



Employee Code : 554631  
 Employee Name : Anil Kumar H V  
 Department : IBU-3 BFSI N PS  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 30.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 30.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Leave Encashment Days: 0

Pay Period : 01/09/2018 To 30/09/2018  
 Hire Date : 11/04/2018  
 Pay Entity : Tech Mahindra Limited  
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)  
 PAN : BEAPA2545F  
 Bank : ICICI  
 Bank A/C No. : 055201528470  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000693584  
 PF UAN Number : 101044719040

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	22100.00	0.00	0.00	22100.00	
House Rent Allowance	11050.00	0.00	0.00	11050.00	
Additional Personal Pay	32057.00	0.00	0.00	32057.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	8184.00	0.00	0.00	4911.00	
** Reconciled Variable Pay	3274.00	0.00	0.00	3274.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>80265.00</b>	<b>0.00</b>	<b>0.00</b>	<b>76992.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	2652.00	0.00	0.00	2652.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	4438.00	0.00	0.00	4438.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>7291.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7291.00</b>	

#### Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	76992.00	7291.00	69701.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Leave Encashment Days: Electronically generated document hence does not require a signature \*\*\*\*\*