

■ Candidate Interview Report

Candidate Information

Name: Aniket Deshmukh

Date: July 12, 2025

Role: Software Engineer

Company: ABC Bank

Evaluation Metrics

**Communication: 3.0/5

**Technical Skills: 4.0/5

**Fluency: 3.0/5

**Listening & Clarity: 4.0/5

**Confidence: 3.0/5

Interview Summary Comments

- The candidate expressed their thoughts but struggled to articulate technical details clearly.
- Demonstrated solid understanding of key concepts such as data transformation, machine learning algorithms, and Azure services.
- Responses were somewhat hesitant; there were moments of uncertainty and incomplete thoughts.

Final Recommendation

The average score is 3.4, which is below the threshold of 4. Therefore, I recommend **not proceeding to the next round**.