



LG Soft India Private Limited

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Website: www.lgsoftindia.com
CIN: U8511OKA1998PTC023521

March 11, 2022

Mr.Anindya Das
Employee No: SI005880
Bangalore

Dear Anindya,

We are pleased to inform you that your compensation is revised with effect from January 01, 2022. The details are in the attached Annexure.

All the other terms and conditions of your employment remain the same.

Anindya, we take this opportunity to thank you for your contribution and support to the company's business and wish you continuing success.

Sincerely,

A handwritten signature in blue ink that reads "Binoy Kumar Mohanty". The signature is fluid and cursive, with "Binoy" on top and "Kumar Mohanty" stacked below it.

Binoy Kumar Mohanty
Sr. Manager - HR

	Employee Name	Anindya Das
	Emp. No	SI005880
	Date of Joining	11-Feb-2021
	Team	AI Task
	Grade & Designation	G2-1-1 , Sr. Research Engineer

I	Compensation Components w.e.f 01-01-2022	Amount
	Basic	48,840
	HRA	19,536
	Flexi Benefits	20,000
	Special Allowance	27,863
A	Gross Monthly	116,239
B	Annualized Monthly Gross	1,394,870
	Company's contribution to PF (Annual)	70,330
C	Annual Gross	1,465,200

In addition, you will also be entitled to other Welfare Benefits as per prevailing policies:

II	Welfare Benefits	Amount
	Birthday & Diwali Gifts per annum	5,000
	Meal Vouchers per annum	26,400
	Medical Insurance premium for self & family upto 4 lacs per annum	9,998
	* Annual Gratuity @ 4.81% on Basic Salary	28,190
D	Total	69,588

E	**Variable Pay	100,000
III	CTC (C+D+E)	1,634,788

* Gratuity payment is as per The Payment of Gratuity Act, 1972

** Payment of Variable pay is based on the individual's performance & as per Variable Payout Policy.

Anindya Das