

Date: - December 01, 2022

ANIKET DILIP DIBBE
HM0010042
DBS-PGS

Dear Aniket,

We are pleased to inform you that you are being transferred under the following terms and conditions:

Transfer Type	Long Term
Transfer Request	Official
Transfer Date	5-Dec-22
Tentative Transfer End Date	NA
Transferred Location	NOIDA
Work Location	NOIDA

1. Work Location Duties:

You will be assigned to work at NOIDA in the role of ENGINEER TRAINEE at competency level C1, and you will always remain a full-time employee of the company.

2. Duration of assignment:

The duration of your assignment is as specified above. This is subject to review, and you may be required to curtail or extend your stay for an additional period, as may become necessary due to business reasons. You may be required to work from Happiest Minds office/ client office in the transferred location.

3. Allowances and deductions:

- ⌚ Your compensation will continue to remain the same.
- ⌚ Happiest Minds policies and payroll will be applicable to you as per the new location for short term/long term transfer will be applicable as per the term, with effect from the date of your transfer.
- ⌚ There will be no changes on your variable pay plan, leave entitlement, PF, ESOP and gratuity
- ⌚ In the event of resignation before completion of one year in the new location, all relocation expenses including (Travel, Stay and Transportation) paid by the company shall be recovered for long term transfers. This is applicable for transfers on personal request only.

4. Confidential Information:

During and at all times after your transfer, you shall abide by all confidential information terms and conditions of your offer agreement and company policies.

5. Service Conditions:

All terms and conditions laid down in your detailed appointment letter of BANGALORE will continue to hold good for the purpose of this transfer and you are required to always adhere to it.

Kindly sign and return the duplicate copy of this letter after signing it as a token of your acceptance.

Yours sincerely
for Happiest Minds Technologies Ltd,

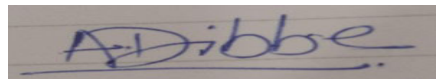


Sachin Khurana
Chief People Officer

I acknowledge that I have read, understood and agreed to all the terms and conditions contained in this transfer Letter and confirm that all the terms contained therein will be binding on both Happiest Minds and me.

Date :

Signature :



ANIKET DILIP DIBBE