



FedEx Services
80 FedEx Parkway, 2nd Floor Horizontal
Collierville, TN 38017

Date: 10/29/2024

USCIS Service Center
Department of Homeland Security

To whom it may concern:

As of 10/29/2024, this letter confirms that Anil Kumar Karre is assigned to FedEx Corporate Services, Inc. and employed by Mphasis. Anil Kumar Karre will be located at FedEx offices at 80 Fedex Parkway, Collierville, TN 38017.

Anil Kumar Karre is accountable for the following responsibilities:

- Plan, design, and review functional specifications and writing well designed , testable , efficient code
- Develop and implement technical solutions using technologies like Java; frameworks like Spring boot, Hibernate, Angular, Mockito; architectural patterns like REST, Microservices; Databases like Oracle; tools like AppDynamics etc
- Contributing in all phases of the development lifecycle
- Participate in sprint planning, PI (Program Increment) planning and daily scrums
- Analyze the business requirement and create Software Requirements
- Demo the features completed in the PI demos to stake holders
- Help maintain code quality ,organization, automation, track defects, features and update regularly using the Version One

Anil Kumar Karre has an assignment with FedEx provisioned by a contract that ends on 12/31/2024. It is anticipated, however, that the contract will be renewed and that Anil Kumar Karre will perform services for FedEx from 01/01/2025 to 12/31/2025.

Mphasis will retain complete employment control of Anil Kumar Karre including project assignment, performance assessment, and role assignment and will be responsible for his payment of salaries, administration of benefits and payment of taxes on behalf of its employees.

Sincerely,

Click or tap here to enter text.

FedEx Services