



UnitedHealth Group®

March 19, 2007

Greetings,

UnitedHealth Group strives to offer you a competitive employment package including your pay, benefits, and professional development opportunities. It is with this goal in mind, that we are announcing a more market competitive tax structure for all employees. The new salary structure becomes effective with the next fiscal year (beginning 1 April 2007).

There are 3 main purposes for this letter.

1. Official Notification of Company Name Change
2. Reissuing of Appointment letter on UHGIS letter head
3. Upcoming CTC Open Enrollment

1. Official Notification of Company Name Change:

The name of Aspire Global Support Services (Private) Limited has been changed to UnitedHealth Group Information Systems Private Limited with effect from 2nd February 2007. This is merely a change of name, as the entity (i.e. the Company) remains the same. Consequently your terms of employment, status and the position vis-à-vis the Company shall remain unchanged. This is for your information and record.

2. Reissuing of Appointment Letters:

As a result of our company name change, we are reissuing appointment letters under the official name of UnitedHealth Group Information Services Pvt Ltd. Your pay and personal details have not changed, please note that the general terms and conditions have been enhanced. Please review, sign and return the photocopy (the original copy belongs to the employee) on or before March 26. Note: Please direct questions to Human Capital.

- IT employees should sign and return the photocopied letter directly to Human Capital. The original copy should remain with the employee.
- Shared Services and HBS employees should sign and return the photocopied letter to their Supervisor/Manager. The original copy should remain with the employee.

3. CTC Open Enrollment: 21 March - 5 April:

CTC Open Enrollment begins on Wednesday 21 March. You will receive all information regarding Open Enrollment via your UHG email address. During Open Enrollment you have the opportunity to declare your tax elections for the 2007-2008 fiscal year. All changes would be effective with the April 2007 payroll. Included with the email you will receive:

- Instructions
- Description of the tax declaration options
- Tax Declaration Form
- Tax Calculator Tool for your use in determining your preferred tax scenario.

Note: Open Enrollment Information Sessions hosted by Human Capital will be available on 26, 27, and 28 March. An invitation for these sessions will be sent to your email address.

Thank you for your participation in these changes!

The Human Capital Team