

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst (Sales Focus) **Company:** TurnKey Tech Staffing **Date:** 2025-11-10 **Report Generated:** 2025-11-12 18:06

Overall Match Score: 81.5% - STRONG FIT [EXCELLENT]

#####-- 81.5%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 100.0% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 30.0%

#####-- 100.0% - Excellent

Analysis: 4/4 technical skills matched

[+] **Matched Skills:** - python - api - sql - excel

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####-- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 66.7% [GOOD]

Weight: 20% | **Contribution to Global Score:** 13.3%

#####-- 66.7% - Good

Analysis: 4/6 domain areas matched

[+] **Relevant Domains:** - Technology - Healthcare - E-Commerce - Analytics

4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.0%

- 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Leadership - Communication - Collaboration - Stakeholder

5. Achievement Quality: 34.5% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.5%

--- 34.5% - Weak

Analysis: 2 high-quality achievements mapped to 11 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 9
 - **Total Requirements:** 11
-

Key Strengths for This Role

1. Technical Skills

Strong match in 4 key technical areas

Evidence: python, api, sql

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

3. Domain Knowledge

Relevant industry experience

Evidence: technology, healthcare, e-commerce, analytics

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: python, api, sql

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Experience working with US clients is highly pref...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proficiency in Python (preferred), SQL, Databricks...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Bachelor's degree in a quantitative discipline or ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience in financial markets (Nice to have); ex...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience working with US clients is highly pref...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proficiency in Python (preferred), SQL, Databricks...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Provide operational support during client onboarding...	No direct evidence, transferable skills applicable
[WARNING] Weak	Partner closely with Sales to drive product adoption...	No direct evidence, transferable skills applicable
[WARNING] Weak	Address client queries and maintain strong relationships...	No direct evidence, transferable skills applicable
[WARNING] Weak	Develop quantitative documentation, scripts, and user guides...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with Product to improve product features...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

- 1. Apply within 24-48 hours** - This is a strong match
- 2. Preparation time:** 2-3 hours recommended
- 3. Focus areas:** Review the strengths above and prepare specific examples
- 4. Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - Multi-dimensional analysis across 5 key areas - Weighted scoring based on importance of each dimension - Evidence-based matching using candidate's actual achievements - Transparent calculation with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.