# EMPLOYED FOR HIGHER PAY? HOW MEDICARE PAYMENT RULES AFFECT HOSPITAL EMPLOYMENT OF PHYSICIANS

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# **CONTENT**

- Background
- Conceptual Framework
- Data
- Method
- Results
- Threats
- Conclusion & Implication

## **BACKGROUND**

- Hospitals Employ More Physicians/Hospital Integration
  - Efficiencies (Besanko et al. 2016)
  - Market power (Dafny, Ho & Lee 2018)
  - Competition (Baker, Bundorf & Kessler 2016)
  - Bargaining power with insurers (Burns et al. 2000, Cuellar and Gertler 2006)
  - Payment models/Reimbursement rules (Neprash, Chernew, & McWilliams 2017)

Medicare Price Shock (2010) → Vertical Integration & Billing Behaviors

# BACKGROUND

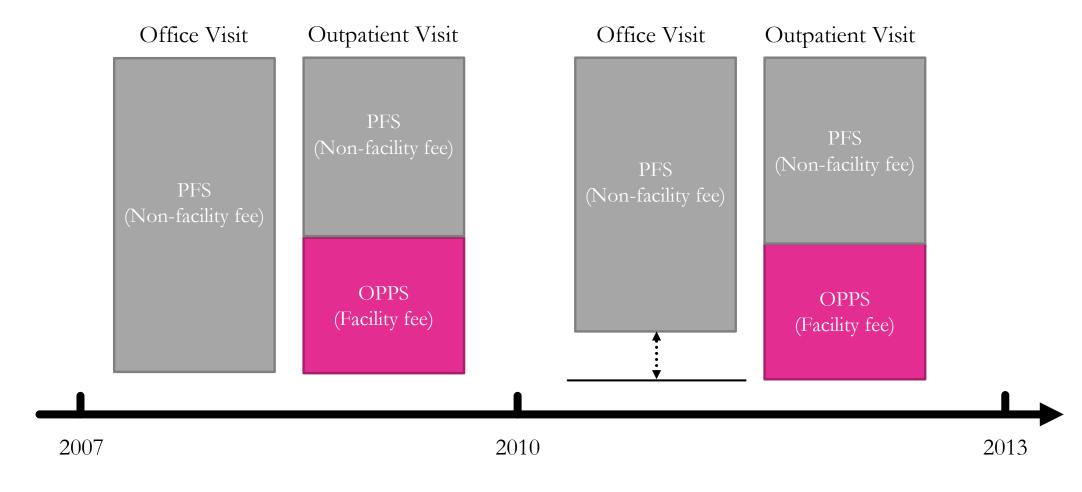
## Medicare Payment Rule

Physician Fee Schedule (PFS)	Outpatient Prospective Payment System (OPPS)
Both Office Visits & Outpatient Visits	Only for Outpatient Visits
<ol> <li>Physician time</li> <li>Malpractice insurance costs</li> <li>Practice expenses</li> <li>Direct expenses</li> <li>Indirect expenses</li> <li>Indirect practice expense per hour of physician time (PE/HR)</li> <li>Survey Based</li> </ol>	



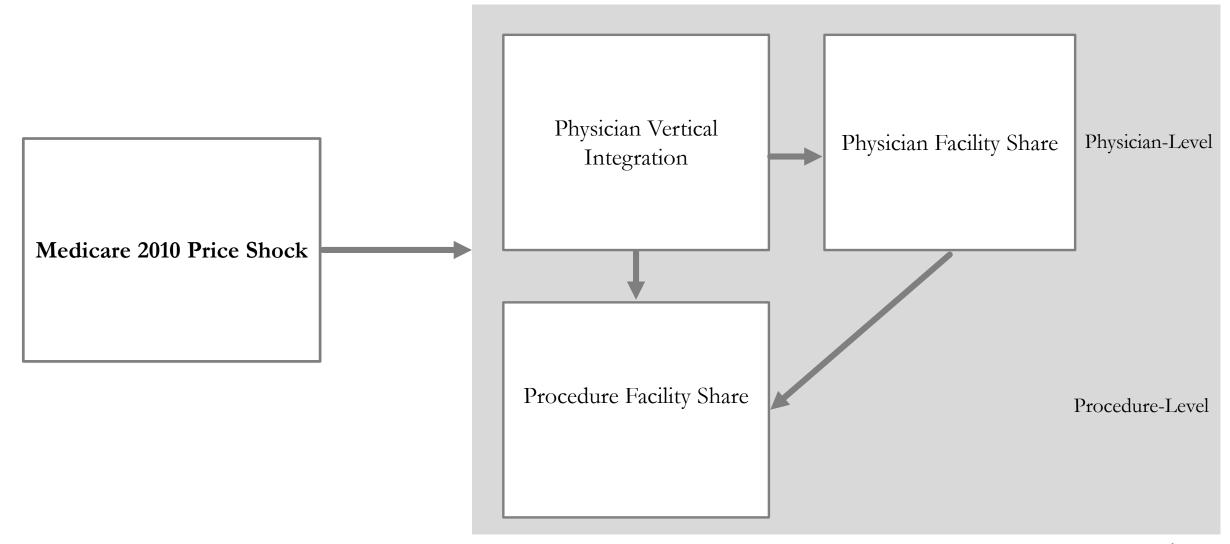
Medicare Price Shock

# BACKGROUND



Medicare 2010 Price Shock

# CONCEPTUAL FRAMEWORK



## DATA

- **Data source :** Medicare Data (Not Claim-level) and Private Claims Data in 2007-2013
- Procedure selection (based on Current Procedural Terminology/CPT code):
  - Site-neutral procedures;
  - Separately billable (no bundle procedures);
  - Performed across study period (2007-2013);
  - No large quantity changes
- Physician selection:
  - Those performed the select procedures in 2007-2013 and in Medicare data

# METHOD (MEASURES)

#### Medicare Data

- Price shock (procedure level)
- Medicare Facility Share (procedure level)

## Private Claims

- Physician Integration
- Price shock (physician Level)
- Private facility share (procedure Level)
- Private facility share (physician level)

#### - MEDICARE DATA

$$\Delta PFS_p^{2010} = \frac{PFS_{op2010}^{new} - PFS_{op2010}^{old}}{PFS_{op2010}^{old}}.$$

PRICE SHOCK (PROCEDURE LEVEL)

MEDICARE FACILITY SHARE (PROCEDURE LEVEL)

#### - PRIVATE CLAIMS

PHYSICIAN INTEGRATION

$$\Delta relprice_{p}^{2010} = \frac{\left(OPPS_{pt} + PFS_{fp2010}^{new} - PFS_{op2010}^{new}\right) - \left(OPPS_{pt} + PFS_{fp2010}^{old} - PFS_{op2010}^{old}\right)}{PFS_{op2010}^{old}}$$

PRICE SHOCK (PHYSICIAN LEVEL)

PRIVATE FACILITY SHARE (PROCEDURE LEVEL)

PRIVATE FACILITY SHARE (PHYSICIAN LEVEL)

$$=\frac{\left(PFS_{fp2010}^{new}-PFS_{fp2010}^{old}\right)-\left(PFS_{op2010}^{new}-PFS_{op2010}^{old}\right)}{PFS_{op2010}^{old}}$$

#### - MEDICARE DATA

PRICE SHOCK (PROCEDURE LEVEL)

MEDICARE FACILITY SHARE (PROCEDURE LEVEL)

#### - PRIVATE CLAIMS

PHYSICIAN INTEGRATION

PRICE SHOCK (PHYSICIAN LEVEL)

PRIVATE FACILITY SHARE (PROCEDURE LEVEL)

PRIVATE FACILITY SHARE (PHYSICIAN LEVEL)

Proportion of procedure performed in a facility cite

#### - MEDICARE DATA

PRICE SHOCK (PROCEDURE LEVEL)

MEDICARE FACILITY SHARE (PROCEDURE LEVEL)

#### - PRIVATE CLAIMS

#### PHYSICIAN INTEGRATION

PRICE SHOCK (PHYSICIAN LEVEL)

PRIVATE FACILITY SHARE (PROCEDURE LEVEL)

PRIVATE FACILITY SHARE (PHYSICIAN LEVEL)

Physician bills under a hospital system's Tax Identification Number (TIN)

#### - MEDICARE DATA

PRICE SHOCK (PROCEDURE LEVEL)

MEDICARE FACILITY SHARE (PROCEDURE LEVEL)

#### - PRIVATE CLAIMS

$$\Delta relprice_i^{2010} = \frac{\sum_p \Delta relprice_p^{2010} \times PFS_{op2010}^{old} \times q_{ip2007}}{\sum_p PFS_{op2010}^{old} \times q_{ip2007}}.$$

PHYSICIAN INTEGRATION

PRICE SHOCK (PHYSICIAN LEVEL)

PRIVATE FACILITY SHARE (PROCEDURE LEVEL)

PRIVATE FACILITY SHARE (PHYSICIAN LEVEL)

- MEDICARE DATA

PRICE SHOCK (PROCEDURE LEVEL)

MEDICARE FACILITY SHARE (PROCEDURE LEVEL)

#### - PRIVATE CLAIMS

PHYSICIAN INTEGRATION

PRICE SHOCK (PHYSICIAN LEVEL)

PRIVATE FACILITY SHARE (PROCEDURE LEVEL)

PRIVATE FACILITY SHARE (PHYSICIAN LEVEL)

Relative Value Units (RVUs) = quantity \* PFS

Proportion of RVUs that are performed in facilities for each **procedure** 

#### - MEDICARE DATA

PRICE SHOCK (PROCEDURE LEVEL)

MEDICARE FACILITY SHARE (PROCEDURE LEVEL)

#### - PRIVATE CLAIMS

PHYSICIAN INTEGRATION

PRICE SHOCK (PHYSICIAN LEVEL)

PRIVATE FACILITY SHARE (PROCEDURE LEVEL)

PRIVATE FACILITY SHARE (PHYSICIAN LEVEL)

Relative Value Units (RVUs) = quantity \* PFS

Proportion of RVUs that are performed in facilities for each **physician** 

## SUMMARY OF AIMS

Aim 1: 2010 Price shock affects observed Medicare price and Private price

Aim 2: Price shock affects VI (physician-level)

Aim 3: Price shock affects *procedure-level* facility share in Medicare and Private market

**Aim 4:** VI affects *physician-level* facility share in <u>Private</u> market (i.e. physician more likely to bill for procedures under facilities after integration).

**Aim 5:** VI and physician billing behaviors (i.e. physician-level facility share) affects *procedure-level* facility share in <u>Private</u> market

\*NOTE: Aim 4 & 5 not assessed in Medicare market because of no physician-level quantity available in Medicare data

I. 2010 Price shock → Medicare price and Private price

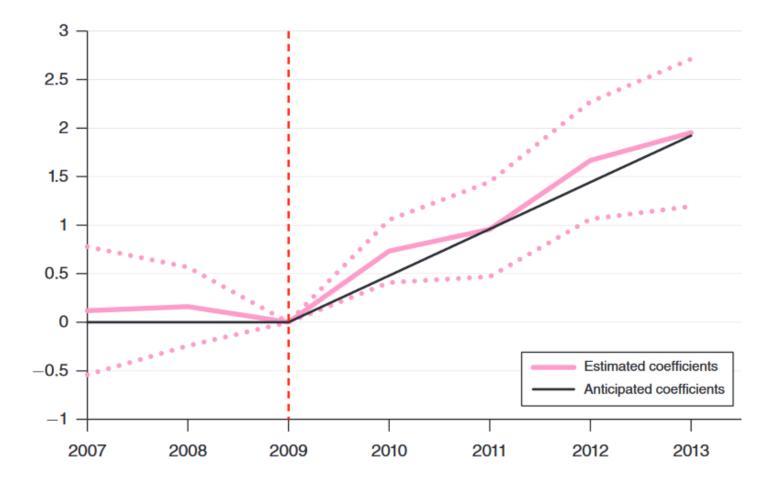


Figure 3. Time-Varying Effect of Procedure  $\Delta relprice^{2010}$  on Medicare relprice

II. Price shock → VI (physician-level)

$$VI_{it} = \alpha + \tau_t + \sum_{y \in \{2007, 2010\}} \beta_t^y \times \Delta relprice_i^y.$$

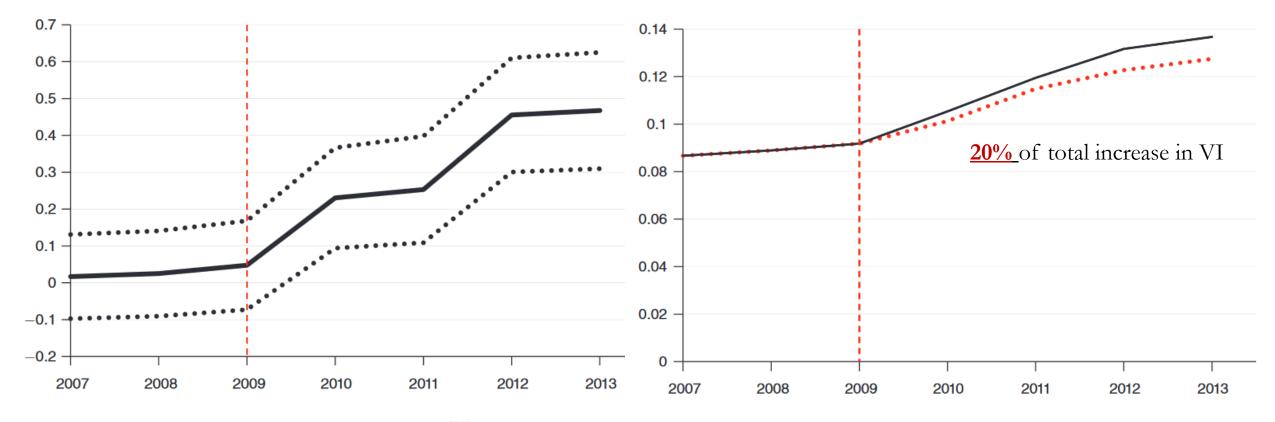


Figure 5. Time-Varying Effect of Physician  $\Delta relprice^{2010}$  on Physician VI

FIGURE 6. ACTUAL PHYSICIAN VI VERSUS COUNTERFACTUAL VI IN ABSENCE OF 2010 PRICE SHOCK

III. Price shock → procedure-level facility share in Medicare and Private market

Time-varying effect: 
$$Y_{pt} = \alpha_p + \tau_t + \sum_{y \in \{2007, 2010\}} \beta_t^y \times \Delta relprice_p^y$$

$$PI_p^y = \frac{(t+1-y)}{4}\mathbf{1}(t \ge y \text{ and } t < y+4) + \mathbf{1}(t \ge y+4).$$

$$Y_{pt} = \alpha_p + \tau_t + \sum_{y \in \{2007, 2010\}} \beta^y \times PI_p^y \times \Delta \, relprice_p^y.$$

#### III. Price shock → procedure-level facility share in Medicare and Private market

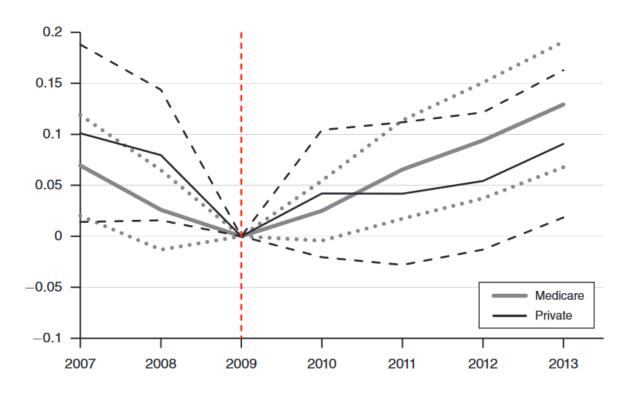


Table 3—Effect of Procedure  $\Delta relprice^{2010}$  on Procedure Facility Share

	Panel A. Medicare		Panel B. Private	
	(1)	(2)	(1)	(2)
$\Delta relprice^{2007} \times PI^{2007}$	0.002 (0.023)	0.007 (0.025)	-0.034 (0.026)	-0.029 $(0.0272)$
$\Delta relprice^{2010} \times PI^{2010}$	0.092 (0.038)	0.255 (0.055)	0.006 (0.045)	0.218 (0.102)
$\Delta relprice^{2010} \times year?$	No	Yes	No	Yes
Observations	8,610	8,610	7,047	7,047

Figure 7. Time-Varying Effect of Procedure  $\Delta relprice^{2010}$  on Procedure Facility Share by Payer

#### III. Price shock → procedure-level facility share in Medicare and Private market

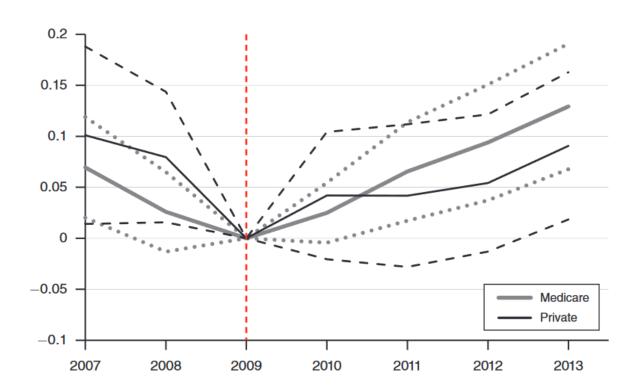


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#### **Medicare:**

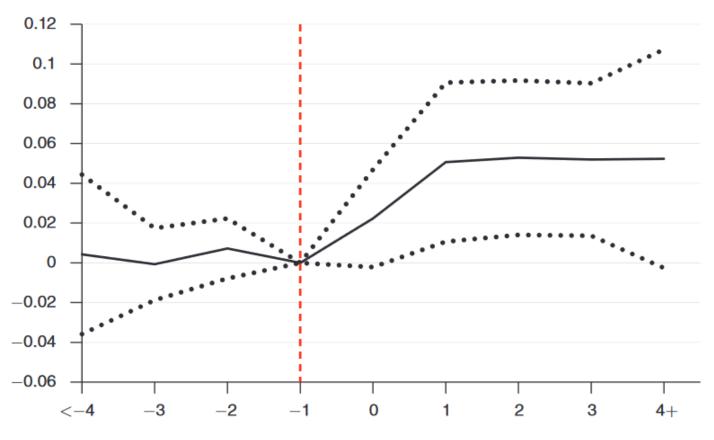
A total of <u>0.88 percentage point</u> increase in 2010-2013; Price shock explained <u>75%</u> (<u>0.66 percentage point</u>) of total increase in facility share

#### **Private:**

Price shock increased facility share by **0.77 percentage point** 

**IV.** VI → physician-level facility share in <u>Private</u> market

$$facility share_{it} = \alpha_i + \tau_t + \beta VI_{it}.$$



4.9 percentage point increase

FIGURE 8. EFFECT OF PHYSICIAN VI ON PHYSICIAN FACILITY SHARE

V. VI and physician-level facility share → procedure-level facility share in <u>Private</u> market

VI and physician-level facility share explains only 5% of the total <u>0.77</u> percentage point increase of Private procedure-level facility share.

## CONCLUSION

- **I.** Observed Price increase in 2010-2013 almost perfectly matched the estimated increase from the 2010 Medicare Price Shock Other exogenous shock to Medicare price is unlikely
- II. Price shock explained about 20% of the increase in VI in 2010-2013
- III. Price shock explained about 75% of increase in facility share in Medicare market; spill-over effect also observed in Private market (0.77 percentage point increase).
- **IV.** Physician were more likely (4.9 percentage point increase) to bill under facility after integration.

## THREATS

- Measurement of Medicare physician-level quantity
  - Over/underestimate physician-level price shock; or inaccurate measurement because some procedures may be more commonly performed among Medicare beneficiaries than younger adults
  - Potentially affect the effect sizes in Aim 2 and Aim 5
  - Evidence of measurement error in Aim 5
- Question (Aim 5): not sure what level of analysis was performed (i.e. physician-procedure facility share?)

## **IMPLICATION**

- Reimbursement based on procedure average cost (FFS) leads to no incentive for physician to choose lower cost procedure.
- Site-neutral reimbursement and restrictions for hospital-employed office-based physician to bill under facility may present such behaviors.
- Motivation of vertical integration may not be quality and efficiency improvement, but rather a response to payment reform.

# QUESTIONS