

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Intelligence and Integrations Developer
Company: RevenueWell **Date:** 2025-10-26 **Report Generated:** 2025-10-26 14:04

Overall Match Score: 79.6% - STRONG FIT [EXCELLENT]

— 79.6%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 82.9% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 24.9%

— 82.9% - Strong

Analysis: 5/6 technical skills matched

[+] **Matched Skills:** - sql - etl - business intelligence - excel - dashboard

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

— 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 80.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

— 80.0% - Strong

Analysis: 4/5 domain areas matched

[+] **Relevant Domains:** - Healthcare - Bi Reporting - E-Commerce - Technology

4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.0%

- 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Leadership - Stakeholder - Communication - Collaboration

5. Achievement Quality: 40.0% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.0%

— 40.0% - Moderate

Analysis: 7 high-quality achievements mapped to 28 requirements

- **High Quality Matches:** 7
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 21
 - **Total Requirements:** 28
-

Key Strengths for This Role

1. Technical Skills

Strong match in 5 key technical areas

Evidence: sql, etl, business intelligence

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

3. Domain Knowledge

Relevant industry experience

Evidence: healthcare, bi_reporting, e-commerce, technology

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, etl, business intelligence

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Maintaining ETL processes, and creating reporting ...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Self-motivated and driven to produce quality produ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong organizational skills and attention to deta...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong analytical, consultative, and communication...	No direct evidence, transferable skills applicable
[WARNING] Weak	Proven ability to manage and prioritize multiple p...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong commitment to deadlines and to client servi...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent troubleshooting and problem-solving skil...	No direct evidence, transferable skills applicable
[WARNING] Weak	Good collaboration skills when interacting with bo...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Strong knowledge of relational databases	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Proven ability to interpret data	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Understanding of database and business intelligenc...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	A degree in Information Systems, Computer Science,...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience with operational and strategic reportin...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Experience with Microsoft Azure computing platform	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Excellent SQL development skills	Built 20+ SQL stored procedures, improving query performance...

Match Level	Requirement	Evidence
[GOOD] Moderate	Strong experience developing ETL for a Data Wareho...	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	Experience with columnar and/or big data technolog...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Zendesk	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Intercom	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Amazon Redshift	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Salesforce	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Netsuite	No direct evidence, transferable skills applicable
[WARNING] Weak	Design, implement, and test the structure and sche...	No direct evidence, transferable skills applicable
[WARNING] Weak	Write workflows to implement extract, transform, a...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Collaborate with business users to design effectiv...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Interact with management, development, and busines...	No direct evidence, transferable skills applicable
[WARNING] Weak	Regularly communicate project progress, issues and...	No direct evidence, transferable skills applicable
[WARNING] Weak	Commitment to on-going education	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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