

## **Key Performance Indicators (KPIs) for Consultant Team**

### **1. Eligibility Criteria:**

KPIs will apply exclusively to doctors on a fixed Minimum Assurance. Consultants on variable Minimum Assurance structures will be excluded, as their variable compensation is already tied to Key Result Areas (KRAs). This does not apply to consultants on a sharing basis.

### **2. Consultant Level:**

KPIs will be relevant to consultants at the consultant level or higher.

### **3. Exclusion of Specific Departments:**

Consultants in the following departments will be excluded from KPI applicability:

Radiology  
Microbiology  
Pathology  
Nuclear Medicine  
Anaesthesia

### **4. Administrative Roles:**

Consultants holding administrative posts (e.g., Medical Director, Chief of Department) will not be subject to KPIs.

### **Note (Beta Version):**

KPI Calculation and Document Uploads are currently in the Beta stage. If you encounter any discrepancies in scoring or calculations, please reach out to Mr. Varun Ohri at **9814456973**.