Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** Helic & Co. **Date:** 2025-10-26 **Report Generated:** 2025-10-26 13:16

Overall Match Score: **76.3% - STRONG FIT [EXCELLENT]**

####### — 76.3%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 55.2% [GOOD]

Weight: 30% | **Contribution to Global Score:** 16.6%

—— 55.2% - Good

Analysis: 5/9 technical skills matched

[+] **Matched Skills:** - sql - power bi - python - excel - dashboard

[!] **Missing Skills:** - data visualization - analytics - tableau - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

########## 100.0% - Excellent

Analysis: 3/3 domain areas matched

[+] **Relevant Domains:** - Technology - Analytics - Bi Reporting

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4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

#######— `75.0%` - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Leadership - Stakeholder

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5. Achievement Quality: 57.6% [GOOD]

Weight: 10% | **Contribution to Global Score:** 5.8%

#####—— `57.6%` - Good

Analysis: 8 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 8
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 9
- **Total Requirements:** 17

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, analytics, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Data Visualization

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data visualization.

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: data visualization, analytics

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi, python

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	to collect, process, and perform statistical analy...	Developed 15+ automated reports using M-AT and NPR, reducing...
[EXCELLENT] Strong	Create and maintain documentation related to data ...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Perform exploratory data analysis (EDA) to uncover...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Assist in designing and implementing data models a...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Bachelor's degree in Data Science, Statistics, Mat...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proficiency in data analysis tools and languages s...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Experience with data visualization tools like Tabl...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong understanding of statistical methods and da...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work with large datasets and manage mul...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong communication skills with the ability to pr...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collect, clean, and validate data from multiple so...	No direct evidence, transferable skills applicable
[WARNING] Weak	Analyze data to identify trends, patterns, and ins...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Develop and maintain dashboards, reports, and data...	Architected consolidated business intelligence dashboard int...

Match Level	Requirement	Evidence
[WARNING] Weak	Work closely with stakeholders to understand data …	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Create and maintain documentation related to data …	Developed 15+ automated reports using M-AT and NPR, reducing…
[WARNING] Weak	Perform exploratory data analysis (EDA) to uncover…	No direct evidence, transferable skills applicable
[GOOD] Moderate	Assist in designing and implementing data models a…	Built 20+ SQL stored procedures, improving query performance…

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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