



SapientNitroSM

#Campus #Trainee #Rookie

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- **Aniket**



Aniket Bhatnagar

Manager Technology

RESPONSIBLE FOR:

- Handling strategic direction for IOTA and Data Analytics
- Automating Build and Release

AWARDS:

- Rookie of the Year

HOBBIES:

Reading technology blogs, pursuing online courses and hanging at HackerNews, Quora and InfoQ, Listening to Music and watching cricket and movies



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RIISING FROM THE CAMPUS

“As a campus recruit, my journey into SapientNitro started off in the scorching summer of June 2007. While still a trainee, I was assigned a project that was quite challenging and pretty much new in the technology domain and no one knew about it. Initially I was a bit skeptical to undertake it, says Aniket. “I was staffed on to a build and release role that was quite contrary to my area of expertise which was a pure development role. However, my seniors encouraged me to take it up for experience sake. So I went ahead and gave my best shot by automating the entire build and release function at the click of a button,” added Aniket. My initiative impressed my supervisors and I finally got what I wanted, a pure development role for the very same project.



A Culture built on TRUST

Three years into my first job, I was working on one of SapientNitro's marquee projects for a renowned beverage firm and was flown to Atlanta to firefight at the client's home turf.

The Big Challenge

With the continuous change in the objectives of the client, the challenges too were getting bigger and complex. It was during that time, a new person too had joined the client's team. He and I worked together to resolve the issues and complete the project in a timely manner. I can unhesitatingly say that the concept of trust in this organization is very strong and that trust encourages you to take on more and more responsibilities.

When the Going gets Tough, the Tough wins the Rookie!

The toughest phase for a trainee is to adapt the essential aspects of work culture while shadowing on a project. It's a learning phase says Aniket and if you've the zeal and flexibility to exercise your technological knowhow by taking up all kinds of projects, then the results can be truly phenomenal. And that's one reason why I was able to win the "Rookie of the year award". Of late I have participated in SapientNitro Gurgaon's first ever Hackathon. It was an amazing experience in building a game platform from scratch in a span of 16 hours.



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Leading that Dream Team

Who doesn't want to lead a dream team? A team that is passionate to work on a new, emerging and challenging space. With a motley group of ten people, Aniket leads the IOTA team in India, currently as a Senior Technical Architect. “In one of the projects, my dream team is analyzing the footfall trends in stores of a leading clothes retailer in the US. We have installed physical sensors and built systems around the store that can track and analyze this data. “This clearly shows the ready-to-take-on attitude of my team with the right mix of confidence and passion,” says a proud Aniket.

There isn't a single company like SapientNitro!

I want to bring likeminded people into the organization, says Aniket who volunteers as an interview panelist. “Seven years back when I started, I always had doubts and the whys and whats that most trainees have when they join an organization. But all those misconceptions got annulled here. How? Because SapientNitro has the reputation of tailoring a strong inbuilt culture of awards and recognitions which identifies your efforts. SapientNitro is an ultimate mash up of technologists and creative professionals who in my knowledge are doing the kind of work that no other company is doing.”



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People need dramatic examples to motivate them. SapienNitro gives you that leverage to be what you are. (First Page Quote) When I was a trainee, it was my initiative, not my age, not my experience that spoke for me. There is a feeling of collective responsibility here, "You succeed as a team or you fail as a team". The main focus is how to get the job done. So if you are creative, frustrated, restless, not being heard and nimble at your feet, then SapienNitro is where you gotta be!

Read more about our game-changers at
sapiennitro.com/careers/game_changers



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