Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** PowerBI Developer - Biotech - REMOTE **Company:** Clear Point Consultants **Date:** 2025-10-26 **Report Generated:** 2025-10-26 19:36

Overall Match Score: 75.5% - STRONG FIT [EXCELLENT]

#######— 75.5%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 51.8% [WARNING]

Weight: 30% | **Contribution to Global Score:** 15.5%

#####——— 51.8% - Moderate

Analysis: 3/6 technical skills matched

[+] **Matched Skills:** - power bi - dashboard - sql

[!] **Missing Skills:** - analytics - bi - data visualization

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

########## 100.0% - Excellent

Analysis: 3/3 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Analytics - Healthcare

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4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

#######— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Leadership - Collaboration

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5. Achievement Quality: 60.0% [GOOD]

Weight: 10% | **Contribution to Global Score:** 6.0%

######—- 60.0% - Good

Analysis: 4 high-quality achievements mapped to 8 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 4
- **Total Requirements:** 8

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting, analytics, healthcare

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, bi

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, dashboard, sql

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Build and optimize Power BI dashboards and reports...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Collaborate with business and data teams to delive...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Extract and transform data, ideally from Snowflake...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Support ongoing data visualization and reporting i...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Experience with Snowflake highly preferred	No direct evidence, transferable skills applicable
[WARNING] Weak	Proven experience as a Power BI Developer	No direct evidence, transferable skills applicable
[WARNING] Weak	Hands-on work with Veeva and pharmaceutical data m...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Strong SQL and data modeling skills	Built 20+ SQL stored procedures, improving query performance...

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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