyst Full Time (100% Remote)
Company: EMK CONSULTORIA **Date:** 2025-10-26 **Report Generated:** 2025-10-26 13:36

Overall Match Score: 36.8% - WEAK FIT [NEEDS IMPROVEMENT]

###----- 36.8%

Recommendation

WEAK FIT

Not recommended unless there's a strategic reason.

Dimensional Analysis

1. Technical Skills Match: 0.0% [NEEDS IMPROVEMENT]

Weight: 30% | **Contribution to Global Score:** 0.0%

----- 0.0% - Weak

Analysis: 0/1 technical skills matched

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 0.0% [NEEDS IMPROVEMENT]

Weight: 20% | **Contribution to Global Score:** 0.0%

----- 0.0% - Weak

Analysis: 0/1 domain areas matched

4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | Contribution to Global Score: 12.0%

#####– 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Leadership - Collaboration - Stakeholder - Communication

5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | Contribution to Global Score: 2.0%

##——— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 18 requirements

- **High Quality Matches:** 0
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 18
 - **Total Requirements:** 18
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting:

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Support day-to-day operations and team functions	No direct evidence, transferable skills applicable
[WARNING] Weak	Maintain accuracy and attention to detail in assign...	No direct evidence, transferable skills applicable
[WARNING] Weak	Communicate effectively with team members and clients...	No direct evidence, transferable skills applicable
[WARNING] Weak	Adhere to company policies, procedures, and deadlines...	No direct evidence, transferable skills applicable
[WARNING] Weak	Take initiative and show flexibility in handling tasks...	No direct evidence, transferable skills applicable
[WARNING] Weak	Contribute to a positive and respectful work culture...	No direct evidence, transferable skills applicable
[WARNING] Weak	High school diploma or equivalent (college degree ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Basic computer and communication skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong organizational and time management abilities...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently or as part of a team	No direct evidence, transferable skills applicable
[WARNING] Weak	Adaptable and willing to learn new tools or systems...	No direct evidence, transferable skills applicable
[WARNING] Weak	Reliable and responsible work ethic	No direct evidence, transferable skills applicable
[WARNING] Weak	High school diploma or equivalent (college degree ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Basic computer and communication skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong organizational and time management abilities...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently or as part of a team	No direct evidence, transferable skills applicable
[WARNING] Weak	Adaptable and willing to learn new tools or systems...	No direct evidence, transferable skills applicable
[WARNING] Weak	Reliable and responsible work ethic	No direct evidence, transferable skills applicable

Next Steps

[!] Consider Carefully:

1. **Evaluate strategic fit** - Is this a growth opportunity?
 2. **Preparation time:** 4-5 hours recommended
 3. **Alternative approach:** Consider if there's a better-fit role
 4. **If applying:** Focus heavily on transferable experience
-

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

Generated on 2025-10-26 at 13:36:27