

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** ClearpointCo **Date:** 2025-10-26 **Report Generated:** 2025-10-26 14:04

Overall Match Score: 68.2% - GOOD FIT [GOOD]

#####— 68.2%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 59.7% [GOOD]

Weight: 30% | **Contribution to Global Score:** 17.9%

#####— 59.7% - Good

Analysis: 3/5 technical skills matched

[+] **Matched Skills:** - sql - power bi - api

[!] **Missing Skills:** - bi - analytics

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####— 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 50.0% [WARNING]

Weight: 20% | **Contribution to Global Score:** 10.0%

#####— 50.0% - Moderate

Analysis: 3/6 domain areas matched

[+] **Relevant Domains:** - Logistics - Analytics - Healthcare

4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

100.0% - Excellent

Analysis: 3/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder - Leadership

5. Achievement Quality: 25.9% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.6%

##----- 25.9% - Weak

Analysis: 2 high-quality achievements mapped to 27 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 25
 - **Total Requirements:** 27
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: logistics, analytics, healthcare

Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Analytics**

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, analytics

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi, api

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	7+ years of Data Modeling experience	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	3+ years in data modeling or analytics engineering...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Hands-on Microsoft Fabric	No direct evidence, transferable skills applicable
[GOOD] Moderate	Lakehouse/Warehouse, OneLake, Delta tables, Datafl...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Star schemas; fact types (transactional, periodic ...	No direct evidence, transferable skills applicable
[WARNING] Weak	SCD Type 1/2 with MERGE; effective/expiry dating; ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Power BI semantic modeling and DAX	No direct evidence, transferable skills applicable
[WARNING] Weak	Clean tabular model design; CALCULATE/KEEPFILTERS/...	No direct evidence, transferable skills applicable
[WARNING] Weak	Incremental refresh; basic aggregations; RLS.	No direct evidence, transferable skills applicable
[WARNING] Weak	Define tests (unique/not-null/accepted values), do...	No direct evidence, transferable skills applicable
[WARNING] Weak	Translate stakeholder requirements into grain/fact...	No direct evidence, transferable skills applicable
[WARNING] Weak	Commercial/Operations. Orders and order lines, inv...	No direct evidence, transferable skills applicable
[WARNING] Weak	Membership lifecycle, entitlements, course enrollm...	No direct evidence, transferable skills applicable
[WARNING] Weak	Product catalog (APIs, bases, devices), formulatio...	No direct evidence, transferable skills applicable
[WARNING] Weak	USP 795/797/800 compliance data, audit findings, c...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Define model grain, surrogate keys, conformed dime...	No direct evidence, transferable skills applicable
[WARNING] Weak	Implement SCD Type 1/2 in Delta (Warehouse/Lakehou...	No direct evidence, transferable skills applicable
[WARNING] Weak	Handle late-arriving facts/dimensions, inferred me...	No direct evidence, transferable skills applicable
[WARNING] Weak	Build and maintain Power BI semantic models	No direct evidence, transferable skills applicable
[WARNING] Weak	Clean star schemas, relationship management, hiera...	No direct evidence, transferable skills applicable
[WARNING] Weak	Author DAX measures for revenue, margin, order vol...	No direct evidence, transferable skills applicable
[WARNING] Weak	Implement time intelligence (MTD/QTD/YTD, PY), sem...	No direct evidence, transferable skills applicable
[WARNING] Weak	Configure incremental refresh, aggregations where ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Propose partitioning/clustering/Z-ordering strateg...	No direct evidence, transferable skills applicable
[WARNING] Weak	Specify Silver contracts and quality checks (dedup...	No direct evidence, transferable skills applicable
[WARNING] Weak	Review Pipelines/Dataflows Gen2/Notebooks outputs ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Maintain data dictionaries, lineage, SCD behavior,...	No direct evidence, transferable skills applicable

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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