Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Engineer **Company:** CodersLab **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

Overall Match Score: 85.9% - EXCELLENT FIT [EXCELLENT]

########− 85.9%

Recommendation

EXCELLENT FIT

Apply with high confidence. This is an exceptional match.

Dimensional Analysis

1. Technical Skills Match: 100.0% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 30.0%

########## 100.0% - Excellent

Analysis: 3/3 technical skills matched

[+] **Matched Skills:** - etl - sql - python

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2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#########- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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3. Domain Knowledge: 80% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

########− 80% - Strong

Analysis: 0/0 domain areas matched

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4. Soft Skills & Cultural Fit: 75% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

#######— **75%** - Strong

Analysis: 0/0 soft skills demonstrated

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5. Achievement Quality: 44.0% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.4%

####——— **44.0%** - Moderate

Analysis: 3 high-quality achievements mapped to 10 requirements

- **High Quality Matches:** 3
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 7
- **Total Requirements:** 10

Key Strengths for This Role

1. Technical Skills

Strong match in 3 key technical areas

Evidence: etl, sql, python

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: etl, sql, python

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Desarrollo de ingestas de Datos a GCP	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[GOOD] Moderate	Diseñar y construir pipelines de datos robustos pa...	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	Aplicar buenas prácticas en el manejo de datos. se...	No direct evidence, transferable skills applicable
[WARNING] Weak	Trabajar con sistemas de procesamiento distribuido...	No direct evidence, transferable skills applicable
[WARNING] Weak	Colaborar con equipos interdisciplinarios para imp...	No direct evidence, transferable skills applicable
[WARNING] Weak	Implementar soluciones escalables y eficientes uti...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Dominio del lenguaje de programación Python y Leng...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Experiencia trabajando con plataformas de datos en...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conocimiento de los pipelines de aprendizaje autom...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Familiaridad con procesos de integración de datos ...	Automated ETL processes, reducing daily processing time from...

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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