

Pay slip for November 2016

Exchange Rate: 22,470 VND/USD

Insurance rate : 21,865 VND/USD (according to Insurance rate policy)

Employee ID	SD1136	Bank account	0071000776130
Employee Name	Mai Anh Phuong	Bank Name	Mai Anh Phuong
Position	Senior Software Engineer	Working Days	22
Joining date	25/11/2013	Unpaid Leave	0.000
Base Salary	720	Maternity Leave	0
Currency	USD	Other Leave	0.000

A. Taxable Income - Tổng thu nhập chịu thuế	16,178,400
Base salary per actual working day	16,178,400
B. Taxable relief - Giảm trừ gia cảnh	9,000,000
Personal	9,000,000
Dependant(s)	
C. Insurance & PIT - Bảo hiểm bắt buộc & Thuế thu nhập cá nhân (Covered by the Company)	5,636,232
C1. SHUI - Employee (10.5%)	1,652,994
C2. SHUI - Employer (22%)	3,463,416
C3. Personal Income Tax	519,822
D. Liabilities - Các khoản khấu trừ (Paid by the Employee)	
SHUI - Employee (if any)	
Personal Income Tax - Gross Salary	
SC fund deducted	
Deduction before PIT	
E. Gross salary - Lương gộp (A + C1 + C3)	18,351,216
Gross salary	18,351,216
F. Non Taxable -Các thu nhập sau thuế	3,581,100
Meal Allowance	660,000
Project Allowance	2,921,100
G. Social club	210,000
Social Club	210,000
TOTAL NET TAKE HOME - THỰC LÃNH (A - D + F)	19,759,500

Note :