- Proprietary Information Agreement: You will execute Proprietary Information Agreement in the Company's standard form (Non-Disclosure, Non-Solicit and Non-Compete Agreements).
- 7. <u>Miscellaneous</u>: Final employment by the Company is subject to your provision of eligibility for hiring as required by applicable regulations.

If the foregoing is acceptable, please execute a copy of this letter where provided below and forward it to me. This offer will expire if not accepted before 15.09.2003.

Very truly yours,

for Roxer.Com Private Limited,

Mukund Balasubtamanian

Director

The foregoing offer of employment is accepted.

Signature: X

Anil Gogia Start Date: 20.09.2003