



Employee Code : 554631
 Employee Name : Anil Kumar H V
 Department : IBU-3 BFSI N PS
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/08/2018 To 31/08/2018
 Hire Date : 11/04/2018
 Pay Entity : Tech Mahindra Limited
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
 PAN : BEAPA2545F
 Bank : ICICI
 Bank A/C No. : 055201528470
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000693584
 PF UAN Number : 101044719040

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	22100.00	0.00	0.00	22100.00	
House Rent Allowance	11050.00	0.00	0.00	11050.00	
Additional Personal Pay	32057.00	0.00	0.00	32057.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	8184.00	0.00	0.00	4911.00	
** Reconciled Variable Pay	3274.00	0.00	0.00	3274.00	Reconciled Variable Pay
Total Earnings	80265.00	0.00	0.00	76992.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	2652.00	0.00	0.00	2652.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	4438.00	0.00	0.00	4438.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	7291.00	0.00	0.00	7291.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	76992.00	7291.00	69701.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Leave Encashment Days: Electronically generated document hence does not require a signature *****