



Employee Code : 554631
Employee Name : Anil Kumar H V
Department : IBU-3 BFSI N PS
Employee Band : U3
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/07/2018 To 31/07/2018
Hire Date : 11/04/2018
Pay Entity : Tech Mahindra Limited
Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
PAN : BEAPA2545F
Bank : ICICI
Bank A/C No. : 055201528470
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000693584
PF UAN Number : 101044719040

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	22100.00	0.00	0.00	22100.00	
House Rent Allowance	11050.00	0.00	0.00	11050.00	
Additional Personal Pay	32057.00	0.00	0.00	32057.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
joining bonus	35000.00	0.00	0.00	35000.00	Joining Bonus
Advance Variable Pay (60%)	8184.00	0.00	0.00	4911.00	
** Reconciled Variable Pay	3379.00	0.00	0.00	3379.00	Reconciled Variable Pay
Total Earnings	115370.00	0.00	0.00	112097.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	2652.00	0.00	0.00	2652.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	11740.00	0.00	0.00	11740.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	14593.00	0.00	0.00	14593.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	112097.00	14593.00	97504.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



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Leave Encashment Days: Electronically generated document hence does not require a signature *****