

UnitedHealth Group Information Services Pvt. Ltd.

5th, 6th and 7th Office Level, Building No. 14,
Sundew Properties SEZ (MindSpace), APIIC Layout,
Survey No. 64 (Part), Hitech City, Madhapur,
Hyderabad, Andhra Pradesh – 500 081

Registered Office: 11th Floor, Tower - A,
DLF Towers Jasola, Jasola District Centre,
New Delhi – 110 025

Date: Nov 10, 2014

To,
US Citizenship and Immigration Services,
United States

Re: Beneficiary: Anil Gogia
Petitioner: **Optum Services INC**

Dear Madam or Sir:

I am writing to confirm the experience and expertise of Mr. Anil Gogia in the field of Computer Engineering and Software Development.

Mr. Anil Gogia has 96 months of experience in Computer Engineering and Software Development. He has been with UnitedHealth Group Information Services Private Limited since 20th November 2006.

He has expertise in analyzing, designing and building of applications in the areas of middle tier. He has 8 year of experience in Application Enablement (AE) which has responsibility to implement Service oriented architecture (SOA) based Enterprise Service Bus in UHG for seamless connectivity among various applications. He has expertise in various middle tier technologies used in AE which include United Programming Model, WebSphere message Broker, WebSphere MQ, SOA, and Foundation Framework.

He has developed many tools which helped in stabilizing production environment. He has expertise in improving the already existing process by automating them. He has developed MORC, UPM3 framework and MINDI UPM3 Configuration application, AE Logger tool, Error Reporting and Purging tool, SUIT tool, Test Data capturing tool, Swing based AeMqVisualizer tool.

Mr. Anil Gogia has also gained his technical knowledge and deep understanding of application architecture from the trainings provided to him at UHGIS.

Training courses in which the beneficiary has been enrolled while working in UnitedHealth Group Information Services Private Limited:

Training Name & Topics covered	Trainer	Duration	Dates	Number of UHG Employees in Attendance
Healthcare Orientation Program - UHG India	Vinay	2 days	5-Sep-07	20
AHM 250 certification program	Vinay	5 days	11-Aug-08	10
US Healthcare Basics	Varun	2 days	08-Sep-09	15

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HIPAA (Health Insurance Portability and Accountability Act) 5010	Varun	2 days	24-Sep-09	25
The Health Care Series	Esther Nash	1 day	24-Nov-06	50
IT - Quality Training, Part 1 - Introduction to Continuous Improvement at UHG IT	Kanwal Singh	½ day	09-May-09	8
IT - Quality Training, Part 2 - Introduction to Six Sigma	Kanwal Singh	½ day	08-May-09	10
Business-Driven Development at UnitedHealth Group	Web-Based	4 hours	25-Apr-11	25
UPM - UHG India	Class Room	5 days	21-Dec-06	8
Requirements & Solution Analysis Level 2 (LEGACY)	Web-Based	4 hours	09-Jul-10	10
Advanced Design Patterns	Web-Based	2 hours	03-May-11	10
Requirements and Solution Analysis Level 1	Web-Based	5 days	18-Sep-10	15
Requirements and Solution Analysis Level 2	Web-Based	5 days	29-Apr-11	15
IBM Data stage Training	Ravi Venu (External)	3 days	07-Mar-08	15
AquaLogic by Oracle	Oracle University		10-Jan-09	10
EAF4J 101: EAF4J Architectural Overview and Features & Components	Amit Sharma	1 day	01-Jun-12	10
EAF4J 103: Guide to Application Development with EAF4J	Amit Sharma	1 day	05-Jun-11	10
EAF4J 206: EAF4J Security	Amit Sharma	1 day	06-Jun-11	10
US: PRPC: Virtual Training Requirements	Pega Team Web Based Trainer	4 hours	10-Jul-12	7
SpringSource Certified Professional	Spring Source	5 days	21-Jul-11	10

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	Team			
Spring Core Prep Training Class	Spring Source Team	5 days	16-Jul-12	10
Code of Conduct Annual Attestation 2014	Web-Based	½ hour	21-Oct-14	25
CE@Work Lesson - Introduction to Delegation of Authority	Web-Based	½ hour	28-Mar-14	15
Fraud, Waste and Abuse Annual Training 2014	Web-Based	1 hour	21-Jul-14	20
Safe and Secure With Me Privacy and Security Annual Training	Web-Based	1 hour	07-Apr-14	15
RETIRED CE@Work Lesson - Fraud, Waste and Abuse Annual Training	Web-Based	½ hour	23-Dec-13	15
RETIRED Code of Conduct Annual Attestation	Web-Based	½ hour	23-Dec-13	10
RETIRED Safe with Me Refresher - Privacy & Security Annual Training	Web-Based	1 hour	11-Nov-13	10
RETIRED Code of Conduct and Policy Attestation	Web-Based	½ hour	20-Nov-12	15
RETIRED CE@Work Lesson - Delegation of Binding Authority	Web-Based	½ hour	02-Nov-12	10
RETIRED Safe with Me - Privacy and Security Training	Web-Based	1 hour	03-Oct-12	15
RETIRED CE@Work Lesson - Fraud, Waste, and Abuse	Web-Based	½ hour	13-Sep-12	10
CE@Work Lesson - Global Anti-Bribery	Web-Based	½ hour	20-Sep-11	15
RETIRED UnitedHealth Group Code of Conduct Attestation	Web-Based	1 hour	12-Sep-11	10
RETIRED - Privacy and Security: You Hold the Key	Web-Based	1 hour	24-Apr-11	15
RETIRED - UHG Privacy	Web-Based	½ hour	22-Oct-09	10

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& Security Employee Awareness Training				
RETIRED CE@Work Lesson - Whistle Blowers	Web-Based	½ hour	16-Apr-09	10
RETIRED - EI@Work Lesson - Information Security	Web-Based	½ hour	20-Nov-08	10
RETIRED - EI@Work Lesson - Handling Sensitive Data and Electronic Media	Web-Based	1 hour	13-Dec-07	10
RETIRED - E&I@Work Lesson - Ethics & Integrity Program Overview	Web-Based	½ hour	23-Aug-07	10
RETIRED - EI@Work Lesson 4 - Records Management Awareness	Web-Based	½ hour	01-Mar-07	10
RETIRED - EI@Work Lesson 8 - Conflicts of Interest	Web-Based	½ hour	01-Mar-07	20
RETIRED CE@Work Lesson - Protecting Company Intellectual Property	Web-Based	½ hour	01-Dec-06	15
HealthCare Series for All - Obamacare & its Impact- 22-Aug-14 (3:30 pm to 5:30 pm INST) - Suitable f	Web-Based	2 hours	05-Nov-14	15
GGN - UML / Design Patterns - 2 (Command, Builder, Facade, Observer) (16 Apr, 2014)	Web-Based	2 hours	16-Apr-14	10
Culture Workshop #405	Web-Based	2 hours	23-Aug-2013	20
Behavioral Interviewing Skills - 8-Aug-2013 (7:30pm - 9:00pm)- Suitable for International Times	Web-Based	1 and ½ hour	08-Aug-13	15
MAP - Performance Discussion & Goal Setting WebEx Session 12th April 2013 (7:00	Web-Based	1 hour	12-Apr-13	15

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PM till 8:30 PM)				
Code of Conduct Annual Attestation 2014	Web-Based	1 hour	21-Oct-14	20
EAF4J 201A: EAF4J Common Services	Web-Based	½ hour	07-Oct-12	10
EAF4J 202: EAF4J Persistence Technologies	Web-Based	½ hour	07-Oct-12	10
RETIRED Lesson 1: Spring Overview	Web-Based	1 hour	07-Sep-12	10
IT Functional Competency Overview for Managers	Web-Based	1 hour	19-Jun-12	20
IT Functional Competency Overview for Employees	Web-Based	1 hour	19-Jun-12	20
SOI Webinar - External	Classroom	1 hour	04-Oct-12	15
IBM Data stage Training	Classroom	1 hour	03-Jul-12	10
DP 102: Design Patterns and RSA	Web-Based	1 hour	27-Dec-11	10
DP 201: Advanced Design Patterns	Web-Based	1 hour	27-Dec-11	10
DP 101: Introduction to Design Patterns	Web-Based	1 hour	27-Dec-11	10
EAF4J 206: EAF4J Security	Web-Based	1 hour	06-Jun-11	10
EAF4J 103: Guide to Application Development with EAF4J	Web-Based	½ hour	06-Jun-11	10
EAF4J 102: Implementation Highlights	Web-Based	½ hour	06-Jun-11	10
EAF4J 101: EAF4J Architectural Overview and Features & Components	Web-Based	1 hour	01-Jan-11	10
The Health Care Series with Esther Nash (2/18/2011 @ 12-1PM CST)	Classroom	1 hour	18-Feb-11	15
MAP Evaluating Performance - UHG India	Classroom	1 hour	20-Nov-08	15
COM Release 1.0 IT Time accounting Program - Learn	Web-Based	1 hour	07-Sep-10	20

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United HealthGroup World AIDS Day Awareness Quiz	Web-Based	1 hour	12-Aug-10	25
Dynamic Virtual Team Meetings	Web-Based	1 hour	21-Apr-08	20
Transition Training	Classroom	1 and ½ hour	22-Jan-10	10
AquaLogic by Oracle	Classroom	4 hours	25-Nov-09	12
BP - UHG IT TRS Manager Approval Training	Web-Based	1 hour	20-Oct-09	10
BP - UHG IT TRS Training	Web-Based	1 hour	06-Feb-09	15
Are You An Expert - Apr'08 Quiz	Web-Based	1 hour	10-Jan-09	10
IT - Quality Training, Part 2 - Introduction to Six Sigma	Web-Based	1 hour	20-Oct-08	15
IT - Quality Training, Part 1 - Introduction to Continuous Improvement at UHG IT	Web-Based	1 hour	19-Sep-08	15
Business-Driven Development at UnitedHealth Group	Web-Based	1 hour	02-Jun-08	10
MAP Online Tool for Employees	Web-Based	1 hour	02-Jun-08	15
Education@Work Survey	Web-Based	1 hour	29-Jan-08	10
Employee Self Service - Non US - Prior Version	Web-Based	1 hour	29-Jan-08	10
EI@Work Lesson 7 - Information Security	Web-Based	1 hour	05-Dec-07	10
UPM - UHG India	Classroom	1 hour	05-Dec-07	10
RETIRED - CE@Work Lesson - Privacy Overview	Web-Based	1 hour	04-Dec-07	20
E&I@Work Lesson 1 - Ethics & Integrity Program Overview	Web-Based	1 hour	04-Dec-07	25
New Employee Orientation - UHG India	Classroom	1 hour	01-Mar-07	25
Cloud Technology Enablers	Web-Based	1 hour	19-Dec-06	20
Web Services Security	Web-Based	1 hour	01-Dec-06	20
EAF4J 103: Guide to Application Development with	Web-Based	1 hour	30-Nov-06	15

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EAF4J				
EAF4J 205: EAF4J Web Services	Web-Based	1 hour	20-Nov-06	15
EAF 101: Introduction to Enterprise Application Frameworks (EAF4J, EAF4N, EAF4ESB, & EAF4M)	Web-Based	1 hour	01-Jan-11	15
Introduction to Mainframe: Mainframe Basics	Web-Based	1 hour		15
US: PRPC: Bootcamp	Web-Based	1 hour	10-Jul-12	10
US: PRPC: Fast Track	Web-Based	1 hour	10-Jul-12	10
RETIRED Lesson 1: Spring Overview	Web-Based	1 hour	17-Sep-12	15
RETIRED Lesson 2: Spring WebFlows	Web-Based	1 hour	17-Sep-12	10
Are You An Expert July08	Web-Based	1 hour	28-Jan-08	25

Please note that there were no certificates given as confirmation of attendance and completion of these training sessions as these trainings were internal to the project.

In addition to the formal training session outlined above, Mr. Anil Gogia has participated in one-on-one and small group knowledge transfer sessions specifically related to his area of expertise. These included:

Session No.	Topic	Duration
1	Computer Associate Lisa r 7.0 Virtualize Fundamentals 200	24 Hours
2	Knowledge Transition on Application Enablement Admin Governance applications <ul style="list-style-type: none"> - Introduction to Governance - Different Modules in AE Monitoring - UPM 1 and UPM 2 Data Model - Service Customization in AE for various Clients - FF1 and FF2 Overview - Code Lookup Database in UPM2 for ISET and ILEAD consumer applications in AE - AE Business Service development process and techniques - Hands-on Tools and Technologies Used in AE 	60 Hours
3	AE Architecture and Data Layer Architecture	24 Hours
4	AE Architecture	40 Hours

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Mr. Anil Gogia has been chosen from among 22 employees within the Application Enablement to travel to the U.S. to lead the project to Application Enablement. Mr. Anil Gogia was chosen for this project specifically for his experience, training, and specialized knowledge of UHG applications and systems. The short-term U.S. project requires someone with exactly Mr. Anil Gogia's skills, knowledge, and experience, especially with Application Enablement United Programming Model Framework 3 and Modular Open Source Gateway Initiative Reusable Component design and implementation in Application Enablement for Business along with Migration of Unisys to AE services.

Should you require any additional information, please contact me via email
vivek_karunakaran@optum.com

Sincerely,

Vivek Karunakaran
Director IT