

JOBS AND EMPLOYMENT

intricate (adj) /'ɪn.trɪ.kət/

with many complicated details (kỹ lưỡng, chi tiết)

Ex: Surviving in the music industry requires luck and patience, but most of all it requires an **intricate** knowledge of how a record company functions.

scout (v) /skaot/

to look for sports players, actors, musicians, etc. who have special ability, so you can offer them work (tìm kiếm, chiêu mộ)

Ex: A representative of a company's Artists and Repertoire department visits bars and night clubs, **scouting** for young, talented bands.

hindrance (n) /'hɪn.drəns/

something that makes it more difficult for you to do something (sự cản trở, điều trở ngại)

Ex: Experiments have shown that in selecting personnel for a job, interviewing is at best a **hindrance**, and may even cause harm.

prejudice (v) /'predʒ.ə.dɪs/

to unfairly influence a person so that an unreasonable opinion or decision results (gây tổn hại, làm cho ai có thành kiến)

Ex: Interviewers are also **prejudiced** by an effect called the primacy effect.

decent (adj) /'di:.sənt/

socially acceptable or good (tốt, chấp nhận được)

Ex: Everyone should be entitled to a **decent** wage and standard of living.

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nine-to-five job

a job with standard working hours from 9 AM to 5 PM (or close to that range), Monday to Friday. (công việc văn phòng)

Ex: When I was in college, all I wanted was a steady **nine-to-five job** that would pay a decent salary.

prerequisite (n) /,pri:'rek.wɪ.zɪt/

something that must exist or happen before something else can exist or happen (điều kiện quyết)

Ex: Becoming a teacher, it is a **prerequisite** to have bachelor's degree in education.

novice (n) /'nɒv.ɪs/

a person who is not experienced in a job or situation (người chưa có kinh nghiệm)

Ex: In fact, very few schools want to hire **novices** with little or no classroom experience and even if they are accepted, they are usually ill-paid.

entrepreneur (n) /,ɒn.trə.prə'nɜːr/

someone who makes money by starting their own business (doanh nhân)

Ex: He's an **entrepreneur** who made his money in computer software.

revenue (n) /'rev.ən.juː/

the income that a government or company receives regularly (thu nhập)

Ex: **Revenue** from online ads is much less than from print advertising.

Quiz

Fill in the blanks with the words from the box

entrepreneurs
hindrance

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decent
revenues
nine-to-five job

1. I got so depressed working the same _____ for so many years.
2. We get good benefits, and the pay is _____.
3. The banking group has in recent years struggled to boost _____ while keeping costs under control.
4. He was one of the _____ of the 80s who made their money in property.
5. I've never considered my disability a _____, but other people have.

hurdle (n) /'hɜː.dəl/

a problem that you have to deal with before you can make progress (khó khăn, trở ngại)

Ex: Women still face **hurdles** in the business world, especially problems in raising money.

incumbency (n) /ɪn'kʌm.bən.si/

the period during which someone has a particular official position (nhiệm kỳ)

Ex: During her **incumbency**, several changes were introduced.

multinational (n) /ˌmʌl.ti'næʃ.ən.əl/

a large and powerful company that produces and sells goods in many different countries
(công ti đa quốc gia)

Ex: Are **multinationals** now more powerful than governments?

be snowed under

to have more work than you can deal with (bận rộn)

Ex: We have **been snowed under** with phone calls all day.

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acumen (n) /'æk.jə.mən/

skill in making correct decisions and judgments in a particular subject (sự nhạy bén)

Ex: He is an **astute** man with sound business acumen.

perk (n) /pɜ:k/

an advantage or something extra, such as money or goods, that you are given because of your job (bổn lộc, thù lao)

Ex: A company car and a mobile phone are some of the **perks** that come with the job.

sick leave (n) /'sɪk ,li:v/

time away from work because of illness (nghỉ ốm)

Ex: Mark is not in the office today. He broke his leg yesterday, so he's taken **sick leave**.

maternity leave (n) /mə'tɜ:.nə.ti ,li:v/

a period of time when a woman temporarily leaves her job to have a baby (thời gian nghỉ sinh đẻ)

Ex: The changes will affect any women on **maternity leave** or taking a career break while they raise children.

redundant (adj) /rɪ'dʌn.dənt/

having lost your job because your employer no longer needs you (bị sa thải)

Ex: To keep the company alive, half the workforce is being made **redundant**.

Quiz

Fill in the blanks with the words from the box

acumen	sick leave	redundant	headhunted	incumbency
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1. New technology often makes old skills and even whole communities _____.

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2. The _____ offers great conveniences and advantages in a presidential contest.
3. Strong business _____, with experience in supporting IT organization preferred.
4. In 2005, she was _____ to become Trade Minister in the French government.
5. When working with _____ notes, it is necessary to pay attention to certain details to avoid financial losses.

not cut out for smth

to not be the right type of person for something (không phù hợp làm việc gì)

Ex: I'm **not cut out for** this job because I don't have a knack for calculations.

tutelage (n) /'tʃu:.tɪ.lɪdʒ/

help, advice, or teaching about how to do something (sự giáo dục, hướng dẫn)

Ex: Under the **tutelage** of Professor Roberts, the 900 delegates assessed and discussed the social market economy.

lucrative (adj) /'lu:.krə.tɪv/

producing much money or making a large profit (nhiều tiền, lương lậu ngon)

Ex: Is teaching a **lucrative** career in Vietnam?

payday (n) /'peɪ.deɪ/

the day on which a worker receives their pay (ngày lĩnh lương)

Ex: On my **payday**, I often treat myself to a meal at a luxurious restaurant.

be/get stuck in a rut (idiom)

too fixed in one particular type of job and needing to change (mắc kẹt trong công việc nhàm chán)

Ex: I need to change jobs - after 15 years here I feel I'm **stuck in a rut**.

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self-employed (adj) /ˌself.ɪmˈplɔɪd/

not working for an employer but finding work for yourself or having your own business (tự làm chủ, tự kinh doanh)

Ex: Do you pay less tax if you're **self-employed**?

the public sector (n) /'pʌb.lɪk ˌsek.tər/

businesses and industries that are owned or controlled by the government (thành phần kinh tế nhà nước)

Ex: She worked in **the public sector** for years before returning to private practice in her old law firm.

flexitime (n) /'flek.si.taɪm/

working a fixed number of hours but having flexibility with start and finish times (hệ thống giờ làm việc linh hoạt)

Ex: They have introduced **flexitime** at my work place, so I usually start at 10am now and finish at 6pm.

throw a sickie (idiom)

take a day off work pretending to be sick (giả vờ ốm để được nghỉ)

Ex: I just didn't feel like work so I **threw a sickie**.

dip (v) /dɪp/

to go down to a lower level (giảm xuống)

Ex: The unemployment rate **dipped** to 3.8%, while the estimated employment rate remained at a record 76.1%.

Quiz

Fill in the blanks with the words from the box

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public-sector	flexitime	self-employed	lucrative	payday
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1. Large groups of the _____ are becoming increasingly reliant on mobile communications.
2. Unions have rejected the government's pay offer for _____ workers.
3. He wrote a cheque postdated to his next _____.
4. 25% of the employees in Vietnam work _____.
5. She advised us to look abroad for more _____ business ventures.

Vocabulary highlights

- ☐ intricate (adj): kỹ lưỡng, chi tiết
- ☐ scout (v): chiêu mộ
- ☐ hindrance (n): sự cản trở
- ☐ prejudice (v): gây tổn hại, thành kiến
- ☐ decent (adj): tốt, chấp nhận được
- ☐ nine-to-five job: công việc văn phòng
- ☐ prerequisite (n): điều kiện quyết
- ☐ novice (n): người chưa có kinh nghiệm
- ☐ entrepreneur (n): doanh nhân
- ☐ revenue (n): thu nhập
- ☐ hurdle (n): khó khăn, trở ngại
- ☐ incumbency (n): nhiệm kỳ
- ☐ multinational (n): công ty đa quốc gia
- ☐ headhunt (v): săn đầu người
- ☐ be snowed under: bận rộn
- ☐ acumen (n): sự nhạy bén
- ☐ perk (n): bổng lộc, thù lao
- ☐ sick leave (n): nghỉ ốm

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- ☐ maternity leave (n): thời gian nghỉ sinh đẻ
- ☐ redundant (adj): bị sa thải
- ☐ not cut out for smth: không phù hợp với việc gì
- ☐ tutelage (n): sự hướng dẫn
- ☐ lucrative (adj): nhiều tiền, lương lậu ngon
- ☐ payday (n): ngày lĩnh lương
- ☐ be/get stuck in a rut (idiom): mắc kẹt trong công việc nhàm chán
- ☐ self-employed (adj): tự làm chủ
- ☐ the public sector (n): thành phần kinh tế nhà nước
- ☐ flexitime (n): hệ thống giờ làm việc linh hoạt
- ☐ throw a sickie (idiom): giả vờ ốm để được nghỉ
- ☐ dip (v): giảm xuống

PRACTICE

1. It has identified a list of 20 of the most _____ jobs for independent workers right now.
A. tentative B. lucrative C. intricate D. redundant
2. Mr. Black was a terrible teacher and obviously not _____ for teaching.
A. cut out B. cut on C. cut in D. cut up
3. Anyone can be a(n) _____, and almost anyone can be an investor in startups.
A. payday B. tutelage C. entrepreneur D. hurdle
4. From now on, every _____ company should have to pay a basic minimum tax.
A. multinational B. flexitime C. lucrative D. perk
5. I'd love to go out to dinner tonight, but I'm totally snowed _____ at the office right now.
A. of B. with C. below D. under
6. Anne was tired of being stuck in a _____, so she moved to Los Angeles.
A. nut B. hut C. rut D. mutt
7. I saw that you can't have the passion and the drive without the business _____.

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- A. acumen B. payday C. hurdle D. hindrance
8. Health insurance is a concern for the country's 4 million _____.
A. sick leave B. maternity leave C. self-employed D. incumbency
9. It was just over a year ago that the San Antonio City Council voted to adopt the city's paid sick _____ ordinance.
A. live B. off C. long D. leave
10. They had to agree to certain conditions as a _____ of being lent the money.
A. perk B. prerequisite C. headhunter D. hindrance
11. These figures show a _____ in the number of unemployed people in England and Wales.
A. reduction B. lessening C. loss D. lowering
12. Mary attempted to _____ herself with her new boss by volunteering to take on extra work.
A. gratify B. ingratiate C. please D. commend
13. Youngsters need all the help and _____ they can get nowadays when applying for jobs.
A. stimulation B. enticement C. incentive D. encouragement
14. They agreed to call off the strike on _____ that all those who has been dismissed were reinstated.
A. condition B. term C. request D. demand
15. Brown, who also has a 12-year-old daughter, had been _____ redundant by Millwall.
A. made B. had C. taken D. given
16. The company's announced it's _____ off over 1,000 workers.
A. leaving B. laying C. setting D. giving
17. The drivers have rejected proposals to end the strike and the other workers have come out in _____.
A. sympathy B. return C. consent D. collaboration
18. We are the seventeenth richest country in the world, yet we dare not pay ourselves a _____ salary.
A. prejudiced B. decent C. beneficial D. redundant
19. She was _____ disappointed when she learned that she had not got the job.

A. gravely B. bitterly C. highly D. fully

20. Jack was ordered to work extra hours without pay. He _____ obeyed.

A. redundantly B. respectively C. grudgingly D. intimately

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