

UNITEDHEALTH GROUP®

TOTAL REWARDS


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☒ Additional Benefits

- ☐ Employee Assistance Program
- ☐ Healthy Pregnancy Program
- ☐ Flu Vaccination Program

My Total Reward Statement

Welcome to your Total Reward Statement which provides you with details of your UnitedHealth Group Compensation and Benefits package.

You can source further information per item by clicking the ? symbol.

If you require additional information please visit the [HRdirect portal](#) or contact [HRdirect](#).



Total Fixed Pay	2,035,077.00
Variable Pay	407,015.40
Benefits	16,304.61
Statutory Benefits	136,838.58

My Total Reward 2,595,235.59

Total Fixed Pay 2,035,077.00

<input type="radio"/> Basic Salary	814,030.80
<input type="radio"/> House Rent Allowance	407,015.40
<input type="radio"/> Flexi Salary	814,030.80

Special Allowance (Balancing figure) 814,030.80

Variable Pay 407,015.40

<input type="radio"/> Target RRP at 100%	407,015.40
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		Employee Cost	UHG Cost
Benefits		0.00	16,304.61
<input type="radio"/> Group Medical Insurance	Family & 2 Parents	0.00	12,092.00
<input type="radio"/> Group Term Life Insurance	3 x Total Fixed Pay	0.00	2,747.35
<input type="radio"/> Group Personal Accident Insurance	3 x Total Fixed Pay	0.00	1,465.26
<input type="radio"/> Privilege Leave	20 Days Per Year		
<input type="radio"/> Casual Leave	7 Days Per Year		
<input type="radio"/> Sick Leave	7 Days Per Year		
<input type="radio"/> Paternity Leave	5 Days		

		UHG Cost	
Statutory Benefits			136,838.58
<input type="radio"/> Provident Fund	12 % of Basic Salary		97,683.70
<input type="radio"/> Gratuity	4.81 % of Basic Salary		39,154.88

[\[Hide Monetary Values \]](#)