

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Consultor Fullstack Developer (Oracle) **Company:** XUMTECH - Experiencia Digital **Date:** 2025-10-27 **Report Generated:** 2025-10-29 02:15

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**Overall Match Score: 91.2% - EXCELLENT FIT [EXCELLENT]**

#####- 91.2%

## Recommendation

### EXCELLENT FIT

Apply with high confidence. This is an exceptional match.

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## Dimensional Analysis

### 1. Technical Skills Match: 100% [EXCELLENT]

**Weight:** 30% | **Contribution to Global Score:** 30.0%

##### 100% - Excellent

**Analysis:** 0/0 technical skills matched

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### 2. Experience Depth & Relevance: 97.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 24.2%

#####- 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 90%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 100.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 20.0%

##### 100.0% - Excellent

**Analysis:** 1/1 domain areas matched

[+] **Relevant Domains:** - Technology

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#### 4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | Contribution to Global Score: 15.0%

##### 100.0% - Excellent

Analysis: 1/1 soft skills demonstrated

[+] Demonstrated Soft Skills: - Stakeholder

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#### 5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | Contribution to Global Score: 2.0%

##——— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 11 requirements

- High Quality Matches: 0
  - Medium Quality Matches: 0
  - Low Quality Matches: 11
  - Total Requirements: 11
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### Key Strengths for This Role

#### 1. Technical Skills

Strong match in 0 key technical areas

*Evidence:*

#### 2. Experience

5+ years with proven track record

*Evidence:* 6 quantifiable achievements

#### 3. Domain Knowledge

Relevant industry experience

*Evidence:* technology

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### Actionable Recommendations

#### 1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

#### 2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting:

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Analizar requerimientos funcionales y técnicos jun...	No direct evidence, transferable skills applicable
[WARNING] Weak	Configurar y adaptar herramientas digitales que op...	No direct evidence, transferable skills applicable
[WARNING] Weak	Apoyar en la automatización e integración de plata...	No direct evidence, transferable skills applicable
[WARNING] Weak	Colaborar en el diseño y documentación de procesos...	No direct evidence, transferable skills applicable
[WARNING] Weak	Participar en pruebas funcionales y validaciones d...	No direct evidence, transferable skills applicable
[WARNING] Weak	Brindar soporte técnico y funcional durante las et...	No direct evidence, transferable skills applicable
[WARNING] Weak	Contribuir con ideas innovadoras para mejorar la e...	No direct evidence, transferable skills applicable
[WARNING] Weak	Estudiantes avanzados o recién graduados en carrer...	No direct evidence, transferable skills applicable
[WARNING] Weak	Conocimientos o experiencia práctica en Oracle (de...	No direct evidence, transferable skills applicable
[WARNING] Weak	Inglés intermedio.	No direct evidence, transferable skills applicable
[WARNING] Weak	Curiosidad, pensamiento analítico y entusiasmo por...	No direct evidence, transferable skills applicable

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## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-29 at 02:15:08*