

October 20, 2006

Name: **Mr. Anil Gogia**
Staff ID: **22368**

Dear **Mr. Anil**,

Sub: Acceptance of resignation

This has reference to your resignation letter dated **September 13, 2006**. As discussed and agreed you stand relieved of your duties with effect from **close of work on October 20, 2006**.

Please understand that this is just a letter of acceptance of resignation.

Your full and final settlement will be done as per the Company's process, on completion of which you will be issued the Service Certificate.

Wish you all the best for your future endeavors.

Yours truly,

for **Polaris Software Lab Ltd.**

Sonali Arora
Sr. Manager – HR

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Corporate Headquarters:

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Indian Operations:

Chennai: Polaris House: ☎ 91 44 2852 4154 Shakthi Towers: ☎ 91 44 2852 5507 Spencers: ☎ 91 44 2856 6444

Steeple Reach: ☎ 91 44 2811 8900

Hyderabad: GPR Building: ☎ 91 40 2340 7500 Lulla Center: ☎ 91 40 5538 7500

Mumbai: SEEPZ/SDF II: ☎ 91 22 2829 1299 SEEPZ/SDF V: ☎ 91 22 2829 0019 SEEPZ/SDF VI: ☎ 91 22 2829 1790 / 91 22 2829 2646

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Ref: PSL/Rel/HR/824

November 22, 2006

Mr. Anil Gogia
I.D. No. 22368
Designation: Associate Consultant

Dear Anil,

Warm Greetings!

With reference to your resignation letter dated September 13, 2006, you are hereby informed that the same has been accepted and you are relieved from the services of this organization at the close of the business hours on October 20, 2006.

While we accept your resignation, we wish to place on record our appreciation for your contributions during your tenure at Polaris from **April 19, 2004 to October 20, 2006**. We have enjoyed knowing you and would fondly remember our association with you.

Even so, we realize that life is full of choices and in your leaving, we fully appreciate that you are only exercising one among them. We encourage you to stay in touch wherever you go, and we hope that you will be able to impart to others a considerable portion of your learning at Polaris as its ambassador.

Please do keep in contact and if there is anything we can do for you, please do call or write in.

With Best Wishes

For **Polaris Software Lab Ltd.**


Sonali Arora
(Sr. Manager - HR)