Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Power BI Developer **Company:** Kaeus **Date:** 2025-11-12 **Report Generated:** 2025-11-12 18:42

Overall Match Score: 81.3% - STRONG FIT [EXCELLENT]

########– 81.3%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 68.2% [GOOD]

Weight: 30% | **Contribution to Global Score:** 20.5%

######—- 68.2% - Good

Analysis: 4/6 technical skills matched

[+] **Matched Skills:** - dashboard - etl - power bi - business intelligence

[!] **Missing Skills:** - bi - analytics

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2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#########- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

########## 100.0% - Excellent

Analysis: 3/3 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Data Governance - Analytics

4. Soft Skills & Cultural Fit: 66.7% [GOOD]

Weight: 15% | **Contribution to Global Score:** 10.0%

######—- 66.7% - Good

Analysis: 2/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder

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5. Achievement Quality: 65.7% [GOOD]

Weight: 10% | **Contribution to Global Score:** 6.6%

######—- 65.7% - Good

Analysis: 4 high-quality achievements mapped to 7 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 3
- **Total Requirements:** 7

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting, data_governance, analytics

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, analytics

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, etl, power bi

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Proficiency in Data Modeling and creating interact…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Strong Analytical Skills for understanding and int…	No direct evidence, transferable skills applicable
[GOOD] Moderate	Experience with Data Warehousing and "Extract, Tra…	Automated ETL processes, reducing daily processing time from…
[WARNING] Weak	Ability to work effectively in a remote collaborat…	No direct evidence, transferable skills applicable
[WARNING] Weak	Detail-oriented with strong problem-solving and or…	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Bachelor's degree in a relevant field, such as Com…	Developed 15+ automated reports using M-AT and NPR, reducing…
[EXCELLENT] Strong	Understanding of business intelligence tools and p…	Architected consolidated business intelligence dashboard int…

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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