

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Business Intelligence Analyst **Company:** Insight Global **Date:** 2025-11-10 **Report Generated:** 2025-11-12 18:06

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**Overall Match Score: 72.4% - STRONG FIT [EXCELLENT]**

##### — 72.4%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 56.7% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 17.0%

##### — 56.7% - Good

**Analysis:** 3/5 technical skills matched

[+] **Matched Skills:** - dashboard - business intelligence - excel

[!] **Missing Skills:** - tableau - bi

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### 2. Experience Depth & Relevance: 97.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 24.2%

##### - 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 90%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 100.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 20.0%

##### 100.0% - Excellent

**Analysis:** 3/3 domain areas matched

[+] **Relevant Domains:** - Technology - E-Commerce - Bi Reporting

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#### 4. Soft Skills & Cultural Fit: 50.0% [WARNING]

**Weight:** 15% | **Contribution to Global Score:** 7.5%

##### 50.0% - Moderate

**Analysis:** 2/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication

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#### 5. Achievement Quality: 36.0% [NEEDS IMPROVEMENT]

**Weight:** 10% | **Contribution to Global Score:** 3.6%

### 36.0% - Weak

**Analysis:** 2 high-quality achievements mapped to 10 requirements

- **High Quality Matches:** 2
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 8
  - **Total Requirements:** 10
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* technology, e-commerce, bi\_reporting

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### Gaps & Mitigation Strategies

#### [GOOD] Gap: Tableau

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

#### [GOOD] Gap: Bi

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: tableau, bi

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, business intelligence, excel

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Ability to work independently and as part of a tea...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong communication skills, both written and verb...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	It includes performing break-fix and enhancement a...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Bachelor's degree in Computer Science, Information...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with BI tools like Tableau including ex...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proven experience in production support roles or b...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong understanding of data validation techniques...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent problem-solving skills and attention to ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently and as part of a tea...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong communication skills, both written and verb...	No direct evidence, transferable skills applicable

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## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-11-12 at 18:06:45*