

Applicant/Petitioner A #	Application/Petition PETITION FOR A NONIMMIGRANT WORKER (Form I129)
Notice Date June 07, 2012	Response due by September 2, 2012

UNITED HEALTHCARE SERVICES INC
SARAH R. KILIBARDA
FAEGRE BAKER DANIELS LLP
2200 WELLS FARGO CTR 90 S 7TH ST
MINNEAPOLIS MN 55402-3901

EAC1207850928

Applicant/Petitioner UNITED HEALTHCARE SERVICES INC
Beneficiary MISHRA, VIVEK
Receipt Number EAC1207850928(I129)

IMPORTANT: THIS NOTICE CONTAINS YOUR UNIQUE NUMBER AND MUST BE SUBMITTED IN THE ORIGINAL WITH THE REQUESTED EVIDENCE.

1. U.S. Citizenship and Immigration Services (USCIS) requires additional evidence to process your form. Please provide the evidence listed on the attached page(s).
2. Your response must be received in this office on or before **September 2, 2012**. Please note the required deadline for providing a response to this Request for Evidence. The deadline reflects the maximum period for responding to this RFE. However, since many immigration benefits are time sensitive, you are encouraged to respond to this request as early as possible but no later than the date provided on the request. You will not be granted an extension of time to submit the requested evidence.
3. You must submit all requested evidence at the same time. If you submit only some of the requested evidence, USCIS will consider it a request for a decision on the record [8 CFR 103.2(b)(11)].
4. You will be notified separately about any other applications or petitions you have filed.
5. From the date this office receives your submission, it will take a minimum of 14 days to process your form. If you have not heard from USCIS within 60 days, you may contact the USCIS National Customer Service Center (NCSC) at 1-800-375-5283. If you are hearing impaired, please call the NCSC TDD at 1-800-767-1833.
6. Mail this notice and your response to:

U.S. CITIZENSHIP AND IMMIGRATION SERVICES
VERMONT SERVICE CENTER
75 LOWER WELDEN STREET
ST. ALBANS, VT 05479-0001

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EAC1207850928(1129)

The Petitioner

Documentation submitted with your petition indicates that your company provides healthcare management.

Specialized Knowledge

You have not demonstrated that the beneficiary has knowledge of your company or the industry as a whole that can be considered "specialized." Most individuals working in the marketplace are considered specialists and have received a certain amount of training from which they have acquired special knowledge. It cannot be concluded, however, that all workers who hold special knowledge or who perform highly technical duties will qualify as a "specialized knowledge" nonimmigrant.

Please provide additional evidence relating to the applications development consultant position that you are offering to the beneficiary:

1. Provide a detailed description of the actions and duties the beneficiary will perform on a daily basis. A simple statement will not suffice.
2. Provide a list of proposed duties that require specialized knowledge.
3. Explain why each duty requires a worker with specialized knowledge.
4. Identify which processes, procedures, tools, and/or methods the beneficiary will use for each duty and identify whether the process, procedure, tool, and/or method is proprietary to the petitioner, a client, or a third party.
5. Identify how long it takes to train an employee to use the specific tools, procedures and/or methods utilized. Specify how many workers possess this knowledge and are similarly employed by your organization.
6. Explain exactly how the beneficiary's training differs from the core training provided to your other employees.

Please submit a record from your human resources department detailing how the beneficiary has gained his or her specialized knowledge. Documentation should indicate the pertinent training courses that the beneficiary has taken while working for your company, as well as:

- the duration of the courses,
- the number of hours spent taking the courses each day,
- the completion dates, and
- certificates of completion for these courses.

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