



Certificate of Sponsorship Details

Tier and Category

Tier and Category: Skilled Worker (New hires - defined)

Certificate of sponsorship status

Sponsor licence number: 93GFY7401
Sponsor name: Avanade UK Limited
Certificate number: C2G5T49047Z
Current certificate status: ASSIGNED
Current certificate status date: 08 October 2025
Date assigned: 08 October 2025
Expiry date (use by): 09 January 2026
Sponsorship withdrawn: N
Sponsor note: The company has a flexible remote working policy where employees are permitted to work from their place of residence for part of their working time, where business permits. They maintain the company's standard working hours.
Migrant application status:

Personal information

Family name: Sharma
Given name(s): Anirudh
Other names:
Nationality: INDIA
Place of birth: Hisar, Haryana
Country of birth: INDIA
Date of birth: 15/11/1994
Gender: Male
Country of residence: UNITED STATES OF AMERICA

Passport or travel document

Passport number: C3692475
Issue date: 25 February 2025
Expiry date: 24 February 2035
Place of issue of passport: San Francisco

Current home address

Address: 1418 Central Ave
Apt 35
City or town: Alameda
County, area district or province: California
Postcode: 94501
Country: UNITED STATES OF AMERICA

Identification numbers

UK ID card number:
UK National Insurance number:
National ID card number:

Employee number:

Work dates

Start date: 03 November 2025
End date: 02 November 2028
Does the migrant need to leave and re-enter the UK during the period of approval? Y
Total weekly hours of work: 40.00

Main work address in the United Kingdom (mandatory for assignment):

Address: 30 Fenchurch Street
City or town: London
County, area district or province:
Postcode: EC3M 3BD

Other regular work addresses in the United Kingdom:

Migrant's employment

Job title: Senior Consultant, Solution Development
Job type: 2134 Programmers and software development professionals
Summary of job description: Senior Consultant, Solution Development develops and configures software systems either end-to-end or for a specific stage of product lifecycle. Solution Development applies knowledge of technologies, applications, methodologies, processes and tools to support a client, project or entity. Focused on, design, develop, document, test, and debug new and existing software systems and/or applications for market sale or large-scale proprietary software for internal use. Serves as technical expert on development projects and participates in full development life cycle including requirements analysis and design.
New Entrant? N
Gross salary in pounds sterling (Skilled Worker only: excluding any allowances and guaranteed bonuses; all other routes: including any allowances and guaranteed bonuses): 65550.00
For each: Year
Job on a client contract: Y
Summary of client contract: The employee will be required to work on various client contracts/sites as the need arises. They will at all times remain managed and controlled at Avanade's UK office.
Tick to confirm that the post is at the appropriate skill level as set out in the sponsor guidance: Y
Tick to certify maintenance for migrant (and dependants, if applicable): Y
Does the worker require an Academic Technology Approval Scheme (ATAS) certificate for this role? N

Migrant's employment - PAYE

PAYE reference supplied? Y
PAYE reference number: 120/YZ03759

Migrant's employment - PhD

Is PhD Level qualification required for post? N