



Innovation driven job creation The relationship between employment and product innovation in Spanish firms *

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Abstract

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1 Introduction

2 Background

- 2.1 The relationship between employment and innovation
- 2.2 Between-country differences

3 EMPIRICAL STRATEGY

4 Data

4.1 The PITEC panel of Spanish firms

The final 2016-version of the PITEC panel contains yearly responses till 2016 from firms with at least one employee. 7,283 firms are observed since the first year of the panel survey, 2003. This first wave was constructed by joining two panels of which the first is a panel of 7,264 firms with 200 or more employees, covering 86% of all firms with 200 or more employees at the time; the other panel contains 3,794 small and medium-sized enterprises (SMEs) according to 56% of firms with less than 200 employees that carry out internal R&D activities (Vega-Jurado et al., 2009). New to the 2004 wave of the survey is the introduction of 3,040 new firms to the panel of which 437 were SMEs with external R&D expenses only and about 1,000 were SMEs without R&D expenditure.¹ Additionally 2,480 SMEs with internal R&D activities are added to the panel in the 2005 wave of the panel.

Thus, the panel is unbalanced and to include the higher number of firms I limit the time span to 2005-2016 providing a balanced panel of 12,803 firms. 46 firms are added in later waves, but these and 705 others are dropped due to missing information in 2005. Due to firms stopping to respond to the survey I need to drop 200-500 firms from the panel each of the following waves, but for 2014 and 2016 where 2,000 and 700 firms are dropped respectively, leaving us with a total of 5,662 firms with full information, 44% of the original 2005-sample. The data set does not allow us to convincingly distinguish between firms ceasing to exist, deliberate non-responses, and random non-responses. However, that 60% of firms still answered the survey in 2016 indicates a sizeable random non-response rate in the previous years. Most of the firms failing to answer the survey in one or more years are smaller firms of which half of them have 30 employees at most, even more so, heterogeneity in the response rate is also present between the different industries, especially outside of the service sector. ² Due to low

¹Description of the methodology, the full questionnaires etc. in PITEC is available by the Spanish Foundation of Science & Technology at icono.fecyt.es/pitec

²The range is from 46% of the firms having missing information for one or more years in both the "chemicals, pharmaceuticals, plastics, ceramics & petrol" and "foods, beverages & tobacco" industries to 66% in construction, 69% of the firms in "furniture, games, toys, & other manufacturing" and 91% within "agriculture and resource extraction".

sample sizes and a expectedly much different innovation processes I drop a total of 305 firms mainly engaged in agriculture, resource extraction, recycling, energy, water, sanitation, or construction. There can be fundamental differences in the innovative processes even between the manufacturing and service sector (Hoffman et al., 1998) as well as in the outcomes (Harrison et al., 2014), thus, the remaining 5,357 firms are analyzed both jointly and by each subsample of 3,013 manufacturing firms and 2,344 firms in the service sector.

- 4.2 Indicators of innovation success
- 4.3 Determinants of innovation
- 5 Results
- 6 Conclusion

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