

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SJZRSWJ	Last updated on 03-May-2016
Name and address of the Employer	Name and address of the Employee
XAVIENT SOFTWARE SOLUTIONS INDIA PRIVATE LIMITED 54 AND SDF E-15 & 21, N.S.E.Z., NOIDA - 201305 Uttar Pradesh +(91)120-4670900 ajain@xavient.com	ANIL RAUTELA Z 308B, SECTOR 12, SECTOR 24, G B NAGAR - 201301 Uttar Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACX0465F	MRTX00005F	BLXPR6959Q	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001	2016-17	From 01-Apr-2015 To 31-Mar-2016

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRISOFBC	118380.00	0.00	0.00
Q2	QRMAWPMD	128364.00	0.00	0.00
Q3	QRQYUIGC	128364.00	0.00	0.00
Q4	QRSVARCA	143072.00	0.00	0.00
<b>Total (Rs.)</b>		<b>518180.00</b>	<b>0.00</b>	<b>0.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-05-2015	-	F
2	0.00	-	05-06-2015	-	F
3	0.00	-	07-07-2015	-	F
4	0.00	-	07-08-2015	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-09-2015	-	F
6	0.00	-	07-10-2015	-	F
7	0.00	-	06-11-2015	-	F
8	0.00	-	07-12-2015	-	F
9	0.00	-	07-01-2016	-	F
10	0.00	-	05-02-2016	-	F
11	0.00	-	07-03-2016	-	F
12	0.00	-	07-04-2016	-	F
<b>Total (Rs.)</b>	<b>0.00</b>				

## Verification

I, **ASHISH JAIN**, son / daughter of **OM PARKASH JAIN** working in the capacity of **DIRECTOR FINANCE AND ACCOUNTS** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NOIDA	
Date	17-May-2016	
Designation: DIRECTOR FINANCE AND ACCOUNTS		(Signature of person responsible for deduction of Tax)
		Full Name: ASHISH JAIN

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**PART B****DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

	(Rs.)	(Rs.)	(Rs.)	(Rs.)
<b>1. Gross Salary</b>				
a. Salary as per provisions contained in section 17(1)		518,180		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			518,180	
<b>2. Less: Allowance to the extent exempt under section 10</b>				
a. House Rent Allowance	93,898			
b. Conveyance Allowance	18,827			
c. Medical Reimbursement	14,708			
d. Leave Travel Assistance	0			
e. Leave Encashment	0			
f. Gratuity	0			
g. Meal Vouchers	0			
i. Total [a to g]			127,433	
<b>3. Balance (1 - 2)</b>			390,747	
<b>4. Deductions</b>				
a. Entertainment allowance	0			
b. Tax on Employment	0			
<b>5. Aggregate of 4 (a) and (b)</b>		0		
<b>6. Income chargeable under the head 'salaries' (3 - 5)</b>				390,747
<b>7. Add: Any other income reported by the employee</b>				
a. Income under the head 'Income from House Property'	0			
b. Income under the head 'Income from Other Sources'	0			
c. Total of (a+b) above				0
<b>8. Gross total income (6 + 7)</b>				390,747
<b>9. Deductions under Chapter VI-A</b>				
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C				
(i) Provident Fund	21,600			
(ii) Life Ins. Prem/Infra Bond/ULIP	26,102			
(iii) N.S.C. & Intest on N.S.C.	0			
(vi) Housing Loan Principal	0			
(v) Public Provident Fund	73,000			
(vi) Fixed Deposits	0			
(vii) Children Education	0			
(viii) Infra.Bonds/ULIP/MF/NPS/Others	0	120,702	120,702	
(b) section 80 CCC		0	0	
(c) section 80 CCD		0	0	

XAVIENT SOFTWARE SOLUTIONS INDIA PRIVATE LIMITED		A.Y.: 2016-2017		ANIL RAUTELA
(B) other sections ( e.g., 80E, 80G, 80TTA etc.) under Chapter VI-A				
		Gross Amount	Qualifying Amount	Deductible Amount
a. Section 80 CCF	0	0	0	
b. Section 80 D (Parents)	0	0	0	
c. Section 80 D(others)	3,024	3,024	3,024	
d. Section 80 DD	0	0	0	
e. Section 80 DDB	0	0	0	
f. Section 80 E	0	0	0	
g. Section 80 EE	0	0	0	
h. Section 80 CCD(2)	0	0	0	
<b>10. Aggregate of deductible amount under Chapter VI-A</b>				123,726
<b>11. Total Income (8 - 10)</b>				<b>267,030</b>
<b>12. Tax on total income</b>				0
<b>13. Education cess @3.00% (on tax computed at S.No.12)</b>				0
<b>14. Tax payable (12+13)</b>				<b>0</b>
<b>15. Less: Relief under section 89 (attach details)</b>				0
<b>16. Tax payable (14-15)</b>				<b>0</b>
<b>Verification</b>				
I, Ashish Jain, son of Mr. O.P. Jain working in the capacity of Director-Finance & Accounts do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Digitally Signed By ASHISH JAIN				
<i>Signature of the person responsible for deduction of tax</i>				
<i>Place:</i> NOIDA	<i>Full Name:</i> Ashish Jain			
<i>Date:</i> 18-May-2016	<i>Designation:</i> Director-Finance & Accounts			

Gross Salary	Total (Rs.)
Basic	234,745
House Rent Allowance	140,847
Conveyance Allowance	18,827
Special Allowance	109,053
Medical Reimbursement	14,708
Gross Salary	518,180

**HRA Exemption Calculation**

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2015	15,295	12,000	0	9,177	10,470	6,118	6,118
May-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Jun-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Jul-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Aug-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Sep-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Oct-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Nov-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Dec-2015	19,950	12,000	0	11,970	10,005	7,980	7,980
Jan-2016	19,950	12,000	0	11,970	10,005	7,980	7,980
Feb-2016	19,950	12,000	0	11,970	10,005	7,980	7,980
Mar-2016	19,950	12,000	0	11,970	10,005	7,980	7,980
	234745	144000	0	140847	120525	93898	93898

**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>XAVIENT SOFTWARE SOLUTIONS INDIA PRIVATE LIMITED</b> 54 AND SDF E-15 & 21 N.S.E.Z. NOIDA 201305 MRTX00005F CIT SEC-20, NOIDA (U.P.)
2. TAN	
3. TDS Assessment Range of employer:	
4. Name, designation and PAN of employee:	<b>ANIL RAUTELA - SOFTWARE ENGINEER</b> BLXPR6959Q
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	518,180
7. Financial Year	2015-2016

8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Perquisites-Cars/Other automotive	0	0	0
3.	Sweeper, gardner, watchman, P.A.	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Int.free/concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Stock options (non-qualified options)	0	0	0
16.	Other benefits or amenities	0	0	0
17.	Profits in lieu of salary	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				0
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				0
(d) Date of payment into Government treasury				as per Form-16

**DECLARATION BY EMPLOYER**

I, Ashish Jain, son of Mr. O.P. Jain working as Director-Finance & Accounts do hereby declare on behalf of XAVIENT SOFTWARE SOLUTIONS INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By ASHISH JAIN

*Signature of the person responsible for deduction of tax*

Place: NOIDA  
Date: 18-May-2016

Full Name: Ashish Jain  
Designation: Director-Finance & Accounts