

My Total Reward Statement

Company Name: UnitedHealth Group
Employee Name: ANIL GOGIA
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Welcome to your Total Reward Statement which provides you with details of your UnitedHealth Group Compensation and Benefits package.

You can source further information per item by clicking the ? symbol.

If you require additional information please visit the [HRdirect portal](#) or contact [HRdirect](#).



Total Fixed Pay	2,238,585.00
Variable Pay	447,717.00
Benefits	14,619.09
Statutory Benefits	150,522.46

My Total Reward	2,851,443.55
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Total Fixed Pay	2,238,585.00
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? Basic Salary	895,434.00
? House Rent Allowance	447,717.00
? Flexi Salary	895,434.00

Special Allowance (Balancing figure)	895,434.00
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Variable Pay	447,717.00
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? Target RRP at 100%	447,717.00
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		Employee Cost	UHG Cost
Benefits		1,750.00	14,619.09
? Group Medical Insurance - ESC	Family	0.00	6,079.00
? Group Medical Insurance - Parents	2 Parents, 1 Parent Top Up	1,750.00	5,518.00
? Group Term Life Insurance	3 x Total Fixed Pay	0.00	2,350.51
? Group Personal Accident Insurance	3 x Total Fixed Pay	0.00	671.58
? Privilege Leave	20 Days Per Year		
? Casual Leave	7 Days Per Year		
? Sick Leave	7 Days Per Year		
? Paternity Leave	5 Days		

Statutory Benefits		UHG Cost	
		150,522.46	

? Provident Fund	12 % of Basic Salary	107,452.08
? Gratuity	4.81 % of Basic Salary	43,070.38