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**Important: Your work model assignment**

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**From** CompassESA@Cognizant.com <CompassESA@Cognizant.com>

**Date** Thu 2025-06-26 07:03

**To** Sipuruseti, Anil (Cognizant) <Anil.Sipuruseti@cognizant.com>

Dear Sipuruseti, Anil Kumar,

Cognizant believes hybrid work is the way forward and we embrace varied work models across our organization. The work model for every role differs depending on its unique responsibilities and location.

Based on your current project, the following work model has been assigned to you by your ESA Project Manager.

Project ID	Project Name	Assigned work model
1000096180	BLR CAT PAT	CZHB-COG Hybrid 2-3 d/w-Cog Ask
1000445700	JPMC CCB-Deposits 1.0 MSA	CZHB-COG Hybrid 2-3 d/w-Cog Ask

You are hereby required to adhere to your assigned work model and align with your manager on your specific work schedules (working hours, days in office, etc.). Failure to adhere to the assigned work model will have consequences as per our policies.

If you are allocated to more than one project and have more than one work model assigned, you are expected to abide by the model with the greater number of in-office days.

For more details, please refer to the [Global Work Model Policy](#) or contact your Home Manager / Project Manager.

Thank you,  
*Human Resources*