



THE REPRESENTATIVE OFFICE OF NHN ENTERTAINMENT SINGAPORE PTE. LTD. IN HO CHI MINH CITY
4F, Comeco Tower, 549 Dien Bien Phu, Q3, Ho Chi Minh City, Viet Nam

PRIVATE & CONFIDENTIAL

OFFER LETTER

Mr. Mai Anh Phuong
16/3 Dinh Tien Hoang Street, Dakao Ward, District 1
Hochiminh City, Vietnam

Dear Mr. Mai Anh Phuong,

I am writing this letter with reference to the interview you had with us. We are pleased to offer you a full-time employment with following conditions:

1. **Position:** Java Web Developer
2. **Starting date:** March 13, 2017
3. **Gross salary:** VND 26,000,000 per month upon satisfactory results after two-month probation period from the date of your joining.
While you will serve a probationary period of two months, your gross salary will be VND 22,100,000.
4. **Working hours:** Monday – Friday (8am - 5pm). Lunch break: one hour
5. **Working place:** at The Representative Office of NHN Entertainment Singapore Pte. Ltd. in Ho Chi Minh City (“The Rep. Office of NHN Entertainment Singapore Pte. Ltd. in Ho Chi Minh”).
Floor 4, Comeco Tower 549 Dien Bien Phu street, District 3, Hochiminh City

Please provide a certified photocopy of all educational and working certificates, proof of age certificate (e.g. ID card, passport), last employer’s termination decision and salary certificate (if any) when you join us.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to us soon. We welcome you and are delight that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Sincerely,

Name: Woo Yeonmoon
Position: Chief Representative Officer
Company: The Rep. Office of NHN Entertainment Singapore Pte. Ltd. in Ho Chi Minh
Date: 14 February 2017

Signature:

I accept the offer as outlined above

Name:

Signature:

Date: