

# Non-nested Comparisons

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# Learning Objective

- Sections 10.4.1 and 12.4
- Choosing Between Non-nested Models

## Case Study and EDA

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## Case Study: Sex Discrimination

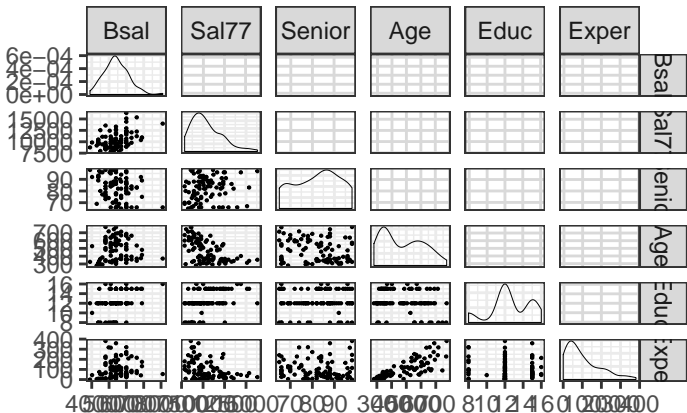
- Same study as in Case Study 0102
- Looked at beginning salary at a bank with respect to sex.
- Want to control for many different variables.

## Case Study: Sex Discrimination

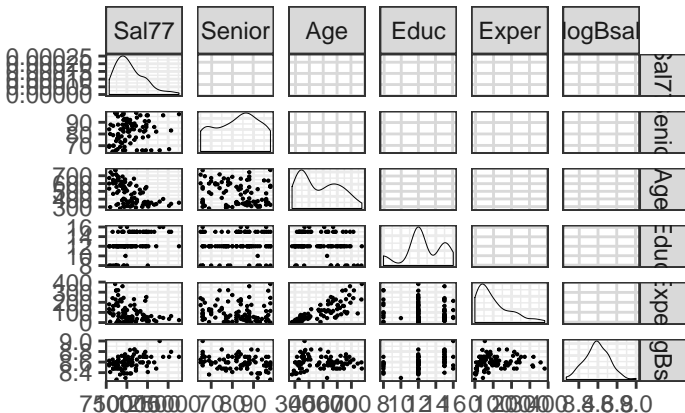
```
library(Sleuth3)
data(case1202)
head(case1202)
```

##	Bsal	Sal77	Sex	Senior	Age	Educ	Exper
## 1	5040	12420	Male	96	329	15	14.0
## 2	6300	12060	Male	82	357	15	72.0
## 3	6000	15120	Male	67	315	15	35.5
## 4	6000	16320	Male	97	354	12	24.0
## 5	6000	12300	Male	66	351	12	56.0
## 6	6840	10380	Male	92	374	15	41.5

```
library(GGally)
ggpairs(case1202, columns = c(1, 2, 4, 5, 6, 7),
        aes(size = I(0.1)))
```



```
case1202$logBsal <- log(case1202$Bsal)
ggpairs(case1202, columns = c(2, 4, 5, 6, 7, 8),
        aes(size = I(0.1)))
```



- Logging Bsa1 seems to help a lot.
- Age and Experience might need a quadratic transformation.



## Step-wise Procedures (Section 12.3)

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# Step-wise Regression

- Start with a complicated model.
- Look at  $p$ -values (when testing that a coefficient is 0)
- Drop the one with the largest  $p$ -value.
- Continue until all  $p$ -values are less than some threshold (usually 0.05).
- Note, you cannot interpret  $p$ -values the way we define them anymore if you do this.

## Step-wise Regression, the manual way

```
case1202$Age2    <- case1202$Age ^ 2
case1202$Exper2  <- case1202$Exper ^ 2
lm1 <- lm(logBsal ~ Senior + Age + Age2 +
           Senior + Educ + Exper + Exper2,
           data = case1202)
```

## Step-wise Regression, the manual way

```
coef(summary(lm1))
```

##	Estimate	Std. Error	t value	Pr(> t )
## (Intercept)	8.630e+00	2.139e-01	40.35158	1.155e-57
## Senior	-3.242e-03	1.150e-03	-2.82072	5.948e-03
## Age	-3.094e-04	9.167e-04	-0.33749	7.366e-01
## Age2	-2.788e-08	8.828e-07	-0.03159	9.749e-01
## Educ	2.063e-02	5.095e-03	4.04819	1.125e-04
## Exper	1.960e-03	6.091e-04	3.21735	1.825e-03
## Exper2	-4.098e-06	1.657e-06	-2.47275	1.538e-02

- Drop Age2 ( $p$ -value of 0.97)

## Step-wise Regression, the manual way

##	Estimate	Std. Error	t value	Pr(> t )
## (Intercept)	8.635e+00	1.324e-01	65.200	1.207e-75
## Senior	-3.234e-03	1.114e-03	-2.902	4.693e-03
## Age	-3.380e-04	1.449e-04	-2.332	2.200e-02
## Educ	2.065e-02	5.003e-03	4.128	8.372e-05
## Exper	1.970e-03	5.053e-04	3.900	1.892e-04
## Exper2	-4.130e-06	1.301e-06	-3.175	2.071e-03

# Step-wise Regression

- Can also start at the simplest model,
  - add the variable that has the smallest  $p$ -value
  - continue until no new variables would have a  $p$ -value less than 0.05
- Can also both add and drop variables based on  $p$ -values.

# Step-wise Regression in R

- Use the `step()` function to do this automatically

```
lm1 <- lm(logBsal ~ Senior + Age + Age2 +  
          Senior + Educ + Exper + Exper2,  
          data = case1202)  
stepout <- step(object = lm1, trace = FALSE)  
stepout  
  
##  
## Call:  
## lm(formula = logBsal ~ Senior + Age + Educ + Exper + Exper2,  
##     data = case1202)  
##  
## Coefficients:  
## (Intercept)      Senior      Age      Educ      Exper  
##    8.63e+00   -3.23e-03   -3.38e-04   2.07e-02   1.97e-03  
##      Exper2  
##   -4.13e-06
```

## Step-wise Regression in R

- The output of `step()` is also an `lm` object, so you can get coefficients,  $p$ -values, confidence intervals, fits, predictions, residuals, etc directly from it.

```
confint(stepout)
```

```
##              2.5 %      97.5 %  
## (Intercept)  8.372e+00  8.898e+00  
## Senior      -5.450e-03 -1.019e-03  
## Age         -6.260e-04 -4.994e-05  
## Educ        1.071e-02  3.060e-02  
## Exper       9.661e-04  2.975e-03  
## Exper2     -6.716e-06 -1.545e-06
```



## Comparing Non-nested Models (Section 12.4)

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- What if we want to decide between the following two models
- $\mu(\log Bsal | \dots) = Senior + Educ + Exper + Exper^2$
- $\mu(\log Bsal | \dots) = Senior + Educ + Age + Age^2$
- These models are non-nested, so we cannot apply  $F$ -test techniques to them.

## BIC and AIC

- BIC (Bayesian Information Criterion) and AIC (Akaike Information Criterion) return the log of the sum of square residuals **plus** a penalty due to the number of parameters in the model.
- Best model has the smallest BIC or AIC.
- BIC:  $n \log(SSR/n) + \log(n)(p + 1)$
- AIC:  $n \log(SSR/n) + 2(p + 1)$
- BIC penalizes more when the sample size is larger.
- BIC is better for model selection (get interpretable model), AIC is better for prediction (goal is prediction).

## BIC and AIC in R

- Fit both models, then use the AIC() and BIC() functions.

```
lm_mod1 <- lm(logBsal ~ Senior + Educ + Exper + Exper2,  
              data = case1202)
```

```
lm_mod2 <- lm(logBsal ~ Senior + Educ + Age + Age2,  
              data = case1202)
```

```
BIC(lm_mod1)
```

```
## [1] -131.2
```

```
BIC(lm_mod2)
```

```
## [1] -123.6
```

```
AIC(lm_mod1)
```

```
## [1] -146.4
```

```
AIC(lm_mod2)
```

## Mallow's $C_p$ statistic

- $Bias(\hat{Y}_i) = \mu(\hat{Y}_i) - \mu(Y_i)$
- $MSE(\hat{Y}_i) = Bias(\hat{Y}_i)^2 + Var(\hat{Y}_i)$
- $TMSE = \sum_{i=1}^n MSE(\hat{Y}_i)$
- We don't know the  $TMSE$ , but Mallow's  $C_p$  **estimates** it.

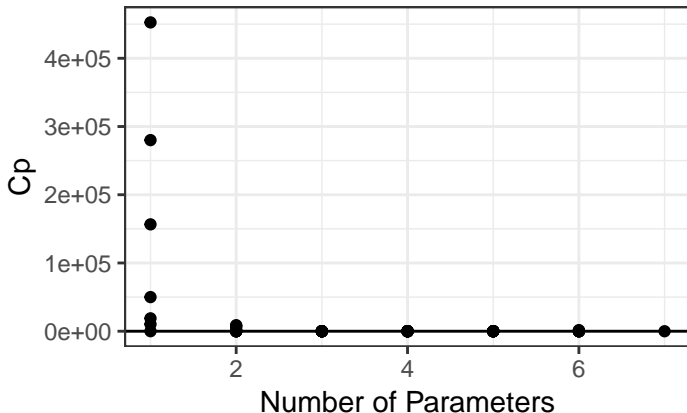
- You obtain Mallows's  $C_p$  for **every** possible model.
- Only feasible if you have less than  $p = 10$  or so explanatory variables ( $2^p$  models are possible).
- Plot  $C_p$  on the  $y$ -axis and the number of parameters on the  $x$ -axis.
- Models below the  $y = x$  line are candidate models
  - Models without bias should have a  $C_p$  of about  $p$
  - So if  $C_p$  is below  $p$ , the model probably does not have any bias issues.

- We will use the `leaps()` function in the `leaps` library.

```
library(leaps)
lm1 <- lm(logBsal ~ Senior + Age + Age2 +
          Senior + Educ + Exper + Exper2,
          data = case1202)
X <- model.matrix(lm1)
leapsout <- leaps(x = X,
                  y = case1202$logBsal,
                  int = FALSE)
```

## $C_p$ in R

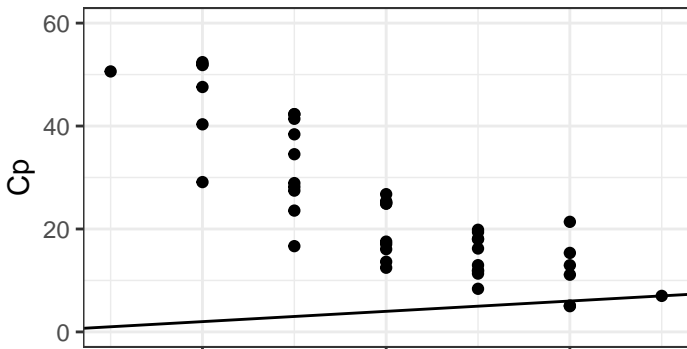
```
qplot(leapsout$size, leapsout$Cp,  
      xlab = "Number of Parameters",  
      ylab = "Cp") +  
geom_abline(slope = 1, intercept = 0)
```





## $C_p$ in R

```
goodmodel <- leapsout$Cp < 1000  
qplot(leapsout$size[goodmodel], leapsout$Cp[goodmodel],  
      xlab = "Number of Parameters",  
      ylab = "Cp") +  
  geom_abline(slope = 1, intercept = 0) +  
  ylim(0, 60)
```



## Back to Case Study

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- We chose a model with

$$\mu(\log Bsal | \dots) = Senior + Age + Senior + Educ + Exper + Exper^2$$

- Now let's answer the question if Sex is still associated with base salary after adjusting for these variables.

# Results

```
lmfinal <- lm(logBsal ~ Sex + Senior + Age +  
              Senior + Educ + Exper + Exper2,  
              data = case1202)  
coef(summary(lmfinal))
```

##	Estimate	Std. Error	t value	Pr(> t )
## (Intercept)	8.567e+00	1.097e-01	78.1245	1.199e-81
## SexMale	1.405e-01	2.167e-02	6.4842	5.401e-09
## Senior	-3.261e-03	9.186e-04	-3.5497	6.279e-04
## Age	-2.079e-05	1.291e-04	-0.1611	8.724e-01
## Educ	1.373e-02	4.260e-03	3.2232	1.792e-03
## Exper	1.549e-03	4.215e-04	3.6755	4.123e-04
## Exper2	-4.128e-06	1.072e-06	-3.8502	2.264e-04

## Results

```
cbind(coef(lmfinal), confint(lmfinal))
```

##		2.5 %	97.5 %
## (Intercept)	8.567e+00	8.349e+00	8.785e+00
## SexMale	1.405e-01	9.742e-02	1.836e-01
## Senior	-3.261e-03	-5.087e-03	-1.435e-03
## Age	-2.079e-05	-2.774e-04	2.358e-04
## Educ	1.373e-02	5.262e-03	2.220e-02
## Exper	1.549e-03	7.113e-04	2.387e-03
## Exper2	-4.128e-06	-6.260e-06	-1.997e-06

## Results

```
exp(coef(lmfinal)[2])
```

```
## SexMale
```

```
## 1.151
```

```
exp(confint(lmfinal)[2, ])
```

```
## 2.5 % 97.5 %
```

```
## 1.102 1.201
```