

Anusha Anil Kumar

Software Developer



Canada • anilk.anusha@gmail.com • [LinkedIn](#) • [Portfolio](#) • [GitHub](#)

A passionate and dedicated Software Developer with a diverse background in full-stack web development and application design. Skilled in resolving complex issues, ensuring regulatory compliance, and driving continuous improvement. Strong communicator, adaptable team player, and committed to achieving success. Ready to take on new challenges!

HIGHLIGHT OF SKILLS

- **Languages:** HTML, CSS, Javascript, SQL, Python, GraphQL
- **Library and Frameworks:** React JS, Redux, Node JS, Bootstrap, Styled Components, Tailwind CSS
- **Database:** MongoDB, MySQL, SQL environments, SQL query
- **Version Control:** Git, Bitbucket, Sourcetree
- **Design:** Usability and Accessibility Testing, Design System, Wireframes, Quantitative research & data analysis
- **Testing:** Cypress, Jest
- **Productivity Tools:** JIRA, Confluence, Postman, MS Office
- **Other Skills:** Agile methodology, Docker, Window & Unix environment, Application support and troubleshooting, Release management, Application interdependencies, Technical Writing

PROFESSIONAL EXPERIENCE

- Full-Stack Web Development Trainee** 10/2023 - PRESENT
Women In Technology, Making Changes Association - Calgary, AB
- Led a project team to design, implement and test a Global Rating System(GRS) for pickleball players
 - Investigated and resolved over 4 production problems in the Global Rating System (GRS) for pickleball players
 - Completed over 10 Application Health Check items using SQL queries, ensuring GRS application functionality,
 - Advocated the use of development best practices resulting in a 12% reduction in coding errors & addressed 5+ documentation gaps to enhance system performance
- Junior UX Designer** 08/2021 - 11/2022
AcceleratorKMS, Innovatia Inc. - Bengaluru, KA
- Promoted to this position within 6 months for exceeding goals and contributing to company culture
 - Transformed over 50 concepts into wireframes, mockups, and interactive prototypes
 - Validated design with heuristic and usability standards, performed usability tests and provided HTML and CSS recommendations
 - Enhanced the product accessibility of AcceleratorKMS a Procedure Lifecycle Management Solution (PLCM) by achieving a 95% compliance rate with WCAG 2.1 standards, ensuring a wider user reach and inclusivity
 - Improved in-product microcopy and content across 30+ screens, resulting in a 20% increase in user engagement
 - Designed and maintained design systems & standards, leading to a 40% reduction in design inconsistencies
- Product Documentation Writer** 07/2021 - 02/2022
AcceleratorKMS, Innovatia Inc. - Bengaluru, KA
- Restructured and managed AcceleratorKMS Release 3.9, 3.9.1, and 3.10 product release documentations
 - Conducted 15 structured walkthroughs with senior stakeholders and SMEs ensuring comprehensive review while examining the new features and enhancements for 3 product releases
- Junior Technical Writer** 03/2021 - 07/2021
AcceleratorKMS, Innovatia Inc. - Bengaluru, KA
- Produced over 220 procedures and documentation within the initial 3 months, surpassing the target by 20%
 - Edited procedures while coordinating with IAs and SMEs from the Oil and Gas industry across North America

PROJECTS

Focus Chum: Productivity app built with React JS, Vite for UI, Tailwind CSS for streamlined interface to complete tasks
<https://focus-chum.netlify.app/> | [GitHub](#)

Hue Express: Color generator app built entirely in React JS designed to bring vibrant hues and endless inspiration to your projects. <https://hue-express.netlify.app/> | [GitHub](#)

VOLUNTEER EXPERIENCE

Usability Testing Volunteer

05/2023 – 01/2024

City of Calgary and IncluCity Calgary - Calgary, AB

- Worked with testers from diverse demographic and facilitated test sessions and achieved a 98% accuracy rate in capturing critical insights during test sessions
- Reviewed and improved testing scripts, increasing efficiency by 10% through detailed analysis

Team Lead, Creative Media

03/2023 - 09/2023

IncluCity Calgary - Calgary, AB

- Authored and edited an average of 2 engaging content per week and SEO optimization, resulting in a 30% increase in user engagement over 6 months
- Supervised a dynamic team, achieving a 98% task completion rate

Event Management Volunteer

12/2022 – 03/2024

Calgary Kannada Sangha - Calgary, AB

- Organized and participated in special events for over 200 members of the organization

AWARDS AND HONORS

Winner of Wipro & AltaGas Hackathon 2024 - WIT, Making Changes Association

03/2024

- Led my team to build KudosConnect on Microsoft PowerApps, a rewards and recognition platform for Wipro within 48 hours

Above and Beyond Award - AcceleratorKMS, Innovatia Inc.

07/2021

- Recognised for achieving a 98% on-time submission rate in UX and Technical Writing delivery targets
- Earned a coveted distinction, by receiving one of only three awards in a 300+ employee organization

EDUCATION

Certificate in Full-Stack Web Development with Python Programming

Women in Technology Program, Making Changes Association - Calgary, AB

- Secured one in 17 spots out of 150 initial applicants and granted a full scholarship from IRCC

Bachelor of Engineering in Telecommunication

Visvesvaraya Technological University (VTU) - India

- [WES Certified International Academic Qualification](#)

CERTIFICATIONS

- All Certifications: [Certifications link](#)
- Javascript, React, SQL, Back-End App course - Codecademy (2023)
- Web Design for Usability - Interaction Design Foundation (2023)
- Responsive Web Design - freeCodeCamp.org (2023)
- IELTS General Training Band Score: 8.0 - IDP: IELTS Australia and Cambridge English (2022)