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# SEO AUDIT REPORT

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27 MAY 2024



Crawled pages: 142

OFFICIAL

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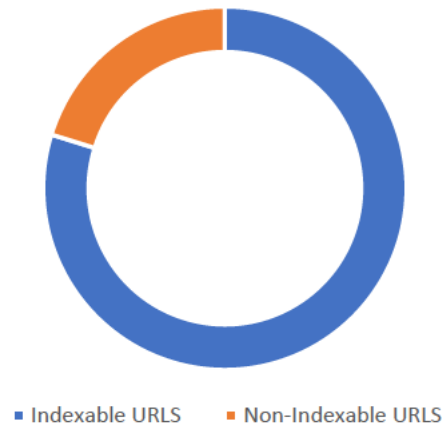
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## Overview

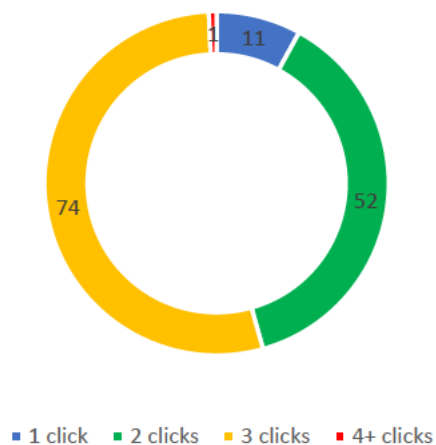
Total URLs crawled



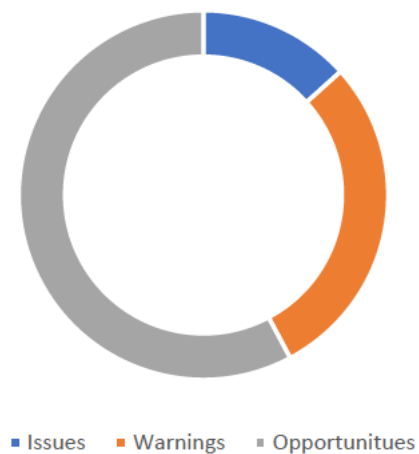
Total internal pages



Pages crawl depth



Issue type



## Top issues

Issue name	Issue type	Issue priority	URLs
Security: HTTP URLs	Issue	High	1
Canonicals: Canonicalized	Warning	High	35
Mobile: Target Size	Issue	Medium	11
Content: Spelling Errors	Issue	Medium	137
Content: Grammar Errors	Issue	Medium	24
Canonicals: Missing	Warning	Medium	21
PageSpeed: Reduce Unused CSS	Opportunity	Medium	136
PageSpeed: Reduce Unused JavaScript	Opportunity	Medium	137
PageSpeed: Minify JavaScript	Opportunity	Medium	137
PageSpeed: Minify CSS	Opportunity	Medium	129

## Keyword rankings

In addition to traffic data in Google Analytics, monitoring keyword rankings is a great way to see progress.

The keywords holding the top three positions for [REDACTED] are below. These keywords are distinctive for NYES, which explains why they hold the top positions. A user searching for NYES specific services will easily find the website. However, if a user is looking for a service but does not know of NYES, they may have difficulty. To improve search engine rankings, the focus should be on keywords that are not NYES specific.

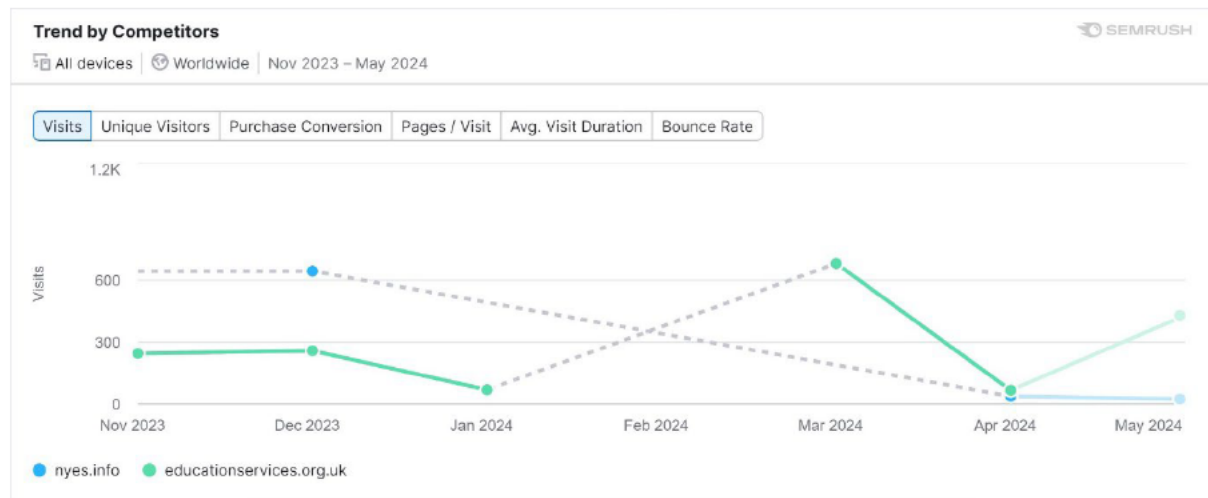
Keyword	Position	Search Volume	Keyword Difficulty	URL	Traffic	Keyword Intents
nyes training	3	110	16	https://[REDACTED]Page/22017	1	informational, navigational
veritau	2	210	30	https://[REDACTED]Services/1719	3	navigational
nyes digital	2	90	20	https://[REDACTED]Page/5492	2	navigational
nyes training	1	110	16	https://[REDACTED]Training	88	informational, navigational
nyes	1	1900	20	https://[REDACTED]	471	commercial

Looking at a competitor's website can help identify any gaps or opportunities for NYES. Compared to your competitors, some related words are not present in your page's content. Try to enrich your page's content with semantically related words. [View the list of suggested keywords to add to your content.](#)

There are some pages where the keyword assigned produces higher rankings for another page. You may try to optimize these higher ranking pages for the given keyword instead.

Page URL	Keyword	Higher ranking page and position
https://[REDACTED]Event/168117	nyscp	<a href="https://[REDACTED]Event/235293">https://[REDACTED]Event/235293</a> Position 9
https://[REDACTED]Store/Contract/91032	hr sla	<a href="https://[REDACTED]Page/5479">https://[REDACTED]Page/5479</a> Position 39
https://[REDACTED]Training	nyes	<a href="https://[REDACTED]">https://[REDACTED]</a> Position 1
https://www.[REDACTED]Page/5506	resourcing	<a href="https://[REDACTED]Services/1618">https://[REDACTED]Services/1618</a> Position 15

## North Tyneside Council Education Services



The numbers of visits for NYES have dropped within the last few months, whereas competitors have seen an increase in traffic. We can look at what they are doing differently and implement these strategies to the NYES website.

### Keyword gap

NYES and North Tyneside Education Services provide the same services but for different areas. Both websites should use similar keywords, however there are only 7 shared keywords between the two websites.

Keyword	Intent	NYES site position	North Tyneside site position	Volume	Keyword difficulty (%)
eyfs profile	Informational	85	93	590	42
services for education	Navigational	90	14	320	28
thrive practitioner	Informational	52	17	260	26
sla online	Informational	27	38	170	4
educational services	Informational	97	1	110	29
educational staffing	Informational	99	35	90	36
safeguarding training in schools	Informational	86	58	70	20

Out of the 7 shared keywords, only two are ranked higher by NYES. Implementing these keywords through the website should be a focus.

The biggest focus should be on the term “educational services”. When users search for educational services, many may not know that [redacted] is the correct website to visit due to the acronym. It is ranked very low for NYES but holds the number one position for North Tyneside.

KD % - Keyword Difficulty shows how difficult it would be for a website to rank organically in the Google top 10 for an analysed keyword. The higher the percentage, the harder it will be to achieve high rankings.

## Backlinks

A backlink is a link created when one website links to another. These links are also known as “inbound links” or “incoming links.” Backlinks play a crucial role in SEO as they provide credibility in these of search engines and are important for people navigating the internet.

An Authority Score is a metric measuring the domain’s reputability. It accounts for the number and quality of its backlinks, organic search traffic, and overall authenticity of its profile.

Authority score: 19 (Average)

This domain's link profile and organic traffic are fine, but its link network isn't as relevant as other domains in the same niche.

## Top pages

URL	Referring domains
https://[REDACTED]	23
https://www.[REDACTED]	8
http://[REDACTED]	3

Analysed backlinks: 142

Broken: 6

Potentially toxic: 3

Below is a list of the broken and potentially toxic backlinks that may be affecting your SEO rankings. You can reach out to domain owners to have backlinks removed.

## Broken backlinks

Page title	Source	Link to NYES page
Hill and Moorland Leader Assessment	https://mt.tahdah.me/event/detail/783664	http://www.[REDACTED] Event/211673
Lowland Leader Training	https://mt.tahdah.me/event/detail/854799	http://www.[REDACTED] Event/220857
Lowland Leader Assessment	https://mt.tahdah.me/event/detail/854891	http://www.[REDACTED] Event/211122
Rock Climbing Instructor Assessment	https://mt.tahdah.me/event/detail/782557	http://www.[REDACTED] Event/211516
Spring Finance and Admin Conferece - Schools North East	https://schoolsnortheast.org/events/event/spring-finance-and-admin-conferece/15184/	https://www.[REDACTED] Event/212279
Health and Wellbeing - Teesside-Based Settings   CYPInfo	https://cyps.northyorks.gov.uk/health-and-wellbeing-teesside-based-settings	https://www.[REDACTED] Services/1232

## Potentially toxic backlinks

Page title	Source	Link to NYES page
The LASBM Alliance Ltd - Home	<a href="https://www.lasbm.com/web/home/238769">https://www.lasbm.com/web/home/238769</a>	<a href="https://www. [REDACTED]">https://www. [REDACTED]</a>
The LASBM Alliance Ltd - Home	<a href="https://lasbm.eschools.co.uk/web">https://lasbm.eschools.co.uk/web</a>	<a href="https://www. [REDACTED]">https://www. [REDACTED]</a>
NYSCP	<a href="https://www.safeguardingchildren.co.uk/training-north-yorkshire/training-courses/developments-in-safeguarding-masterclasses/">https://www.safeguardingchildren.co.uk/training-north-yorkshire/training-courses/developments-in-safeguarding-masterclasses/</a>	<a href="https://www. [REDACTED] Event/210613">https://www. [REDACTED] Event/210613</a>

## Potential backlinks to acquire

Try to acquire backlinks from the following domains to improve your Authority Score.

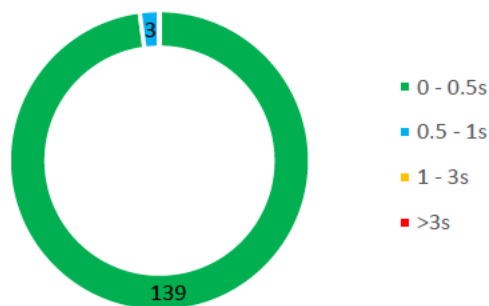
Page URL	Potential websites to acquire backlinks
<a href="https:// [REDACTED] Event/168117">https:// [REDACTED] Event/168117</a>	northyorks.gov.uk, communityfirstyorkshire.org.uk, safeguardingchildren.co.uk, safeguardingadults.co.uk, n-yorks.sch.uk
<a href="https:// [REDACTED] Event/86023">https:// [REDACTED] Event/86023</a>	northyorks.gov.uk, communityfirstyorkshire.org.uk, n-yorks.sch.uk
<a href="https:// [REDACTED] Page/5492">https:// [REDACTED] Page/5492</a>	northyorks.gov.uk, schoolsnortheast.org, veritau.co.uk

## Mobile friendliness

There are 11 pages with tap targets that are too small. Tap targets are the areas of a web page that users on touch devices can interact with. Increase the spacing around these pages.

1. [https://www. \[REDACTED\] DataProtection/Cookies](https://www. [REDACTED] DataProtection/Cookies)
2. [https://www. \[REDACTED\] Pages](https://www. [REDACTED] Pages)
3. [https://www. \[REDACTED\] Training](https://www. [REDACTED] Training)
4. [https://www. \[REDACTED\] Services/category/892](https://www. [REDACTED] Services/category/892)
5. [https://www. \[REDACTED\]](https://www. [REDACTED])
6. [https://www. \[REDACTED\] Communication](https://www. [REDACTED] Communication)
7. [https://www. \[REDACTED\] Services](https://www. [REDACTED] Services)
8. [https://www. \[REDACTED\] DataProtection/Accessibility](https://www. [REDACTED] DataProtection/Accessibility)
9. [https://www. \[REDACTED\] Services/category/152](https://www. [REDACTED] Services/category/152)
10. [https://www. \[REDACTED\] Services/category/154](https://www. [REDACTED] Services/category/154)
11. [https://www. \[REDACTED\] Services/category/151](https://www. [REDACTED] Services/category/151)

## Loading speed



Site performance score: 92%

Average page load speed: 0.16 seconds

The score could be increased by improving the code quality of the site (minification). The content and images have not negatively affected the site performance.

Minification is the process of removing unnecessary lines, white space and comments from the source code. Minifying JavaScript and CSS files makes their size smaller, thereby decreasing your page load time, providing a better user experience and improving your search engine rankings.

The load time for the NYES website is very good, however it could be further improved by cleaning up the code. If the website uses CSS and JS files that are hosted on an external site, contact the website owner and ask them to minify their files.

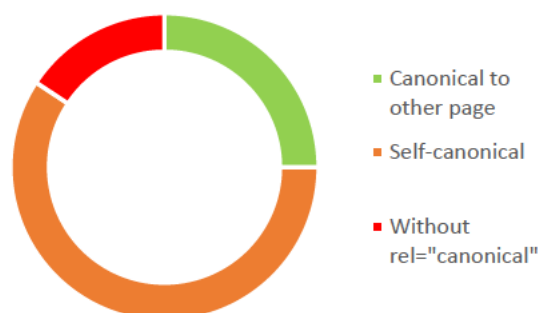
## Canonicalization

A canonical URL is the version of a webpage chosen by search engines as the main version when there are duplicates. The selected URL is prioritised to avoid in search engines to avoid repetitive search results. Google will likely choose the canonical URL for indexing and ranking.

Typically, you specify canonical URL preferences using canonical tags. But there are other methods you can try:

- redirect duplicate pages to canonical pages (best for duplicates you don't need to keep)
- list canonical URLs only in your sitemap (best practice for all site owners)
- use `rel="canonical"` in HTTP Headers (best for non-HTML documents)

### Canonicalized pages



[View the full list of pages that are missing canonicals.](#)

## Indexability

### Text to HTML ratio

Your text to HTML ratio indicates the amount of actual text you have on your webpage compared to the amount of code. This issue is triggered when your text to HTML is 10% or less.



Search engines have begun focusing on pages that contain more content. That's why a higher text to HTML ratio means your page has a better chance of getting a good position in search results.

Less code increases your page's load speed and helps your rankings. It also helps search engine robots crawl your website faster.

How to fix it:

Review your page's HTML code and consider optimizing its structure and removing embedded scripts and styles.

Here are the pages with the lowest text-HTML ratio:

1. [https://www. \[REDACTED\] Services/6892](https://www. [REDACTED] Services/6892)
2. [https://www. \[REDACTED\] AboutUs](https://www. [REDACTED] AboutUs)
3. [https://www. \[REDACTED\] Services/1232](https://www. [REDACTED] Services/1232)
4. [https://www. \[REDACTED\] Page/31673](https://www. [REDACTED] Page/31673)
5. [https://www. \[REDACTED\] Services/1236](https://www. [REDACTED] Services/1236)
6. [https://www. \[REDACTED\] Page/22017](https://www. [REDACTED] Page/22017)
7. [https://www. \[REDACTED\] Page/5509](https://www. [REDACTED] Page/5509)
8. [https://www. \[REDACTED\] Services/2864](https://www. [REDACTED] Services/2864)
9. [https://www. \[REDACTED\] Page/5504](https://www. [REDACTED] Page/5504)
10. [https://www. \[REDACTED\] Page/5476](https://www. [REDACTED] Page/5476)
11. [https://www. \[REDACTED\] Services/1247](https://www. [REDACTED] Services/1247)
12. [https://www. \[REDACTED\] Page/5495](https://www. [REDACTED] Page/5495)
13. [https://www. \[REDACTED\] Services/6212](https://www. [REDACTED] Services/6212)
14. [https://www. \[REDACTED\] Page/5497](https://www. [REDACTED] Page/5497)
15. [https://www. \[REDACTED\] Services/1595](https://www. [REDACTED] Services/1595)
16. [https://www. \[REDACTED\] Page/5474](https://www. [REDACTED] Page/5474)
17. [https://www. \[REDACTED\] Services/6210](https://www. [REDACTED] Services/6210)
18. [https://www. \[REDACTED\] Page/21521](https://www. [REDACTED] Page/21521)
19. [https://www. \[REDACTED\] Page/5512](https://www. [REDACTED] Page/5512)
20. [https://www. \[REDACTED\] Services/1237](https://www. [REDACTED] Services/1237)

Page title too long

Re-write these page titles to be 70 characters or less.

1. [Executive Education Recruitment Service - Secondary and SEND Schools | NYES Info](#)
2. [Safeguarding Adviser Support for North Yorkshire Maintained Schools | NYES Info](#)

Duplicate page titles

These 5 pages all feature the banner with the same content that is being picked up by the meta description and page title – consider removing or rewording each page.

- [https://www. \[REDACTED\] Services/category/892](https://www. [REDACTED] Services/category/892)
- [https://www. \[REDACTED\] Services/category/151](https://www. [REDACTED] Services/category/151)
- [https://www. \[REDACTED\] Services/category/152](https://www. [REDACTED] Services/category/152)
- [https://www. \[REDACTED\] Services/category/154](https://www. [REDACTED] Services/category/154)
- [https://www. \[REDACTED\] Services](https://www. [REDACTED] Services)

## <title> tag

The title displayed in search results doesn't match your <title> tag for the pages below. Try to provide a more relevant title.

1. [https://\[REDACTED\]Event/156559](https://[REDACTED]Event/156559)
2. [https://\[REDACTED\]Event/190522](https://[REDACTED]Event/190522)
3. [https://\[REDACTED\]Event/226194](https://[REDACTED]Event/226194)
4. [https://\[REDACTED\]Event/79932](https://[REDACTED]Event/79932)
5. [https://\[REDACTED\]Page/24457](https://[REDACTED]Page/24457)
6. [https://\[REDACTED\]Page/30271](https://[REDACTED]Page/30271)
7. [https://\[REDACTED\]Page/31433](https://[REDACTED]Page/31433)
8. [https://\[REDACTED\]Services](https://[REDACTED]Services)
9. [https://\[REDACTED\]Services/1598](https://[REDACTED]Services/1598)
10. [https://\[REDACTED\]Services/1616](https://[REDACTED]Services/1616)
11. [https://\[REDACTED\]Services/6211](https://[REDACTED]Services/6211)
12. [https://\[REDACTED\]Store/Contract/91032](https://[REDACTED]Store/Contract/91032)

## 4XX status code / XML sitemap

A 4xx error means that a webpage cannot be accessed. This is usually the result of broken links. These errors prevent users and search engine robots from accessing your webpages, and can negatively affect both user experience and search engine crawlability. This will in turn lead to a drop in traffic driven to your website.

A 4xx error has occurred for the sitemap.xml page. An XML sitemap is a file that lists a website's essential pages, making sure Google can find and crawl them all. It also helps search engines understand your website structure. You want Google to crawl every important page of your website. But sometimes, pages end up without internal links, making them hard to find. A sitemap can help speed up content discovery.

Check that this file is not broken. In some cases, a website crawler may detect a working link as broken if the website blocks the crawlers from accessing it. Ensure that all the essential pages are included in the sitemap.

## Meta descriptions

A <meta description> tag is a short summary of a webpage's content that helps search engines understand what the page is about and can be shown to users in search results.

Missing:

- [Cookie | NYES Info](#)
- [The Store | NYES Info](#)
- [Training Calendar | NYES Info](#)
- [Search | NYES Info](#)
- [Accessibility | NYES Info](#)
- [Privacy | NYES Info](#)

There are also many pages that have duplicate meta descriptions. This is due to repeated/similar content on the pages. Many of these issues can be resolved by changing the content or merging similar pages.

Duplicates:

Page links	Notes
<a href="https://www.██████████.Page/5495">https://www.██████████.Page/5495</a>	also includes similar content from home page
<a href="https://www.██████████.AboutUs">https://www.██████████.AboutUs</a>	<a href="https://www.██████████">https://www.██████████</a>
<a href="https://www.██████████.Store/Contract/91370">https://www.██████████.Store/Contract/91370</a>	Can these be merged together to one page – duplicate tags, and content and similar page title – also low text to html ratio so merging can fix this issue
<a href="https://www.██████████.Store/Contract/91366">https://www.██████████.Store/Contract/91366</a>	
<a href="https://www.██████████.Store/Contract/91369">https://www.██████████.Store/Contract/91369</a>	
<a href="https://www.██████████.Store/Contract/91036">https://www.██████████.Store/Contract/91036</a>	
<a href="https://www.██████████.Store/Contract/97423">https://www.██████████.Store/Contract/97423</a>	Same meta description and similar content
<a href="https://www.██████████.Store/Contract/91015">https://www.██████████.Store/Contract/91015</a>	Consider merging
<a href="https://www.██████████.Store/Service/53772">https://www.██████████.Store/Service/53772</a>	
<a href="https://██████████.Store/Service/54247">https://██████████.Store/Service/54247</a>	Change description for <a href="https://██████████.Store/Service/54247">https://██████████.Store/Service/54247</a> as its duplicated and incorrect
<a href="https://██████████.Store/Service/54249">https://██████████.Store/Service/54249</a>	
<a href="https://██████████.Store/Contract/91014">https://██████████.Store/Contract/91014</a>	Pages have the same content and meta descriptions but are different services and sit under separate areas of the service
<a href="https://██████████.Store/Service/53774">https://██████████.Store/Service/53774</a>	
<a href="https://www.██████████.Services/category/892">https://www.██████████.Services/category/892</a>	These 5 pages all feature the banner with the same content that is being picked up by the meta description and page title – consider removing or rewording each page
<a href="https://www.██████████.Services/category/151">https://www.██████████.Services/category/151</a>	
<a href="https://www.██████████.Services/category/152">https://www.██████████.Services/category/152</a>	
<a href="https://www.██████████.Services/category/154">https://www.██████████.Services/category/154</a>	
<a href="https://www.██████████.Services">https://www.██████████.Services</a>	

## Duplicate pages

There are two versions of the “About us” page. A lot of the content is also repeated on the home page which is causing duplications with the meta data. Remove one of these versions and amend the content on the home page or about us page.

- <https://www.██████████.Page/5495>
- <https://www.██████████.AboutUs>

## Links

Any linked text must be descriptive and clearly indicate where it will take the user. Avoid using ambiguous link text, such as ‘click here’ or ‘read more’.

Non descriptive links included on page - <https://www.██████████.Store/Service/57269>

## Case sensitive URLs

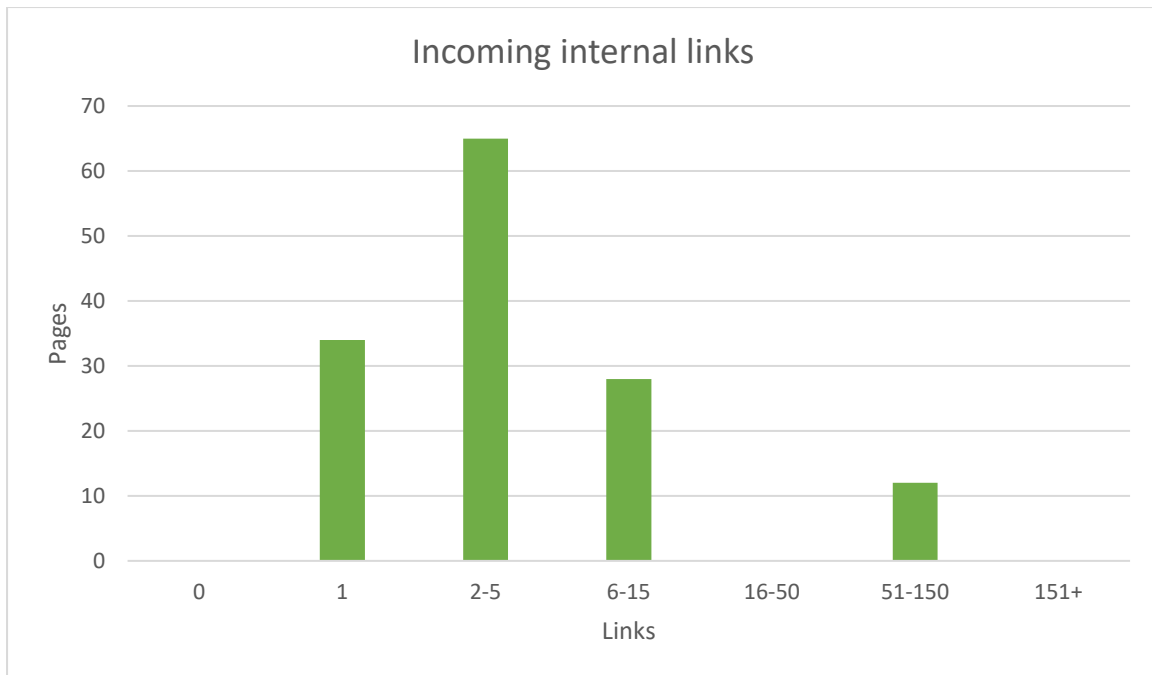
Google is very clear that URL case sensitivity can have several consequences on SEO. For instance, if a page on a website can be accessed with both uppercase and lowercase letters, search engines like Google may consider each variation as a distinct version. This can result in duplicate content issues, negatively affecting your website’s search engine rankings.

Most pages on this website include uppercase letters, which could affect the SEO ranking.

## Website structure

### Internal linking

Having very few incoming internal links means very few visits, or even none, and fewer chances of placing in search results. It is a good practice to add more incoming internal links to pages with useful content. That way, you can rest assured that users and search engines will never miss them.



There are 32 pages that only have one incoming internal link. Consider adding more internal links that go to these pages. [View the list of pages with only one incoming internal link.](#)

There are a number of pages that do not have any internal links. Try adding at least one internal link to each of these pages.

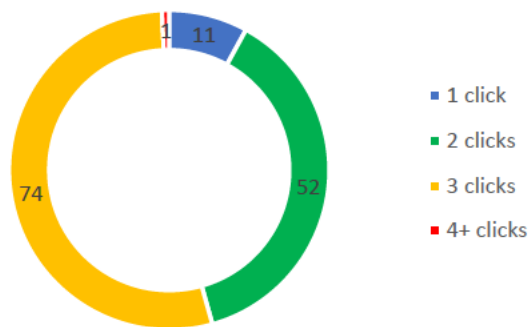
1. [https://\[REDACTED\]Event/123791](https://[REDACTED]Event/123791)
2. [https://\[REDACTED\]Event/156559](https://[REDACTED]Event/156559)
3. [https://\[REDACTED\]Event/161899](https://[REDACTED]Event/161899)
4. [https://\[REDACTED\]Event/168117](https://[REDACTED]Event/168117)
5. [https://\[REDACTED\]Event/190144](https://[REDACTED]Event/190144)
6. [https://\[REDACTED\]Event/190522](https://[REDACTED]Event/190522)
7. [https://\[REDACTED\]Event/209733](https://[REDACTED]Event/209733)
8. [https://\[REDACTED\]Event/226194](https://[REDACTED]Event/226194)
9. [https://\[REDACTED\]Event/72090](https://[REDACTED]Event/72090)
10. [https://\[REDACTED\]Event/79932](https://[REDACTED]Event/79932)
11. [https://\[REDACTED\]Event/86023](https://[REDACTED]Event/86023)
12. [https://\[REDACTED\]Page/24457](https://[REDACTED]Page/24457)
13. [https://\[REDACTED\]Page/30271](https://[REDACTED]Page/30271)
14. [https://\[REDACTED\]Page/9204](https://[REDACTED]Page/9204)

### Pages crawl depth

A page's crawl depth is the number of clicks required for users and search engine crawlers to reach it via its corresponding homepage. From an SEO perspective, an excessive crawl depth may pose a great threat to your optimization efforts, as both crawlers and users are less likely to reach deep pages.

For this reason, pages that contain important content should be no more than 3 clicks away from your homepage. There is only one page that takes 4 clicks to reach, however as this page is a document attachment, it is not a priority to change.

Pages crawl depth



## Images

### Alternative text

There are 86 images on this website that are missing alt text. This text helps screen-reading tools describe images to visually impaired readers and allows search engines to better crawl and rank your website.

[View the full list of images that are missing alt text.](#)

### Alternative attribute

All 47 pages include the same image that does not have the **alt attribute** assigned to the code. This means that some screen readers will announce the file name of the image instead.

Add an empty alt text to the image - alt=""

[Transparent300x200.png \(300x200\) \(sla-portals.co.uk\)](#)

### Alt text over 100 characters

There are 19 images with alt text over 100 characters. Consider shortening this.

[View the full list of images that are missing alt text.](#)

## List of pages with missing canonicals

1. [https://www. \[REDACTED\] DataProtection/Cookies](https://www. [REDACTED] DataProtection/Cookies)
2. [https://www. \[REDACTED\] Pages](https://www. [REDACTED] Pages)
3. [https://www. \[REDACTED\] Training](https://www. [REDACTED] Training)
4. [https://www. \[REDACTED\] Training/Calendar](https://www. [REDACTED] Training/Calendar)
5. [https://www. \[REDACTED\] Services/category/892](https://www. [REDACTED] Services/category/892)
6. [https://www. \[REDACTED\] Enquiry/SignUp](https://www. [REDACTED] Enquiry/SignUp)
7. [https://www. \[REDACTED\] DataProtection/GetDataProtectionAttachment/ea9ce573-4ab5-46b7-862a-8f005321b1bf](https://www. [REDACTED] DataProtection/GetDataProtectionAttachment/ea9ce573-4ab5-46b7-862a-8f005321b1bf)
8. [https://www. \[REDACTED\] Store](https://www. [REDACTED] Store)
9. [https://www. \[REDACTED\]](https://www. [REDACTED])
10. [https://www. \[REDACTED\] Communication](https://www. [REDACTED] Communication)
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17. [https://www. \[REDACTED\] Services/category/154](https://www. [REDACTED] Services/category/154)
18. [https://www. \[REDACTED\] Services/category/151](https://www. [REDACTED] Services/category/151)
19. [https://www. \[REDACTED\] DataProtection/Privacy](https://www. [REDACTED] DataProtection/Privacy)

## List of pages with only one incoming internal link

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8. [https://www. \[REDACTED\] Page/31433](https://www. [REDACTED] Page/31433)
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10. [https://www. \[REDACTED\] Page/5474](https://www. [REDACTED] Page/5474)
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30. [https://www. \[REDACTED\] Training/Calendar](https://www. [REDACTED] Training/Calendar)

## List of suggested keywords to add to content

Page URL	Suggested keywords to add to content
<a href="https:// [REDACTED] Event/161899">https:// [REDACTED] Event/161899</a>	`neurodiversity strengths`, `problem solving`, `strengths checklist`, `neurodivergent individuals`, `neurodivergent people`, `learning disability`, `dyslexia dyspraxia`
<a href="https:// [REDACTED] Event/168117">https:// [REDACTED] Event/168117</a>	`north yorkshire`, `safeguarding children`, `children partnership`
<a href="https:// [REDACTED] Event/190144">https:// [REDACTED] Event/190144</a>	`iosh managing safely certification`, `refreshes knowledge`, `certificate number`, `risk assessment`, `safety and health management system`, `managing safely refresher online`, `online course`, `full managing safely`, `safety awareness`, `safety culture`, `plan do check act`, `course is aimed`, `key parts`, `previously completed`, `managing safely qualification`, `successfully completed`, `course include`, `multiple choice`, `refresher training`, `passed the iosh managing safely refresher course is designed`
<a href="https:// [REDACTED] Event/190522">https:// [REDACTED] Event/190522</a>	`reports design`, `home page`
<a href="https:// [REDACTED] Event/209733">https:// [REDACTED] Event/209733</a>	`driver training`, `training course`
<a href="https:// [REDACTED] Event/79932">https:// [REDACTED] Event/79932</a>	`rm integris`, `arbor finance`
<a href="https:// [REDACTED] Event/86023">https:// [REDACTED] Event/86023</a>	`commission for the blind`, `legally blind`, `district office`, `york state commission`, `blind nyscb`
<a href="https:// [REDACTED] Page/21840">https:// [REDACTED] Page/21840</a>	`property solutions`, `real estate`, `consulting services`, `estate agents`
<a href="https:// [REDACTED] Page/24457">https:// [REDACTED] Page/24457</a>	`page will refresh`, `continuing to use this website`, `please contact`, `forgotten your password`, `info contacting`
<a href="https:// [REDACTED] Page/30271">https:// [REDACTED] Page/30271</a>	`single central record scr`, `children safe in education`, `work in the uk`, `barred list check`, `enhanced dbs check`, `teachers trainee`, `children s barred list`, `lived or worked`, `additional checks`, `working with children`, `checks include`, `pre employment checks`, `working at the school`, `barring service dbs`, `pre appointment checks`, `check of professional qualifications`, `standalone children s barred`, `carried out on all staff`, `schools and colleges must maintain`, `maintain a prohibition from teaching check`
<a href="https:// [REDACTED] Page/31433">https:// [REDACTED] Page/31433</a>	`consultancy services`
<a href="https:// [REDACTED] Page/5479">https:// [REDACTED] Page/5479</a>	`education sector`, `day to day`, `employment law`, `hr consultants`, `hr support`, `hr services`, `schools and`

	academies`, `unlimited access`, `hr issues`, `performance management`, `school and academy trusts`, `hr matters`, `managing sickness absence`, `consultancy services`, `safer recruitment`, `multi academy trust`, `advising schools`, `burgundy book`, `legally compliant`, `managing cases`
<a href="https://[REDACTED]Page/5501">https://[REDACTED]Page/5501</a>	`return to work`, `leave of absence`, `manage staff absence`, `sickness absence`, `absence patterns`, `reduce absence`, `supporting staff`, `long term`, `line managers`, `recording absence`, `staff members`, `absence management software`, `managing absence`, `term absences`, `working patterns`, `supply cover`, `sick pay`, `health issues`
<a href="https://[REDACTED]Page/9204">https://[REDACTED]Page/9204</a>	`training courses`, `face to face`, `young people`, `child protection`, `working with children`
<a href="https://[REDACTED]Services/1616">https://[REDACTED]Services/1616</a>	`disclosure and barring service dbs`, `dbs certificate`, `criminal record`, `basic dbs checks`, `umbrella body`, `safer recruitment decisions`
<a href="https://[REDACTED]Services/3696">https://[REDACTED]Services/3696</a>	`work course`, `emergency first aid`, `qualified first aider`, `workplace first aid`, `valid for 3 years`, `aid skills`, `certificate expires`, `aid provision`, `save lives`, `aid at work training`, `aid qualifications`, `annual refresher training`, `hse strongly recommends`, `health and safety executives`, `course covers`, `multiple choice questions`, `safety first aid regulation`, `aid training courses`, `successfully complete`, `day first aid at work certificate`
<a href="https://[REDACTED]Services/6229">https://[REDACTED]Services/6229</a>	`independent builders merchant supplying competitively priced building landscaping and timber supplies to trade and public across surrey and sussex from our heavily stocked 4 acre depot near horsham`, `job or diy project`, `friendly and knowledgeable team`, `customer information`, `materials for your next job`, `select the right materials`
<a href="https://[REDACTED]Store/Contract/91032">https://[REDACTED]Store/Contract/91032</a>	`service level agreement`, `service delivery`, `employee experience`, `case management`, `continuously improving`, `improving employee`
<a href="https://[REDACTED]Store/Service/54245">https://[REDACTED]Store/Service/54245</a>	`risk assessments`, `display screen equipment dse`, `dse risk assessment`, `dse self assessments`, `dse users`, `complete the course`, `dse regulations`, `dse training course`, `good posture`, `dse workstation`, `health and safety display screen equipment regulations 1992`, `ill health`, `multiple choice`, `health and safety training`, `workstation assessments`, `online training`, `common hazards`

## List of images with missing alt text

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80. <https://images.sla-portals.co.uk/https://www.██████████File/Image/15ad51db-a1a6-4098-ac1b-328b845550ff/s>
81. <https://images.sla-portals.co.uk/https://www.██████████File/Image/9925B24B-DC80-4C2C-99B5-55D46694F0A4/m>
82. <https://images.sla-portals.co.uk/https://www.██████████File/Image/9eb475f5-ab96-415d-ac2d-3aef0c0ab76b/s>
83. <https://images.sla-portals.co.uk/https://www.██████████File/Image/9eb475f5-ab96-415d-ac2d-3aef0c0ab76b/xxs>
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85. <https://images.sla-portals.co.uk/https://www.██████████File/Image/DE07474D-8281-42F2-93EE-31A5F5503EBF/s>
86. <https://images.sla-portals.co.uk/https://www.██████████File/Image/DE07474D-8281-42F2-93EE-31A5F5503EBF/m>

## List of alt text over 100 characters

There are 19 images with alt text over 100 characters. Consider shortening this.

1. <https://images.sla-portals.co.uk/https://www.██████████File/Image/0afba6a9-c32b-4108-9793-72fac40495b5/l>
2. <https://images.sla-portals.co.uk/https://www.██████████File/Image/0afba6a9-c32b-4108-9793-72fac40495b5/m>
3. <https://images.sla-portals.co.uk/https://www.██████████File/Image/F4F7DD38-D2BA-4A97-9D97-DDEA4979C8C4/l>
4. <https://images.sla-portals.co.uk/https://www.██████████File/Image/6DC78B26-0AF4-4EA9-9504-2A7515F61523/l>
5. <https://images.sla-portals.co.uk/https://www.██████████File/Image/8DD97FF2-378B-4E79-894C-C81DED047B22/l>
6. <https://images.sla-portals.co.uk/https://www.██████████File/Image/A858940F-EE4E-4F84-99F9-6E2C67F528AC/l>
7. <https://images.sla-portals.co.uk/https://www.██████████File/Image/278898F2-27BA-41D4-87C6-25F14DE1E746/l>
8. <https://images.sla-portals.co.uk/https://www.██████████File/Image/E9976D9A-2A20-42EF-8791-6826A1E3BF4E/l>
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11. <https://images.sla-portals.co.uk/https://www.██████████File/Image/4B2AF188-927C-4CD5-B17B-7ECFA2D5C3D9/I>
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18. <https://images.sla-portals.co.uk/https://www.██████████File/Image/f3225665-b214-484e-99ce-0f3a77dd8931/I>
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