

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Data Analyst (Remote) **Company:** Optimiza Food Systems **Date:** 2025-10-26 **Report Generated:** 2025-10-26 13:36

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**Overall Match Score: 36.8% - WEAK FIT [NEEDS IMPROVEMENT]**

###----- 36.8%

**Recommendation**

**WEAK FIT**

Not recommended unless there's a strategic reason.

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**Dimensional Analysis**

**1. Technical Skills Match: 0.0% [NEEDS IMPROVEMENT]**

**Weight:** 30% | **Contribution to Global Score:** 0.0%

----- 0.0% - Weak

**Analysis:** 0/1 technical skills matched

[!] **Missing Skills:** - bi

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**2. Experience Depth & Relevance: 91.0% [EXCELLENT]**

**Weight:** 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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**3. Domain Knowledge: 0.0% [NEEDS IMPROVEMENT]**

**Weight:** 20% | **Contribution to Global Score:** 0.0%

----- 0.0% - Weak

**Analysis:** 0/1 domain areas matched

#### 4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | Contribution to Global Score: 12.0%

#####– 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder - Communication - Leadership

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#### 5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | Contribution to Global Score: 2.0%

##——— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 13 requirements

- High Quality Matches: 0
  - Medium Quality Matches: 0
  - Low Quality Matches: 13
  - Total Requirements: 13
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### Key Strengths for This Role

#### 1. Experience

5+ years with proven track record

*Evidence:* 6 quantifiable achievements

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### Gaps & Mitigation Strategies

[GOOD] Gap: Bi

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

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### Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting:

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#### Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	High school diploma or equivalent (college degree ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Basic computer and communication skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong organizational and time management abilities...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently or as part of a team	No direct evidence, transferable skills applicable
[WARNING] Weak	Adaptable and willing to learn new tools or system...	No direct evidence, transferable skills applicable
[WARNING] Weak	and Experience	No direct evidence, transferable skills applicable
[WARNING] Weak	Typing	No direct evidence, transferable skills applicable
[WARNING] Weak	Support day-to-day operations and team functions	No direct evidence, transferable skills applicable
[WARNING] Weak	Maintain accuracy and attention to detail in assign...	No direct evidence, transferable skills applicable
[WARNING] Weak	Communicate effectively with team members and clients...	No direct evidence, transferable skills applicable
[WARNING] Weak	Adhere to company policies, procedures, and deadlines...	No direct evidence, transferable skills applicable
[WARNING] Weak	Take initiative and show flexibility in handling tasks...	No direct evidence, transferable skills applicable
[WARNING] Weak	Contribute to a positive and respectful work culture...	No direct evidence, transferable skills applicable

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#### Next Steps

##### [!] Consider Carefully:

1. **Evaluate strategic fit** - Is this a growth opportunity?
2. **Preparation time:** 4-5 hours recommended
3. **Alternative approach:** Consider if there's a better-fit role
4. **If applying:** Focus heavily on transferable experience

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#### About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-26 at 13:36:22*